

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 20, 2013

The School Board of Escambia County, Florida convened in Regular Meeting at 5:30 p.m., in Room 160, at the J. E. Hall Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie
Board Members: Mr. Gerald W. Boone
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on July 26, 2013 [Legal No. 1604543](#)

[Note: The minutes below reflect actions taken during this meeting. Any additional information can be accessed by review of video at <http://escambiacountysdfl.swagit.com/play/08202013-631>]

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mrs. Patricia Hightower delivered the invocation and introduced Mr. Benjamin Bergosh, first grade student at Beulah Elementary. Mr. Benjamin Bergosh then led the audience in the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Bergosh called for Public Forum at 5:35 p.m. He invited anyone who wished to speak in Public Forum or to an item on the agenda, to fill out the appropriate form and turn it in at the front of the room.

- Mr. James Nims – addressed those present on articles in the local newspaper, referring to bureaucrats being to blame for tests and politics.
- Mrs. Carissa Bergosh – addressed those present as being the Military Liaison for the Pensacola area, stating it was a good start to the school year and thanking the district and parents for their support.
- Mr. Elton Gilmore – addressed those present with regard to the discrepancy in Miscellaneous Salary Schedule (Item V.b.2.A.3.) for substitute teachers who have experience rather than degrees, asking the district to either provide them also with a raise, or leave it as it is, as the proposed schedule will cut current north end teacher substitute pay.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:42 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to the meeting: Item II.a. CORRECTED, Items V. a.1.A. and V.a.1.B. AMENDED, Item V.b.1.B.1. AMENDED, Item V.b.4.A.1. AMENDED, Item V.b.4.B.1. CORRECTED, and Item V.f.1. DELETED. Mr. Bergosh asked if all School Board Members had ample opportunity to review the changes and whether they were comfortable moving forward with the agenda as amended. Mr. Bergosh advised that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mr. Bergosh called for a motion stating that the

Superintendent's recommended changes to the August 20, 2013 Regular Meeting agenda had been made for good cause. Motion was made by Mrs. Moultrie, seconded by Mr. Slayton, to that effect. Motion carried unanimously. Mr. Bergosh called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mrs. Hightower, to adopt the agenda (*as amended*) carried unanimously.

II. APPROVAL OF MINUTES

- Correction
- a. 06-05-13 SPECIAL WORKSHOP/~~SPECIAL MEETING~~
 - b. 06-06-13 SPECIAL WORKSHOP
 - c. 06-17-13 REGULAR WORKSHOP

Mr. Bergosh called for a motion to approve the minutes as listed (Items a. through c.). Motion was made by Mrs. Hightower, and seconded by Mr. Boone. Motion carried unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

a. PTA Presentation

Mrs. Terri Grimes, 1st Vice President of the ECCPTA, gave a brief presentation on behalf of President Sally Bergosh, who was out of town.

b. Stellar Employee Recognition

The Superintendent stated it was his pleasure to announce that the stellar employee award for this month goes to Mrs. Cindy Davison. Cindy Davison is an Administrative Assistant III who currently works in the Purchasing Department and has been with the district for 25 years. Mrs. Davison personifies the caliber of those district employees recognized and celebrated by the stellar employee award. Mrs. Davison's performance and knowledge of expertise in the Purchasing Department is outstanding. Mrs. Davison stays abreast of changes in the district as well as the business world so as to maintain a pro-active stance. Mrs. Davison openly embraces new ideas and is constantly searching for a better and more efficient business process. Mrs. Davison's primary duty is that of purchasing card coordinator. Her organizational skills and ability to work independently enable Mrs. Davison to almost single-handedly maintain a purchasing card program with annual purchases totaling approximately nine million, two hundred fifty thousand dollars (\$9,250,000). Mrs. Davison administers the purchasing and travel card programs from cradle to grave which includes the training, ordering of cards, the data entry, as well as the setting and adjustment of purchasing limits. Mrs. Davison's responsibilities also involve being the liaison between the cardholder and the bank. With Mrs. Davison's encouragement, the use of purchasing cards has increased therefore permitting the annual rebate that the district receives from purchases to climb from two thousand, eight hundred ninety four dollars (\$2,894.00) to one hundred sixteen thousand, eight hundred sixty one dollars and eighty nine cents (\$116,861.89). Through the years, Mrs. Davison has provided training and acted as the help desk regarding the procurement aspects of the district's financial software. With the implementation of Skyward, Mrs. Davison was instrumental in the development of formal training for the purchasing module. This training, complete with documentation, was offered to district employees within weeks of the migration to Skyward. Mrs. Davison should be commended for her dedication, attention to detail, and drive. She is self-motivated, enthusiastic, and always has a positive attitude. Mrs. Davison never ceases to exceed expectations in both the quality and quantity of her work. Mrs. Davison embodies the pillars of people and service. It is for these reasons that Cindy Davison has been selected to be the stellar employee for the month of August. Congratulations! The Superintendent and School Board Members congratulated Mrs. Davison. She will receive a plaque, a pin and \$100.00 from Members First Credit Union.

c. One-Half Cent Sales Tax Quarterly Report

Current Chair Ashley Bodmer presented a PowerPoint presentation on behalf of the One-Half Cent Sales Tax Watchdog Committee.

d. Resolution – PTA Membership Month

The Superintendent read the following resolution:

WHEREAS, the Escambia County Council of PTAs (ECCPTA) have a long tradition of seeking the highest possible educational advantages for all children and youth so they can realize their full potential; and

WHEREAS, the Escambia County Council of PTAs assists parents in developing the skills they need to raise and protect their children, encourages parent and public involvement in public schools in our community, and speaks on behalf of children and schools in the community, in organizations, and before public governing bodies; and

WHEREAS, during the month of September, special activities will be held to promote parent involvement, expand the membership of the Escambia County Council of PTAs, and broaden the PTA's base of support so it becomes a stronger and more effective voice for children and education; and

WHEREAS, it is the role of the Escambia County Council of PTAs to encourage parent involvement by promoting an environment in which parents are valued as primary influences in their children's lives and essential partners in their children's education and development; and

WHEREAS, for more than 112 years, PTA has been a powerful voice for children, a relevant resource for parents, and a strong champion for public education; and

WHEREAS, PTAs are committed to making sure parent participation in education is meaningful and to helping the nation's schools welcome and engage parents as true partners in their children's education;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize September 2013 as PTA MEMBERSHIP MONTH in the School District of Escambia County, Florida.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Terri Grimes, ECCPTA 1st Vice President, and Amy Whitwell, ECCPTA 2nd Vice President.

Mr. Bergosh called for a motion. Mrs. Hightower moved the approval of this resolution, seconded by Mrs. Moultrie. Motion carried unanimously.

e. Recognition of Northview High School's FFA Chapter

In June 2013, the 85th Florida FFA State Convention was held in Orlando, where FFA members came together to celebrate the achievements won by past and present generations of agriculturalists. As part of the convention, the top 5 chapter finalists for the "2013 Fresh from Florida Advocacy Award" were in attendance. The "2013 Fresh from Florida Advocacy" (formerly known as the "Food for America"), is a program designed to encourage FFA members to participate in agricultural literacy and awareness projects on the local level. As one of the top 5 FFA chapter finalists, attending this convention was Northview High School's FFA and their sponsor, Perry Byars. Planning for this event began in the fall with FFA members setting goals and establishing work committees for the spring 2013 event. Through the efforts of 100 FFA members and community support, approximately 1,000 students (mostly elementary) participated in agriculture awareness through hands-on exhibits and activities. Exhibitors included the Florida Department of Agriculture, Escambia County Extension Agency, Florida Forestry Service as well as many other outside agencies. In addition, members of the Northview High School FFA officer team dedicatedly visited several area elementary schools to read agriculture-related books to students. Although the Florida FFA organization has honored Northview High School FFA "Food for America" program at the state level for many years - this time, there was true recognition. It is my honor to say that Northview High School's FFA was awarded top honors in the State FFA "Fresh from Florida Advocacy" program and received first place in the "Fresh from Florida Advocacy Award." Please join me in congratulating Northview High School's FFA members and their sponsor, Perry Byars for their determination and hard work resulting in ranking first place and winning the "Fresh from Florida Advocacy Award." The Superintendent then gave Certificates of Excellence to Mr. Byars, and Northview students Courtney Solari, Haylee Weaver, Courtney Weekly, Moriah McGahan, Mitchell Singleton, Lydia Weaver; with Jessica Baldwin, and Tabitha Chavers to receive theirs in the mail.

f. Recognition of Outstanding Principal of the Year

Mr. Denny Wilson, Principal of Oakcrest Elementary School, was recognized as Outstanding Principal of the Year for the 2012-2013 School Year.

I am proud this evening to announce that the Escambia County School District's Outstanding Principal of the Year for 2012-2013 is Denny Wilson from Oakcrest Elementary School. Denny Wilson's mission has been to create a school that is a beacon of hope for Oakcrest children and families. Denny Wilson is making that mission come true. Exemplifying servant leadership, Denny Wilson has led Oakcrest Elementary to become one of the most positive working and learning environments in the district. Mr. Wilson is always enthusiastic about trying different approaches to reach Oakcrest students. This past school year, Mr. Wilson implemented a parent engagement program called "first flight" which helped Oakcrest kindergarten students surpass the school's goal for kindergarten students reading on grade level. Mr. Wilson's high energy level combined with his continuous positive spirit is "off the chart" and it respectfully carries over to the attitudes of his faculty and students. Mr. Wilson has a wonderful rapport with his students and their parents; he engages the entire family in the academic success of each student. Often times, Mr. Wilson can be found directly in the middle of school activities. Denny Wilson is making a difference every day at Oakcrest Elementary School. It is for this reason that we are proud to call him our outstanding principal for the 2012-2013 school year.

Mr. Wilson then thanked the Superintendent and School Board Members for this recognition. He also thanked various individuals and the faculty and staff of Oakcrest Elementary School for their inspiration and support.

g. Recognition of Outstanding Assistant Principal of the Year

Mrs. Deborah Ray, Assistant Principal of Pine Forest High School, was recognized as Outstanding Assistant Principal of the Year for the 2012-2013 School Year.

It is with great pride that I share with you the Outstanding Assistant Principal for the 2012-2013 school year is Deborah Ray from Pine Forest High School. Since arriving on the campus of Pine Forest High School, Deborah Ray has brought a sense of commitment and dedication that is seen by all stakeholders within the Pine Forest community. Her dedication to public education is truly a reflection of her beliefs which she shares with whomever she makes contact. Mrs. Ray demonstrates on a daily basis a high level of morals and values to not only her colleagues, but to the student body as well. Mrs. Ray truly adores each student at Pine Forest and works tirelessly to encourage each of them to be the best they can be and to do their best every day. Her smile and positive attitude is contagious. Mrs. Ray makes it her responsibility and purpose to see every student achieve success, regardless of their economic status and/or academic ability level. During Mrs. Ray's tenure at Pine Forest High School, she has greatly invested herself to the betterment of public education in Escambia County. Therefore, it is for these reasons that we are proud to call Deborah Ray our Outstanding Assistant Principal for the 2012-2013 school year.

Mrs. Ray addressed the Superintendent and School Board Members for this recognition. She then thanked various individuals for their continued support, including the faculty and staff of Pine Forest High School and Northview High School.

IV. UNFINISHED BUSINESS

-None

THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointments (Item V.d.1)*

Mr. Bergosh called for motion on the recommendation from Superintendent Thomas of Ms. Julie Pearson to be moved from Teacher at N. B. Cook Elementary to Assistant Principal at Weis Elementary School. Mr. Slayton made the motion to approve the recommendation, with Mr. Boone seconding the motion. Motion carried unanimously.

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. Permission to Adopt - Resolution Naming the Media Center at Pine Forest High School the "Hazel H. Scales Media Center"

The Superintendent read the following resolution:

WHEREAS, Pine Forest High School respectfully requests to name the Media Center at Pine Forest High School in honor of Hazel H. Scales; and

WHEREAS, Mrs. Scales served the students of Escambia County, Florida, for 27 years as a teacher, assistant principal, and principal; and

WHEREAS, Mrs. Scales served as the Escambia High School Language Arts Department Chairperson from 1965 to 1975; and

WHEREAS, Mrs. Scales served as assistant principal of Pine Forest High School from 1975 to 1980; and

WHEREAS, Mrs. Scales served as principal of Pine Forest High School from 1980 to 1985; and

WHEREAS, Mrs. Scales set the bar high as the first female high school principal in Escambia County; and

WHEREAS, Mrs. Scales was instrumental in the Escambia County School District by promoting and supporting academic excellence; and

WHEREAS, This community, state, and nation have been influenced daily by the lives of the students over whom she was instrumental in providing tutelage and leadership for a span of 37 years.

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida, recognizes Hazel H. Scales for her selfless service and many contributions to the Escambia County School District and to the Community and names the Media Center at Pine Forest High School in her honor.

BE IT FURTHER RESOLVED that a copy of this Resolution shall be spread on the minutes of this meeting.

Mr. Bergosh called for a public hearing with regard to the adoption of the resolution. No one addressed the Board during that time. Mr. Bergosh called for a motion to adopt the resolution. Mr. Boone moved approval of the recommendation, with Mr. Slayton seconding the motion. Motion carried unanimously.

2. Permission to Advertise

- A. Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Progression Plan

Mr. Bergosh called for motion. Motion was made by Mrs. Hightower, seconded by Mr. Slayton. Discussion ensued, with Mrs. Carolyn Spooner, Director of High School Education, fielding questions and comments on the revisions delineated. Mr. Bergosh called for the vote, which passed unanimously.

b. CONSENT AGENDA

Mr. Bergosh called for a motion to approve the Consent Agenda. Motion was made by Mrs. Moultrie, seconded by Mr. Boone. Mr. Bergosh asked School Board Members if there were any items that they wished to pull from the Consent Agenda for a separate vote. Mrs. Moultrie said she would pull Item V.b.3.C.5. for a separate vote. Mr. Bergosh said he would pull Item V.b.1.B.4 – agreement for a separate vote. Mr. Slayton said he would pull the Item V.b.2.A.3., which was discussed by a gentleman during Public Forum. Motion to approve Consent Agenda (except for items pulled) carried unanimously.

1. Curriculum

A. Alternative Education

1. Amendment to the Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council RISE Program
2. Cooperative Agreement between the School Board of Escambia County, Florida and AMikids Pensacola, Inc., DBA Escambia Boys' Base

B. Continuous Improvement and School Choice

1. Student Transfers
2. Title I, Part D: Subpart II: Local Programs for Neglected and Delinquent 2013-2014
3. Learning for Life 2013-2014
4. School Improvement Grant, 1003 (g), Cohort II, Continuation Funds for 2013-2014 School Year

Mr. Bergosh advised that he would abstain from voting on this agreement, and had completed and filed the appropriate form to indicate he would be abstaining, as his wife is associated with this company. (Supplementary Minute Book, Exhibit "B") Motion by Mr. Slayton, seconded by Mr. Boone to approve Item V.b.1.B.4. *School Improvement Grant, 1003 (g), Cohort II, Continuation Funds for 2013-2014 School Year*, carried 4 to 0, with Mr. Bergosh abstaining from the vote.

5. Title III, Part A- English Language Acquisition 2013-2014 Grant
6. Title I, Part A: Improving the Academic Achievement of the Disadvantaged 2013-2014
7. IDEA, Part B, Preschool Entitlement 2013-2014
8. IDEA Part B, Entitlement 2013-2014
9. Title II, Part A, Teacher and Principal Training and Recruiting Fund 2013-2014

C. Elementary Education

-No items submitted

D. Evaluation Services

Amended

- No items submitted
- E. Exceptional Student Education
 - 1. Transportation Reimbursement Request
 - 2. Transportation Reimbursement Request
 - 3. Transportation Reimbursement Request
 - 4. Transportation Reimbursement Request
- F. High School Education
 - No items submitted
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - No items submitted
- I. Student Services
 - 1. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola State College (College Night)
- J. Title I
 - No items submitted
- K. Workforce Education
 - No items submitted

2. Finance and Business Affairs

A. Finance

1. Legal Services

General Fund

a.	The Hammons Law Firm	\$ 3,141.00
b.	The Hammons Law Firm	\$ 108.50
c.	The Hammons Law Firm	\$ 620.00
d.	The Hammons Law Firm	\$ 403.00
e.	The Hammons Law Firm	\$ 2,449.00
f.	The Hammons Law Firm	\$ 186.00

2. Risk Management Fund

a.	The Hammons Law Firm	\$16,194.28
b.	Steven Baker, P.A.	\$23,123.49

3. 2013-2014 Miscellaneous Salary Schedule

Mr. Bergosh called for a motion. Motion for approval was made by Mr. Boone, seconded by Mrs. Moultrie; discussion began. Mr. Slayton suggested we could bring it back, due to information called to our attention during Public Forum. Superintendent Thomas stated he was amenable to ‘grandfathering’ in the five (5) current substitute teachers who would be detrimentally affected by this new salary schedule. After some discussion, Mrs. Hightower offered an amendment to the motion, stating she moved “to allow currently active substitute teachers, five (5) in number, to continue at the same rate [of \$68.00 per day.]” Mr. Bergosh seconded the amendment as stated. Mr. Bergosh called for a vote on the amendment, which carried unanimously. Mrs. Moultrie made the motion to adopt the Superintendent’s recommendation, as amended. Mr. Bergosh seconded the motion. Motion carried unanimously.

B. Accounting Operations

1. Check Register for July 2013

C. Budgeting

1. Recap of General Fund Reserves (Non-Categorical) for June 2013

2. Resolutions to amend District School Budget:
 - a. Resolution 11 - General Operating Fund
 - b. Resolution 11 - Special Revenue – Federal Programs
 - c. Resolution 11 - Capital Projects Fund
 - d. Resolution 2 - Special Revenue - Food Service Fund
 - e. Resolution 1 - Debt Service Fund
 - f. No item submitted - Targeted ARRA Stimulus Fund
 - g. No item submitted – Race to the Top Fund
3. Scrap List I for August 2013
4. Auction List I for August 2013
5. Financial Statements-by Fund

D. Payroll and Benefits Accounting

1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Condiments, Spices & Staples, RFP #132703
2. Bid Award: Classroom Supplies, Bid #133002
3. Bid Award: Art Paper, Bid #133204
4. Bid Award: Computer Peripherals, Bid #140304
5. Bid Award: Fruits & Vegetables – Frozen, Canned & Packaged, RFP #140103
6. Discovery Education Subscriber Services Agreement
7. Discovery Education Professional Services Agreement
8. Agreement Addendum 2: CompassLearning Software for C.A. Weis Elementary School, the Global Learning Academy and Longleaf Elementary School
9. Agreement Approval: Dell Lease Purchase Schedule Documentation for West Florida High School of Advanced Technology Dell Computers
10. Apple Mini Computers for Jim Bailey Middle School
11. VM Ware Software

ITEMS PREPARED BY FACILITIES PLANNING

12. Change Notice #1 to Purchase Order #5421300328 – Montclair Elementary and Warrington Elementary Schools Site Improvement
13. Change Notice #1 to Purchase Order #5421300322 – McArthur Elementary and West Florida High School of Advanced Technology and Oakcrest Elementary Schools Site Improvements
14. Change Notice #1 to Purchase Order #5421300203 – Hellen Caro Elementary HVAC Replacement Phase III
15. Change Notice #2 to Purchase Order #5421300321 – Hall Center Transportation Department Concrete Repair
16. Change Notice #1 to Purchase Order #5421300266 – Bellview, Bratt and West Pensacola Elementary Schools Kitchen Improvements
17. Change Notice #1 to Purchase Order #5421300265 – Sherwood Elementary, OJ Semmes Elementary and Pine Forest High Schools Kitchen Improvements
18. Change Notice #1 to Purchase Order #5421300273 – Brown Barge Middle School Kitchen, Cafeteria and Band Room HVAC Renovation
19. Change Notice #1 to Purchase Order #5421300235 – West Florida High School of Advanced Technology Building 1 AHU Replacement
20. Change Notice #1 to Purchase Order #5421300261 – Ferry Pass Elementary, Pensacola High and Weis Elementary Schools Minor Projects
21. Bid Award: District-Wide Roof Maintenance, Repair and Replacement

22. Change Notice #2 to Purchase Order #5421300232 – A.K. Suter Elementary School Replacement.
23. 3PM Master Consulting Agreement

3. Human Resource Services

A. Instructional/Professional

1. Appointments

-No items submitted.

2. Reappointments

-No items submitted.

3. Transfers

4. Out-of-Field

a. Appointments

b. Reappointments

c. Transfers

d. Other

- No items submitted.

5. Resignations/Retirements/Other

6. Leaves of Absence

7. Special Requests

- a. Rescind the resignation of James White, Teacher at Workman Middle, effective 07/11/13, as reported on the July Board Agenda.
- b. Approve Sheila Lanton to receive her regular hourly rate of pay funded by General Fund Overtime & Extra Pay, to work at all elementary schools to barcode all of the District's new textbooks in ELA, from July 8, 2013 through July 31, 2013, a total of 144 hours.
- c. Approve Anne McGowan to receive her regular hourly rate of pay funded by SAI-Operational Cost, to provide Professional Development and Teacher Training at Pine Forest High School, from July 22, 2013 through August 9, 2013, a total of 40 hours.
- d. Approve Cheryl Baldwin and Jackie Chabot to receive their regular hourly rate of pay funded by SIG, to attend Differentiated Small Group Instruction, Whole Brain Instruction, and Common Core Training at Montclair Elementary School, from July 29, 2013 through August 1, 2013, a total of 24 hours per employee.
- e. Approve the following employees to receive their regular hourly rate of pay funded by Title II, to design, facilitate, and teach the FLDOE Florida Accomplished Practices Training for the District Alternative Certification Program (DACP) at the Hall Center, from July 2, 2013 through June 30, 2014, a total of 736 hours per employee:
 - O'Neal, Nancy
 - Smith, Kathy
 - Webb, Rachael
- f. Approve the following employees to receive payment funded by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from August 19, 2013 through May 31, 2014:

Avery, Angela L.
 Baggett, Victori G.
 Butler, Susan E.
 Castor, Jennifer
 Courson, Janice G.
 Garrett, Gregory S.

McCaskill, Jeffrey K.
 McCaskill, Marietta
 McMillan, Jessica
 Mead, Rebecca
 Nall, Barbara J.
 Nickerson, Tracey M.

Gentry, Brandi N.	Nodhturft, Minette L.
Giles, Shelia R.	Novotny, Cheyenna M.
Griffin, Keith	Novotny, Jerrod W.
Harris, Carol A.	Oliver, Jeff
Hess, Rachel	Pernas, Rachel
Humphreys, Mark A.	Rayburn, Kimberly A.
Jackson, Genea L.	Roberts, Jennifer A.
Keyes, Michael	Travis, Leslie A.
Kitchens, Jennifer E.	Tullos, Kylee
Lapata, Kristian D.	Vellos, Raul E.
Lashley, Andy	Williams, Langley
Lowery, Jeremy S.	Withycombe, Robin
Yonker, Kimberly C.	

- g. Approve Carolyn Rohr to receive her regular hourly rate of pay funded by SAI-Operational Cost, to prepare reading labs, set up new computers, transfer old computers and assist with staff development for the upcoming school year at Pensacola High School, from July 15, 2013 through July 26, 2013, a total of 70 hours.
- h. Approve James Bobbitt to receive his regular hourly rate of pay funded by SAI-Operational Cost, to assist the administration in constructing the students' master schedule for the upcoming school year at Pensacola High School, from July 15, 2013 through July 26, 2013, a total of 70 hours.
- i. Approve Jackie J. Carnley and Edward F. Ford to receive their regular hourly rate of pay funded by Reserve Officer Training Corps, to provide summer ROTC programs at Pensacola High School, from July 3, 2013 through July 18, 2013, a total of 40 hours per employee.

B. Educational Support Personnel

- 1. Appointments
- 2. Temporary Promotions
- 3. Resignations/Retirements
- 4. Terminations
- No items submitted
- 5. Leaves of Absence
- 6. Special Requests
 - a. For Board Information: Reporting the death of Henry Battle, School Bus Operator, Transportation Department, on July 4, 2013.
 - b. For Board Information: Reporting the death of Rhonda G. Williams, Administrative Clerk II, Escambia High, on July 5, 2013.

C. Risk Management

- 1. Workers' Compensation Settlement
- 2. Workers' Compensation Medical Bill
- 3. Workers' Compensation Medical Bill
- 4. School Resource Officer Agreement City of Pensacola Police Department
- 5. School Resource Officer Agreement Escambia County, Florida Sheriff's Office

Mrs. Moultrie advised that she would abstain from voting on this agreement, and had completed and filed the appropriate form to indicate she would be abstaining, as she is currently employed with the Sheriff's Department. (Supplementary Minute Book, Exhibit "C") Motion by Mr. Slayton, seconded by Mr. Bergosh to approve Item V.b.3.C.5 School Resource Officer Agreement Escambia County, Florida Sheriff's Office carried 4 to 0, with Mrs. Moultrie abstaining from vote.

D. Employee Services
-No items submitted

E. Affirmative Action
-No items submitted.

4. Operations

Amended

A. Facilities Planning

1. Second Amendment to Lease Agreement for a portion of the former Edgewater Elementary School Florida, LLC.

Amended

B. School Food Services

1. Memorandum of Agreement – Lenoir Rhyne University

C. Maintenance and Custodial Services
- No items submitted

D. Transportation
- No items submitted

E. Central Warehouse
-No items submitted

F. Information Technology
- No items submitted

G. Protection Services
- No items submitted

H. Energy Management
- No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

2. Student Discipline
- No items submitted

3. Employee Discipline

A. Recommend that employee #19278 be suspended without pay for five (5) working days beginning Wednesday, August 21, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

B. Recommend that employee #0000023552 be terminated effective Wednesday, July 17, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

C. Recommend that employee #0000009807 be terminated effective Wednesday, August 21, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

D. Recommend that employee #0000023136 be terminated effective Wednesday, August 21, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

E. Recommend that employee #0000026481 be suspended without pay beginning Wednesday, August 21, 2013, pending the outcome of an investigation into allegations of misconduct and disposition of criminal charges as more specifically identified in the notice letter to the employee.

Mr. Boone moved the approval of the Superintendent’s recommendations for Items A. through E, with Mr. Slayton seconding the motion. Mrs. Hightower then requested that Item B. be pulled for a separate vote. Superintendent then offered recommendations of Items A., C., D., and E. as noted in the agenda. Mr. Boone accepted the friendly amendment, as did Mr. Slayton. Mr. Bergosh called for a vote on that motion, which carried unanimously.

Mr. Slayton moved the approval of Item B., and the motion was seconded by Mr. Boone. After some discussion, Mrs. Waters pointed out that a resignation had been rescinded and approved earlier in the meeting as a part of the Consent Agenda that would have an effect on this separate vote. Mrs. Hightower stated that she should have pulled that item also, so she would support this motion. This motion was approved 5 – 0.

- 4. Other Items
 - No items submitted

e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports for seventy-seven (77) cost centers
- 2. 2012-2013 Summary of Inventory Reports Submitted
- 3. Maintenance Procurement Review
- 4. Ransom Middle School Student Leadership Team – Analysis of Dance Event

Mr. Bergosh called for a motion that we approve all four items at once. Mrs. Moultrie made the motion to approve, with Mr. Slayton seconding the motion. Motion carried unanimously. Mr. Bergosh thanked the Internal Auditor for his department’s hard work.

f. ITEMS FROM GENERAL COUNSEL

- Deleted ~~1. Legislative Changes~~

The Superintendent expressed his appreciation for teachers and parents during the first two days of school. He also asked for the continued patience from parents as the district worked through student transportation issues. Mr. Slayton asked for thoughts and prayers for the family of the Santa Rosa County Speech Therapist who was recently killed in an accident. Mr. Bergosh thanked Navy Federal Credit Union for being a great community partner to our schools.

VI. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:52 p.m.

Attest:

Approved:

Superintendent

Chair