

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA  
AGENDA  
JANUARY 20, 2004

**INVOCATION AND PLEDGE OF ALLEGIANCE**

ADD INSTALLATION OF MR. GARY BERGOSH, SCHOOL BOARD MEMBER, DISTRICT I

**PUBLIC FORUM – 5:30 P.M.**

(THE REGULAR BOARD MEETING WILL IMMEDIATELY FOLLOW THE PUBLIC FORUM)

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Permission to Adopt

-No items submitted

B. Permission to Advertise

~~**DELETED** 1. Notice of Intent to Advertise Amendment to School District Rule 6Gx17-1.17 Non-Discrimination~~

2. Notice of Intent to Advertise Amendment to School District Rule 6Gx17 – 3.02(7) 8 - Magnet School/Choice Program Selection Policy Voluntary School Choice Selection Policy

3. Notice of Intent to Advertise Revisions to School District Rules, Chapter 7
4. Notice of Intent to Name the Physical Education, Art and Music Building at Wedgewood Middle School the "Lawrence Young, Sr. Building"

### III. APPROVAL OF MINUTES

1. 11-19-03 SPECIAL MEETING [EXECUTIVE SESSION]
2. 11-25-03 SPECIAL MEETING [EXECUTIVE SESSION]
3. 12-11-03 SPECIAL MEETING
4. 12-11-03 SPECIAL RECOGNITION MEETING
5. 12-12-03 REGULAR WORKSHOP
6. 12-12-03 SPECIAL MEETING [EXECUTIVE SESSION]
7. 12-16-03 SPECIAL MEETING [EXECUTIVE SESSION]
8. 12-16-03 REGULAR MEETING

### IV. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition
2. PTA Presentation

### V. CONSENT AGENDA

#### A. CURRICULUM AND INSTRUCTION

1. Proposed Charter Amendment between Reaching Your Dreams, Inc., and the School Board of Escambia County, Florida
2. School Health Services Plan Section Two Annual Staffing/Budget Plan Update for 2003-2004
3. School Districts of Escambia and Santa Rosa Counties Guidelines for Managing Diabetes in the School Setting
4. 2003-2004 Supplemental Academic Report for the Escambia County School District
5. School Advisory Council Additions/Deletions
6. Agreement Between the Escambia County School Readiness Coalition and the School Board of Escambia County, Florida (Wee Count)

7. Public School Volunteer Health Care Practitioner Program Memorandum of Agreement
8. Contract Between the School Board of Escambia County, Florida and Bravo for Kids Inc.
9. Personnel Allocation Table 2004-2005 School Year

B. FINANCE

1. Authorization for payrolls and vouchers for the month of February 2004
2. Check Register for the month of December 2003
3. Financial Statement for the month of December 2003

4. Legal Services:

Summary of all legal expenses

5. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$	553.50	
b) Hammons, Longoria & Whittaker, P.A.	\$	864.00	
c) Hammons, Longoria & Whittaker, P.A.	\$	67.50	
d) Moyle, Flanigan, Katz, Raymond & Sheehan, P.A.	\$	1,197,32	
e) Moyle, Flanigan, Katz, Raymond & Sheehan, P.A.	\$	458.55	
f) Kievit, Odom & Barlow	\$	1,311.00	
g) Allbritton and Gant	\$		400.00

6. Legal Services:

Risk Management Fund

a) Hammons, Longoria & Whittaker, P.A.	\$	9,978.11	
b) Hammons, Longoria & Whittaker, P.A.	\$		918.00

7. Disposal of Capitalized and Non-Capitalized Assets:

- a) Auction Lists I and II for January 2004

- b) Scrap Lists I and II for January 2004
- 8. Budget Amendments:
  - a) Resolution 5: General Operating Fund
  - b) Resolution 4: Other Special Revenue
  - c) Resolution 1: Debt Service
  - d) Resolution 4: Capital Projects Fund
- 9. Financial Status Report on Projects and Grants

C. HUMAN RESOURCE SERVICES

- 1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>	<u>WORK LOCATION</u>
Arnold, Song	Teacher	01/05/04	Lincoln Park
Beebe, Lori	Teacher	01/05/04	Hellen Caro
Branin, Wanda	Teacher	01/05/04	Beulah
Colburn, Sharon	Teacher	12/17/03	Scenic Heights
Corder, Susan	Teacher	01/05/04	Hellen Caro
Crutcher, Juanita	Teacher	01/05/04	Ransom
Curtis, Charles	Teacher	12/17/03	West Florida High
Demarest, Joyce	Teacher	01/05/04	Cordova Park
DuBois, Beth	Teacher	12/19/03	Lipscomb
Gayo, Christopher	Teacher	01/05/04	Pine Forest
Giorgi, JoMarie	Teacher	12/08/03	Pine Meadow
Hunter, Richard	Teacher	01/05/04	Pine Forest
Kendall, Julie	Teacher	01/05/04	West Pensacola

Kinsey, Dana	Teacher	01/06/04	Bellview Elem
Lestage, Michele	Teacher	01/05/04	Semmes
Mayhew, Christine	Teacher	12/17/03	Bellview Mid
	Moody, Rebecca	Teacher	12/08/03
Semmes			
Murphy, Mary	Teacher	01/05/04	Hellen Caro
Myers, Dovennie	Teacher	01/05/04	Montclair
Norris, Dana	Teacher	12/16/03	Lipscomb
Onkka, Jackson	Law Enf Ins	12/08/03	George Stone (part-time)
Palmer, Kristen	Teacher	01/05/04	Sherwood
Reid, Kathy	Teacher	12/08/03	Wedgewood
Schellang, George	Teacher	12/17/03	Bellview Mid
Sears, Kathleen	Teacher	01/05/04	Escambia
Stefansson, Katherine	Teacher	01/05/04	Montclair
	Taylor, Nicole	Teacher	01/05/04 Tate
Tweedy, Tammy	Teacher	12/18/03	Bellview Mid
Winn, Piper	Teacher	01/05/04	Pleasant Grove

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Rowland, Susan	Brentwood Mid	12/08/03

2. Professional

-None

3. 4<sup>th</sup> Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Bloodworth, Lisa	Wedgewood	Brown Barge	12/01/03
Cloud, Jessica	Montclair	Ernest Ward	12/08/03
Hankins, Lisa	Warrington Mid	Ins Tech	01/12/04
Overby, Tracey	Montclair	Ferry Pass Mid	01/05/04
Rose, E Theresa	Woodham	West Florida High	12/01/03
Wolcott, Mark	Westgate Ctr	Special Education	11/19/03

**AMENDED** d. Out-of-Field

1. Appointments

Colburn, Hank	Teacher	01/05/04	Tate
Fulford, Linda	Teacher	01/06/04	Bellview Elem
Harris, Detria	Teacher	<del>01/21/04</del> <u>01/14/04</u>	Northview
Joiner, David	Teacher	12/17/03	Bellview Mid
Krentz, Michael	Teacher	12/17/03	Washington
Lee, David	Teacher	01/05/04	West Florida High
Reaves, Courtney	Teacher	12/04/03	Carver/Century
Russell, Anthony	Teacher	01/05/04	Spencer Bibbs

2. Reappointments

-None

3. Transfers

-None

4. Other

Barr, Laura	Bellview Middle	07/30/03	
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Morrison, Catherine	West Florida High	01/05/04
Samala, Michael	Pine Forest	01/05/04

d. Resignations/Retirements

Bennett, David	Teacher	West Florida High	12/19/03
Bidney, Andrea	Speech Lang Path	Longleaf	12/19/03
Bolter, Louis	Physical Therapist	ESE/Hall Ctr	01/05/04
Coker, Sandra	Teacher	Ernest Ward	12/19/03
Josey, Harold	Teacher	Ransom	01/31/04 (Ret)
Richardson, Lola	Teacher	Hellen Caro	12/19/03 (Ret)
Roberts, Edna	Teacher	Pleasant Grove	01/31/04 (Ret)
Smith, Kimberly	Teacher	Pine Meadow	12/19/03
Summerlin, Chandra	Teacher on LOA	Ferry Pass Elem	12/08/03
Troyer, Jennifer	Teacher	Lipscomb	12/19/03
Wilkes, Harry	Teacher	Wedgewood	11/17/03
Wise, Richard	Teacher	Pine Forest	12/19/03

e. Special Requests

1. Request approval for leave of absence without pay for the following personnel:

Hall, Kimberly	Teacher/Ferry Pass Elem	01/05/04 – 05/26/04
Krull, Marla	Teacher/Ferry Pass Elem	01/12/04 – 05/26/04
	*Stillman, Paula	Teacher/Cook
03/05/04		01/16/04 –

*\*FMLA*

2. Correct date of employment for Jennifer Waldrop, teacher at Weis to read October 27, 2003.

3. The following instructional personnel are returning from leave of absence:

Johnson, Barbara	Tate	01/05/04
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Lasseter, Sharon      Ferry Pass Mid      01/05/04

4. Request approval for the following instructional employees work after the regular school day for FCAT remediation for the period of September 1, 2003 through May 10, 2004 and to be paid at their regular hourly rate of pay from IDEA, Part B Entitlement Grant funds:

Adams, Jackie	Montclair
Johnson, Anita	Weis
Morgan, Tracy	Weis
Cook, Patricia	Molino Park
Crisson, Mary	Molino Park
Ellsworth, Renae	Bellview Elem
Pridgen, Janet	Bellview Elem
Vertz, Jennifer	Bellview Elem
Garrett, Jennifer	Bellview Elem

5. Request approval of military leave for Harold Smith, Systems Support Telephone Technician, Data Center, who received military orders for mobilization for Operation Iraqi Freedom from February 3, 2004 through June 30, 2004.

6. Request approval for Allan Frankel, teacher at Escambia High to extend his military orders for mobilization from November 2, 2003 through December 19, 2003. Mr. Frankel returned to his teaching position effective January 5, 2004.

7. Request approval for Carol Stevenson, Mentor Coordinator at Hallmark to work 40 hours per month from January through May, 2004 and to be paid at \$9.00 per hour from Title I Funds.

8. Request approval for Debbie King, Mentor Coordinator at Weis to work from November, 2003 through May, 2004 and to be paid \$9.00 per hour from School Improvement Activity Funds (SIA).

9. For Information Only – Superintendent has directed an increase for the following personnel who have increased job responsibilities:

Della Spindler	Route Manager/Transportation	two-step
Patricia Smillie	Route Manager/Transportation	two-step
Peggy Pilcher	Community Involvement Coordinator	two-step



10. Request approval to eliminate seven (7) AC & Refrigeration Mechanic I positions and four (4) Heating & Vent Mechanic I positions. Also request approval to add seven (7) AC & Refrigeration Mechanic II positions and four (4) Heating & Vent Mechanic II positions and amend the Personnel Planning Document to reflect these changes.

11. Request approval to establish a position of Medicaid Administrative Clerk II and amend the Personnel Planning Document to reflect this change.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>EFF DATE</u>	<u>LOCATION</u>
Jackson, Kangelia	Admin Clerk II	12/15/2003	Montclair Elem

(NOTE: Appointment was advertised prior to the hiring freeze.)

b. Temporary Promotions

<u>DATE</u>	<u>NAME</u>	<u>FROM</u>	<u>TO</u>
IV	Mattox, Virginia	Asst Fd Serv Mgr	Fd Serv Mgr
	09/22/2003		
	Oakcrest Elem	Brownsville Md	10/31/2003**
	Miller, Bonnie	Admin Clerk II	Admin Sec II
			12/08/2003
	Student Svcs	Evaluation Svcs	05/28/2004
	Moreno, Dorothy	Admin Clerk II	Sch Data Spec II
			12/03/2003
	Pensacola High	Pensacola High	*
	Richard, Gerald	Maint Wrkr II	Equip Oper III
			12/08/2003
	Maint Svcs	Maint Svcs	*

\*Temporary promotion due to hiring freeze.

\*\*Documentation received in HR post December agenda deadline.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>EFF DATE</u>	<u>LOCATION</u>
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Abney, Mary L (Ret)	Sch Bus Oper	12/31/2003	Transportation
Aiken, Mary Jean (Ret)	Tchr Asst	12/31/2003	Ensley Elem
Barnes, Judy	Sch Bus Oper	01/05/2004	Transportation
Brock, Brenda (Ret)	Tchr Asst Spec	12/02/2003	Transportation
Emmons, Mildred (Ret)	Media Acquisit Tech	12/31/2003	Acquisition Cntr
Fiveash, Carmen (Ret)	Sch Data Spec II	12/31/2003	Bailey Mid
Holt, Sheridan S	Tchr Asst Spec	01/06/2004	Holm Elem
Joseph, Edwin M (Ret)	Const/Maint Supv II	12/31/2003	Facilities Plnng
Kearley, Shirley E (Ret)	Erly Childhood Asst	12/19/2003	McMillan
King-Tillery, Deborah	Admin Clerk II	01/08/2004	Bellview Mid
Mack, Bonnie P (Ret)	Admin Clerk II	12/31/2003	Yniestra Elem
Madison, Elizabeth A	Cust Wrkr I	12/19/2003	Jim Allen Elem
Osborne, Barbara J (Ret)	Fd Srvc Asst I	12/31/2003	Pine Meadow
Schinker, Patricia K (Ret)	Admin Clerk II	12/31/2003	Longleaf Elem
Smiley, Inez	Custodial Wrkr I	01/02/2004	Navy Point
Smith, Patricia M (Ret)	Tchr Asst Spec	12/31/2003	Cordova Park
Vu, Lang	Erly Childhood Asst	01/06/2004	McMillan

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>EFF DATE</u>	<u>LOCATION</u>
McCullough, Ceola	Sch Bus Oper	01/05/2004	Transportation
Rainey, Pamela (Deceased)	Fd Srvc Asst I	12/18/2003	Bailey Mid

e. Suspensions

- Employee #5501-1201-3, be suspended without pay for three (3) working days effective January 21, 2004 for misconduct.

f. Dismissals

- Employee #8311-0742-9, be suspended without pay effective January 21, 2004 and terminated effective February 20, 2004 for misconduct.

g. Leave of Absence

<u>NAME</u> <u>REASON</u>	<u>TITLE/LOCATION</u>	<u>DATES</u>	
Arnold, Gayla (Ext)	ECA/Sid Nelson	01/07/04-01/23/04	Medical
Collins, Charlotte (Ext)	TA Spec/Carver	01/08/04-02/27/04	Medical
Cook, Judy (Ext)	TA Spec/Wedgewood	01/07/04-01/30/04	Medical*
Cook, Judy (Ext)	TA Spec/Wedgewood	12/08/03-01/06/04	Medical*
Gentry, Judy C	Adm Sch Sec I/PHS	01/05/04-11/18/04	Medical*
Newman, Donna (Ext)	Sch Bus Oper/Transp	12/08/03-01/07/04	Medical*
Simpkins, Jacqueline	Sch Bus Oper/Transp	12/08/03-05/21/04	Medical*
Stafford, Sandra	Sch Bus Oper/Transp	12/01/03-02/27/04	Medical*/**
Tate, Sarah Ann (Ext)	TA Spec/Scenic Hghts	01/08/04-05/21/04	Personal
White-Richardson, Shaqua	Sch Bus Oper/Transp	09/02/03-05/21/04	Personal**

\*FMLA

\*\*Documentation received in HR post December agenda deadline.

h. Special Requests

- Eliminate seven (7) AC & Refrigeration Mechanic I and four (4) Heating & Vent Mechanic I positions and adding seven (7) AC & Refrigeration II and four (4) Heating & Vent Mechanic II positions in the Maintenance Department pending Board approval of PPD change.

<u>Employee Name</u>	<u>Current Position</u>	<u>Upgrade To</u>
Bruce Boland	AC Mechanic I	AC Mechanic II
Gerald Carroll	AC Mechanic I	AC Mechanic II
Jimmy Dorough	AC Mechanic I	AC Mechanic II

Nasser Mehriary	AC Mechanic I	AC Mechanic II
Paul Moss	AC Mechanic I	AC Mechanic II
Arthur Schultz	AC Mechanic I	AC Mechanic II
Japhell Williams	AC Mechanic I	AC Mechanic II
Greg Jennings	HV Mechanic I	HV Mechanic II
Joseph Boudreaux	HV Mechanic I	HV Mechanic II
Jason Ward	HV Mechanic I	HV Mechanic II
Ron Philen	HV Mechanic I	HV Mechanic II

3. Risk Management

- a. Approval of Trailer Resident – Pine Forest High School
- b. Approval of Trailer Resident – Hallmark Elementary School
- c. Approval of Trailer Resident – Sherwood Elementary School
- d. Worker’s Compensation Medical Bill - \$42,769.65
- e. Worker’s Compensation Medical Bill - \$39,790.06
- f. Approval of Trailer Resident – Washington High School

**ADD**        g. Approval of Trailer Resident – Warrington Elementary School

4. Employee Services

~~No items submitted~~

**ADD**        1. Resolution of Grievance and Settlement Agreement

5. Affirmative Action

-No items submitted

D. PURCHASING

- 1. Bid Award: Art Supplies, Bid #041004
- 2. Instructional Modules for Ferry Pass Middle School

3. Dell Computers for Washington High School
4. Dell Computers for Washington High School
5. Apple Computers for Beulah Elementary School
6. Apple Computers for Molino Park Elementary School
7. Apple Computers for Ensley Elementary School
8. Apple Computers for Various Elementary Schools
9. Dell Computers for Ransom Middle School
10. Apple Computers for Brentwood Middle School
11. Apple Computers for Brown Barge Middle School
12. Student Desks for Ensley Elementary School
13. Bid Award: Brownsville Middle School HVAC Renovation for Western Portion of 200 Wing
14. Bid Award: Century/Carver Roofing and Windows
15. Bid Award: Hallmark Elementary School Parking Lot
16. Bid Award: Oakcrest Elementary School Administration Renovations and Additions
17. Bid Award: Tate High School Pump Station Replacement
18. Bid Award: Warrington Elementary School HVAC Corrections
19. Bid Award: Warrington Middle School Covered Play Area
20. Bid Award: Workman Middle School Window Replacement
21. Change Notice #1 to Purchase Order #250996
22. Design-Build Services: Metropolitan Area Network, Phase II
23. Design-Build Services: Metropolitan Area Network, Phase I
24. Bratt Elementary School Bus Ramp Drainage Improvements

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. Escambia High School Building #3 Renovations
2. Removal of Asbestos Tile and Adhesive, Building #1, Wing 2 at Jim Allen Elementary and Buildings 4 and 5 at Ensley Elementary School
3. Bellview Middle School HVAC and Fire Alarm Replacement

B. Miscellaneous

1. Pre-qualification of Contractors
2. Memorandum of Agreement between Escambia County, Florida; Escambia County School Board; and The West Florida Regional Planning Council
  3. Property Purchase 520 E. Hecker Road
4. Request to lease former Carver Middle School (old Century High School on Hecker Road) to New Life Baptist Church
  5. Conveyance of 410 Pond Street Old Maintenance Building and Grounds to Town of Century

**ADD**

6. Reclassification of Building #1 – Old Carver Middle School

2. Maintenance

-No items submitted

3. Transportation

A. Miscellaneous

**DELETED**

- ~~1. Emergency Purchase – Walnut Hill North End Transportation Garage Lift  
(Workshop Information Item)~~

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

A. Miscellaneous

**DELETED** 1. ~~Computer Replacement Cycle for District Departments (Workshop Information Item)~~

**DELETED** 2. ~~District Event Master Calendar Guidelines (Workshop Information Item)~~

**DELETED/AMENDED** 3. ~~District Cellular Telephony and Radio Guidelines (Workshop Information Item)~~

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Funds

-No items submitted

2. Inventory Adjustment Reports

3. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD |

~~No items submitted~~

**ADD** 1. Request from Blue Angels Elementary School for Sales Tax Funds – Cary Stidham

B. ITEMS FROM THE SUPERINTENDENT

1. Student Recommendations

(1) Recommend that, consistent with the decision of the due process committee, student number 04-77-1221 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be

given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(2) Recommend that, consistent with the decision of the formal hearing officer, student number 04-79-862 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2003-2004 school year and remain in alternative education placement.

(3) Recommend that, consistent with the decision of the due process committee, student number 04-97-461 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(4) Recommend that, consistent with the decision of the due process committee, student number 04-96-591 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(5) Recommend that, consistent with the decision of the due process committee, student number 04-98-866 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(6) Recommend that, consistent with the decision of the due process committee, student number 04-103-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(7) Recommend that, consistent with the decision of the due process committee, student number 04-104-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(8) Recommend that, consistent with the decision of the due process committee, student number 04-105-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(9) Recommend that, consistent with the decision of the due process committee, student number 04-106-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the



student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**REQUEST** (10) Recommend that, consistent with the decision of the due process committee, student number 04-108-**FORMAL** 411 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 **HEARING** school year and all of the 2004-2005 school year. It is further recommended that the student be given

the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(11) Recommend that, consistent with the decision of the due process committee, student number 04-109-411 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(12) Recommend that, consistent with the decision of the due process committee, student number 04-110-591 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(13) Recommend that, consistent with the decision of the due process committee, student number 04-111-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. It is further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**REQUEST** (14) Recommend that, consistent with the decision of the due process committee, student number 04-114-**FORMAL** 521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 **HEARING** school year and all of the 2004-2005 school year. It is further recommended that the student be given

the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(15) Recommend that, consistent with the decision of the due process committee, student number 04-115-601 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educa-

tional program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(16) Recommend that, consistent with the decision of the due process committee, student number 04-118-391 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(17) Recommend that, consistent with the decision of the due process committee, student number 04-120-281 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(18) Recommend that, consistent with the decision of the due process committee, student number 04-121-281 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(19) Recommend that, consistent with the decision of the due process committee, student number 04-122-951 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

(20) Recommend that, consistent with the decision of the due process committee, student number 04-124-521 be expelled from all public schools of Escambia County for the remainder of the 2003-2004 school year and all of the 2004-2005 school year. I will further recommended that the student be given the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**      2. Carver/Century School Recognition Money

**ADD**      3. Recommend that employee number 588591 be suspended without pay for five (5) working days commencing Wednesday, January 21, 2004 and ending at the completion of the workday on Tuesday, January 27, 2004.

**ADD**      4. Recommend that employee number 682236 be suspended without pay for misconduct, as noticed to the employee at the meeting on January 15, 2004, until the employee fully complies with the return to work program provided to the employee.

C. ITEMS FROM THE GENERAL COUNSEL

1. Rescission of Agreement for Legal Services between the School Board of Escambia County, Florida, and Kievit, Kelly & Odom P.A. that was approved June 16, 2003 for the period of July 1, 2003 to June 30, 2004, due to the firm dissolution of Kievit, Kelly & Odom, P.A.
2. Agreement for Legal Services between the School Board of Escambia County, Florida, and Odom & Barlow, P.A., d/b/a Kievit, Odom & Barlow (effective 10/07/03 to 06/30/04).

VIII. ADJOURNMENT