

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
MARCH 18, 2008
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. American Heart Association (AHA) Presentation
4. Living Well in Escambia County Schools Month/Fit to Achieve Day/Healthy Families Day – Resolution
5. Juvenile Justice Week – Resolution
6. Recognition of National Board Certified Teachers

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. Revisions to School District Chapter 1, (2007) – Administration of the District School System

B. Permission to Advertise

1. Revisions to School District Chapter 2, (2008) – Human Resource Services

IV. APPROVAL OF MINUTES

1. 02-15-08 REGULAR WORKSHOP
2. 02-19-08 REGULAR MEETING
3. 03-06-08 SPECIAL MEETING
4. 02-11-08 SPECIAL WORKSHOP

ADD

V. CONSENT AGENDA

A. CURRICULUM

CORRECTED

1. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida
2. School Advisory Council Additions and Deletions
3. Memorandum of Understanding between the School Board of Escambia County, FL and Workforce Escarosa, Inc. Pensacola, Florida
4. Approval of Textbook Adoptions
5. Career Academy Specialized Institute Program Articulation Agreement between the University of West Florida and the School Board of Escambia County, Florida
6. The School District of Escambia County, Florida, Summer School Programs – 2008
7. Contract Renewal between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida

B. FINANCE

1. Check Register for February 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 6 - General Operating Fund
 - b) Resolution 6 - Other Special Revenue Fund
 - c) Resolution 6 - Capital Projects Fund
 - d) No item submitted – Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 139.50
 - b) Hammons, Longoria & Whittaker, P.A. \$ 232.50
 - c) Shell, Fleming, Davis & Menge, P.A. \$ 475.00
 - d) Shell, Fleming, Davis & Menge, P.A. \$ 279.00
 - e) Shell, Fleming, Davis & Menge, P.A. \$ 531.55
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 638.00
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 960.00
5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 5,947.00
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for March 2008
 - b) Auction List I for March 2008
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of February 2008
9. District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2007

AMENDED

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bolton, Beverly	Teacher	Pensacola	02/20/08
Brye, Mary	Teacher	Montclair	03/05/08
Cook, Justin	Auditor	Internal Auditing	03/10/08
Daniels, Kevin	Law Enf Ins (PT)	George Stone	02/27/08
Kannapel, Rebecca	Teacher	Semmes	02/14/08
Maynard, Robert	Programmer II	Data Ctr	03/04/08
McFarland, Christopher	Coord-Office of Sch Choice	Hall Ctr	03/17/08
McGinnis, Andrea	Speech Lang Path	ESE/Hall Ctr	03/17/08
Schroyer, William	Garage Manager	Transportation	04/14/08
Shortall, Allison	Teacher	Bellview Mid	01/08/08
Young, Qureshia	Teacher	Montclair	02/06/08

b. Reappointments

1. Annual
-None

2. Professional
-None

- 3. 4th Year Annual
-None

- c. Transfers
-None

- d. Out-of-Field

- 1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Stalnakar, Donna	Teacher	Woodham Mid	03/04/08

- 2. Reappointments
-None

- 3. Transfers
-None

- 4. Other

Bergstrom, Cathryn	Blue Angels
Black, Patricia	Brentwood Elem
Bonner, Sarah	Ransom
Dean, LaShandra	Ensley
Huber, Amy	Bellview Elem
Long, Amanda	Sherwood
Lowman, Sue	Ransom
Medeiros, Carol	Holm
Renfrow, Ginnylyn	Sherwood
Richards, Elizabeth	Ransom
Riner, Donna	Bellview Elem
Roberts, Jennifer	Escambia
Taylor, Donna	Longleaf
Vickery, Julie	Ensley
Wells, Janice	Ransom

- e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Ayers, Christopher	Tech IV-Tech Support	Info Tech	02/29/08
Campbell, Jerusha	Teacher	West FL High	02/15/08
McKee, Megan	Teacher	Navy Point	03/20/08
Ross, Caren	Teacher	Pine Forest	04/07/08

- f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Armstrong, Jacquelyn	Teacher/Semmes	02/12/08 – 03/14/08
Choron, Denise	Teacher/Scenic Heights	02/19/08 – 05/02/08
Clark, Lisa	Teacher/West FL High	02/29/08 – 06/04/08
Durrance, Abby	Teacher/Bailey	04/15/08 – 05/30/08
Elliott, Christine	Teacher/Washington	02/14/08 – 06/04/08
Franklin, Kari	Teacher/McArthur	02/29/08 – 06/18/08
Flasco, John	Teacher/Pensacola	03/03/08 – 03/13/08
MacBeth, Jerilynn	Teacher/Cook	02/01/08 – 02/18/08
Mattair, Laura	Teacher/Escambia	01/31/08 – 04/18/08
Patton, Jane	Teacher/Warrington Mid	02/12/08 – 06/04/08
Tinney, Jonathan	Teacher/Workman	01/07/08 – 02/15/08

g. Special Requests

1. Approve the following instructional employee to extend DROP:

Donna Taylor Teacher/Longleaf 03/01/08 – 06/30/08

2. Approval for LaDonna Day and Paul Morrell, teachers, Title I to be paid at their regular hourly rate of pay for up to 20 hours per week from March 1, 2008 through March 31, 2008 to monitor SES from Title I funds.
3. Approval for the following instructional employees to be paid at their regular hourly rate of pay from Title I funds to monitor and administer SES”

From March 1, 2008 through April 30, 2008

Paula Jernigan Carver/Century

Ashley McClarren Lincoln Park

Christopher Angus Oakcrest

From March 1, 2008 through May 30, 2008

Ed Seitz

4. Approval for Anita Gantt, teacher, Weis to work February 28 through March 10, 2008 at her regular hourly rate of pay from School Advisory Council funds to do a special SuccessMaker/FCAT Explorer Program.
5. Approval for Richard Chandler, teacher, George Stone to work February 18 through February 27, 2008 and to be paid at his regular hourly rate of pay to cover the Auto Body program.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Castleberry, Billie R	Shop Leader	Trans Garage	03/10/08 (Prom)
Hill, Kendall	Tea Asst Spec	Lakeview Center	03/03/08
Lewis, Janice D	Tea Asst Spec	Transportation	02/25/08 (Prom)
McGhee, Cassy D	Tea Asst Spec	Holm Elem	02/27/08
Radford, Maxine	Tea Asst Spec	Transportation	02/25/08 (Prom)
Vigo, Julie	Tea Asst Spec	Warrington Mid	02/25/08
Walker, Danette	Tea Asst Spec	Escambia Westgate	03/03/08

Note: All positions were advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
**Childers, Vincent L	Lead Electronics Tech Maintenance	Electronic Shop Supv Maintenance	01/22/08 - 02/01/08

**Replacing an employee on leave until he/she returns.*

***Documentation received post previous Board agenda deadlines.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Andrews, Frances	Accountant I	Budgeting	02/29/08 (Ret)
Bray-Collins, Claire	Tea Asst Spec	Holm Elem	03/04/08

Cherberg, Susan	Payroll Specialist	Payroll Dept	02/29/08 (Ret)
*Cruz, Sandra K	Fd Serv Asst I	Holm Elem	02/01/08
Haugen, Giuseppina	Fd Serv Asst I	Bellview Mid	02/25/08 (Ret)
McElhannon, Lisa	Sch Bus Oper	Transportation	03/03/08
Norris, Catrina	Tea Asst	Clubbs Alt Mid	02/13/08
Oglesby, Michael Jr	Plumber I	Maintenance	03/10/08
Reed, Susan	Admin Sec III	Auditing	03/31/08 (Ret)
Weekley, Delilah H	Admin Sch Sec III	Pine Meadow Elem	02/29/08 (Ret)

**Documentation received post previous Board agenda deadlines.*

- d. Terminations
-None

- e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Cooper, Linda	Admin Clrk II	Pensacola High	02/18/08-05/30/08
Edgecumbe, Robert	Tea Asst	Juvenile Justice	02/08/08-05/02/08
Giannotti, Joseph L	Tea Asst Spec	Transportation	02/06/08-02/14/08
Hearn, Vinndray	Cust Wrkr I	Escambia High	03/14/08-05/28/08
Kinnon, Sharon (Ext)	Acctg Spec II	E-SEAL	02/11/08-05/30/08
Lister, Julia (Ext)	Fd Serv Asst I	Ransom Mid	03/06/08-03/12/08
Pritzl, Marie F	Sch Bus Oper	Transportation	03/17/08-08/22/08
Ray, Kathy C	Tea Asst Spec	Oakcrest Elem	02/09/08-03/07/08
Remitera, Jose	Sch Bus Oper	Transportation	03/04/08-04/18/08
Swope, Bonnie (Ext)	Fd Serv Asst I	Pine Forest High	02/04/08-08/20/08
Thomas, Yolanda (Ext)	Cust Wrkr I	Bailey Middle	03/04/08-03/18/08
Welch, Malita (Ext)	Admin Sch Sec I	Pensacola High	03/03/08-03/07/08
West, Willie Mae	Sch Bus Oper	Transportation	02/11/08-02/21/08

- f. Special Requests
-None

3. Risk Management
a. Stop Loss Amendment-Reliastar Life Insurance Company
b. Settlement – Workers Compensation

4. Employee Services
-No items submitted

5. Affirmative Action
-Revised Affirmative Action Plan

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Diesel Fuel and Gasoline for motor Vehicles & Fuel Additive #082303
2. Bid Award: Data / Printer Supplies, Bid #082204
3. Bid Award: Copier / Duplicator Parts and Supplies, Bid #081904
4. Bid Award: Food Processing: USDA Commodities, Bid #082103
5. Annual Agreement: Educational Mentoring Program
6. Dell Computers for Various Schools and Departments
7. SuccessMaker Software for Non-Public Title I Schools
8. Reading Consultant Services for District Elementary and Middle Schools
9. Aruba Wireless Network Equipment and Dell Switches for Various Schools

AMENDED

10. Lexmark Printers for Various Schools
11. Scientific Research Associates (SRA) Reading Material for Elementary Schools
ITEMS PREPARED BY FACILITIES PLANNING:
12. Bid Award: Various Track and Play Court Resurfacing
13. Bid Award: Walnut Hill Bus Garage Emergency Generator
14. Bid Award: Washington High School Restroom Renovations
15. Bid Award: Brown Barge Middle School Media Center
16. Bid Award: N.B. Cook Elementary School Chiller Compressor Replacement
17. Agreement Renewal / Extension: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
18. Agreement Renewal / Extension: Ceiling systems Installation and Repairs at Various School District Facilities Annual Purchase Agreement
19. Annual Agreement: Environmental Consulting Services
20. Annual Agreement: Land Surveying Services
21. Amendment: Construction Management Services at Risk for Pensacola High School Athletic Facilities Additions and Upgrades
22. Change Notice #2 to Purchase Order #293142 – Escambia, Washington High Schools and West Florida High School of Advanced Technology
23. Change Notice #4 to Purchase Order #289724 – Northview High School
24. Change Notice #1 to Purchase Order #293140 – Pleasant Grove Elementary School

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. Hurricane Repairs, Group VI-A (Hall Center)
 2. Hurricane Repairs, Group VI-B (A.V. Clubbs, Escambia, Hellen Caro, Jim Bailey, Judy Andrews Center, Oakcrest, Pensacola High, Pleasant Grove, West Pensacola and Workman)
 3. Pensacola High School Auditorium Renovations, Phase I (Sound System)
 4. Back Flow Preventor Additions, District-Wide
 5. Pleasant Grove Elementary School Drainage
 6. Escambia High School Renovations to Buildings 5 & 6
 - B. Miscellaneous
 1. Pre-Qualification of Contractors
 2. Certification of Florida Inventory of School Houses (FISH) Data
 3. Educational Plant Survey Amendment
 4. Educational Plant Survey Amendment for McArthur Elementary
 5. Public School Facilities Element
2. Maintenance
-No items submitted
3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds Audits with findings
-No items submitted
2. Internal Funds Audits without findings
-No items submitted
3. Inventory Adjustment Reports
Inventory for thirteen (13) cost centers
4. Other
-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Student Recommendations

1. Recommend that, consistent with the decision of the due process committee, student number 08-73-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-74-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-77-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-78-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-79-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-80-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if

FORMAL
HEARING
REQUEST

qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 08-81-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-82-521 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-83-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-84-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 08-85-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 08-86-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

ADD

2. Recommend that employee #914372 be suspended without pay pending successful completion of the Return-to-Work Agreement signed by the employee on March 7, 2008.

ADD

3. Recommend that employee #8331-9360-159 be suspended without pay beginning Wednesday, March 19, 2008, pending successful completion of the Return-to-Work Agreements signed by the employee on March 18, 2008.

C. ITEMS FROM THE GENERAL COUNSEL

1. Settlement Agreement in re: Mary Hudson, AAA 33 390 00288 07

VIII. ADJOURNMENT