

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
FEBRUARY 21, 2012
5:30 P.M.

Meeting was advertised in the Pensacola News Journal on February 1, 2012 – [Legal No. 1552286](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
- AMENDED** 3. [School Social Work Week Resolution](#)
4. [National FFA Week Resolution](#)
5. [Resolution in Honor of Dr. Charles A. Augustus](#)
- ADD** 6. “Protector of the Environment” Environmental Award to Escambia County School Board - ECUA
- ADD** 7. [One-Half Cent Sales Tax Watchdog Quarterly Report](#)

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption
-None

B. Permission to Advertise
~~None~~

- ADD** 1. [Notice of Intent to Advertise Amendments to the District School Board Exceptional Student Education Policies and Procedures \(SP&P\)](#)

IV. APPROVAL OF MINUTES

1. [01-12-12 SPECIAL WORKSHOP](#)
2. [01-13-12 REGULAR WORKSHOP](#)
3. [01-17-12 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

- DELETED**
AMENDED 1. ~~Exceptional Student Education Policies and Procedures (SP&P) Document~~
2. [2012-2013 Proposed Staffing Allocation Table](#)
 3. [School Advisory Council Additions and Deletions](#)
 4. [Special Contractual Agreement between Cobb Pediatrics Speech Services and the School Board of Escambia County, Florida](#)

3. Transfers
-None

4. Other
-None

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barclay, Jessica B.	Teacher	Oakcrest Elem	01/25/12	10
Campbell, Tyrus R.	Teacher	Warrington Middle	01/24/12	10
Charleston, Kimberly A.	Teacher	Warrington Middle	02/10/12	10
Foote, Jan R.	Speech Therapist	Montclair Elem	02/17/12	10 (Ret)
Gruenwald, Stephen M.	Security Credentials Tech	Protection Services	02/21/12	12
Nevels, Nancy A.	Teacher	Warrington Elem	01/20/12	10
O'Connor, Lawrence R.	Teacher	Washington High	01/13/12	10
Palmer, Amanda L.	Teacher	Lincoln Park Elem	01/26/12	10
Souza, Shannan L.	Teacher	Escambia High	02/10/12	10
Thoennes, Karen S.	Coord II-Health Services	School Health Services	01/31/12	12 (Ret)
Tibbs, Yalonda M.	Teacher	Warrington Middle	02/02/12	10
Wiggins, Gloria M.	Guidance Counselor	Ransom Middle	01/31/12	10 (Ret)

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Broxson, Jamie D.	Choral Director	Washington High	01/02/12-02/13/12
Carmichael-Rowan, Jo Lynn	Teacher	Brown Barge Middle	12/07/11-06/05/12
Caspar, Constance I.	Teacher	Pleasant Grove Elem	03/26/12-04/30/12
Cobb, LaQuette D.	Teacher	Woodham Middle	01/02/12-01/18/12 (Ext)
Covington-Lett, Gail E.	Teacher	Holm Elem	01/02/12-06/05/12
de Valcourt, Melissa G.	Teacher	Bailey Middle	02/11/12-03/25/12
Dickens, Jennifer F.	Teacher	Ransom Middle	01/17/12-06/05/12
Gaffney, Stephanie L.	Teacher	Navy Point Middle Elem	01/23/12-02/25/12
Grimm, Alfred F.	Teacher	Brentwood Middle Elem	01/13/12-06/05/12 (Ext)
Jackson, Genea L.	Teacher	Comprehensive Planning	01/10/12-06/05/12
Jimenez, Miranda G.	Librarian/Media Spec	Global Learning Academy	02/01/12-03/16/12
Keenan, Cynthia M.	Teacher	Bratt Elem	01/02/12-01/30/12
Little, Sonjanuque L.	Teacher	Semmes Elem	01/02/12-02/01/12
Mills, Christine M.	Teacher	McArthur Elem	01/02/12-01/26/12
Newsom, Elizabeth H.	Teacher	Ransom Middle	08/22/11-06/05/12
Redeker, Cynthia R.	Teacher	Pensacola High	01/18/12-02/17/12
Roberts, Brandy L.	Teacher	Cordova Park Elem	01/18/12-03/05/12
Roy, Michele J.	Teacher	Blue Angels Elem	12/03/11-03/12/12
Slay, Scott A.	Teacher	Global Learning Academy	01/17/12-01/16/13
Spirakis, Sonja A.	Teacher	Holm Elem	01/04/12-04/15/12
Turner, Benita L.	Teacher	Woodham Middle	01/02/12-06/05/12
Williams, Sharon	Teacher	Ensley Elem	01/13/12-03/20/12
Young, Erin E.	Teacher	Global Learning Academy	02/01/12-03/16/12 (Ext)

g. Special Requests

1. Approval for the following employees to receive their hourly rate of pay funded by the School Improvement Grant (SIG), to work at Montclair Elementary School in the Extended Day Program grades 3-5 from January 9, 2012 through April 11, 2012, a total of 3 hours per week per employee:

Barretto, Lisa M.

MacDonald, Mae E.

Cleveland, Hope A.
Collins, Jennifer B.
Cribbs, Beth A.
Duren, James W.
Ferguson, Kelly M.
Franklin, Bakari D.
Killette, Brenda L.
Lovely, Kathryn L.

Martin, Berri R.
Perkins, June K.
Prout, Nancy R.
Roby, Deborah A.
Sykes, La Tris B.
Tindell, Sunday L.
Young, Qureshia C.

2. Approval for the following employees to receive payment in the amount of \$250 per SES school for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from October 13, 2011 through January 12, 2012, as the first installment of two, funded by monies received from SES providers in conjunction with paragraph 20 of the SES Transportation Services Addendum:

Drew, Patricia L. – 6 schools (Bellview, Lincoln Park, Montclair, Myrtle Grove, Sherwood Elementary Schools and Woodham Middle School)

McKnight, Pamela A. – 6 schools (Weis, Navy Point, Oakcrest, Warrington, West Pensacola Elementary Schools and Warrington Middle School)

Spindler, Della N. – 1 school (Jim Allen Elementary School)

Walker, Janine M. – 4 schools (Brentwood, Ensley, Holm and Semmes Elementary Schools)

3. [Approval of the Memorandum of Agreement between the School District of Escambia County and the Union of Escambia Educational Professionals concerning the School Improvement Grant \(SIG\)-Montclair Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.](#)
4. [Approval of the Memorandum of Agreement between the School District of Escambia County and the Escambia Education Association concerning the School Improvement Grant \(SIG\)-Montclair Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.](#)
5. [Approval of the Memorandum of Agreement between the School District of Escambia County and the Union of Escambia Educational Professionals concerning the School Improvement Grant \(SIG\)-Weis Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.](#)
6. [Approval of the Memorandum of Agreement between the School District of Escambia County and the Escambia Education Association concerning the School Improvement Grant \(SIG\)-Weis Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.](#)
7. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic-Salaries & Benefits, to tutor students at Ferry Pass Middle School:

Branch, Dawn M. – from January 5, 2012 through May 11, 2012, a total of 69 hours
Dillon, Casey S. – from February 27, 2012 through May 11, 2012, a total of 40 hours
Knowlton, II, Byron A. – from February 27, 2012 through May 11, 2012, a total of 40 hours
8. Approval for Jerrod W. Novotny to ~~receive his regular hourly rate of pay funded~~ be paid in the amount of \$130 per student for courses successfully completed, by Escambia Virtual Academy (EVA), ~~in the amount of \$130 per student for courses successfully completed~~, to facilitate courses offered through EVA, from January 19, 2012 through June 1, 2012.

AMENDED

AMENDED

- 9. Approval of the following job descriptions on the Administrative Salary Schedule, effective July 1, 2012:

Special Center Assistant Principal - George Stone
Coordinator III - Second Chance

- 2. Educational Support Personnel

- a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bell, Jane H.	Admin Secretary III	Human Resource Services	01/30/12 (Prom)
Fountain, Kenneth L.	Painter I	Maintenance Services	01/24/12 (Prom)
Houston, Gwendolyn L.	Teacher Asst (Spec)	Holm Elem	01/12/12
Johnsen, Lisa L.	Teacher Asst (Spec)	Bratt Elem	01/11/12 (Prom)
McQueen, Matthew	Teacher Asst (Spec)	Escambia Westgate Center	01/13/12
McQueen, Walter L.	Custodial Worker I	Tate High	01/17/12
Novo-Dominguez, Amarilys	Custodial Worker I	Tate High	01/17/12
Null, Cheryl K.	Food Service Mgr IV	Bailey Middle	01/30/12 (Prom)
Sampson, William H.	Custodial Worker I	Cook Elem	01/06/12
Smith, Sylvia L.	Teacher Asst (Spec)	Escambia Westgate Center	01/11/12
Sturgeon, Traci L.	Admin School Sec III	Workman Middle	01/23/12 (Prom)
Toles, Latresha S.	Teacher Asst (Spec)	Escambia High	01/11/12
Weathers, Hattie L.	Admin Clerk III	Transportation	01/25/12 (Prom)
Weeden, Stephanie L.	Admin Clerk II	Beulah Elem	01/09/12 (Prom)

- b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Deluna, Socorro I.	Food Service Asst II Bailey Middle	Food Service Mgr IV Bailey Middle	01/09/12-01/27/12

AMENDED

- c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Maria A.	Teacher Asst (Spec)	Escambia Westgate Center	01/05/12
Barker, Devi A.	Library Media Clerk	Pensacola High	02/14/12
Bolyard, Penelopa K.	Teacher Asst (Spec)	Holm Elem	01/02/12
Boyd, Alverse	Custodial Worker II	Custodial Services	01/05/12 (Ret)
Brooks, Marilyn	School Bus Oper	Transportation	01/06/12 (Ret)
Brown, Cynthia L.	Teacher Asst (Spec)	Jim Allen Elem	01/06/12
Cook, Becky R.	Admin Clerk II	Bailey Middle	01/06/12
Decker, Kathleen M.	Teacher Asst (Spec)	Warrington Elem	01/25/12 (Ret)
Feacher, Tashina M.	Teacher Asst (Spec)	Escambia Westgate Center	01/10/12
Grimes, Rachel E.	Food Service Asst I	Bellview Middle	01/05/12
Hunt, Lisa M.	Teacher Asst (Spec)	Blue Angels Elem	02/03/12
Jensen, Jacqueline B.	Admin Clerk II	Woodham Middle	01/31/12
Powell, Wanda J.	Library Media Clerk	Pine Meadow Elem	01/23/12 (Ret)
Pryear, Ola Mae	Custodial Worker I	Warrington Middle	01/31/12 (Ret)
Radford, Linda	Food Service Asst I	Beulah Elem	01/27/12 (Ret)
Taylor, Valerie S.	Admin Clerk I	Maintenance Services	01/09/12
Torres, Joann M.	Teacher Asst (Spec)	Global Learning Academy	01/27/12

- d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
McQueen, Walter L.	Custodial Worker I	Tate High	01/18/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Abbott, Mary E.	Teacher Asst (Spec)	Workman Middle	01/02/12-06/01/12
Doyal, Peggy R.	Teacher Asst (Spec)	Weis Elem	01/02/12-06/01/12
Floyd, Estella R.	Teacher Asst (Spec)	Pine Forest High	01/09/12-06/01/12
Gindl, Jr., Peter	Maintenance Mech I	Maintenance Services	12/05/11-02/02/12 (Ext)
Higdon, Marita L.	School Bus Asst	Transportation	01/19/12-04/18/12
Lang, Marceila	School Bus Oper	Transportation	01/07/12-06/01/12 (Ext)
McDowell, Rex A.	Office Machine Tech	Maintenance Services	01/31/12-04/01/12
McKay, Justin M.	Teacher Asst (Spec)	Blue Angels Elem	01/23/12-05/07/12
Rosenberg, Wendy K.	Early Childhood Asst	Oakcrest Elem	01/30/12-02/27/12
Turner, Deborah	Teacher Asst (Spec)	West Pensacola Elem	01/18/12-04/23/12 (Ext)
Watson, Cynthia G.	School Bus Oper	Transportation	01/18/12-04/19/12

f. Special Requests

-None

3. Risk Management

- a. [Workers' Compensation Medical Bill](#)
- b. [Approval of Trailer Resident/Security at Washington High School](#)
- c. [Approval of Trailer Resident/Security at Global Learning Academy and McDaniel Building](#)
- d. [Workers Compensation Settlement](#)
- e. [Workers Compensation Medical Payment](#)

ADD
ADD

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Canned Pears and Frozen Chicken Tenders, RFP #122503](#)
2. [Bid Award: Auditing Services, RFP #122201](#)
3. [Bid Renewal: General Moving Services, RFP #072002](#)
4. [Utilization of Pasco County Schools USDA Commodity Processing Bids](#)
5. [Chairs for Escambia High School Cafeteria](#)
6. [Re-Roofing at Ferry Pass Elementary School](#)
7. [Apple Computers for Lipscomb Elementary School](#)
8. [Apple Computers for Bailey Middle School](#)
9. [Apple Computers for Hellen Caro Elementary School](#)
10. [Video Surveillance Security System for Bellview Middle School](#)
11. [Dell Computers for Escambia High School](#)
12. [Dell Computers for Ransom Middle School](#)
13. [Dell Computers for Washington High School](#)
14. [Dell Computers for Pensacola High School](#)
15. [Dell Computers for Pine Forest High School](#)
16. [Dell Computers for Workman Middle School](#)
17. [Dell Computers for Tate High School](#)
18. [Apple Computers for Global Learning Academy](#)
19. [Dell Computers for Ferry Pass Middle School](#)
20. [Change Notice #1 to Purchase Order #313130 – Human Resources](#)

ITEMS PREPARED BY FACILITIES PLANNING:

21. [Bid Award: Jim Bailey Middle School HVAC Renovations, Phase III – Chiller Replacement](#)

22. [Bid Award: Warrington Elementary School Chiller Replacement](#)
23. [Bid Award: Ensley Elementary School HVAC, Ceilings and Lights](#)
24. [Change Notice #4 to Purchase Order #310766 – Jim Bailey Middle School Track & Parking Lot Additions](#)
25. [Change Notice #2 to Purchase Order #311269 – Central Warehouse Refrigeration System Equipment Replacement, Phase I](#)
26. [Change Notice #1 to Purchase Order #311511 – Northview High School Heating Water Piping Repair](#)
27. [Change Notice #2 to Purchase Order #310455 – Oakcrest Elementary School Kitchen Hood Replacement/HVAC Addition](#)
28. [Change Notice #4 to Purchase Order #310457 – Escambia High School Cafeteria Expansion & Renovation](#)
29. [Change Notice #18 to Purchase Order #305748 – New Downtown Elementary School \(Global Learning Academy\)](#)

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. [Ferry Pass Middle School New Gymnasium](#)
2. [Ferry Pass Middle School New Gymnasium](#)
3. [Jim Bailey Middle School Track & Parking Lot Additions](#)
4. [Parking, Site Improvements and Court Improvements at Various Schools - McArthur ES, ESEAL \(Camelot\), Warrington ES, Escambia HS and Pensacola HS](#)
5. [Drainage Improvements at Various Schools - Montclair, Myrtle Grove and Sherwood](#)
6. [Central Warehouse Refrigeration Systems Equipment Replacement, Phase I](#)
7. [Brentwood Elementary School Time-Out/Seclusion Room](#)

B. Miscellaneous

1. [First Amendment to Sales Agreement between the School Board of Escambia County, FL and McDonald's USA, LLC](#)
2. [Half-Cent Sales Tax - Tentative Project List](#)

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. [Inventory Adjustment Reports for twenty-nine \(29\) cost centers](#)

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Student Recommendations

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-51-061 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-62-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-63-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-64-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-65-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-66-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-71-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-72-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-73-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-77-601 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 12-78-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 12-80-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 12-83-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

DELETED

~~2. Recommend that employee #577989 be terminated effective Wednesday, February 22, 2012, for failure to complete the Return to Work Agreement executed May 17, 2010, as more specifically identified in the notice letter to the employee.~~

DELETED

~~3. Recommend that employee #1112-0411-1 be terminated effective Wednesday, February 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.~~

4. Recommend that employee #589571 be suspended without pay beginning Wednesday, February 22, 2012, pending the disposition of criminal charges.

ADD

5. Recommend that employee #50410-0572-4 be suspended without pay for three (3) working days beginning Wednesday, February 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

C. ITEMS FROM THE GENERAL COUNSEL

1. [Engagement Letter - McGuire, Woods LLP \(Bond Counsel\)](#)
2. [Attorney's Engagement and Contingency Fee Agreement - Levin, Papantonio \(Oil Spill\)](#)

VIII. ADJOURNMENT