

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
APRIL 15, 2008
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
 - 1. PTA Presentation
 - 2. Stellar Employee Recognition
 - 3. One-Half Cent Sales Tax Watchdog Quarterly Report
 - 4. School Library Media Month – Resolution
 - 5. Dr. Paula Gleason Award – Resolution
 - 6. National Teacher Appreciation Week - Resolution

ADD

- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - A. Rule(s) Adoption
 - No items submitted

DELETED

- B. Permission to Advertise
 - 1. ~~Revisions to School District Rule 6Gx17-7.02 – Codes of Conduct: Elementary and Secondary Student Rights and Responsibilities, and School District Rule 6Gx17-7.15, Cell Phones and Other Electronic Devices~~
 - 2. Revisions to School District Rule 6Gx17-1.12(1); (2)(f) - Presentations by the Public
(This rule revision was previously adopted February 19, 2008 independent of the 2007 Chapter 1 rule revisions and inadvertently deleted in the chapter revisions March 18, 2008).

ADD

- 3. Revisions to School District Rules 6Gx17-2.04(6) 4 and 7, Recruitment and Selection of Personnel and 6Gx17-2.06(2)(g)(h) – Instructional Contracts

- IV. APPROVAL OF MINUTES
 - 1. 03-14-08 REGULAR WORKSHOP
 - 2. 03-18-08 REGULAR MEETING

- V. CONSENT AGENDA
 - A. CURRICULUM

CORRECTED

- 1. The Cooperative Agreement between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida
- 2. Reading Leadership Teams Grant Award
- 3. Panhandle Area Educational Consortium Contract Agreement (Migrant)

- CORRECTED** 4. Cooperative Agreement between the Autism Society of the Panhandle and the School Board of Escambia County, Florida
- CORRECTED** 5. Cooperative Agreement between The University of West Florida Acting for and on Behalf of The University of West Florida Board of Trustees and The School Board of Escambia County, Florida
- CORRECTED** 6. Cooperative Agreement between the Francis M. Weston Chapter of the National Audubon Society and the School Board of Escambia County, Florida
7. Memorandum of Agreement between Commanding Officer, Naval Air Station Pensacola and Commanding Officer, Naval Education and Training Professional Development and Technology Center and the School Board of Escambia County, Florida
8. School Advisory Council Additions and Deletions
9. Client Services Agreement between Professional Interpreting Services for the Deaf, Inc. and the School Board of Escambia County, Florida
- DELETED/ADD** 10. ~~2008-2009 Proposed Staffing Allocation Table~~

B. FINANCE

1. Check Register for March 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 7 - General Operating Fund
 - b) Resolution 7 - Other Special Revenue Fund
 - c) Resolution 7 - Capital Projects Fund
 - d) No item submitted – Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 1,645.50
 - b) Hammons, Longoria & Whittaker, P.A. \$ 1,147.00
 - c) Hammons, Longoria & Whittaker, P.A. \$ 186.00
 - d) Hammons, Longoria & Whittaker, P.A. \$ 3,416.20
 - e) Hammons, Longoria & Whittaker, P.A. \$ 5,411.63
 - f) Hammons, Longoria & Whittaker, P.A. \$ 1,674.00
 - g) Hammons, Longoria & Whittaker, P.A. \$ 2,728.00
 - h) Hammons, Longoria & Whittaker, P.A. \$ 217.00
 - i) Hammons, Longoria & Whittaker, P.A. \$ 2,426.38
 - j) Hammons, Longoria & Whittaker, P.A. \$ 77.50
 - k) Hammons, Longoria & Whittaker, P.A. \$ 328.46
5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 4,238.71
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for April 2008
 - b) Auction List I for April 2008
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of March 2008

C. HUMAN RESOURCE SERVICES

- AMENDED**
1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Cadden, James	Law Enf Ins (PT)	George Stone	03/26/08
Hoke, Ann	Diag-ESE Pre-K (PT)	Hall Ctr	04/07/08
Mansfield, Denise	Diag-ESE Pre-K (PT)	Hall Ctr	05/01/08
Raines, Thomas	Teacher (PT)	George Stone	01/28/08

- b. Reappointments
 - 1. Annual
-None
 - 2. Professional
-None
 - 3. 4th Year Annual
-None

- c. Transfers
-None

- d. Out-of-Field
 - 1. Appointments
-None
 - 2. Reappointments
-None
 - 3. Transfers
-None
 - 4. Other
Massey, Kari Cordova Park

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Cole, Shannon	Teacher	Bratt	03/28/08
Cook, Amanda	Teacher on LOA	Longleaf	06/04/08
Laton, Charlotte	Teacher on LOA	Warrington Mid	06/04/08
Masinsky, Laura	Teacher on LOA	Lipscomb	06/04/08
McCandless, Margaret	Teacher on LOA	Bailey	06/04/08
O'Reilly, Kathryn	Teacher	Cordova Park	06/04/08

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Carnes, Charity	Teacher/Pleasant Grove	04/15/08 – 05/30/08
Clarke, Kathryn	Teacher/Pensacola	03/24/08 – 06/04/08
Coakley, Selina	Teacher/Weis	02/25/08 – 05/12/08
Cowart, Jill	Teacher/Pleasant Grove	03/17/08 – 06/04/08
Ferrell, Patricia	Teacher/Semmes	04/07/08 – 06/04/08
Flannigan, Hanna	Teacher/Ferry Pass Elem	2008-09 School Year
LeCroy, Martha	Teacher/Weis	01/15/08 – 06/04/08
Nicholls, Jennifer	Teacher/Bellview Mid	2008-09 School Year
Regenhold, Erin	Teacher/Pleasant Grove	04/14/08 – 06/04/08
Roy, Michelle	Teacher/Ferry Pass Elem	03/07/08 – 05/30/08
Sarfert, Lisa	Teacher/Tate	2008-09 School Year
Sasse, Courtney	Teacher/Holm	03/17/08 – 06/04/08
Towey, Carrie	Teacher/Blue Angels	04/16/08 – 06/04/08
Wiggins, Jean	Teacher/Northview	2008-09 School Year

- g. Special Requests
1. Recommend Professional Service Contract for Terri Noel, teacher, West Pensacola for the 2007-08 school year who was inadvertently left off the agenda in June, 2007.
 2. Approve the resignation of Jared Moore, teacher, Tate effective August 25, 2007 who was inadvertently left off the agenda in September, 2007.
 3. Approve Richard Chandler, teacher, George Stone, to work February 28, 2008 through April 10, 2008 and to be paid at his regular hourly rate of pay to cover the Auto Body program.
 4. Approve for Fred Phippen, Technology Coordinator, Bailey to work 18 days in June, 2008 to set up new computers and update and install new software programs to be paid from SAI funds at his regular hourly rate of pay.
 5. Approve for Steve Miller, Technology Coordinator, Washington to work 25 days during the months of June and July and to be paid at his regular hourly rate of pay from Advance Placement Add On Allocation funds.
 6. Approve for Gloria Wiggins, Guidance Counselor, Clubbs to work one week in August, 2008 and one week in June, 2009 to be paid at her regular hourly rate of pay from 2008-09 SAI funds.

DELETED

- ~~7. Approve for Jim Moore, teacher, Ransom to work from March 3, 2008 through May 30, 2008 for 45 minutes per day to supervise students in his computer lab and to be paid at his regular hourly rate of pay from School Improvement funds.~~
8. Approve revision of Specialist (Assistive Technology) job description on the instructional salary schedule and amend the 2007-2008 Department Personnel Planning Document for the following change:

Pages 44 & 45 – Exceptional Student Education (4412) – change Specialist (Assistive Technology) instructional position from 12 months to 11 months (see note 4).

DELETED

- ~~9. Approve adoption of the 2008-2009 Department Personnel Planning Document.~~

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barth, Kathy L	Accountant I	Budgeting	04/14/08 (Prom)
Bourassa, Sherry L	Sch Bus Oper	Transportation	03/24/08
Brewer, Angela M	Sch Bus Oper	Transportation	03/13/08
Byrd, Heather R	Sch Bus Oper	Transportation	03/18/08
Collins, Joseph W	Sch Bus Oper	Transportation	04/08/08
Coon, Steven I	Sch Bus Oper	Transportation	03/26/08
Dannemiller, Tina R	Admin Sec III	Transportation	03/24/08
Deron, Deni D	Sch Bus Oper	Transportation	04/07/08
Finley, Curt A	Sch Bus Oper	Transportation	03/20/08
Fontenot, Sandra K	Sch Bus Oper	Transportation	03/07/08
Hayes, Cristi D	Sch Bus Oper	Transportation	03/17/08
Heredia, Liz V	Tea Asst Bi-ling	Warrington Mid	03/13/08
Lige, Sheketha M	Sch Bus Oper	Transportation	03/14/08
Moore, Tiffany M	Sch Bus Oper	Transportation	03/28/08

Moorer, Bonnie F	Sch Bus Oper	Transportation	03/19/08
Pardue, Betty J	Sch Bus Oper	Transportation	03/12/08
Reese, Carole A	Tea Asst Spec	Holm Elem	03/10/08
Tyree, Allen D	Sch Bus Oper	Transportation	03/25/08
Wenc, Valerie E	Tea Asst Spec	Escambia Westgate	03/07/08
Wisdom, Vitessa L	Sch Bus Oper	Transportation	03/27/08

Note: All positions were advertised prior to the hiring freeze or approved by Staff to be filled permanently.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
McQueen, Elias Jr	Cust Wrkr I McArthur Elem	Cust Wrkr II McArthur Elem	03/19/08 *
Phillips, Brenda	Admin Clerk III Staff Development	Admin Sec II Reading Dept	3/10/08 ***
Pinney, Naomi	Admin Clerk II Pine Meadow Elem	Admin Sec III Pine Meadow Elem	03/03/08 **/**

**Replacing an employee on leave until he/she returns.*

***Documentation received post previous Board agenda deadlines.*

****Position filled on a temporary basis until hiring freeze is lifted.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Black, Adelle P	Cust Wrkr I	Lipscomb Elem	04/07/08 (Ret)
Bullington, Tricia A	Acctg Spec IV	Accounts Payable	06/30/08 (Ret)
Carvin, Elmira C	Cust Wrkr I	George Stone	04/18/08 (Ret)
Coleman, Michael	Maint Wrkr I	Maintenance	03/06/08
Godwin, Thomas V	AC/Ref Mech II	Maintenance	03/14/08
Hammac, Laura A	Tea Asst Spec	West Pensacola Elem	04/11/08
*Holman, Connie M	Cust Wrkr I	McMillan Pre-K	02/29/08 (Ret)
Williams, Alton	Cust Wrkr II	Jim Allen Elem	06/30/08 (Ret)

**Documentation received post previous Board agenda deadlines.*

d. Terminations

Daw, Erin	Cust Wrkr I	Northview High	03/14/08
*Hoffman-Knight, Theresa	Fd Serv Asst I	Cook Elem	02/28/08

**Documentation received post previous Board agenda deadlines.*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Braswell, Donna K	Tea Asst Spec	Escambia Westgate	03/06/08-04/14/08
*Cobb, Dushan	Erly Childhood Asst	Sid Nelson Pre-K	02/25/08-05/16/08
Lake, Linda G	Fd Serv Asst I	Bailey Mid	03/07/08-04/14/08
Lister, Julia (Ext)	Fd Serv Asst I	Ransom Mid	03/13/08-04/24/08
Noble, Cathy (Ext)	Sch Bus Oper	Transportation	03/26/08-06/30/08
Powell, Wanda	Admin Clerk II	Pine Meadow Elem	04/07/08-04/30/08
Pritzl, Marie F	Sch Bus Oper	Transportation	05/02/08-08/22/08
*Stewart, Nancy	Sch Bus Oper	Transportation	02/20/08-04/08/08

Thomas, Yolanda E(ext)	Cust Wrkr I	Bailey Mid	03/19/08-04/24/08
Thornton, Bertha L	Cust Wrkr I	Tate High	03/10/08-04/18/08
West, Willie Mae	Sch Bus Oper	Transportation	03/25/08-04/21/08

**Documentation received post previous Board agenda deadlines.*

- f. Special Requests
 - For Board information: Report the death of Sharon Kinion, Accounting Specialist II at E-SEAL/Judy Andrews, on March 14, 2008.

- 3. Risk Management
 - a. Workers' Compensation Medical Bill

- 4. Employee Services
 - No items submitted

- 5. Affirmative Action
 - ~~Revised Affirmative Action Plan~~

DELETED

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Band Uniforms - Northview High School, RFP #082403
2. Bid Award: Audio Visual and Electrical Supplies, Bid #082504
3. Bid Renewal: As Needed Real Estate Services, RFP #062701
4. Destiny Resource Management Software Licenses for Various Schools
5. SMART Boards and Accessories for Various Schools
6. Surveillance Systems for Transportation Department
7. Sharp Copier for Evaluation Services
8. Lexmark Printers for Various Schools
9. Dell Computers for Woodham Middle School
10. Change Notice #1 to Purchase Order #295385 - West Florida High School of Advanced Technology

ITEMS PREPARED BY FACILITIES PLANNING:

11. Bid Award: Ferry Pass Elementary School Sitework Improvements
12. Bid Award: Cordova Park Elementary School Eight Classroom Addition
13. Bid Award: Bellview Middle School Administration Renovations and Window Replacement
14. Bid Award: Holm Elementary School Clinic and General Renovations, Covered Walk and Security Fence
15. Bid Award: Navy Point Elementary School HVAC and General Renovations
16. Bid Award: Montclair Elementary School HVAC Renovations, Phase I
17. Bid Award: Sherwood Elementary School Replace Walkway Canopies and Restroom Renovations
18. Bid Award: Resurface Driveways and Play Court at Ernest Ward Middle School and Pave Auto Parking at Jim Allen Elementary School
19. Bid Award: Pleasant Grove and Hellen Caro Elementary School General Renovations
20. Bid Award: New Student Drop-Off/Pick-Up at Ferry Pass Middle School and Pave Auto Parking at Pine Meadow Elementary School
21. Construction Management at Risk Services: Jim Bailey Middle School Athletic Field, Restroom Facility
22. Amendment #1: Construction Management Services at Washington High School Fine Arts Auditorium
23. Design-Build Services: Northview High School Stage Lighting and Electrical System Upgrades, Part "2"
24. Change Notice #1 to Purchase Order #294142 - Escambia Westgate Center

- 25. Change Notice #1 to Purchase Order #295727 - Pine Meadow Elementary School
- 26. Change Notice #1 to Purchase Order #296042 - Lipscomb Elementary School
- 27. Change Notice #1 to Purchase Order #294999 - Navy Point Elementary School
- 28. READ 180 Software for Pensacola Boys Base and OASIS
- 29. Agreement for Services: "Early Career/Early Placement Support Programs for Teachers in High Need Schools and Content Areas: New Teachers Academy 2008"

ADD
ADD

E. OPERATIONS

- 1. Facilities Planning
 - A. Final Payments
 - 1. Pensacola High School Athletic Additions & Upgrades
 - 2. N.B. Cook Drainage Project
 - 3. Tate High School and Central Warehouse Resurfacing and Paving
 - 4. Hurricane Repairs, Group V (Molino Park Elementary School)
 - 5. O.J. Semmes Elementary School HVAC Renovations
 - B. Miscellaneous
 - 1. Pre-Qualification of Contractors
- 2. School Food Services
 - A. Miscellaneous
 - 1. Contract for Off-Site Preparation of Meals – Escambia Bay Marine Institute (EBMI)
- 3. Maintenance
 - No items submitted
- 4. Transportation
 - No items submitted
- 5. Central Warehouse
 - No items submitted
- 6. Information Technology
 - No items submitted
- 7. Energy Management
 - No items submitted
- 8. Protection Services
 - No items submitted

CORRECTED F. STUDENT TRANSFERS

- G. INTERNAL AUDITING
 - No items submitted

- VI. UNFINISHED BUSINESS
 - No items submitted

- VII. NEW BUSINESS
 - A. ITEMS FROM THE BOARD
 - No items submitted

B. ITEMS FROM THE SUPERINTENDENT

- 1. Student Recommendations
 - 1. Recommend that, consistent with the decision of the due process committee, student number 08-88-1221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 08-89-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
3. Recommend that, consistent with the decision of the due process committee, student number 08-90-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-92-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-93-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-94-221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-95-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-96-1231 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-97-1231 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-98-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at

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REQUEST**

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REQUEST**

the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 08-99-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 08-100-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 08-101-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student number 08-104-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

2. Recommend that employee #7101-0521-6 be suspended without pay for three (3) working days beginning Wednesday, April 16, 2008, based on misconduct as more specifically identified in the notice letter to employee.

ADD

3. Recommend extension of suspension with pay (non-disciplinary) which began April 14, 2008, for employee #45020-4108-292, pending the completion of a District investigation into allegations of misconduct.

ADD

4. Recommend extension of suspension with pay (non-disciplinary) which began April 10, 2008, for employee #10460-9360-500, pending the completion of a District investigation into allegations of misconduct.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT