

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

AGENDA

APRIL 19, 2005

5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

(REGULAR BOARD MEETING WILL IMMEDIATELY FOLLOW PUBLIC FORUM)

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

I. CALL TO ORDER/ADOPTION OF AGENDA

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Permission to Adopt

-None

B. Permission to Advertise

AMENDED 1. Chapter 2 Rule Revisions

AMENDED 2. Chapter 3 Rule Revisions

III. APPROVAL OF MINUTES

1. 03-11-05 REGULAR WORKSHOP

2. 03-15-05 REGULAR MEETING

3. 03-28-05 SPECIAL MEETING

IV. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition
2. School Related Employee of the Year Recognition
3. PTA Presentation

DELETED 4. ~~One Half Cent Sales Tax Quarterly Report~~

5. Manna Food Bank Presentation

ADD 6. National Teacher Appreciation Day/Week – Resolution

V. CONSENT AGENDA

A. CURRICULUM AND INSTRUCTION

1. Contractual Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc., (The Center for Personal & Family Development)
2. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Junior College (College Fair)
3. Contractual Agreement between the School Board of Escambia County, Florida and Chris A. Bailey, LMHC
4. School Advisory Council Additions and Deletions
5. Reading First Grant
6. Amendment to the Contract between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (for all thirteen (13) middle schools)
7. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (for Molino Park, Hallmark and Oakcrest Elementary Schools)
8. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (for A. V. Clubbs and Ransom Middle Schools)
9. Contract between the School Board of Escambia County, Florida and 100 Black Men of Pensacola, Inc.
10. Contract between the School Board of Escambia County, Florida and the Children's Home Society of Pensacola

11. Cooperative Agreement between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.

12. Amendment to the Cooperative Agreement between the School Board of Escambia County Florida, and the Escambia County Sheriff's Office

13. Title I School Improvement Grant 2004-2005

14. Title I, Part D Subpart 2, Grant 2004-2005

AMENDED 15. The School District of Escambia County, Florida 2005 Elementary Summer Reading Camp

B. FINANCE

1. Authorization for payrolls and vouchers for the month of May 2005

2. Check Register for the month of March 2005

3. Financial Statement for the months of February and March 2005

4. Legal Services:

Summary of all legal expenses

5. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P. A. \$ 1,620.00

b) Hammons, Longoria & Whittaker, P. A. \$ 67.50

c) Hammons, Longoria & Whittaker, P. A. \$ 405.00

d) Hammons, Longoria & Whittaker, P. A. \$ 4,896.50

e) McDonald Fleming Moorhead \$ 468.50

f) George E. Loomis \$ 3,400.00

6. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P. A. \$ 6,791.01

7. Disposal of Capitalized and Non-Capitalized Assets:

- a) Auction Lists I and II for April 2005
- b) Scrap List I for April 2005
- 8. Budget Amendment
 - a) Resolution 6: General Operating Fund
 - b) Resolution 2: Debt Service Fund
 - c) Resolution 7: Other Special Revenue Fund
 - d) Resolution 8: Capital Projects Fund
- 9. Financial Status Report on Projects and Grants
- 10. Bencor National Government Employees Retirement Plan Adoption Agreement

~~11. Resolution authorizing the issuance and sale on a forward purchase basis of not in excess of \$27,000,000 Certificates of Participation, Series 2006~~

C. HUMAN RESOURCE SERVICES

- 1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Auner, John	Teacher	Escambia	03/18/05
McKnight, Pamela	Lead Driver	Transportation	03/17/05
Mills, Lakeisha	Teacher	Spencer Bibbs	03/17/05
Montoya, Laura	Law Enf Ins	George Stone	03/14/05 (parttime)
Myers, Matthew	Law Enf Ins	George Stone	03/31/05 (parttime)
Scheidel, James	Zone Manager	Custodial Dept	04/11/05
White, Wayne	Zone Manager	Custodial Dept	04/11/05

- b. Reappointments
 - 1. Annual

-None

2. Professional

-None

3. 4th Year Annual

-None

c. Transfers

-None

d. Out-of-Field

1. Appointments

-None

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

e. Resignations/Retirements

Childress, Sarah	Teacher	Semmes	03/31/05
Estep, Frances	Teacher	Ransom	03/18/05
Lias, Allie	Counselor	Escambia	03/30/05
Shattuck, Jane	Teacher on LOA	Hellen Caro	02/28/05 (Ret)
Stoddard, Amanda	Teacher	Weis	03/18/05
White, Darriel	Court Liaison	Admin Bldg	04/29/05 (Ret)

f. Special Requests

1. Approve leave of absence without pay for the following personnel:

*Day, Dovennie	Teacher/Montclair	03/07/05 – 04/29/05
*Drummond, Shannan	Teacher/Yniestra	01/18/05 – 03/11/05
*Heiser, Jolene	Teacher/Bailey	03/10/05 - 05/31/05
*Whitner, Sherry	Teacher/Beulah	04/01/05 - 05/31/05
*Yates, Holly	Teacher/Montclair	03/31/05 - 05/31/05

*FMLA

2. Correct beginning date on Dianne Singletary, teacher at McMillan to read March 7, 2005.
3. Report that Harold Smith, Systems Support Telephone Technician I, Data Center returned from active duty in Iraq effective April 4, 2005.
4. Approve the following instructional employee to extend DROP:

Wilma Pierce	Teacher/Woodham	04/01/05 - 05/31/05
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5. Approve job description for Free and Reduced Price Meal Program Technician on the Professional Salary Schedule, advertise & fill immediately.
6. Approve job description for HVAC Technician.
7. Amend the following page in the 2004-05 Department Personnel Planning Document to reflect the noted changes:

Pages 13 & 14 – Maintenance Services (4105) – Delete one Air Conditioning & Refrigeration Shop Leader position and convert seven Air Conditioning & Refrigeration Mechanic II positions and four Heating & Ventilating Mechanic II positions to HVAC Technician. Positions are shown under General Fund, Regular Operations (0101). These changes are the third part of the HVAC Reorganization plan which was approved by the Board November 18, 2003.

Pages 16 – School Food Services (4107) – Add one Free & Reduced Price Meal Program Technician professional position.

8. Information Item: The following employee(s) has been granted a two step raise:

Jesse Waldrip	Instructional Technology Support Tech III
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9. Advertise and fill effective June 1, 2005 the position of Subject Area Specialist/ESE-Speech Language Impaired.
10. Information Item: Amend 2005-06 student calendar to include school improvement days.
11. Approve the following new and/or revised administrative job descriptions effective July 1, 2005:

Director I – Elementary School Education

Director I – High School Education

Director I – Human Resource Services

Director I – Middle School Education

Director I – Title I & Related Activities

Director II – Evaluation Services

12. Approve the following new and/or revised professional/technical job descriptions effective July 1, 2005:

Administrative Recording Secretary

Certified Behavior Analyst

Coordinator – Educator Certification

Coordinator VI – Title I & Related Activities

Facilities Financial Specialist

Financial Analyst

Human Resources Specialist

Office Administration Specialist

Senior Financial Analyst

Specialist – School Psychologist

Surplus Inventory Manager

Workers' Compensation Claims Adjuster

AMENDED 13. Approve adoption of the Department Personnel Planning Document for 2005-06.

2. Educational Support Personnel

a. Appointments

NAME

JOB TITLE

LOCATION

EFF DATE

Carter, Lee W	Auto Equip Mech	Transp Garage	03/14/2005
Clemente, Laveta D	Cust Wrkr I	Sherwood Elem	03/07/2005
Phillips, Amber D	Tchr Asst Comp Lab	Dixon Ed Cntr	04/04/2005

All the above positions were advertised to be filled prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Baer, Jacqueline Brentwood Mid	Admin Clk II Brentwood Mid	Admin Sch Sec III ***	03/14/2005
Flynn, Teresa High Transportation	Cust Wrkr I ***	Sch Bus Oper	03/04/2005 Pine Forest
Green, Samuel C Pensacola Elem	Cust. Wrkr I W Pensacola Elem	Cust Wrkr II */**	02/08/2005 W
Johnson, Kimberly Even Start Century	Erly Child'd Asst Even Start ***	Admin Clk III	03/07/2005 Century
Lyons, Sheila D Transportation	Tchr Asst Spec Transportation	Sch Bus Oper **/**	01/20/2005
Smith, Chancy Forest High	Sch Data Spec II Pine Forest High ***	Admin Sch Sec III	03/07/2005 Pine
Stromas, Barbara Forest High	Admin Clk II Pine Forest High ***	Sch Data Spec II	03/14/2005 Pine
Travis, Catherine Wedgewood Mid	Cust Wrkr I Wedgewood Mid	Tchr Asst Spec ***	03/07/2005

**Replacing an employee who was on leave until he/she returns.*

***Documentation received in HR post March Board agenda deadline. ***Temporary due to the hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Artis, Stephanie	Admin Clk II	Brentwood Mid	02/02/2005*
Bolden, Deborah H	Sch Bus Oper	Transportation	03/14/2005

Brewer, Angela	Sch Bus Oper	Transportation	02/27/2005
Fountain, Nathaniel	Cust Wrkr I	Longleaf Elem	01/31/2005*
Forney, Christie J	Erly Child'd Asst	Sid Nelson Pre-K	02/28/2005
Garrett, Larissa	Fd Serv Asst I	Ferry Pass Elem	03/14/2005
Gordy, Robin L	Sch Bus Oper	Transportation	03/09/2005
Hunter, Erika	Fd Serv Asst I	Pensacola High	02/15/2005*
MacLees, Michael	Fd Serv Asst I	Pleasant Grove Elem	01/14/2005*
Mattin, Glenda	Sch Bus Oper	Transportation	02/24/2005*
Moss, Londell	Cust Wrkr I	George Stone	02/04/2005*
Thorn, Vickie	Admin Sch Sec III	Brentwood Mid	03/11/2005
West, Obediah	Cust Wrkr I	Pensacola High	04/04/2005

**Documentation received in HR post March Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Johnson, Barbara P	Tchr Asst Spec	McMillan Pre-K	03/11/2005
Kyser, Carmelita	Cust Wrkr I	Workman Mid	03/31/2005
Samuel, Curtis	Cust Wrkr I	Wedgewood Mid	01/24/2005*
Steward, Yolanda M	Tchr Asst Spec	Transportation	03/11/2005
Thompson, Neil	Strkpr/Wrhs Tech II	Central Warehouse	03/18/2005
Wimbush, Tressie	Cust Wrkr I	Holm Elem	03/10/2005

**Documentation received in HR post March Board agenda deadline.*

AMENDED e. Suspensions

~~No items submitted.~~

-Employee #7101-0031-1 be suspended without pay effective Wednesday, April 20, 2005, until further notice based on misconduct.

-Employee #5501-0151-4 be suspended without pay effective Wednesday, April 20, 2005, until further notice based on misconduct.

AMENDED f. Dismissals

~~No items submitted~~

~~-Employee #8331-9360-195 be terminated effective Wednesday, April 20, 2005 for misconduct.~~

~~-Employee #5501-0411-1 be terminated effective Wednesday, April 20, 2005 for misconduct.~~

g. Leave of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Brewington, Dorothy (Ext)	Cust Wrkr I	Lincoln Park Elem	04/01/05-04/26/05
Cofield, Lura	Sch Bus Oper	Transportation	03/18/05-05/25/05*
East, Darius	Sch Bus Oper	Transportation	03/14/05-05/25/05
Gale, Marion	Acctg Spec II	ESEAL/Dixon Ed	02/28/05-04/29/05*
Gibson, Terry (Ext)	Sch Bus Oper	Transportation	03/16/05-05/11/05*
Haugen, Giuseppina	Fd Serv Asst I	Bellview Mid	04/04/05-05/25/05*
Henderson, Cathy (Ext)	Cust Wrkr I	Holm Elem	03/31/05-08/08/05
Johnson, Karen (Ext)	Fd Serv Asst II	Spencer Bibbs Elem	04/01/05-05/25/05
Luna, Kathryn (Ext)	Fd Serv Asst I	W Pensacola Elem	02/15/05-05/25/05*
McCord, Gordon (Ext)	Maint Wrkr I	Woodham High	03/07/05-04/08/05
McDonald, Shonda	Tchr Asst Spec	Warrington Elem	04/04/05-05/25/05*
Mills, Nancy (Ext)	Fd Serv Asst I	Myrtle Grove Elem	03/09/05-05/25/05

*FMLA

**Documents received post March Board agenda deadline.

h. Special Requests

-No items submitted

3. Risk Management

a. Approval of Trailer Resident at Pensacola High School

- b. Approval of Trailer Resident at Washington High School
- c. United HealthCare HIPPA Security Amendment
- d. Fringe Benefits Management Company (FBMC) HIPPA Business Associate Agreement

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

- 1. Bid Award: Radios for School Buses, Bid #052404
- 2. Bid Award: Sports Equipment Supplies, Bid #051804
- 3. Bid Award: Audio Visual Supplies, Bid #051704
- 4. Bid Award: Diesel Dry Truck, Bid #051903
- 5. Bid Award: Diesel Dry Truck, Bid #052303
- 6. Agricultural Tractors with Trade-Ins for Various Schools and the Maintenance Department
- 7. Apple Computers for Bailey Middle School
- 8. Apple Computers for Helen Caro Elementary School
- 9. Architectural/Engineering Services for District-Wide Canopy Renovation/Repair
- 10. Advanced Placement Testing Materials for Washington High School
- 11. Roofing Repairs for Various Schools
- 12. Annual Periodical Subscriptions
- 13. Fiber Channel Switch and Card
- 14. Apple Computers for Carver/Century K-8 School
- 15. Apple Computers for Various Title I Schools
- 16. Projectors for Various Schools

17. EduTest Assessment Software for Various Title I Schools
18. Dell Servers for Various Schools
19. Dell Computers for Various Schools
20. External Auditing Services for Risk Management
21. Change Notice #1 to Purchase Order #265402
22. Bid Award: Woodham High School Building #4 Air Handling Units (AHU) Replacement/Renovation
23. Change Notice #3 to Purchase Order #260709
24. Change Notice #5 to Purchase Order #254508
25. Change Notice #5 to Purchase Order #257690
26. Change Notice #1 to Purchase Order #261730
27. Hurricane Ivan Emergency Purchase Order Changes

ADD 28. Ransom Middle School Emergency Purchase

ADD 29. Bid Award: Warrington Elementary Building #1 Renovations/Repairs

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. Escambia High School Locker Room Renovations & Addition
2. Escambia High School Bus Ramp
3. Woodham & Washington High School Tracks

B. Miscellaneous

1. Energy Performance Contract with BGA, Inc.
2. Amended Drainage Easement and Addition to Easement for the Water and Sewage Easement at Sherwood Elementary School

ADD 3. Miscellaneous Appropriations Agreement between Escambia County and The School Board of Escambia County, Florida

2. School Food Services

A. Miscellaneous

1. Centralized Approval of Free and Reduced Price Meal Applications

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds

-No items submitted

2. Inventory Adjustment Reports

3. Other

-No items submitted -

VI. UNFINISHED BUSINESS

1. Chapter 1 Rule Revisions

(Previously submitted and tabled at the March 15, 2005 Regular Meeting)

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. Foundation for Excellence Board of Directors Nominee(s)

2 Student Recommendations

1. Recommend that, consistent with the decision of the due process committee, student number 05-147-862 be expelled from the public schools of the Escambia County School District for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 05-153-601 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 05-156-211 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST FORMAL HEARING 4. Recommend that, consistent with the decision of the due process committee, student number 05-157-862 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 05-158-862 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 05-159-851 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 05-162-521 be expelled from all public schools of Escambia County for the remainder of the

2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 05-163-521 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 05-164-151 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 05-167-121 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST FORMAL HEARING 11. Recommend that, consistent with the decision of the due process committee, student number 05-168-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

12. Recommend that, consistent with the decision of the due process committee, student number 05-169-521 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

13. Recommend that, consistent with the decision of the due process committee, student number 05-170-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 05-171-061 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified

and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

15. Recommend that, consistent with the decision of the due process committee, student number 05-173-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

16. Recommend that, consistent with the decision of the due process committee, student number 05-174-1221 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 05-175-1221 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

18. Recommend that, consistent with the decision of the due process committee, student number 05-178-1221 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD 3. Recommend that employee #724338 be terminated from employment effective Wednesday, April 20, 2005, based upon misconduct as more specifically noticed to employee through separate letter. The approval by the Board of this recommendation for termination is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes.

C. ITEMS FROM THE GENERAL COUNSEL

~~No items submitted~~

ADD 1. General Release, CNA Insurance, Inc., and Brown Construction of Northwest Florida

VIII. ADJOURNMENT