

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
JANUARY 22, 2008  
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
  1. PTA Presentation
  2. Stellar Employee Recognition
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - A. Rule(s) Adoption
    1. Revisions to School District Chapter 7 – Student Affairs, including the Student Progression Plan (6Gx17-7.09)
  - B. Permission to Advertise
    1. Revisions to School District Chapter 1 – Administration of the District School System
    2. Notice of 2008 Policy Development and Rule Revisions

**THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointments [Item VII.B.1]***

- IV. APPROVAL OF MINUTES
  1. 12-14-07 REGULAR WORKSHOP
  2. 12-18-07 REGULAR MEETING

- V. CONSENT AGENDA
  - A. CURRICULUM

**AMENDED**

1. Agreement between the School Board of Escambia County, Florida and Biomedical Sciences Project Lead The Way, Inc.
2. Facility Availability Agreement between Prometric Inc. and the School Board of Escambia County, Florida (George Stone Technical Center)
3. Agreement Between the District Board of Trustees of Pensacola Junior College, Florida and Escambia County School System
4. School Advisory Council Additions and Deletions

**ADD**

5. Amendment to Interlocal Agreement between Escambia County, Florida and the School Board of Escambia County, Florida

B. FINANCE

1. Check Register for December 2007
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 4 - General Operating Fund
  - b) Resolution 4 - Other Special Revenue Fund
  - c) Resolution 4 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 217.00
    - b) Hammons, Longoria & Whittaker, P.A. \$ 1,984.00
    - c) Hammons, Longoria & Whittaker, P.A. \$ 77.50
    - d) Hammons, Longoria & Whittaker, P.A. \$ 279.00
    - e) Hammons, Longoria & Whittaker, P.A. \$ 155.00
    - f) Hammons, Longoria & Whittaker, P.A. \$ 3,600.60
    - g) Shell, Fleming, Davis & Menge, P.A. \$ 108.50
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 279.00
    - i) Shell, Fleming, Davis & Menge, P.A. \$ 77.50
    - j) Shell, Fleming, Davis & Menge, P.A. \$ 330.15
5. Legal Services:
  - Risk Management Fund
    - Hammons, Longoria & Whittaker, P.A. \$ 3,301.50
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for January 2008
  - b) Auction List I for January 2008
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of December 2007

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Archie, Barry	Teacher	Washington	12/12/07
Basalduo, Jane	Teacher	Semmes	12/17/07
Burns, Swala	Teacher	Pensacola	01/07/08
Coleman, Lisa	Teacher	Washington	01/07/08
Francis, Andre	ROTC Ins	Escambia	01/16/08
Graf, Gary	Teacher	Washington	01/07/08
Johansen, Julia	Teacher (PT)	Tate	12/17/07
Kohlenberger, Jennifer	Data Support Tech I	Data Ctr	01/07/08
Licudine, Josephine	Teacher	Holm	12/03/07
Rankin, Dorothy	Teacher (PT)	Sherwood	01/07/08
Rhodes, Krystal	Teacher	Escambia Westgate	12/20/07
Romero, Benjamin	Tech IV-Technology Support	Info Tech	01/07/08
Wampler, Andrea	Teacher	Semmes	12/05/07
Werner, Holly	Teacher	Hellen Caro	01/07/08

b. Reappointments

1. Annual
  - None

2. Professional  
NAME                      LOCATION                      DATE  
 Broughton, Karen              Washington                      01/14/08

3. 4<sup>th</sup> Year Annual  
 -None

**AMENDED**

c. Transfers  
NAME                      FROM                      TO                      DATE  
 Booth, Audrey                      Woodham Mid                      Workman                      01/07/08  
 Harvey-Thomas, Sylvia              Woodham Mid                      Warrington Mid                      01/07/08  
 Jones, Stephen                      Ferry Pass Mid                      Cordova Park                      01/07/16/08

**AMENDED**

d. Out-of-Field  
 1. Appointments  
NAME                      POSITION                      LOCATION                      DATE  
 Doss, Brenda                      Teacher                      Tate                      01/07/08  
 Lee, Blake                      Teacher                      Woodham Mid                      01/16/08  
 Lister, Mark Martin                      Teacher                      Escambia                      01/07/16/08  
 Mackey, Kelly                      Teacher                      Pensacola                      01/10/08  
 Payne, Sheila                      Teacher                      West FL High                      01/14/08  
 Wayte, Ann                      Teacher                      Escambia                      01/16/08

2. Reappointments  
 -None

3. Transfers  
 -None

4. Other  
 -None

**AMENDED**

e. Resignations/Retirements/Other  
NAME                      POSITION                      LOCATION                      DATE  
 Bradley, David                      Teacher                      Tate                      01/15/08 (Ret)  
 Brewton, Margaret                      Teacher                      Pleasant Grove                      12/21/07 (Ret)  
 Cash, Steven                      Teacher                      Washington                      12/21/07  
 Clements, Robert                      Teacher                      Warrington Mid                      12/21/07  
 Countryman, Kristen                      Teacher                      Escambia                      01/15/08  
 Cruikshank, Angelica                      Teacher                      Tate                      01/15/08  
 Cumbia, Melissa                      Teacher                      Lipscomb                      12/21/07  
 Gilmore, Jason                      Auditor                      Internal Auditing                      01/45/11/08  
 Haggard, Amanda                      Teacher                      Pine Forest                      02/05/08  
 Krentz, Michael                      Teacher                      Washington                      12/21/07  
 Leeks-Shepherd, LaTonya                      Teacher                      Longleaf                      12/14/07  
 Lestremau, Jill                      Teacher                      Semmes                      12/21/07  
 McCallum, Angela                      Teacher                      Myrtle Grove                      12/13/07  
 Peacock, Kimberly                      Teacher                      Pensacola                      12/14/07  
 Philpot, Daisy                      Teacher                      Warrington Mid                      12/07/07 (Ret)  
 Tucker, Rebecca                      Teacher                      Cordova Park                      01/31/08 (Ret)  
 Watts, Jan                      ROTC Ins                      Washington                      01/31/08  
 York, Teresa                      Teacher                      Ferry Pass Elem                      12/21/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Ferrell, Patricia	Teacher/Semmes	01/07/08 – 04/04/08
*Kendrick, Holly	Teacher/Ransom	01/16/08 – 03/14/08
*Varias, Ashley	Teacher/Holm	01/29/08 – 03/26/08
*Walker, Elizabeth	Teacher/FRAME	12/17/07 – 03/24/08

\*FMLA

g. Special Requests

1. Correct beginning date for Claudia Daily, teacher, Bellview Elem to read January 8, 2008.
2. Correct resignation date for Marjorie Edwards, teacher, Pine Forest to read January 16, 2008.
3. Approve the following instructional employees to extend DROP:

Rebecca Golovko	Teacher/Suter	01/01/08 – 06/30/08
Jack Grace	Teacher/West Pensacola	01/01/08 – 06/30/08

4. Approval for the following instructional employees to work from January 8, 2008 through March 28, 2008 in an after school tutoring program, two hours per day, three days per week and to be paid \$25.00 per hour from School Improvement Grant:

Pamela Frick  
 Bernita Gooden  
 Sara Parmer  
 Tiffany Macklin  
 John McDowell  
 Andrea Washington

5. Approval for Valeria Bell, Olivia Cruz, and Kim Weatherly, teachers, Weis to be paid at their regular hourly rate of pay from Title I funds to provide after school tutoring targeting Level 2 students from December 12, 2007 through March 10, 2008.
6. The following personnel is returning from leave of absence:

Leslie Whitney	Teacher (PT)/Lipscomb	01/07/08
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7. Approve job description for Specialist (Assistive Technology) on the instructional salary schedule. (Job description attached)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Beasley, Antwon	Tea Asst Spec	Transportation	12/11/07
Boswell, Doris	Fd Serv Asst I	McArthur Elem	12/19/07
Bryan, Crystal	Tea Asst Spec	Workman Middle	01/07/08
Cantrell, Connor	Tea Asst Spec	ESEAL	12/17/07
Cartonia, Brenda	Acctg Spec III	Revenue Dept	01/07/08
Davis, Ana	Fd Serv Asst I	McArthur Elem	12/19/07
Del Gallo, Cyndi D	Acctg Spec II	Accounts Payable	01/07/08
Fell, Catherine (Prom)	Admin Sec II	Excep Student Ed	12/17/07
Gee, Latanya	Tea Asst Spec	Transportation	12/12/07

Gulley, Stephanie	Tea Asst Spec	Transportation	12/06/07
Hill, Leesa J	Admin Clerk II	Navy Point Elem	01/07/08
Jackson, Tamonica	Tea Asst Spec	Holm Elem	12/19/07
Lee, Shirley	Tea Asst Spec	Bellview Middle	10/25/07*
Parker, Alison	Tea Asst Spec	Transportation	12/17/07
Percival, Richard	Carpenter I	Maintenance	01/07/08
Phillips, Brenda (Prom)	Admin Clerk III	Staff Development	12/17/07
Robinson, Aurtherine	Tea Asst Spec	Transportation	12/14/07
Smith, Katima	Tea Asst Spec	Transportation	12/07/07
Van Hourten, Katie	Tea Asst Spec	Transportation	12/13/07
Waters, Dyna	Tea Asst Spec	Transportation	12/04/07
White, Pamela	Tea Asst Spec	Transportation	12/03/07

\* Documentation received post previous Board agenda deadline.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Kitchen, Daundrice	Fd Serv Asst I	Tea Asst Spec	12/10/07 –
	Bellview Middle	Bellview Middle	12/19/07*
Myers, Donna	Fd Serv Asst II	Asst Fd Serv Mgr	12/03/07*
	Cook Elem	Cook Elem	

\*Vacant position waiting to be filled permanently.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bovard, Andy	Cust Wrkr I	Bailey Middle	01/07/08
Colston, Alvon	Cust Wrkr II	Warrington Middle	01/07/08
Evans, Joe (Ret)	Cust Wrkr I	Montclair Elem	01/31/08
Green, Azell Jr (Ret)	Cust Wrkr II	Ensley Elem	01/11/08
Jernigan, Joan (Ret)	Sch Bus Oper	Transportation	01/07/08
Kersey, Bobby (Ret)	Sch Bus Oper	Transportation	01/07/08
Kirkland, Johnnie	Fd Serv Asst I	Washington High	12/07/07 (Ret)
Licudine, Josephine	Tea Asst Spec	Holm Elem	11/30/07*
Willis, Shekitha	Tea Asst	Lincoln Park Elem	01/07/08

\*Documentation received post previous Board agenda deadlines.

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Beasley, Antwon	Tea Asst Spec	Transportation	12/19/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Baer, Jacqueline	Admin Clerk II	Woodham Middle	01/07/08-05/30/08
*Betts, Wanda M	Tea Asst Spec	E-SEAL	01/08/08-01/31/08
*Beaumont, Christie	Tea Asst Spec	Escambia Westgate	01/07/08-05/30/08
*Brown, Janice	Cust Wrkr I	Longleaf Elem	12/21/07-03/14/08
Daw, Erin (Ext)	Cust Wrkr I	Northview High	12/10/07-01/16/08
**Irwin, Juanda (Ext)	Admin Clerk II	Longleaf Elem	11/14/07-05/30/08
*Mandel, Rhonda (Ext)	Tea Asst Spec	Escambia High	01/07/08-05/30/08
Noble, Cathy (Ext)	Sch Bus Oper	Transportation	01/07/08-02/04/08

Smith, Orlando A	Tea Asst Spec	Bailey Middle	12/05/07-02/01/08
*Sumlin, Judith	Audiometric Tech	Audiology	01/07/08-05/30/08
Threat, Carolyn (Ext)	Cust Wrkr I	Tate High	01/08/08-04/08/08
Wagner, Sandra J	Tea Asst	Clubbs Alt Middle	01/07/08-05/30/08

*\*FMLA*

*\*\*Documentation received post previous Board agenda deadlines.*

- f. Special Requests
  - Request correction to the December 2007 Board action under section V. C. 2. f – Leaves of Absence. Request the effective date of leave for Trina Lindsey, Teacher Assistant Special, Transportation Dept. be corrected to reflect 11/21/07 – 02/28/08 instead of 11/14/07 – 02/28/08.
- 3. Risk Management
  - No items submitted
- 4. Employee Services
  - No items submitted
- 5. Affirmative Action
  - No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #081603
2. Bid Award: Custodial Supplies (Re-Bid), Bid #081702
3. Educational Services: Linking Arms
4. Media Center Furniture for Bratt Elementary School
5. Dell Computers for Tate High School
6. Dell Computers for Various Schools, Centers and Departments
7. Apple Computers for Various Schools
8. Classroom Furniture for Ernest Ward Middle School
9. Lease Extension for Modular Classroom Units for Pensacola High School
10. Unauthorized Purchase of Motivational Speaker Services

ITEMS PREPARED BY FACILITIES PLANNING:

11. Bid Award: R.C. Lipscomb Elementary School Access Road
12. Change Notice #4 to Purchase Order #285667
13. Change Notice #1 to Purchase Order #291283
14. Change Notice #1 to Purchase Order #292088
15. Change Notice #1 to Purchase Order #294584
16. Change Notice #3 to Purchase Order #293141
17. Change Notice #1 to Purchase Order #293142
18. Change Notice #3 to Purchase Order #289724
19. Modular Classrooms for Lipscomb Elementary School

E. OPERATIONS

1. Facilities Planning
  - A. Final Payments
    1. Woodham High School Re-roofing Various Buildings (Hurricane Ivan Repairs)
    2. Hurricane Repairs, Group V (Molino Park Elementary School)
    3. Hurricane Repairs, Group VII (Brown Barge, Myrtle Grove, Sid Nelson, Suter, Tate, Walnut Bus Garage and Washington)

**AMENDED**

4. C.A. Weis Elementary School Covered Bus Canopy and Sitework
- B. Miscellaneous
1. Real Property Exchange Agreement between Zion Hope Primitive Baptist Church of Pensacola, Inc. and the School Board of Escambia County, Florida

2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds Audits with findings  
-No items submitted
2. Internal Funds Audits without findings  
-No items submitted
3. Inventory Adjustment Reports  
-No items submitted
4. Other  
-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments
2. Student Recommendations
  1. Recommend that, consistent with the decision of the due process committee, student number 08-54-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  2. Recommend that, consistent with the decision of the due process committee, student number 08-56-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 08-57-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-58-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-59-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-61-281 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-62-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

3. Recommend extension of suspension with pay (non-disciplinary) which began on January 10, 2008, for employee #497480, pending the outcome of an investigation into allegations of criminal misconduct.

C. ITEMS FROM THE GENERAL COUNSEL

1. Recommended Order In Re: Charles V. Keene, v. Escambia County School Board, DOAH 07-2125

VIII. ADJOURNMENT