

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 21, 2014

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Linda Moultrie Vice Chair: Mrs. Patricia Hightower

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on January 3, 2014 - Legal No. 1615672

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Moultrie welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mrs. Hightower introduced Reverend Ashley Wilkinson Meyer from Cokesbury United Methodist Church and members of Northview High School's FFA chapter. Reverend Meyer delivered the invocation and members of Northview's FFA led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mrs. Moultrie called for Public Forum at 5:32 p.m. She invited anyone who wished to speak in Public Forum or to an item on the agenda, to fill out the appropriate form and turn it in at the front of the room.

- James C. Nims, Jr., speaking as an individual, addressed the School Board and Superintendent regarding the following items: the recent arrest of a representative of Florida for possession of cocaine; the need to keep media and other third-parties from attending meetings regarding School District security; and the need for School Board Members and School District representatives to do a better job of promoting the "outstanding" students, teachers, and schools in Escambia County.
- Haylee Weaver and Mitchell Singleton, representing the Northview High School FFA Chapter, invited School Board Members and the Superintendent to their Fresh from Florida Food Advocacy Program (formerly known as the Food for America Program) on March 14, 2014, beginning at 9:00 a.m., at Northview High School. (It was noted that this event was scheduled for the same date/time as the School Board's Regular Workshop.)
- Sanna Peacock, speaking as an individual, addressed the School Board regarding the need for improvements in handicap access to the baseball field area at Pine Forest High School. Mrs. Moultrie assured Ms. Peacock that the appropriate staff member would respond to her concerns.

- Misty Pardue, representing the Pine Forest High School Baseball Booster Club, addressed the School Board regarding the need for improvements in handicap access to the baseball field area at Pine Forest High School. Ms. Pardue asked School Board Members to visit the school so they could see the facilities themselves.
- Michael T. Lavallee, representing the Pine Forest High School Baseball Booster Club, addressed the School Board regarding the need for improvements in handicap access to the baseball field area at Pine Forest High School. Mr. Lavallee asked School Board Members to visit the school so they could see the facilities themselves.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Moultrie called the Regular Meeting to order at 5:46 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item V.a.1.b. ADDED and AMENDED, Item V.b.3.A.3. DELETED, Item V.b.3.A.4. AMENDED, Item V.b.3.A.7.b. AMENDED, Item V.b.3.B.3. AMENDED, and Item V.b.3.C.1. ADDED. Mrs. Moultrie advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mrs. Moultrie called for a motion stating that the Superintendent's recommended changes to the January 21, 2014 Regular Meeting agenda had been made for good cause. Motion to that effect was made by Mr. Slayton, seconded by Mr. Bergosh, and approved unanimously. Mrs. Moultrie called for a motion to adopt the agenda (*as amended*). Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

II. MINUTES

- a. 10-07-13 Special Workshop
- b. 12-12-13 Special Workshop
- c. 12-13-13 Regular Workshop
- d. 12-17-13 Regular Meeting

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the minutes as listed (Items a through d). Mrs. Moultrie noted that the School Board's minutes were now current; the minutes had been somewhat behind due to Mrs. Holley DeWees, Administrative Recording Secretary, being on a leave of absence until mid-October 2013. Motion carried unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation

Mrs. Sally Bergosh, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

- b. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce that the Stellar Employee Award for the month of January goes to Valita Scanlon. Valita Scanlon is a Teacher Assistant-Special at Pine Meadow Elementary School and has been with the District for the past five (5) years. It is Ms. Scanlon's calling to work with children who have special needs. This trait is demonstrated daily in the classroom by her character, compassion, and endless patience. In working with autistic children, Ms. Scanlon has the amazing ability to anticipate in advance the needs of each child. If large crowds or loud noises bring about an episode, Ms. Scanlon is quick to redirect and refocus*

the child. Ms. Scanlon excels at being consistent and maintaining a routine; all qualities which autistic children need and crave. If any of her students “step out of line,” Ms. Scanlon merely gives them “the look” and they quickly know what is expected of them. Valita Scanlon never gives up on a child. Families embrace her and children love and adore her. She is admired and respected by staff at Pine Meadow Elementary. Ms. Scanlon is a wonderful example of the pillars of people and service. It is for these reasons that Ms. Scanlon has been selected as the Stellar Employee for the month of January. The Superintendent and School Board congratulated Ms. Scanlon for being chosen as the Stellar Employee for January 2014. Ms. Scanlon received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

c. National FFA Week Resolution

The Superintendent read the following resolution:

WHEREAS, the National FFA Organization, formerly known as the Future Farmers of America, is an organization of more than five hundred forty thousand high school students studying agriculture; and

WHEREAS, the National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth, and career success through agriscience education at the local, state and national level; and

WHEREAS, nationally, more than seventy-five percent of FFA members enroll in a two-year or four-year program of higher education following graduation from high school in preparation for one of the more than three hundred career opportunities in agriculture, which includes more than eight thousand job titles; and

WHEREAS, corporate leaders in America believe so strongly in the proven success of qualified training through FFA that they jointly contribute more than twelve million dollars annually to the National FFA Foundation, of which two million dollars in higher education scholarships are awarded to FFA members nationally each year; and

WHEREAS, the FFA motto, “Learning to Do, Doing to Learn, Earning to Live, and Living to Serve,” epitomizes those high standards and qualities of leadership possessed by FFA members; and

WHEREAS, the Escambia County FFA and the agriscience education programs in the Escambia County School District are tremendously successful and extremely valuable in improving the quality of life for Escambia County Citizens; and

WHEREAS, the Escambia County FFA Programs are launching the observance of National FFA Week, February 15-22, 2014;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Escambia County School Board, by this resolution, recognize and commend Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agriscience education on the occasion in observance of National FFA Week, February 15-22, 2014.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to adopt a resolution recognizing and commending Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agriscience education on the occasion in observance of National FFA Week, February 15, 22, 2014. Motion carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

1. Rule(s) Adoption

- a. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation (6Gx17-6.01, 6.04, 6.07, 6.09)

Mrs. Moultrie called for public hearing on this item; however, there were no speakers. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to adopt amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation. Motion carried unanimously.

AMENDED/ADD

- b. Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)

Mrs. Moultrie called for public hearing on this item; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt the District School Board Student Education Policies and Procedures (SP&P). Motion carried unanimously.

2. Permission to Advertise

- a. Notice of Intent to Advertise Naming the football stadium at Northview High School the Tommy Weaver Memorial Stadium

Mr. Perry Byars, speaking as an individual, encouraged the School Board to support the request to name the football stadium at Northview High School in memory of Tommy Weaver; he noted that Mr. Weaver had been a well-respected teacher and mentor to the students at Northview High School for many years. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Notice of Intent to Advertise Naming the football stadium at Northview High School the Tommy Weaver Memorial Stadium*. Motion carried unanimously.

b. CONSENT AGENDA

Mrs. Moultrie called for a motion to approve the Consent Agenda. Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the Consent Agenda. (NOTE: No vote was taken on this motion.) The following items were pulled from the Consent Agenda for separate vote: Item V.b.1.B.2. by Mr. Bergosh and Item V.b.4.A.2.b by Mrs. Moultrie. Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve the Consent Agenda except for items pulled, carried unanimously.

1. Curriculum

(Supplementary Minute Book, Exhibit "C")

A. Alternative Education

1. Addendum to the Cooperative Agreement between the School Board of Escambia County, Florida and the Department of Juvenile Justice

B. Continuous Improvement

1. Student Transfers
2. Escambia County School District Strategic Plan 2013-2014

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve Item V.b.1.B.2., *Escambia County School District Strategic Plan 2013-2014*. Mr. Bergosh took a moment to recognize the staff and volunteers who had served on the various strategic

planning committees and had helped put together this document. He said he appreciated that the School Board had been involved in the process by way of being invited to the committee meetings and by being asked for feedback during several School Board workshops. He also appreciated that most of the suggestions made by School Board Members had been incorporated into the document. Mr. Bergosh said the document was not “100%” what he wanted, however, he appreciated the “spirit of the process” by which the document was put together. Motion carried unanimously.

- C. Elementary Education
 - No items submitted
 - D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - 1. Transportation Reimbursement Request
 - 2. Transportation Reimbursement Request
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - No items submitted
2. Finance and Business Services
(Supplementary Minute Book, Exhibit “D”)
- A. Finance
 - 1. Legal Services – General Fund

a. The Hammons Law Firm	\$ 325.50
b. The Hammons Law Firm	\$ 108.50
c. The Hammons Law Firm	\$ 637.50
d. The Hammons Law Firm	\$ 343.00
e. The Hammons Law Firm	\$ 436.00
f. The Hammons Law Firm	\$ 510.54
g. The Hammons Law Firm	\$ 252.40
h. The Hammons Law Firm	\$ 2,216.50
i. Rumberger, Kirk & Caldwell	\$ 761.00
j. Ellen D. Odom	\$ 200.00
 - 2. Legal Services - Risk Management Fund

The Hammons Law Firm	\$ 5,545.31
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 - 3. 2014-15 Class Size Compliance Plan
 - 4. District School Board of Escambia County, Florida Audit Report: Federal and OMB Circular A-133 Compliance for the fiscal year ended June 30, 2013

5. Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2013
- B. Accounting Operations
 1. Check Register for December 2013
- C. Budgeting
 1. Recap of General Fund Reserves (Non-Categorical) for December 2013
 2. Resolutions to amend District School Budget:
 - a. Resolution 4 – General Operating Fund
 - b. Resolution 4 – Special Revenue - Federal Programs
 - c. Resolution 4 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. Resolution 1 – Target ARRA Stimulus Fund
 - g. No item submitted – Race to the Top Fund
 3. Scrap List I for January 2014
 4. Auction List I for January 2014
 5. Financial Statements by Fund
- D. Payroll and Benefits Accounting
 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

 1. Bid Award: Bottled Tea for Direct Delivery to School Cafeterias, RFP #141003
 2. Bid Renewal: Auditing Services, RFP #122201

ITEMS PREPARED BY FACILITIES PLANNING:

 3. Bid Award: Northview High School Weight Training Facility
 4. Change Notice #1 to Purchase Order #5421300150 - Architectural/Engineering Services for Spencer Bibbs Elementary School - Training Facility Renovations
 5. Change Notice #4 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
 6. Change Notice #6 to Purchase Order #5421300232 - A. K. Suter Elementary School Replacement

3. Human Resource Services
(Supplementary Minute Book, Exhibit “E”)

A. Instructional/Professional

1. Appointments
2. Reappointments
 - No items submitted
3. ~~Transfers~~
4. Out-of-Field
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

- a. Approve Donna Harper to serve as President of EEA for the term of January 2, 2014 through June 30, 2014, pursuant to Article IV, Section 4, Paragraph A of the Master Contract between the Escambia County School District and EEA.
- b. Approve Deb Odom to serve as the President for the Union of Escambia ESP for the term of December 2, 2013 through June 14, 2014, 2016, pursuant to Article III, Section 4 of

DELETED
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AMENDED

the Master Contract between the Escambia County School District and the Escambia ESP.

- c. Approve the following employees to receive their regular hourly rate of pay funded by General Fund, to provide Home Instruction during postpartum care:
 - Gerald Cox – from September 22, 2013 through October 28, 2013, a total of 13.25 hours
 - Brenda Greene – from December 6, 2013 through December 16, 2013, a total of 6 hours
 - Charlotte Lucas – from October 18, 2013 through November 21, 2013, a total of 13.5 hours
 - Linda Sawyer – from October 2, 2013 through November 9, 2013, a total of 24.75 hours
 - Brenda Sutton – from October 30, 2013 through November 6, 2013, a total of 3.25 hours
 - Shanae Teasley – from December 3, 2013 through January 31, 2014, not to exceed 30 hours
- d. Approve Lynn S. Hood to receive her regular hourly rate of pay funded by Reading Allocation, to work as an instructor for CRISS Training on January 30, 2014 and February 20, 2014, for two days, 8 hours per class and from January 27, 2014 through March 3, 2014, 16 hours preparing, follow-up and evaluation, for a total of 32 hours.

B. Educational Support Personnel

- 1. Appointments
- 2. Temporary Promotions
- 3. Resignations/Retirements
- 4. Terminations
- 5. Leaves of Absence
- 6. Special Requests
 - No items submitted

C. Risk Management

~~No items submitted~~

- 1. Workers' Compensation Medical Bill

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

(Supplementary Minute Book, Exhibit "F")

A. Facilities Planning

- 1. Final Payments
 - a. Jim Bailey Middle School Phase III HVAC Renovations
- 2. Miscellaneous
 - a. Agreement with the City of Pensacola and the School Board of Escambia County for Interruptible Natural Gas Service
 - b. One-Half Cent Sales Tax Resolution

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve Item V.b.4.A.2.b., *One-Half Cent Sales Tax Resolution*. Mrs. Moultrie said she had pulled this item for separate vote so that the Superintendent would have the opportunity to highlight

AMENDED

ADD

the importance of continuing the one-half cent sales tax to support the School District. At the request of the Superintendent, Mr. Pete Booth, member of the One-Half Cent Sales Tax Committee since its inception in 1998, commented on the “enormous success” that the School District had experienced as a result of proceeds from the one-half cent sales tax. The Superintendent noted that for the past three (3) years, the School District had received absolutely no funds for capital construction from the State of Florida. Without proceeds from the one-half cent sales tax, he said the School District would not have the funding to purchase new equipment, construct new facilities, or even replace some necessary equipment such as air conditioning units for schools. He remarked that the one-half cent sales tax was “not only an investment in the schools,” but it was also “an investment in the community.” Motion carried unanimously.

- B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
- No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “G”)
- 1. Administrative Appointments
 - No items submitted
 - 2. Student Discipline
 - A. Recommend that, in accordance with Florida Statute 1006.09(2), student discipline number 14-10-951 will be allowed to return to regular school placement based on previous felony charges being reduced to misdemeanors.
 - B. Recommend that the order of the formal hearing officer concerning student number 14-25-521 be adopted as the order of the Board.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent’s recommendation for student discipline as outlined in Item V.d.2.A. and V.d.2.B. Mr. Bergosh noted for the record that he intended to support the approval of the recommendation outlined in Item V.d.2.A only because as it had been explained to him, it was a matter of procedure and the School Board essentially had no other choice than to approve the recommendation. Motion carried unanimously.

3. Employee Discipline

- A. Recommend that employee #26429 suspended without pay for three days beginning January 22, 2014 based on conduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A. Motion carried unanimously.

4. Other Items

-No items submitted

e. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "H")

1. Inventory Adjustment Reports for twenty-one (21) cost centers

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve Item V.e.1., *Inventory Adjustment Reports for twenty-one (21) cost centers*. Motion carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

Prior to adjournment, Mrs. Waters advised the School Board that the backup documentation for Item V.a.2.a., Notice of Intent to Advertise Naming the football stadium at Northview High School the Tommy Weaver Memorial Stadium, had an incorrect date and time listed for the public hearing. (NOTE: *The backup documentation indicated a public hearing would be held on March 18, 2104, at 5:30 p.m. yet the School Board had recently changed the date and time of its March Regular Meeting to March 25, 2014, at 4:30 p.m.*) Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to amend Item V.a.2.a. as previously approved so that the associated backup documentation would reflect a public hearing to be held on March 25, 2014. Motion carried unanimously. Motion was made by Mr. Slayton and seconded by Mr. Boone, to amend the amended motion so that the backup associated with Item V.a.2.a. would reflect that the time of the public hearing on March 25, 2014 would be 4:30 p.m. Motion carried unanimously.

There being no further business, the Regular Meeting adjourned at 6:20 p.m.

Attest:

Approved:

Superintendent

Chair