

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
DECEMBER 18, 2007  
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. Amendment to School District Rule 6Gx17-2.22(4)(b)(~~3~~) – Military Leave
2. Amendment to School District Rule 6Gx17-3.18(4)(5)(6) – Charter School Reporting
3. Revisions to School District Chapter 6 – Student Transportation

**CORRECTED**

B. Permission to Advertise

1. ~~Amendment to School District Rule 6Gx17-1.06(5)(c) – School Board Meetings~~
2. Amendment to School District Rule 6Gx17-6Gx17-1.12(1);(2)(f) – Presentations by the Public

**DELETED**  
**ADD**

IV. APPROVAL OF MINUTES

1. 11-16-07 REGULAR WORKSHOP
2. 11-20-07 ORGANIZATIONAL MEETING
3. 11-27-07 REGULAR MEETING

V. CONSENT AGENDA

A. CURRICULUM

1. Agreement between Escambia County School Board and Sacred Heart Health Systems, Inc.
2. Agreement between Escambia County School Board and West Florida Regional Medical Center, Inc. D/B/A West Florida Hospital
3. Non-Retroactive Modification to Workforce Education Fee Schedules for remainder of 2007-2008 School Year.
4. Title II, Part D – Enhancing Education Through Technology, Competitive Grant Application
5. Early Career/Early Placement Support Programs for Teachers in High Need Schools and Content Areas – “New Teachers Teach, Students Learn Academy”
6. School Advisory Council Additions and Deletions
7. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
8. Panhandle Area Educational Consortium Contract Agreement (Migrant)

9. Agreement – North East Florida Educational Consortium (NEFEC) Dropout Prevention/Credit Recovery Program

**B. FINANCE**

1. Check Register for November 2007
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 3 - General Operating Fund
  - b) Resolution 3 - Other Special Revenue Fund
  - c) Resolution 3 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 124.00
    - b) Hammons, Longoria & Whittaker, P.A. \$ 449.50
    - c) Hammons, Longoria & Whittaker, P.A. \$ 1,060.66
    - d) Hammons, Longoria & Whittaker, P.A. \$ 1,467.50
    - e) Hammons, Longoria & Whittaker, P.A. \$ 378.45
    - f) Hammons, Longoria & Whittaker, P.A. \$ 1,116.00
    - g) Farrar Law Firm \$ 275.00
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 269.50
    - i) Shell, Fleming, Davis & Menge, P.A. \$ 1,348.50
    - j) Shell, Fleming, Davis & Menge, P.A. \$ 196.50
    - k) Shell, Fleming, Davis & Menge, P.A. \$ 1,080.98
    - l) Shell, Fleming, Davis & Menge, P.A. \$ 510.95
5. Legal Services:
  - Risk Management Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 3,431.00
    - b) Steven J. Baker, P.A. \$ 34,292.92
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for December 2007
  - b) Auction List I for December 2007
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of November 2007
9. Bank Authorizing Agreements
10. 2007-2008 Miscellaneous Salary Schedule
11. Proposed 2008-2009 Budget Calendar
12. S.B.E Capital Outlay Bond Resolution

**AMENDED**

**C. HUMAN RESOURCE SERVICES**

1. Instructional/Professional
  - a. Appointments
 

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Bozeman, Sheila	Teacher	Oakcrest	12/03/07
Cowen, Rahmel	Teacher	Workman	12/05/07
Daily, Claudia	Teacher	Bellview Elem	12/06/07
Emond, Phillip	Teacher	Woodham Mid	09/14/07
Griffin, Vanessa	Guidance Counselor	Lipscomb	12/03/07
Kostelecky, Sharon	Teacher	Carver/Century	10/15/07
Mavity, Sharon	Teacher	Semmes	11/28/07
Page, Lindsay	Teacher	Hallmark	11/08/07
Wegeman, Betsy	Teacher (PT)	ESE/Hall Ctr	11/26/07

b. Reappointments

1. Annual  
-None
2. Professional  
-None
3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Schellang, Georganna	ESE/Hall Ctr	Juv Detention Ctr	12/03/07
Turner, Benita	Semmes	Montclair	11/29/07

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Farmer, Romelle	Teacher	Warrington Mid	11/13/07

2. Reappointments  
-None

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Luker, Barbara	Bratt	Northview	01/07/08

4. Other

Clark, Frances                      Warrington Mid

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bryant, Lori	Guidance Counselor	Bailey	01/08/08
Day, Clifton	Teacher	George Stone	11/15/07
Edwards, Marjorie	Teacher	Pine Forest	01/18/08
Hayes, Angela	Teacher	Tate	11/30/07
McCrackin, Sidney	Teacher	Warrington Mid	11/26/07
Murphy, Jamie	Teacher	Semmes	11/26/07
Neeper, Jennifer	Teacher	Edgewater	12/21/07
Prinino, Mallorie	Teacher	Washington	12/21/07
Ray, Barbara	Teacher	Warrington Mid	12/03/07
Rinaldi, Kathy	Teacher	Washington	11/27/07
Shrader, Stephen	Teacher	Pensacola	11/15/07
Tellis, Freddie	ROTC Ins	Escambia	01/15/08
Thomas, Kimberly	Reading Coach	Hall Ctr	12/31/07
Zayas, Nestor	Teacher	West FL High	11/13/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Bryant, Cheri	Teacher/OASIS	11/16/07 – 12/21/07
*Leavitt, Sherie	Teacher/Bellview Mid	11/15/07 – 06/04/08

\*FMLA

g. Special Requests

1. Correct resignation for Charro Wongitillin, teacher, Lincoln Park to read retirement.
2. Correct date for Nicole Owens-Wilson, teacher, Montclair from November 1, 2007 to read October 15, 2007 through February 29, 2008 for SES administration/monitoring and to be paid at her regular hourly rate of pay from Title I funds.
3. Correct the number of hours for the following personnel who worked Fall Reading First Academy, October 12, 13, 26, 27, 2007:

Mary King-Bailey	32 hours
Makeysa Rhymer	10 hours

4. Approve the following instructional employee to extend DROP:

Ora Hall	Teacher/Cordova Park	12/01/07 – 06/30/08
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5. Amend the 2007-2008 Department Personnel Planning Document to reflect the following change:

Pages 52 & 53 – Subject Area Specialists (4430) – Add one Administrative Secretary II position to be paid from Reading Allocation Project (0723) (note 6).

6. For Board Information: Report the death of Donna Grantham, Principal, Holm on December 3, 2007.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barber, Twanda R	Early Childh'd Asst	Sid Nelson Pre-k	11/15/07
Barth, Kenneth W	Pest Control Tech I	Maintenance	11/05/07 (Prom)
Blackmon, Angela	Asst Fd Serv Mgr	Weis Elem	11/26/07 (Prom)
Dela Cruz, Cindy	Admin Clerk II	Title I	12/03/07 (Prom)
Glover, Rosalind	Admin Sec II	Except Student Ed	11/30/07 (Prom)
Hoffman-Knight, Theresa	Fd Serv Asst I	Cook Elem	11/26/07
House, Jeryl M	Tea Asst Spec	Pine Forest High	11/26/07
Jackson, Arlene T	Early Childh'd Asst	Oakcrest Elem	11/16/07
Jacques, Beverly J	Fd Serv Asst I	Beulah Elem	11/13/07
Johnsen, Lisa	Fd Serv Asst I	Northview High	11/30/07
King, Brandy	Tea Asst Spec	Jim Allen Elem	11/27/07
Kite, Sherri	Admin Clerk II	Molino Park Elem	11/26/07
Knott, Frances	Admin Sch Sec I	Tate Comm Sch	11/26/07 (Prom)
Luker, Debra C	Paint & Body Repairer	Trans Garage	11/19/07 (Prom)
Martin, Shirley	Tea Asst Spec	Warrington Elem	11/26/07
Miller, Jennifer	Admin Sch Sec II	Ensley Elem	*10/29/07 (Prom)
Pugh, Mona	Admin Clerk II	Human Resources	11/13/07 (Prom)

Simmons, Patricia A	Tea Asst Spec	E-SEAL	11/13/07
Watson, Alecia A	Sch Bus Oper	Transportation	11/02/07
Willis, Shekitha	Tea Asst Spec	Lincoln Park Elem	12/03/07
Woodard, Jason	Painter I	Maintenance	11/28/07

\* *Documentation received post previous Board agenda deadlines.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Eck, Gwyneth	Fd Serv Asst I Longleaf Elem	Tea Asst Longleaf Elem	11/26/07 **
Fidler, Lou Ann	Tea Asst Longleaf Elem	Tea Asst Spec Longleaf Elem	11/16/07 **
Makin, Laura	Admin Sch Sec I Warrington Mid	Sch Data Spec II Warrington Mid	11/13/07 **
Montaner, Myrtle	Cust Wrkr I Jim Allen Elem	Cust Wrkr II Jim Allen Elem	11/27/07 *
Myers, Donna	Fd Serv Asst II Cook Elem	Asst Fd Serv Mgr Cook Elem	12/3/07 *
Sillas, Willa	Fd Serv Asst II Sherwood Elem	Asst Fd Serv Mgr Sherwood Elem	8/17/07 */***
Williams, Carol	Tea Asst Spec Longleaf Elem	Admin Clerk II Longleaf Elem	11/8/07 **

\* *Vacant position waiting to be filled permanently.*

\*\* *Replacing employee on leave until he/she returns.*

\*\*\* *Documentation received post previous Board agenda deadlines.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bodie, Steve R	Electrician II	Maintenance	11/14/07 (Ret)
Boyd, James	Cust Wrkr II	Jim Allen Elem	11/26/07
Brown, Teresa B	Admin Clerk II	Jim Allen Elem	01/04/08 (Ret)
Corker, Marie	Sch Bus Oper	Transportation	11/28/07 (Ret)
Drew, Elsie	Admin Sec III	Transportation	01/18/08 (Ret)
Hicks, Betty	Tea Asst Spec	E-SEAL	11/30/07 (Ret)
Jimenez, Grizelda	Fd Serv Asst I	Pine Forest High	09/28/07
McKenzie, Dexter	Fd Serv Asst I	Warrington Mid	11/27/07
Riley, Devin	Fd Serv Asst I	Weis Elem	11/23/07
Sigler, Karen	Sch Bus Oper	Transportation	11/16/07
Simpkins, Vernetta	Cust Wrkr I	George Stone	12/06/07

\* *Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Fanugao, Johnny	Sch Bus Oper	Transportation	11/02/07

Mathis, Franscine	Tea Asst Spec	E-SEAL	11/15/07
Roberts, Emil	Sch Bus Oper	Transportation	11/26/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Arellano, Maria	Fd Serv Asst I	Pine Forest High	10/08/07-11/09/07
*Arellano, Maria (Ext)	Fd Serv Asst I	Pine Forest High	11/10/07-01/04/08
*Betts, Wanda M	Tea Asst Spec	E-SEAL	10/25/07-01/04/08
Kay, Kim Hoa	Fd Serv Asst I	Hellen Caro Elem	11/27/07-02/01/08
*Lindsey, Trina D	Tea Asst Spec	Transportation	11/14/07-02/28/08
*Norris, Cantrina	Tea Asst	Clubbs Alt Mid	11/28/07-01/28/08
Purifoy, Elcania (Ext)	Tea Asst Spec	Transportation	11/27/07-05/30/08

*\*FMLA*

*\*\*Documentation received post previous Board agenda deadlines.*

**AMENDED**

f. Special Requests

- Request correction to November 2007 Board agenda under section V.C.2.a – Appointments so that the promotion of Carol Williams, Admin Clerk II, Longleaf Elem be corrected to reflect as a temporary promotion instead of a permanent promotion. Ms. Williams was previously a Teacher Asst Spec at Longleaf Elem.
- Request employee #45020-4108-300 be returned to work effective 12/06/2007 and be paid back pay retroactive to 08/01/2007. This action is being requested due to previous charges being dropped by the State Attorney’s Office.

3. Risk Management

- a. Worker’s Compensation Medical Bill
- b. Approval of Trailer Resident at Allie Yniestra Elementary School
- c. United HealthCare Financial Renewal Amendment

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Individual Specific Stop-Loss Insurance, RFP #081501
2. Bid Award: Art Supplies, Bid #081204
3. Bid Award: Custodial Supplies, Bid #081302
4. Bid Award: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
5. Bid Renewal: Security Services, RFP #071602
6. School Buses for Transportation Department
7. Apple Computers for Various Schools and Departments
8. Fencing for Ernest Ward Middle School
9. Floor Covering for Ransom Middle School
10. Microsoft Premier Support Services Agreement
11. Replacement Components for the District Network Core Switch
12. Architectural/Engineering Services for Montclair Elementary School
13. IBM Blade Server Chassis for Information Technology
14. Dell Computers for Various Schools, Centers and Departments
15. Dell Computers for Various Schools

16. Employee Services for Jacquelyn Harris Preparatory Academy
17. STARS Suite Software for Middle and High Schools  
*ITEMS PREPARED BY FACILITIES PLANNING:*
18. Bid Award: Central MIS Facility – Replace HVAC System, Phase III
19. Bid Award: Jim Bailey Middle School HVAC System Renovations
20. Annual Agreement: Architectural/Engineering Services
21. Design-Build Services: Northview High School Stage Lighting and Electrical System Upgrades, Part “I”
22. Change Notice #3 to Purchase Order #288490
23. Change Notice #3 to Purchase Order #285669
24. Amendment to Agreement for Consulting Services: Business Process Review/Gap Analysis

**ADD**

E. OPERATIONS

1. Facilities Planning
  - A. Final Payments
    1. West Pensacola Elementary School Scullery Renovations & Upgrades
    2. West Pensacola Elementary School Scullery Renovations & Upgrades
    3. Myrtle Grove Elementary School Kindergarten/Bathroom Renovations
    4. Hurricane Repairs, Group II-A (Replace Bratt Elementary School Media Center)
    5. McArthur Media Center Addition
  - B. Miscellaneous
    1. Pre-Qualified Contractor
2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds Audits with findings
  - District 1
    - a. Blue Angels Elementary School for fiscal year 2006-2007
    - b. Longleaf Elementary School for fiscal year 2006-2007
  - District 2
    - c. Edgewater Elementary School for fiscal year 2006-2007
    - d. Escambia High School for fiscal year 2006-2007
    - e. Warrington Elementary School for fiscal year 2006-2007
    - f. Warrington Middle School for fiscal year 2006-2007
  - District 3
    - g. Brentwood Elementary School for fiscal year 2006-2007
    - h. Brentwood Middle School for fiscal year 2006-2007 (closed)
    - i. Brownsville Middle School for fiscal year 2006-2007 (closed)

- j. C A Weis Elementary School for fiscal year 2006-2007
- k. Ensley Elementary School for fiscal year 2006-2007
- l. Lincoln Park Elementary School for fiscal year 2006-2007
- m. Montclair Elementary School for fiscal year 2006-2007
- n. O J Semmes Elementary School for fiscal year 2006-2007
- o. Spencer Bibbs Elementary School for fiscal year 2006-2007
- p. Woodham High School for fiscal year 2006-2007 (closed)

District 4

- q. A K Suter Elementary School for fiscal year 2006-2007
- r. Reinherdt Holm Elementary School for fiscal year 2006-2007

District 5

- s. Bratt Elementary School for fiscal year 2006-2007
- t. Molino Park Elementary School for fiscal year 2006-2007
- u. R C Lipscomb Elementary School for fiscal year 2006-2007

2. Internal Funds Audits without findings

District 1

- a. Bellview Elementary School for fiscal year 2006-2007

District 2

- b. Navy Point Elementary School for fiscal year 2006-2007

District 3

- c. Oakcrest Elementary School for fiscal year 2006-2007

3. Inventory Adjustment Reports

Inventory for fourteen (14) cost centers

4. Other

- a. Travel Claims Audit
- b. O J Semmes After-School Child Care (ASCC) Review Follow-Up

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Student Recommendations

1. Recommend that, consistent with the decision of the due process committee, student number 08-01-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-35-1231 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-36-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular



school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**DELETED**

- ~~4. Recommend that, consistent with the decision of the due process committee, student number 08-38-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.~~
5. Recommend that, consistent with the decision of the due process committee, student number 08-39-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-40-301 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-43-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-44-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-45-281, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-46-211 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 08-47-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 08-49-671 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an

**FORMAL  
HEARING  
REQUEST**

alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

13. Recommend that, consistent with the decision of the due process committee, student number 08-53-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that employee #0000535590 be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate notice letter.

**ADD**

3. Request that employee #1047904 be returned to work on December 11, 2007. The employee to be paid retroactive to November 28, 2007 due to notification of “no prosecution” on December 10, 2007.

**ADD**

4. Recommend that employee #50637-9610-5 be suspended without pay for three (3) working days beginning Wednesday, December 19, 2007, based on misconduct as more specifically identified in the notice letter to employee.

**ADD**

5. Recommend that employee #45020-4108-147, having previously been suspended without pay effective Wednesday, May 17, 2006, be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate letter.

**ADD**

6. Recommend that employee #1112-0571-1 be suspended (non-disciplinary) without pay pending the outcome of the School District investigation and law enforcement investigation as more specifically noticed to the employee through separate letter beginning Wednesday, December 19, 2007.

**ADD**

7. Request to Reschedule the January 2008 School Board Meetings  
(New Dates: Workshop – January 18, 2008; Regular Meeting – January 22, 2008)

#### C. ITEMS FROM THE GENERAL COUNSEL

1. Settlement Agreement in re: Union of Escambia Education Staff Professionals, FEA, NEA, AFT, AFL-CIO v. School District of Escambia County, Florida, PERC Case No. CA-2007-065.

#### VIII. ADJOURNMENT