

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
OCTOBER 15, 2013  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on September 27, 2013 – [Legal #1609516](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. APPROVAL OF MINUTES

- [Deleted](#) a. [08/16/13 Regular Workshop](#)
- [Deleted](#) b. [09/10/13 Special Meeting](#)
- [Deleted](#) c. [09/12/13 Special Workshop](#)
- [Deleted](#) d. [09/13/13 Regular Workshop](#)
- [Deleted](#) e. [09/17/13 Special Meeting](#)
- [Deleted](#) f. [09/17/13 Regular Meeting](#)

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation
- b. Stellar Employee Recognition

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- a. [Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida, Student Progression Plan](#)

2. Permission to Advertise

- a. [Approval to Advertise Notice of Intent to Adopt Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)

b. CONSENT AGENDA

- 1. Curriculum

- A. Alternative Education
  - No items submitted
- B. Continuous Improvement
  - 1. Student Transfers
  - 2. [2013-2014 School Advisory Council \(SAC\) Memberships](#)
  - 3. [2013-2014 School Improvement Plans](#)
- C. Elementary Education
  - No items submitted
- D. Evaluation Services
  - No items submitted
- E. Exceptional Student Education
  - 1. [Transportation Reimbursement Request](#)
- F. High School Education
  - No items submitted
- G. Middle School Education
  - No items submitted
- H. Professional Learning
  - 1. [Master Inservice Plan \(MIP\)](#)
- I. Student Services
  - No items submitted
- J. Title I
  - No items submitted
- K. Workforce Education
  - 1. [Pensacola State College Cisco Academy Support Agreement](#)

2. Finance and Business Affairs

A. [Finance](#)

1. Legal Services – General Fund

a. The Hammons Law Firm	\$	449.50
b. The Hammons Law Firm	\$	3,596.00
c. The Hammons Law Firm	\$	108.50
d. The Hammons Law Firm	\$	356.50
e. The Hammons Law Firm	\$	93.00
f. The Hammons Law Firm	\$	201.50
g. The Hammons Law Firm	\$	2,440.50
h. Shell Fleming Davis & Menge, P.A.	\$	3,911.11
i. Rumberger, Kirk & Caldwell	\$	180.00

2. [Legal Services - Risk Management Fund](#)

The Hammons Law Firm	\$	5,241.00
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3. [2013-2014 Base Instructional Salary Schedule, 2013-2014 Performance Instructional Salary Schedule, and 2013-2014 Instructional Supplements Schedule](#)

4. [2013-2014 Educational Support Personnel Salary Schedule](#)

~~CORRECTED/AMENDED~~ 5. [2013-2014 Professional Salary Schedule and Classification Guide](#)

~~CORRECTED/AMENDED~~ 6. [2013-2014 Administrative Salary Schedule - District Level, 2013-2014 Administrative Salary Schedule—School Level Base, 2013-2014 Administrative Salary Schedule—School Level Performance, 2013-14 Classification Guide, 2013-14](#)

B. Accounting Operations

1. [Check Register for September 2013](#)

C. Budgeting

1. [Recap of General Fund Reserves \(Non-Categorical\) for September 2013](#)
2. [Resolutions to amend District School Budget:](#)
  - a. Resolution 1 - General Operating Fund
  - b. Resolution 1 - Special Revenue – Federal Programs
  - c. Resolution 1 - Capital Projects Fund
  - d. No item submitted - Special Revenue - Food Service Fund
  - e. No item submitted - Debt Service Fund
  - f. No item submitted - Targeted ARRA Stimulus Fund
  - g. No item submitted – Race to the Top Fund
3. [Scrap Lists I and II for October 2013](#)
4. Auction List – no item submitted
5. [Financial Statements by Fund](#)
6. [Donation of Obsolete Equipment to the Escambia County Animal Services Department](#)

D. Payroll and Benefits Accounting

1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Breakfast & Lunch Entrees, RFP #140203](#)
2. [Bid Award: Diplomas, RFP #140402](#)
3. [Bid Award: Maintenance Agreement For Refrigeration, A/C & Heating Equipment, RFP #141402](#)
4. [Bid Renewals: Fire Alarm Inspection & Maintenance, RFP #094902 & RFP #101302](#)
5. [Bid Renewal: Pumping of Grease Traps, RFP #100202](#)
6. [Renewal: Safari Montage Content for Title I Schools](#)
7. [Agreement Renewal/Amendment: Common Core \(CC\) 360 for Professional Services](#)
8. [Professional Services Agreements: Evaluation Florida, Education, Training, and Technology, LLC](#)
9. [Educational Services Agreement: Learning for Life Character Education Program](#)
10. [Apple Computers and iPads for Montclair Elementary School](#)
11. [Media Center Furniture for Warrington Middle School](#)
12. [NetVault Server Backup Equipment, Software and Services](#)
13. [Self-Insurer Assessment Fee](#)
14. [Fingerprint Processing and Record Retention](#)

ITEMS PREPARED BY FACILITIES PLANNING:

15. [Annual Agreement Renewal: Portable Moving Services Throughout the District](#)
16. [Change Notice #1 to Purchase Order #5421300015 – Architectural/Engineering Services for Blue Angels Elementary School](#)
17. [Change Notice #2 to Purchase Order #5421300261 – Ferry Pass Elementary, Pensacola High and C.A. Weis Elementary Schools Minor Projects](#)
18. [Change Notice #2 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments  
-No items submitted.
3. Transfers

AMENDED

- No items submitted.
- 4. Out-of-Field
  - No items submitted.
- 5. Resignations/Retirements/Other
- 6. Leaves of Absence
  - No items submitted.
- 7. Special Requests

a. Approve the following employees to receive their regular hourly rate of pay funded by School Improvement Grant, to work on Student Discovery Ed Data, identifying student weakness, assigning DEA probes, probes for whole group instruction and assigning probes to individual students as interventions at Montclair Elementary School on October 26, 2013, a total of 6 hours per employee:

<u>Pre K</u>	<u>Kindergarten</u>	<u>1<sup>st</sup> Grade</u>
Hartzog, Allison	Ezell, Holly	Bookheimer, Sarah
Mack, Monica	Fails, Briana	Chalanczuk, Edelsa
	Goble, Diana	Daley, Lisa
<u>2<sup>nd</sup> Grade</u>	Schrader, Jessica	Freeman, Betsy
Catanese, Laura		
Chabot, Jackie	<u>3<sup>rd</sup> Grade</u>	<u>4<sup>th</sup> Grade</u>
Killette, Brenda	Graber, Ryan	Duren, Jim
McMillian, Lisa	Stewart, Jull	Jason, Sarah
	Turner, Alan	Lovely, Kathryn
<u>5<sup>th</sup> Grade</u>	<u>ESE</u>	<u>Other</u>
Adams, Mia	O'Brien, Veronica	Baldwin, Cheryl
Cox, Jakera	Perkins, June	Carroll, Laura
Klinker, Reagan	Danley, Kristen	Gardner, Inette
		Hawks, Malinda
		Hicks, Frank
		Jones, Cheryl
		McMillan, Emily
		Morris, Tonya
		Roby, Deborah
		Rood, Rebecca

- B. Educational Support Personnel
  - 1. Appointments
  - 2. Temporary Promotions
  - 3. Resignations/Retirements
  - 4. Terminations
    - No items submitted.
  - 5. Leaves of Absence
  - 6. Special Requests
    - No items submitted.
- C. Risk Management
  - 1. Workers' Compensation Medical Bill
- D. Employee Services
  - No items submitted.
- E. Affirmative Action
  - No items submitted.

4. Operations
  - A. Facilities Planning
    1. Final Payments
      - a. [Montclair Elementary and Warrington Elementary Schools Site Improvements](#)
    2. Miscellaneous
      - a. [Renewal of Pre-Qualified Contractors](#)
  - B. School Food Services
    - No items submitted
  - C. Maintenances and Custodial Services
    1. [Small Package Plant Sludge Receiving and Processing Agreement](#)
  - D. Transportation
    1. [2013-2014 Bus Routes](#)
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    - No items submitted
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD
  - No items submitted.
- d. ITEMS FROM THE SUPERINTENDENT
  1. Administrative Appointments
    - No items submitted.
  2. Student Discipline
    - A. Recommend that the order of the formal hearing officer concerning student number 13-243-862 be adopted as the order of the Board.
    - B. Recommend that, consistent with the decision of the due process committee, student discipline number 14-07-951 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - C. Recommend that, consistent with the decision of the due process committee, student discipline number 14-08-951 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - D. Recommend that, consistent with the decision of the due process committee, student discipline number 14-10-951 be placed on indefinite suspension pending court adjudication.

- E. Recommend that, consistent with the decision of the due process committee, student discipline number 14-16-521 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline  
- No items submitted.

4. Other Items

A. [Escambia County Public Schools Foundation, Inc., Board of Directors' Nominee](#)

[ADD](#)

B. Recommend that employee #1964 be suspended without pay beginning Wednesday, October 16, 2013, pending court action as specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports for [seven \(7\)](#) cost centers
- 2. [School Food Services Audit](#)

f. ITEMS FROM GENERAL COUNSEL

- No items submitted

VI. ADJOURNMENT