

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
FEBRUARY 20, 2007
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

(REGULAR BOARD MEETING WILL IMMEDIATELY FOLLOW PUBLIC FORUM)

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition
2. Recognition of Arlene Costello, recipient of The Christa McAuliffe Award
3. PTA Presentation
4. Update from School Attendance Zone Advisory Committee (SAZAC)
5. "Entrepreneurship Week" – Proclamation

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. Amendment to School District Rule 3.02(5)(f)1.b. - School Choice Office

B. Permission to Advertise

- CORRECTED**
ADD
1. Notice of Intent to Adopt Amendments to 3.07(14) – Animals on Campus
 2. Notice of Intent to Adopt Revisions to School District Chapter 2

THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]*

IV. APPROVAL OF MINUTES

1. 01-23-07 REGULAR MEETING

V. CONSENT AGENDA

A. CURRICULUM

1. Escambia County School District Wired Northwest Florida Accelerated Mathematics, Science and Technology Grant Application
2. 2007-2008 Proposed Staffing Allocation Table
3. Memorandum of Agreement between the School Board of Escambia County, FL and the Florida Department of Corrections
4. School Advisory Council Additions and Deletions
5. Escambia County School District Strategic Plan 2006-2012 Mid-Point Evaluation
6. Agreement between the Florida Department of Environmental Protection, and the School Board of Escambia County, for School-based Greenhouse project

CORRECTED

B. FINANCE

1. Authorization for payrolls and vouchers for the month of March 2007
2. Check Register for January 2007
3. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 1,120.50
 - b) Hammons, Longoria & Whittaker, P.A. \$ 553.50
 - c) Hammons, Longoria & Whittaker, P.A. \$ 135.00
 - d) Hammons, Longoria & Whittaker, P.A. \$ 958.50
 - e) Hammons, Longoria & Whittaker, P.A. \$ 1,633.50
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 558.00
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 713.00
 - h) Steven J. Baker, P.A. \$ 472.50
 - i) Thompson, Sizemore & Gonzalez \$ 892.50
 - j) Gregory P. Farrar \$ 575.00
4. Legal Services:
 - Risk Management Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 7,684.75
 - b) Steven J. Baker, P.A. \$11,418.75
5. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap List I for February 2007
 - b) Donation of Surplus Power Supply to Escambia County
6. Budget Amendments:
 - a) Resolution 5: General Operating Fund
 - b) Resolution 5: Other Special Revenue Fund
 - c) Resolution 1: Debt Service Fund
 - d) Resolution 5: Capital Projects Fund
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of January 2007
9. Request permission to readvertise 2 Mill budget
10. Agreement with Tiger Tranz for returned checks

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Antoine, Kristi	Teacher	Bellview Elem	12/18/06
Balkum, Rickie	Teacher	Tate	01/25/07
Bartush, Erin	Teacher	Bellview Elem	12/18/06
Batzloff, Joan	Teacher	Longleaf	01/05/07
Bell, Corbitt	Specialist-Eval Svs	Hall Ctr	02/01/07
Bell, Miranda	Teacher	Bellview Elem	12/18/06
Burnham, Jacquelyn	Media Spec	Woodham	12/19/06
Castleberry, Stephen	Teacher	Spencer Bibbs	01/29/07
Celiberti, Desirae	Teacher	Pine Meadow	12/18/06
Colston, Adrian	Teacher	Lincoln Park	12/18/06
Croker, Rena	Teacher	Montclair	01/08/07
Doidge, Leo	Teacher	Myrtle Grove	12/08/06
Fischer, April	Teacher	Ferry Pass Elem	01/05/07
Golab, Amanda	Teacher	Oakcrest	01/05/07
Juniper, James	Teacher	ESEAL	02/12/07
Massey, Cheryl	Teacher	Lincoln Park	01/05/07
Mavity, Sharon	Teacher	Myrtle Grove	01/08/07

Meadows, Belinda	Teacher	Washington	02/05/07
Panchaud, Brian	Law Enf Ins	George Stone	01/16/07 (PT)
Prout, Nancy	Teacher	Spencer Bibbs	01/29/07
Styron, Jennifer	Teacher	Navy Point	01/09/07
Swain, Tatum	Teacher	Semmes	01/25/07
Weaver, Deana	Teacher	Carver/Century	01/16/07
Womack, DeMonica	Teacher	West FL High	02/05/07
Woodruff, Jamie	Teacher	Myrtle Grove	01/18/07
Woodworth, Shaina	Teacher	Myrtle Grove	01/05/07

b. Reappointments

1. Annual
-None
2. Professional
-None
3. 4th Year Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Carey, Julie	Semmes	FRAME	01/22/07
Carithers, Caroline	McArthur	Oakcrest	01/05/07
Chandler, Richard	Tate	George Stone	01/22/07
Farmer, Lauren	Bailey	Brentwood Mid	01/16/07
Parmer, Sara	Spencer Bibbs	Navy Point	12/11/06
Peters, Pete	Pine Forest	Washington	02/01/07
Wright, Jay	Woodham	Pine Forest	02/01/07

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers
-None
4. Other
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bush, Stephanie	Teacher	Montclair	12/21/06
Dubay, Deborah	TSA	Reading	01/31/07 (Ret)
Hetue, Gregg	Teacher	George Stone	02/28/07
Hicks, Beatrice	PT Teacher	Judy Andrews	12/21/06
Mavity, Sharon	Teacher	Myrtle Grove	01/12/07
Putnam, Leslie	Teacher	Wedgewood	02/02/07
Reeser, Cynthia	Teacher	Bailey	01/22/07
Taylor, Alice	Teacher	Sherwood	02/06/07

Thomas, Erin	Teacher	Holm	03/02/07
Turner, Linda	Teacher	Warrington Mid	01/30/07
Walker, Jacqueline	Counselor	Woodham	02/19/07
Yelverton, Mark	Dean	Woodham	01/12/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Flannigan, Hanna	Teacher/Ferry Pass Elem	01/22/07 – 03/02/07
*Gomolka, Vivianne	Teacher/Warrington Elem	01/29/07 – 03/15/07
Hilleke, Diane	Teacher/Sid Nelson	01/11/07 – 05/30/07
*Nover, Phyllis	Teacher/Woodham	01/05/07 – 05/30/07
Scapin, Jennifer	Teacher/ESE	01/05/07 – 02/28/07
*Smith, Gay	Teacher/Montclair	01/08/07 – 02/28/07

*FMLA

g. Special Requests

1. Rescind appointment of Merinda Bilotta, teacher at FRAME, who declined her teaching position.
2. Correct beginning date of Megan Carroll, part-time teacher at Northview, to read December 6, 2006.
3. Approve James Brown, teacher at Woodham to report for Military Recall from February 2, 2007 through May 30, 2007 per orders received in Human Resources.
4. Approve Brant Thorn to teach a class as part of the CASE Team program with the Early Learning Coalition on February 17, 2007 for four (4) hours and to be paid at his regular hourly rate of pay from Title I funds.
5. Approve the following employees at Sherwood to work in the After School Academy from November 15, 2006 through February 19, 2007 and to be paid at their regular hourly rate of pay from Title I:

Bagwell, April	Hatch, Rebecca
Ballard, Melissa	Rickard, Phyllis
Scarborough, Ella	Watson, Shirley

- DELETED**
6. ~~Approve Twana McDaniel to work three additional hours the week of February 5, 2007 and to be paid from Title I funds at her regular hourly rate of pay to enter, track and receive purchases for all charter, non public and delinquent sites.~~
 7. Approve renewal agreement for the Establishment of an Air Force Junior Reserve Officer Training Corps Unit. (Agreement attached)
 8. Approve Maintenance Manager-Grounds job description on the Professional Salary Schedule. Amend pages 12-13 (Maintenance Services) of the 2006-2007 Department Personnel Planning Document: delete Grounds Maintenance Supervisor ESP position and add Maintenance Manager – Grounds Professional position. (See attached)
 9. Approve Facilities Manager-Capital Improvements job description on the Professional Salary Schedule. Amend page 16 (Facilities Planning) of the 2006-2007 Department Personnel Planning Document: delete one Construction/Maintenance Supervisor II ESP

position and add Facilities Manager-Capital Improvements Professional position. (See attached)

10. Approve Teacher on Special Assignment-English for Speakers of Other Languages job description on the Instructional Salary Schedule. Amend pages 53-54 (Subject Area Specialists) of the 2006-2007 Department Personnel Planning Document: add 11-month Teacher on Special Assignment – English for Speakers of Other Languages Instruction position. (See attached)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Ewing, Isia	Cust Wrkr I	Lipscomb Elem	01/29/07
Garner, Latris	Tea Asst Spec	Hallmark Elem	02/01/07
Kranefuss, Terry	Cust Wrkr I	Allie Yniestra Elem	01/26/07
Murphy, Shari	Tea Asst Spec	Holm Elem	01/10/07
Olds, Freddie	Cust Wrkr I	Ferry Pass Mid	01/25/07
*Spencer, Kawanza (Prom)	Admin Sec II	Psychological Srvc	08/07/06

**Inadvertently omitted from previous Board agendas.*

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
**Catching, Henry J	Tea Asst Spec Wedgewood Mid	Sch Finance Spec Wedgewood Mid	01/22/07
**Gardner, Delores A	Fd Serv Mgr II Spencer Bibbs Elem	Fd Serv Mgr IV Pensacola High	02/02/07
**Hunter, Dorothy M	Cust Wrkr I Cordova Park Elem	Cust Wrkr II Longleaf Elem	01/22/07
**Kinion, Sharon	Sch Finance Spec Wedgewood Mid	Sr Sch Finance Spec Pensacola High	01/10/07
**Miller, Jennifer	Sch Data Spec I Spencer Bibbs Elem	Admin Sch Sec II Spencer Bibbs Elem	01/29/07
**Mixon, Jamie	Tea Asst Spec Wedgewood Mid	Admin Clerk II Wedgewood Mid	01/22/07
*Smith, Mary R	Admin Sec II Food Services	Admin Sec III Food Services	01/05/07
**Steen, Katie	Admin Sch Sec II Spencer Bibbs Elem	Admin Sch Sec III Lipscomb Elem	01/29/07

**Replacing an employee who is on leave until he/she returns.*

***Temporary vacancy due to hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Agadzi, Anthonina	Tea Asst Spec	Warrington Elem	01/08/07
Baxter, Desmond	Tea Asst Spec	Woodham High	01/19/07
Crum, Ashley	Cust Wrkr I	Pine Meadow Elem	02/09/07
Hooper, Cordell	Tea Asst Spec	Transportation	01/12/07
Jackson, Willie Mae (Ret)	Fd Serv Asst II	Lincoln Park Elem	12/31/06
Kennel, Eva R (Ret)	Sch Bus Oper	Transportation	01/08/07
Mathews, Carol A (Ret)	Human Res Aide	Teacher Certification	01/31/07
McCormick, Adele D	Cust Wrkr I	Beulah Elem	01/16/07
McGary, Hattie M (Ret)	Fd Serv Asst II	Pine Meadow Elem	02/28/07
Peck, Debbie	Cust Wrkr I	Warrington Elem	01/19/07
Shelby, Harvey (Ret)	Maint Supv II	Maintenance	01/31/07
Smith, Denise I	Fd Serv Asst I	Warrington Elem	01/05/07
Smith, Eunease (Ret)	Sch Bus Oper	Transportation	12/31/06
Snowden, Freda	Tea Asst Spec	Lincoln Park Elem	02/13/07
Speigle, Tammy L	Cust Wrkr I	Bailey Mid	01/31/07
Watson, Alecia	Sch Bus Oper	Transportation	01/19/07

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Coleman, Travaris	Cust Wrkr I	Navy Point Elem	01/29/07
Garrison, Heather	Tea Asst Spec	Transportation	01/30/07
Jackson, Clinton	Cust Wrkr I	Escambia High	01/30/07
Kimmons, Johnny	Cust Wrkr II	Judy Andrews	01/22/07
Luna, Kathryn	Fd Serv Asst I	W Pensacola Elem	01/29/07
*Nettles, Larry D	Cust Wrkr I	Pine Forest High	11/09/06

**Documentation received post previous Board Agenda deadlines.*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Daniel, Wayne Ann (Ext)	Erly Childh'd Asst	Sid Nelson Pre-K	02/01/07-03/30/07
*Dickman, Toni (Ext)	Fd Serv Asst I	Edgewater Elem	01/09/07-02/09/07
*Fradejas, Janice E (Ext)	Tea Asst Spec	Transportation	01/09/07-04/06/07
Garner, James	Cust Wrkr II	Scenic Heights Elem	02/05/07-04/30/07
*Goodale, Nellie	Cust Wrkr II	Lipscomb Elem	02/05/07-04/11/07
Milton, Joan (Ext)	Tea Asst Spec	Holm Elem	01/09/07-05/24/07
Nettles, Theresa	Erly Childh'd Asst	McMillan Pre-K	01/16/07-01/30/07
*Roehrig, Brenda	Sch Bus Oper	Transportation	01/16/07-02/14/07
Sigler, Karen (Ext)	Sch Bus Oper	Transportation	01/09/07-05/24/07
*Soles, Regina	Sch Bus Oper	Transportation	01/08/07-03/30/07
Stallworth, Loretta (Ext)	Fd Serv Asst II	Food Services	01/17/07-05/25/07
*Strickland, Connie	Tea Asst Spec	ESE Dept	01/22/07-04/13/07
*Williams, Deborah (Ext)	Cust Wrkr I	Esc Westgate	01/08/07-01/26/07

**FMLA*

f. Special Requests

-Request approval of return-to-work agreement for employee #5501-0863-1 signed 01/25/07.

3. Risk Management
-No items submitted
4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

1. Bid Renewal: Auditing Services, RFP #062301
2. Bid Renewal: Diesel Fuel and Gasoline for Motor Vehicles & Fuel Additive, Bid #061903
3. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
4. SMART9 Software Upgrade and Dell Computers for Transportation Department
5. Child Care Services for Students in the Teen Parent Program
6. Dell Computers for Various Schools, Centers and Departments
7. SuccessMaker Software Technical Support Services and Professional Development
8. Floor Covering for Bellview Elementary School
9. SMART Boards for Various Schools
10. SMART Boards for Bailey Middle School
11. Apple Computers for Montclair Elementary School
12. Apple Computers for Title 1
13. Classroom Furniture for Warrington Middle School
14. Apple Computers for Various Schools and Departments
15. Change Notice #1 to Purchase Order #289828
16. Architectural/Engineering Services: Beulah Elementary School Eight (8) Classroom Addition
17. Architectural/Engineering Services: Cordova Park Elementary School Eight (8) Classroom Addition
18. Annual Agreement Renewal: Architectural/Engineering Services
19. Annual Agreement Renewal: Civil Engineering Services
20. Annual Agreement Renewal: Electrical Engineering Services
21. Annual Agreement Renewal: Mechanical Engineering Services
22. Annual Agreement Renewal: Roofing Consulting Services
23. Re-roofing Building #1 at West Pensacola Elementary School
24. Change Notice #1 to Purchase Order #282583
25. Change Notice #1 to Purchase Order #288483
26. Change Notice #1 to Purchase Order #285672
27. Change Notice #1 to Purchase Order #281186
28. Bid Award: General Moving Services, RFP #072002

ADD
ADD

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. End User Support Facility (Hurricane Ivan)
 2. End User Support Facility (Hurricane Ivan)
 3. Bellview Elementary School Re-roofing Buildings 1, 2 & 3
 4. Bellview Elementary School Re-roofing Buildings 1, 2 & 3
 5. Conversion of Overhead Primary Power to Underground at the J.E. Hall Center
 - B. Miscellaneous
 1. Pre-Qualification of Contractor
2. Maintenance
-No items submitted

3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Security, Safety & Emergency Operations
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds Audits with findings
-No items submitted
2. Internal Funds Audits without findings
-No items submitted
3. Inventory Adjustment Reports
4. Other
-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointment(s)
2. Approval and Implementation of the Escambia STAR Performance Pay Plan
3. Student Recommendations
 1. Recommend that, consistent with the decision of the formal hearing officer, student number 07-50-301 not be expelled from the public schools of Escambia County and be allowed to return to regular school placement.
 2. Recommend that, consistent with the decision of the due process committee, student number 07-52-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that, consistent with the decision of the due process committee, student number 07-53-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 4. Recommend that, consistent with the decision of the due process committee, student number 07-54-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if

qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 232.26(2), Florida Statutes, student number 07-55-671 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
6. Recommend that, consistent with the decision of the due process committee, student number 07-56-1221, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 07-57-061 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 07-58-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 07-59-541 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 07-60-541, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD 4. Recommend that employee #0000024835 be suspended without pay for three (3) working days beginning Wednesday, February 21, 2007, based on misconduct as more specifically identified in the notice letter to employee.

ADD 5. Recommend that #8331-9360-152 be suspended without pay beginning Wednesday, February 21, 2007, pending successful completion of a return-to-work agreement based on circumstances more specifically set forth in notice letter to the employee.

ADD 6. Recommend that employee #5501-0862-10 be terminated effective Wednesday, February 21, 2007, based on misconduct as more specifically identified in the notice letter to employee.

ADD 7. Recommend that employee #45554-9610-2 be terminated effective Wednesday, February 21, 2007, based on misconduct as more specifically identified in the notice letter to employee.

ADD 8. Recommend that employee #380380 be suspended without pay beginning Wednesday, February 21, 2007, pending the disposition of criminal charges and/or the School District investigation of

misconduct resulting from the criminal charges as more specifically identified in the notice letter to the employee.

C. ITEMS FROM THE GENERAL COUNSEL

1. Agreement for Legal Services between the School Board and Thomas M. Gonzalez, Attorney at Law, and Thompson, Sizemore & Gonzalez, P.A., in re: Escambia Education Association v. School Board of Escambia County (STAR)
2. Settlement Agreement, Union of Escambia Education Staff Professional, FEA, NEA, AFT, AFL-CIO v. School District of Escambia County, Florida, State of Florida Public Employees Relations Commission, Case No. CA-2006-075.

VIII. ADJOURNMENT