

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

AGENDA
MARCH 15, 2005
5:30 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

(REGULAR BOARD MEETING WILL IMMEDIATELY FOLLOW PUBLIC FORUM)

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - A. Permission to Adopt
 - None
 - B. Permission to Advertise
 - CORRECTED** 1. Chapter 1 Rule Revisions

THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]*

- III. APPROVAL OF MINUTES
 1. 02-11-05 REGULAR WORKSHOP
 2. 02-11-05 SPECIAL MEETING
 3. 02-15-05 REGULAR MEETING
- IV. COMMITTEE/DEPARTMENTAL REPORTS
 1. Stellar Employee Recognition
 - ~~2. School Related Employee of the Year Recognition~~
 3. PTA Presentation
 4. Recognition of National Board Certified Teachers
 5. Commissioner's Business Recognition Award Recipients
 6. Florida Council of Instructional Technology Leaders (FCITL) "Innovative Principal of the Year" Award
 7. Juvenile Justice Week – Resolution
- V. CONSENT AGENDA
 - A. CURRICULUM AND INSTRUCTION
 1. Approval of Textbook Adoptions
 2. School Advisory Council Additions and Deletions
 3. 2005-2006 Proposed Staffing Allocation Table

B. FINANCE

1. Authorization for payrolls and vouchers for the month of April 2005
2. Check Register for the month of February 2005

DELETED 3. ~~Financial Statement for the month of February 2005~~

4. Legal Services:
 - Summary of all legal expenses
5. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P. A. \$ 2,632.50
 - b) Hammons, Longoria & Whittaker, P. A. \$ 189.00
 - c) Hammons, Longoria & Whittaker, P. A. \$ 1,755.00
 - d) Hammons, Longoria & Whittaker, P. A. \$ 94.50
 - e) Hammons, Longoria & Whittaker, P. A. \$ 2,179.95
 - f) McDonald Fleming Moorhead \$ 6,033.03
 - g) Arthur A. Shimek, P.A. \$ 370.00
 - h) Steven J. Baker, P.A. \$ 1,390.50
6. Legal Services:
 - Risk Management Fund
 - a) Hammons, Longoria & Whittaker, P. A. \$ 8,967.30
 - b) Hammons, Longoria & Whittaker, P.A. \$ 284.50
 - c) Steven J. Baker, P.A. \$ 5,811.03
7. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Auction Lists I and II for March 2005
 - b) Scrap Lists I, II and III for March 2005
 - c) Donation of Air Rifles to University of Florida/Escambia County 4H
8. Budget Amendment
 - a) Resolution 5: General Operating Fund
 - b) Resolution 6: Other Special Revenue Fund
 - c) Resolution 7: Capital Projects Fund
9. Financial Status Report on Projects and Grants
10. District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2004
11. Escambia School District Employee Benefit Trust Financial Statements for the fiscal year ended June 30, 2004

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

- a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Boehme, Arlan	Teacher	West FL High	02/28/05
Cope, Valerie	Teacher	Bailey	03/03/05
Holweger, Nancy	Teacher on Spec Assign	Alternative Ed	03/07/05
Oliver, Sarah	Teacher	Blue Angels	01/03/05
Simmons, Elizabeth	Teacher	Escambia	02/04/05
Simmons, Patricia	Teacher	Cordova Park	03/01/05
Singletary, Dianne	Teacher	Title I	02/25/05

- b. Reappointments

1. Annual
 - None

2. Professional

-None

3. 4th Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Forehand, Patricia	Spencer Bibbs	Northview/E Ward	01/18/05
Metcalf, Brian	West FL High	ESEAL	02/07/05
Reeves, Joseph	Pine Forest	Washington	01/24/05

d. Out-of-Field

1. Appointments

-None

2. Reappointments

-None

3. Transfers

-None

4. Other

Dolfie, Dennis	Ferry Pass Mid
Singleton, Michael	Ferry Pass Mid

e. Resignations/Retirements

Berghoff, Michelle	Teacher	Pleasant Grove	02/25/05
Hankins, Lisa	Teacher	Ins Tech	02/28/05
Jones, Litao	Teacher	Northview	02/16/05
Julian, Kim	Teacher	Escambia	02/25/05
Juniper, James	Teacher	Washington	03/16/05
Langlois, Rebecca	Teacher	Cordova Park	02/28/05
Lowe, Jason	Teacher	Washington	02/18/05
Nelson, Byron	Teacher	Bellview Mid	02/22/05
Shirley, Barbara	Teacher	Bailey	02/04/05

f. Special Requests

1. Approve leave of absence without pay for the following personnel:

*Brown, Carla	Teacher/Brentwood Elem	03/03/05 – 04/15/05
*Clarke, Kathryn	Teacher/Pensacola	04/18/05 – 05/31/05
*Flannigan, Hanna	Teacher/Ferry Pass Elem	02/15/05 – 03/17/05
Gonzalez, Melissa	Teacher/Pensacola	02/01/05 – 05/31/05
*Whitner, Sherry	Teacher/Beulah	02/28/05 – 03/31/05

**FMLA*

2. Advertise and fill immediately one (1) Computer Operator in the Data Center.

3. Advertise and fill immediately two (2) Maintenance Worker I positions-Grounds Crew.

4. Amend the following pages in the 2004-2005 Department Personnel Planning Document:
 Pages 13 & 14 – Maintenance Services (4105) – Add two Maintenance Worker I positions for the In-House Grass-Cutting Crew. Positions are shown under General Fund, Regular Operations (0101).
5. Approve the revised job description for Assistant Superintendent-Human Resource Services.
6. Approve Phyllis Rickard and Mary Samaras, teachers at Sherwood to work Beyond the School Day for the 2004-05 school year and to be paid at their regular hourly rate of pay from Title I funds.
7. Information Item: The following employee(s) has been granted a two step raise:

Ron Peacock Director-Facilities Planning

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Carter, Gaynell	Cust Wrkr I	Woodham High	02/25/2005
Johnson, Jennifer T	Cust Wrkr I	Longleaf Elem	02/01/2005
Reeder, Catherine T	Admin Sch Sec II	Ensley Elem	02/21/2005
Sifuentes, Henry	Auto Equip Mech	Transp Garage	02/07/2005
Thigpen, Serita	Cust Wrkr I	Woodham High	02/25/2005
Williams, Ernest L	Cust Wrkr I	Woodham High	01/24/2005
Williams, Regenold (Prom)	Cust Wrkr I	Longleaf Elem	01/31/2005

All the above positions were advertised to be filled prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Vincent Childers	Lead Elect Tech Maintenance	Elect Shop Supv Maintenance	01/20/2005*/** 01/31/2005
Talton, Oliver	Cust Wrkr I Warrington Elem	Cust Wrkr II Warrington Elem	01/18/2005** ***

**Replacing an employee who was on leave until he/she returned.*

***Documentation received in HR post February Board agenda deadline.*

****Temporary due to the hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Eggleston, Elmer L	Cust Wrkr I	W Florida High	02/04/2005
Epps, Louise (Ret)	Tchr Asst Spec	Transportation	01/31/2005*
Fails, DeRamus	Cust. Wrkr I	A V Clubbs Alt Ed	02/25/2005
Jackson, Michael	Sch Bus Oper	Transportation	02/11/2005
McMorris, Brenda (Ret)	Sch Bus Oper	Transportation	01/31/2005*
Mehriary, Nasser	A C & Ref Mech II	Maintenance	03/01/2005
Mims, James L	Cust. Wrkr I	Woodham High	02/03/2005
Neal, Voncile L (Ret)	Fd Serv Asst I	Carver/Century	03/31/2005
Savage Jr, Lewis (Ret)	Cust Wrkr I	George Stone	02/01/2005

Sharp, Melanie A	Sch Bus Oper	Transportation	01/28/2005*
Straughn, Betty S	Fd Serv Asst I	Navy Point Elem	02/07/2005

**Documentation received in HR post February Board agenda deadline.*

d. Terminations			
Henderson, Steven	Sch Bus Oper	Transportation	02/18/2005
Johnson, Melissa	Tchr Asst Spec	Transportation	02/18/2005
Johnson, Sandra M	Cust Wrkr I	Custodial Srvc	01/26/2005
Larry, Joy C	Cust Wrkr I	Bailey Middle	02/09/2005
Price, Donna	Fd Serv Asst I	Warr Middle	02/14/2005
Williams, Ernest	Cust Wrkr I	Woodham High	01/31/2005

AMENDED

e. Suspensions
 -Employee #1122-9300-2 be suspended without pay for one (1) working day effective Wednesday, March 16, 2005, for misconduct.
-Employee #7101-0551-16 be suspended without pay for five (5) working days effective Wednesday, March 16, 2005, for misconduct.
-Employee #45020-4108-14 be suspended without pay effective Wednesday, March 16, 2005, until further notice, based on misconduct.

f. Dismissals
 -No items submitted

g. Leave of Absence			
<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Altman, Hannah	Sch Bus Oper	Transportation	02/21/05-04/22/05*
Bell, Annie J (Ext)	Fd Serv Asst I	Holm Elem	02/14/05-03/11/05
Green Jr, Azell	Cust Wrkr I	Ensley Elem	02/08/05-03/04/05*
Johnson, Karen (Ext)	Fd Serv Asst II	Spencer Bibbs Elem	02/01/05-03/31/05
McCants, Shirley	Cust Wrkr I	Warrington Elem	02/07/05-04/29/05
Miller, Kimberly R	Comp Net Asst	Woodham High	02/21/05-03/09/05
Norris, Robin	Tchr Asst Spec	Washington High	02/07/05-05/25/05
Peace, Shirley (Ext)	Cust Wrkr I	Wedgewood Mid	12/31/04-06/30/05
Simpkins, Jacqueline (Ext)	Sch Bus Oper	Transportation	01/05/05-12/08/05
Thomas, Erma (Ext)	Tchr Asst Spec	Holm Elem	02/23/05-05/25/05

**FMLA*

***Documents received post February agenda deadline.*

h. Special Requests
 -No items submitted

3. Risk Management
 a. Lump Sum Settlement – Worker’s Comp Settlement
 b. Payment to Navarre Paint & Body Shop for Bus Repairs

4. Employee Services
 -No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

1. Bid Award: Forklift, Bid #052102
2. Bid Award: Copier/Duplicator Parts and Supplies, Bid #051204
- ~~3. Bid Award: Diesel Dry Truck, Bid #051903~~
4. Bid Renewal: Insurance Brokerage & Consulting Services, RFP #021101
5. Renewal of Group Term Life Insurance
6. Advanced Placement Testing Materials for Pensacola High School
7. Architectural/Engineering Services for Various Schools
8. Architectural/Engineering Services for Workman Middle School
9. Chilled Water Classroom Fan Coils for Brown Barge Middle School
10. Furniture for George Stone Center
11. Dell Computers for Various Schools
12. Apple Computers for Bratt Elementary School
13. Apple Computers for Oakcrest Elementary School
14. Portable Maps for West Florida High School of Advanced Technology
- AMENDED** 15. Computer Network and ITV Cabling for Modular Classrooms
16. District-Wide Grade Book, Student Records and Parent Portal Software
17. Dell Servers and SQL Server Software
18. Apple Computers for Warrington Middle School
- ~~19. Roofing for Portable Classrooms at Various Schools~~
20. Roofing for George Stone Center
21. Roofing Repairs for Weis Elementary School
22. Security Surveillance System Addition for West Florida High School of Advanced Technology
23. Change Notice #1 to Purchase Order #264798
24. Change Notice #1 to Purchase Order #257383
25. Agreement Renewal/Extension: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
26. Design Services: Metropolitan Area Network, Phase III, Part 1
27. Change Notice #1 to Purchase Order #245459
28. Contract Amendment: Construction Management at Risk Services for Reconstruction/Renovations at Longleaf Elementary School
29. Workman Middle School Building #1 Repairs
30. Bid Award: Permanent Repairs to Sherwood Elementary School Building #4
31. Bid Award: Permanent Repairs to Bratt Elementary School Building #3
32. Bid Award: Direct Equipment Purchase AHU Replacement for Woodham High School Building #4
33. Change Notice #1 to Purchase Order #262674
34. Hurricane Ivan Emergency Purchase Order Changes

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. Sherwood Elementary School HVAC & Exterior Renovations
 2. Oakcrest Elementary School General Renovations (Media Center) and Pine Forest High School Gymnasium Renovations & Addition (Gender Equity)
 3. Spencer Bibbs Elementary School HVAC Renovations
 4. Lincoln Park Elementary School HVAC Renovations
 - B. Miscellaneous
 1. Interlocal Agreement for Site Development Plan Review Requirements

2. Cooperative Agreement between the School Board of Escambia County, Florida and Escambia County
2. Maintenance
 - No items submitted
3. Transportation
 - No items submitted
4. School Food Services
 - No items submitted
5. Central Warehouse
 - No items submitted
6. Information Technology
 - No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds
 - No items submitted
2. Inventory Adjustment Reports
3. Other
 - No items submitted

VI. UNFINISHED BUSINESS

~~No items submitted~~

~~1. Appointment to the Escambia County Juvenile Justice Council~~

~~(Previously submitted and tabled at the January 18, 2005 School Board Meeting)~~

ADD 2. Course Recommendations from the Curriculum Council in Areas of Secondary Reading, Physical Education and Social Studies with Subsequent Revisions to the Pupil Progression Plan upon Approval

(Previously submitted at the January 18, 2005 School Board Meeting – all course recommendations were approved with the exception of the following physical education recommendation, which was postponed for two months: Implementation of the elimination of the one-year band waiver for physical education in grades 6-8)

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

~~1. Appointment to the Escambia County Juvenile Justice Council~~

~~(Previously submitted and tabled at the January 18, 2005 School Board Meeting)~~

~~2. Appointment to the Community Action Program Committee Inc., Board of Directors~~

B. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointment(s)

	<u>From</u>	<u>To</u>	<u>Date</u>
Brian Alaback	Tech Coord/Blue Angels	Assistant Elem Principal/Holm	03/14/05

2. Student Recommendations

1. Recommend that, consistent with the decision of the formal hearing officer, student number 05-78-1251 be expelled from the public schools of the Escambia County School District for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an

alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 05-89-211 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 05-101-301 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the formal hearing officer, student number 05-106-221 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 05-113-1231 student be expelled from the public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST

6. Recommend that, consistent with the decision of the due process committee, student number 05-114-521 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

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7. Recommend that, consistent with the decision of the due process committee, student number 05-115-521 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 05-116-521 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST

9. Recommend that, consistent with the decision of the due process committee, student number

FORMAL

HEARING

05-117-281 be expelled from all public schools of Escambia County for the remainder of the

2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 05-118-281 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 05-121-591 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 05-123-851 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number

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05-128-301 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 05-135-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 05-138-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 05-139-061 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 05-140-591 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student number 05-143-301 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 05-144-061 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 05-145-601 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student number 05-148-221 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student number 05-154-591 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
23. Recommend that, consistent with the decision of the due process committee, student number 05-155-061 be expelled from all public schools of Escambia County for the remainder of the 2004-2005 school year and all of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST
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HEARING

C. ITEMS FROM THE GENERAL COUNSEL

1. Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge Regarding the Termination of Employee No. 45020-4108-162

VIII. ADJOURNMENT