

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA
REGULAR MEETING AGENDA
DECEMBER 21, 2006
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

**(REGULAR BOARD MEETING WILL IMMEDIATELY FOLLOW
PUBLIC FORUM)**

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
 1. Stellar Employee Recognition
 2. PTA Presentation
 3. Update from School Attendance Zone Advisory Committee (SAZAC)
 4. Recognition of Florida Alliance for Health, Physical Education, Recreation and Dance (FAHPERD) Award Recipients
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - A. Permission to Adopt

1. Addition of School Board Rule 6Gx17-2.45(1)(2) – Emergency Duty
2. Addition of School Board Rule 6Gx17-5.11 – Purchase of Food for Parental Involvement
3. Amendments to School Board Rule 6Gx17-7.09 – Pupil Progression Plan
4. Modifications, Changes, and/or Deletions of School Attendance Zone Boundaries

ADD 5. Emergency Amendment to School District Rule 3.02(5)(f)1.b – School Choice Office

B. Permission to Advertise

~~None~~

ADD 1. Notice of Intent to Adopt Amendment to School District Rule 3.02(5)(f)1.b – School Choice Office

THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointment(s)*
[Item VII.B.1]

IV. APPROVAL OF MINUTES

1. 11-17-06 REGULAR WORKSHOP
2. 11-21-06 INSTALLATION CEREMONY
3. 11-21-06 ORGANIZATIONAL MEETING
4. 11-21-06 REGULAR MEETING

V. CONSENT AGENDA

A. CURRICULUM

1. Agreement between the District Board of Trustees of Pensacola Junior College, Florida and the School Board of Escambia County, Florida (SpeakEasy Spanish)
2. School Advisory Council Additions and Deletions

~~**DELETED** 3. Charter Recommendation to the School Board of Escambia County, Florida regarding the Charter Application for The Florida Academy for Peace, Education, and Diplomacy, Inc., d.b.a. The Florida Academy for Peace, Education, and Diplomacy~~

4. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
5. School Choice Mentee Grant

6. Agreement between the Escambia County School Board and Sacred Heart Health Systems, Inc.
7. Agreement between the Escambia County School Board and West Florida Regional Medical Center, Inc., d.b.a. West Florida Hospital
8. Contract between the School Board of Escambia County, Florida and Carlton Palms Educational Center, Inc.
9. Innovation Fair Matchmaker Grant (OASIS)

B. FINANCE

1. Authorization for payrolls and vouchers for the month of January 2007
2. Check Register for November 2006
3. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 148.50
b) Hammons, Longoria & Whittaker, P.A.	\$ 826.10
c) Hammons, Longoria & Whittaker, P.A.	\$ 742.50
d) Hammons, Longoria & Whittaker, P.A.	\$ 391.50
e) Hammons, Longoria & Whittaker, P.A.	\$ 405.00
f) Shell, Fleming, Davis & Menge, P.A.	\$ 1,783.00

4. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A.	\$ 8,501.70
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5. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Auction List I for December 2006
 - b) Scrap Lists I & II for December 2006
 - c) Transfer of surplus buildings and portables from District inventory for demolition
6. Budget Amendments:

- a) Resolution 3: General Operating Fund
- b) Resolution 3: Other Special Revenue Fund
- c) Resolution 3: Capital Projects Fund
- 7. Financial Status Report on Projects and Grants

~~**DELETED** 8.—Board Certification of 2006-07 Classrooms for Kids Program~~

- 9. Financial Statement for the month of October and November 2006
- 10. Banking Authorizing Agreement for 2007
- 11. Proposed 2007-2008 Budget Calendar
- 12. Adoption Agreement for the Bencor Tax Deferred 403b Annuity Plan

C. HUMAN RESOURCE SERVICES

- 1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Bashore, Genia	Teacher	Bratt	10/20/06
Bassett, Reka	Teacher	Brownsville/Brent Mid	08/01/06
Bishop, Tamura	Counselor	Brentwood Mid	10/01/06
Bolton, Beverly	Teacher	McMillan	11/22/06
Bruster, Reginald	Law Enf Ins	George Stone	11/03/06 (PT)
Cahoon, Yvonne	Teacher	Oakcrest	11/13/06 (PT)
Fieg, Catreina	Teacher	Bellview Elem	10/20/06
Gardner, Jennifer	Teacher	Pine Forest	11/17/06
Hernandez, Valerie	Teacher	Pine Forest	12/04/06
Holder, John	Teacher	West FL High	12/18/06
Hussey, Andrea	Teacher	Workman	12/04/06

Isom, Lonnie	Law Enf Ins	George Stone	11/03/06 (PT)
Kelley, Tracie	Teacher	ESE/Hall Ctr	11/14/06
Mock, Lake	Law Enf Ins	George Stone	11/03/06 (PT)
Ramirez, Christy	Teacher	Longleaf	10/20/06
Roy, Michele	Teacher	Ferry Pass Elem	11/29/06
Stallworth, Ingrid	Teacher	Pensacola	10/23/06
Vose, Robert	Law Enf Ins	George Stone	11/03/06
Walton, Vera	Law Enf Ins	George Stone	11/03/06 (PT)

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Griffin, Sandra	Tate	10/23/06

2. Professional

-None

3. 4th Year Annual

-None

AMENDED c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*Broughton, Karen	Warrington Mid	Bailey	12/07/06
Broughton, Karen	Bailey	Pensacola	12/08/06
Skillman, Sandra	ESEAL	Bailey	10/23/06
Yonker, Kimberly	Washington	Pensacola	01/05/07

**Involuntary Transfer*

(declared emergency/unusual circumstances existing prior to and as of December 7, 2006)

d. Out-of-Field

1. Appointments

Carter, Katherine	Teacher	Workman	11/30/06
Freeland, Megan	Teacher	Blue Angels	12/04/06
Freeman, Christi	Teacher	West FL High	11/27/06
Holley, Kelli	Teacher	Ferry Pass Mid	12/19/06

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

e. Resignations/Retirements/Other

Clark, Brittany	Teacher	Ferry Pass Elem	12/21/06
Cody, Jennifer	Teacher	Ferry Pass Elem	12/21/06
Cope, Valerie	Teacher	Woodham	12/01/06
Hartstein, Jacqueline	Teacher	West Pensacola	11/30/06 (Ret)
Huntley, Barbara	Teacher	Sherwood	12/21/06 (Ret)
Johnson, Loni	Teacher	Hellen Caro	01/05/07
Jones, Faye	Principal	Edgewater	12/31/06 (Ret)
May, Lutimothy	Teacher	Pensacola	01/09/07
Miller, Leslie	Media Spec	Pensacola	12/21/06 (Ret)
Powell, Alison	Teacher	Pine Forest	11/24/06
Russell, Schari	Teacher	George Stone	12/01/06

Seado, Shannon	Teacher	Ynietra	11/22/06
Staples, Barbara	Teacher	Navy Point	12/31/06 (Ret)
St Germaine, Mary	Teacher	Brownsville	01/15/07 (Ret)
Warren, Beverly	Teacher	Ransom	12/31/06 (Ret)
Williams, Canel	Teacher	Washington	12/21/06 (Ret)

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Boudreaux, Heather	Teacher/Blue Angels	10/30/06 – 05/30/07
*Cole, Stephanie	Teacher/Hallmark	12/08/06 – 02/16/07
Scapin, Jennifer	Teacher/ESE	11/27/06 – 12/31/06

**FMLA*

g. Special Requests

1. Rescind appointment for Carroll Hobbs, teacher at Pine Forest.
2. Correct hours worked for Alfred Grimm, teacher, working in the After School Program at Bellview Middle to read 16 hours per month from September through December 21, 2006 at his regular hourly rate of pay. Steven Harrell and Alfred Grimm, instructional personnel to work no more than 16 hours per month beginning January 10, 2007 and ending May 30, 2007 in the After School Program at Bellview Middle and to be paid at their regular hourly rate of pay from Title I School Improvement Funds.
3. Approve settlement offer for King David Campbell, Grievant.
4. Adopt attached Proposed Student Calendar for the 2007-08 school year.
5. Approve amendment of the following pages in the 2006-2007 Department Personnel Planning Document to reflect the noted change:

Page 15 – Transportation Services (4108) – Add one Automotive Equipment Mechanic Shop Leader position.

Page 22 – Budgeting, Cost Accounting, FTE Reporting & Property Control (4203) – Delete Accountant II position and add one Financial Analyst position to replace it.

Page 43 – Evaluation Services (4411) – Add one Specialist-Evaluation Services position. (Job description attached)

CORRECTED 6. Authorization to submit the Escambia STAR performance pay plan to the Commissioner of Education for approval, pending the completion of the impasse proceedings.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bodree, Robby (Prom)	HVAC Controls Tech	Facilities Planning	11/06/06
Bryan, Marcus	Heat/Vent Mech II	Maintenance	11/27/06
Buford, Chowmein (Prom)	Tea Asst Spec	Weis Elem	11/20/06
Butler, Kimberly	Sch Bus Oper	Transportation	11/28/06
Colston, Jennifer	Cust Wrkr I	Beulah Elem	12/04/06
Evans, Arbra	Tea Asst Spec	Lincoln Park Elem	11/14/06
Ewing, Tonya	Cust Wrkr I	Workman Middle	11/21/06
Gardner, David	Sch Bus Oper	Transportation	11/29/06
Garrison, Cindy	Cust Wrkr I	Molino Park Elem	11/01/06
Goalen, Bettye	Sch Bus Oper	Transportation	12/05/06
Harrison, Joycelyn	Sch Bus Oper	Transportation	11/27/06
Helpling, John	Cust Wrkr I	Custodial Services	11/13/06
Herring, Carol (Prom)	Tea Asst Spec	Montclair Elem	11/17/06
Johnson, Barbara H	Sch Bus Oper	Transportation	12/07/06
Jones, Carla	Sch Bus Oper	Transportation	12/06/06
Kyser, Vanessa (Prom)	Sch Bus Oper	Transportation	11/15/06
Lewis, Kate	Sch Bus Oper	Transportation	12/08/06
MacVaugh, Martha	Fd Serv Asst I	Longleaf Elem	11/08/06
Martin, Harold	Sch Bus Oper	Transportation	12/01/06
Oliver, Michael	Sch Bus Oper	Transportation	11/30/06

Russell, Rose	Tea Asst Bi-Ling	Oakcrest Elem	11/09/06
Scott, Inez	Tea Asst Spec	Transportation	11/06/06
Shoemaker, Eddie (Prom)	Cust Supv	Tate High	11/16/06
Snowden, Freda	Tea Asst Spec	Lincoln Park Elem	10/31/06
Williamson, Kenneth	Tea Asst Spec	Oakcrest Elem	11/20/06

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Bauer, Lisa	Fd Serv Asst I	Tea Asst Spec	11/06/06
Jim Allen Elem	Jim Allen Elem		
*Cotton, Angela	Admin Clerk II	Admin Sec II	11/28/06
Molino Park Elem	Math/Science Dept		

**Temporary vacancy due to hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barge-Jones, Mary (Ret)	Fd Serv Mgr IV	Pensacola High	12/31/06
Ellis, Claudia (Ret)	Fd Serv Asst I	Ensley Elem	10/31/06
Franz, Teral (Ret)	Sr Sch Finance Spec	Pensacola High	01/10/07
Goodson, Tommie (Ret)	Admin Sch Sec III	Lipscomb Elem	12/31/06
Hawthorne, Peggy (Ret)	Admin Clerk II	Wedgewood Middle	11/27/06
Hudson, Mary (Ret)	Tea Asst Spec	Transportation	12/31/06
Kennel, Eva (Ret)	Sch Bus Oper	Transportation	01/08/07
*Lewis, Jatamara	Admin Clerk II	Brownsville Middle	08/08/06
**Prince, Steven	Tea Asst Spec	Escambia Westgate	10/25/06

Tillmon, James (Ret) Painter I Maintenance 12/01/06

**Inadvertently omitted from September 2006 agenda.*

***Documents received post November Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Brewer, Joy	Fd Serv Asst I	Edgewater Elem	11/10/06
Sawyer, Mary	Fd Serv Asst I	Bailey Middle	11/21/06

e. Leaves of Absence

<u>NAME</u> <u>DATES</u>	<u>TITLE</u>	<u>LOCATION</u>	
Abney, Ingram	Fd Serv Asst I	Ensley Elem	01/09/07-03/05/07
*Daniel, Wayne Ann 01/30/07	Erly Childh'd Asst	Sid Nelson	11/13/06-
*Dickman, Toni 01/08/07	Fd Serv Asst I	Edgewater Elem	11/13/06-
Gipson, Patricia	Tea Asst Spec	McMillan	11/27/06-01/08/07
*Prewitt, Sharon (Ext) 11/27/06	Fd Serv Asst I	Pensacola High	11/13/06-
Threatt, Carolyn (Ext)	Cust Wrkr I	Tate High	11/20/06-02/01/07
*Williams, Deborah 01/05/07	Cust Wrkr I	Escambia Westgate	11/28/06-

**FMLA*

f. Special Requests

-The appointment of Devin Riley, Food Service Assistant I, was approved on the November 21, 2006 Board agenda at Oakcrest Elementary. The correct work location is Weis Elementary.

-The appointment of Euna Joseph, Custodial Worker I, was approved on the November 21, 2006 Board agenda at Custodial Services, Hall Center. The correct work location is Clubbs Middle School.

-Rescind resignation for Regina Soles effective October 24, 2006 on November 21, 2006 Board agenda.

3. Risk Management

-No items submitted

4. Employee Services

a. Tentative Agreement between the School District of Escambia County and Escambia Education Association concerning the Teacher Appraisal System (ETAS)

b. Tentative Agreement between the School District of Escambia County and Escambia Education Association concerning Article IX of the EEA Master Contract, Professional Assessment and Development

5. Affirmative Action

-No items submitted

D. PURCHASING

1. Bid Award: Custodial Supplies, Bid #071102

2. Bid Award: General Food Products III (Miscellaneous Items), Bid #071203

3. Bid Award: Security Services, RFP #071602

4. Bid Renewal: Pumping of Grease Traps (Re-Bid), Bid #061002

5. Addition of Vendor to Fast Food Partnership Agreement, Bid #070903

6. IBM Blade Server Chassis for Information Technology

7. Annual Periodical Subscriptions

8. Roofing Repairs for Various Schools

9. Agricultural Equipment with Trade-Ins for Tate High School

10. Aruba Wireless Network Equipment for Various Schools

11. Dell Network Equipment for Various Schools

12. Cargo Vans for the Maintenance Department

13. Architectural/Engineering Services for Navy Point Elementary School

14. Architectural/Engineering Services for Weis Elementary School

15. Change Notice #1 to Purchase Order #285653

16. Unauthorized Purchase: Consulting Services

DELETED ~~17. Unauthorized Purchase: Consulting Services~~

18. Change Notice #1 to Purchase Order #284887

19. Change Notice #1 to Purchase Order #283422

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. West Florida Tech High School Baseball & Softball Lighting

2. Athletic Repairs Group III (Pine Forest High, Washington High, West FL Tech High, Woodham High, Brown Barge Middle, Workman Middle and Ernest Ward Middle)

3. Central Warehouse Low Temperature Storage Room

4. Brownsville Middle School Roof Repairs Due to Hailstorm

DELETED ~~B. Miscellaneous~~

~~1. Amendments to the Educational Plant Survey – Phase I Closure/Consolidation Plan~~

2. School Food Services

A. Miscellaneous

1. Contract for Off-Site Preparation of Meals – University of West Florida (UWF)

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

CORRECTED F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings

- a. Jim Allen Elementary School for fiscal year 2005-06
- b. Bellview Elementary School for fiscal year 2005-06
- c. Beulah Elementary School for fiscal year 2005-06
- d. Spencer Bibbs Elementary School for fiscal year 2005-06
- e. Blue Angels Elementary School for fiscal year 2005-06
- f. Carver/Century K-8 School for fiscal year 2005-06
- g. Dixon Education Center for fiscal year 2005-06
- h. Edgewater Elementary School for fiscal year 2005-06
- i. Hallmark Elementary School for fiscal year 2005-06
- j. R. C. Lipscomb Elementary School for fiscal year 2005-06
- k. Molino Park Elementary School for fiscal year 2005-06
- l. Oakcrest Elementary School for fiscal year 2005-06
- m. Warrington Elementary School for fiscal year 2005-06

- n. A. V. Clubbs Middle School for fiscal year 2005-06
- o. Bellview Middle School for fiscal year 2005-06
- p. Brown Barge Middle School for fiscal year 2005-06
- q. Ferry Pass Middle School for fiscal year 2005-06
- r. Pine Forest High School for fiscal year 2005-06
- s. J. M. Tate High School for fiscal year 2005-06
- t. Booker T. Washington High School for fiscal year 2005-06
- u. West Florida Technical High School for fiscal year 2005-06
- v. Woodham High School for fiscal year 2005-06

3. Inventory Adjustment Reports

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

- 1. Appointment to the Chamber of Commerce Military Affairs Committee
- 2. Appointment as the School Board of Escambia County's Alternate Representative to the Florida School Boards Association's 2007 Legislative Committee
- 3. Resolution to Join the Florida School Boards Association's Litigation Concerning Florida Schools of Excellence

~~**DELETED** 4. Participation in the Florida School Boards Association's 2007 Master Board Program~~

AMENDED 5. Motion to Allow Students Entering Their Senior Year at any Public School in Escambia County, Florida to Choose Their High School

B. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointment(s)

2. Student Recommendations

1. Recommend that, consistent with the decision of the due process committee, student number 07-35-121 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 07-36-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 07-37-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 07-38-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 07-39-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 07-41-1231 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 07-43-061, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 07-44-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 07-45-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 07-46-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 07-47-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD 3. Recommend that employee #0000019667 be suspended without pay for ten (10) working days effective January 5, 2007 for misconduct as more specifically identified in the notice letter to employee.

ADD 4. Recommend that employee #45492-9610-8 be suspended without pay for three (3) working days beginning Friday, January 5, 2007, based on misconduct as more specifically identified in the notice letter to employee.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT