

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 16, 2013

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald W. Boone  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on June 25, 2013 - Legal No. 1602137

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Norm Ross, Deputy Superintendent, delivered the invocation and led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

- James Nims expressed concern that an earlier incident, involving himself while attending a previous Board meeting, had not been resolved. Also, he disagreed with policy regarding the retention of first grade students.
- Roseanne McKenzie expressed her concern regarding how an investigation had been handled by the District which involved her son. She stated there should be more accountability included in the process.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the amendments as outlined on the agenda. Mr. Bergosh asked if all School Board Members had ample opportunity to review the changes and whether they were comfortable moving forward with the agenda as amended. Mr. Bergosh advised that Section 120.525(2) Florida Statutes and School Board Rule 1.06(5) required that changes made to the agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mr. Bergosh called for a motion that the Superintendent's recommended changes to the July 16, 2013 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton, seconded by Mr. Boone, to that effect. Motion carried unanimously. Motion by Mr. Boone, seconded by Mrs. Moultrie, to adopt the agenda (as amended), was unanimously approved.

II. APPROVAL OF MINUTES

DELETED

- a. 04-29-13 SPECIAL WORKSHOP
- b. ~~06-05-13 SPECIAL WORKSHOP~~
- c. 06-05-13 SPECIAL MEETING
- d. ~~06-06-13 SPECIAL WORKSHOP~~
- e. ~~06-17-13 REGULAR WORKSHOP~~
- f. 06-18-13 REGULAR MEETING
- g. ~~06-25-13 SPECIAL WORKSHOP~~

DELETED

DELETED

DELETED

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve the minutes as listed (Items a., c. and f.) Motion was approved unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation

Mrs. Sally Bergosh, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

- b. Resolution – Recognition of Aylstock, Witkin, Kreis&Overholtz Justice Foundation

The Superintendent read the following resolution:

WHEREAS, in January 2012, the law firm of Aylstock, Witkin, Kreis&Overholtz formed and incorporated a Justice Foundation; and

WHEREAS, the Aylstock, Witkin, Kreis&Overholtz Justice Foundation organized a charity tennis tournament on May 11, 2013, to benefit Brentwood Elementary and C.A. Weis Elementary Schools; and

WHEREAS, more than 140 tennis players participated in this event at the Roger Scott Tennis Center in Pensacola; and

WHEREAS, more than 100 local businesses and individuals contributed money and products for a silent auction that benefitted the charity tennis tournament; and

WHEREAS, after all expenses were paid, the charity tennis tournament and its participants raised \$10,000; with the funds being distributed evenly between Brentwood Elementary and C.A. Weis Elementary Schools;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the Aylstock, Witkin, Kreis&Overholtz Justice Foundation for their tremendous efforts for helping staff and students at Brentwood Elementary and C.A. Weis Elementary Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Justin Witkin, Esquire, President of the Aylstock, Witkin, Kreis&Overholtz Justice Foundation, and Donna Doup, Human Resources Manager of the Aylstock, Witkin, Kreis&Overholtz law firm.

Motion made by Mrs. Moultrie and seconded by Mrs. Hightower to approve the Resolution was unanimous. Justin Witkin and Donna Doup, accepted the Resolution on behalf of the Aylstock, Witkin, Kries&Overholtz Justice Foundation.

DELETED

- e. ~~One Half Cent Sales Tax Quarterly Report~~

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

1. Rule(s) Adoption

- A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7, Students

Mr. Bergosh called for public hearing. There were no speakers to the item. Motion was made by Mr. Slayton and seconded by Mr. Boone to approve adoption of Amendments to Rules and Procedures of the District School Board: Chapter 7, Students. Mr. Bergosh stressed the point that section "7.14 - Crime and Substance Abuse" is significant in that it establishes the criteria and consequences for: "...a student's bringing a firearm or weapon, using, possessing, selling or attempting to sell an illegal or controlled substance or initiating or knowingly and willingly participating in the commission of a bomb threat on school property...." The result of such action is a change of placement and/or expulsion, for a period of not less than one full year, with or without continuing educational services. Motion was approved unanimously.

- B. Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Rights and Responsibilities Handbook

Mr. Bergosh called for public hearing. There were no speakers to the item. Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve adoption of Amendments to the School District of Escambia County, Florida Student Rights and Responsibilities Handbook. Mrs. Moultrie stated that this document is a continuous work in progress and that some of the changes are a result of concerns brought to the Board by citizens. She encouraged the continuation of input by citizens. Motion was approved unanimously.

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.b.4.A.2.b. by Mrs. Moultrie, Item V.b.1.B.8. by Mr. Bergosh and Item V.b.1.C.1. for a speaker. Motion by Mrs. Hightower, seconded by Mr. Boone, to approve the Consent Agenda except for items pulled, was approved unanimously.

1. Curriculum

(Supplementary Minute Book "Exhibit "C")

- A. Alternative Education

1. Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (RISE)

2. Contract for Educational Services Between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.
3. Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
4. Contract for Educational Services Between the School Board of Escambia County, Florida and AMikids Pensacola, Inc.

B. Continuous Improvement and School Choice

1. Student Transfers
2. The Florida Diagnostic and Learning Resources System/Westgate Associate Center
3. MOU Between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc. Foster Grandparent Program
4. Big Brothers Big Sisters of Northwest Florida "Bigs Inspiring Scholastic Success" Grant Interagency Agreement
5. Title X., Part C Education of Homeless Children and Youth Project 2013-2014
6. Adults with Disabilities Grant Program, State of Florida, Specific Appropriation 28, 2013-2014 Funding Year
7. Typical or Troubled?™ School Mental Health Education Program 2013 -2014
8. Agreement for Services Between University of West Florida (UWF), Institute for Innovative Community Learning (ICL), and the School District of Escambia County

This item was pulled from Consent Agenda by Mr. Bergosh for separate vote. Motion was made by Mrs. Moultrie, seconded by Mr. Slayton, to approve the Agreement for Services between University of West Florida (UWF), Institute for Innovative Community Learning (ICL), and the School District of Escambia County. Motion was approved 4 to 0 with Mr. Bergosh abstaining from vote. Mr. Bergosh filed for the record, Form 8B – Memorandum of Voting Conflict for County, Municipal, and other Local Public Officers. (Supplementary Minute Book, Exhibit "C")

C. Elementary Education

1. Extended School Day for Selected Elementary Schools 2013-2014

This item was pulled from Consent Agenda as a "Request to Speak" form had been submitted to the Chairman. Motion was made by Mrs. Moultrie and seconded by Mr. Boone to approve the Extended School Day for Selected Elementary Schools 2013-2014. Mr. James Nims addressed the Board suggesting that the focus should be on morning programs. He also expressed that he hoped that first grade students were getting the extra help they needed. Motion to approve was unanimous.

D. Evaluation Services  
-No items submitted

E. Exceptional Student Education  
-No items submitted

- F. High School Education  
-No items submitted
- G. Middle School Education  
-No items submitted
- H. Professional Learning  
-No items submitted
- I. Student Services
  - 1. Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida
- J. Title I  
-No items submitted
- K. Workforce Education
  - 1. Workforce Education Fee Schedules for the 2013-2014 School Year
  - 2. Workman Middle School Robotics and Energy Academy Application
  - 3. Workman Middle School Multimedia Academy Application
  - 4. Ernest Ward Middle School Fabrication and Engineering Academy Application
  - 5. Northview High School Automation and Production Technology Academy Application
  - 6. Pine Forest High School Robotics Academy Application
- 2. Finance and Business Affairs  
(Supplementary Minute Book, Exhibit "D")
  - A. Finance
    - 1. Legal Services:
 

General Fund		
a.	The Hammons Law Firm	\$ 2,015.00
b.	The Hammons Law Firm	\$ 318.20
c.	The Hammons Law Firm	\$ 496.00
d.	The Hammons Law Firm	\$ 139.50
e.	The Hammons Law Firm	\$ 93.00
f.	The Hammons Law Firm	\$ 2,455.40
g.	The Hammons Law Firm	\$ 852.50
h.	Shell, Fleming, Davis & Menge, P.A.	\$ 2,508.50
i.	Valerie Erwin Prevatte	\$ 320.00
j.	Valerie Erwin Prevatte	\$ 240.00
    - 2. Risk Management Fund
 

a.	The Hammons Law Firm	\$ 3,704.50
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  - B. Accounting Operations
    - 1. Check Register for June 2013

AMENDED

- C. Budgeting
  - 1. Recap of General Fund Reserves (Non-Categorical) for June 2013
  - 2. Resolutions to amend District School Budget:
    - a. Resolution 10 – General Operating Fund
    - b. Resolution 10 – Special Review – Federal Programs
    - c. Resolution 10 – Capital Projects Fund
    - d. No item submitted – Special Revenue – Food Service Fund
    - e. No item submitted – Debt Service Fund
    - f. No item submitted – Targeted ARRA Stimulus Fund
    - g. No item submitted – Race to the Top Fund
  - 3. Scrap Lists I and II for July 2013
  - 4. Auction List for July 2013
  - 5. Financial Statements – Revenue and Expenditure Update
- D. Payroll and Benefits Accounting
  - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Frozen Pizza, Pizza Dough, Cheese Sauces & Cheese Products, RFP #132603
- 2. Bid Award: Direct Delivery of Milk and Dairy Products, RFP #132903
- 3. Bid Award: Office Supplies, Bid #133902
- 4. Bid Award: Group Medical Benefits (Including Prescription Drugs), RFP #132001
- 5. Bid Renewal: Full HVAC Maintenance, RFP #084202
- 6. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
- 7. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
- 8. Bid Renewal: Bread, RFP #130303
- 9. Bid Renewal: Beverage Vending, RFP #075101
- 10. Bid Renewal: Chips, Crackers and Snacks, RFP #093703
- 11. Bid Renewal: Chips, Crackers and Snacks, RFP #094503
- 12. Bid Renewal: Beverages for School Cafeterias, RFP #123803
- 13. Bid Renewal: Automatic Dishwashing Dispenser and Cleaning Detergents, RFP #110403
- 14. Bid Renewal: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
- 15. Bid Renewal: Individual Serve Ice Cream Products for Direct Delivery to School Cafeterias, RFP #080303
- 16. Bid Renewal: Drivers' Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
- 17. Vehicles for Food Services Department
- 18. Software Hosting: Skyward
- 19. Amendment to an Agreement with Flippen Group for Professional Development
- 20. Professional Development for the Staff at Montclair Elementary School

**CORRECTED**

21. Dell Computers for Health Services
22. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
23. Change Notice #3 to Purchase Order #6241300043 - Exceptional Student Education

ITEMS PREPARED BY FACILITIES PLANNING:

24. Roofing Repair at Jim Allen Elementary School
25. Change Notice #1 to Purchase Order #5421300262 – Tate High School Athletic Locker Room Renovations
26. Change Notice #1 to Purchase Order #5421300320 – Pine Forest High School Parking Lot Lighting
27. Change Notice #1 to Purchase Order #5421300412 – Tate High School Gas System Modifications
28. Architectural/Engineering Services for Track Resurfacing at Pensacola High School, Escambia High School, Bellview Middle School and Warrington Middle School
29. Bailey Middle School Commissioning Related HVAC Repairs
30. Discovery Education Assessment Services Contract

ADD

3. Human Resource Services  
(Supplementary Minute Book, Exhibit “E”)

A. Instructional/Professional

1. Appointments
2. Reappointments  
-No items submitted
3. Transfers  
-No items submitted
4. Out-of-Field
  - a. Appointments
  - b. Reappointments
  - c. Transfers  
-No items submitted
  - d. Other
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

AMENDED

- a. Rescind the resignation effective 06/04/13 for Jennifer T.Stripling, Teacher at Bailey Middle School, as reported on the June 18, 2013 Board agenda.
- b. Approve Michael Wilkerson to receive his regular hourly rate of pay funded by IDEA, Part B, Entitlement, to serve two students on homebound or home instruction who cannot be served at a school site, from June 27, 2013 through July 25, 2013, a total of 40 hours.
- c. Approve LaCourtney Mitchell to receive her regular hourly rate of pay funded by Workforce Escarosa-Workforce Investment Act to work at George Stone Technical Center to assist students with job skills, job placement, and follow-up, from June 5, 2013 through June 28, 2013, a total of 135 hours.

- d. Approve James Jackson to receive his regular hourly rate of pay funded by SAI, to work at Ransom Middle School on the school's technology inventory from July 1, 2013 through August 9, 2013, a total of 130 hours.
- e. Approve Craig Rasmussen to receive his regular hourly rate of pay funded by General Fund Overtime & Extra Pay, to work at all elementary schools to barcode all of the District's new textbooks in ELA from July 8, 2013 through July 31, 2013, a total of 144 hours.
- f. Approve Lisa Daley and Jessica Schrader to receive their regular hourly rate of pay funded by School Improvement Grant 1003(g)-Weis/Montclair, to attend Differentiated Small Group Instruction, Whole Brain Instruction, and Common Core Training, from July 29, 2013 through August 1, 2013, a total of 24 hours.
- g. Approve Raneen Cunningham to receive her regular hourly rate of pay funded by SAI Operational Cost-Regular Term, work at Pine Forest High School on IEP verification, IEP reviews, scheduling and professional development preparations, from July 22, 2013 through August 6, 2013, a total of 80 hours.
- h. Approve Maria Cummings to receive her regular hourly rate of pay funded by SAI Operational Cost-Regular Term, to teacher in the credit recovery program at Tate High School, from June 10, 2013 through June 25, 2013, a total of 30 hours.
- i. Approve Bobbie Harrison to receive her regular hourly rate of pay funded by Adults With Disabilities, to work at the J.E. Hall Center and with eligible adult students attending Project REAL at Pensacola State College, as defined in the Adults with Disabilities Grant, for the 2013-2014 school year, a total of 760 hours.
- j. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, to work in the 2013 Extended School Year (ESY) Program at Escambia Westgate School, from June 27, 2013 through July 25, 2013, a total of 88 hours per employee:

Brown, Sabrina	Martin, Rhonda
Burch, Mona	McGill, Barbara
Chaffee, Pamela	McLellan, Summer
Ezell, Terry	Payne, Rachel
Gaffney, Stephanie	Porterfield, Phillip
Hamlett, Cynthia	Rhodes, Lauren Ashley
Hardy, Robyn	Riley-Prather, Elaine
Harrison, Bobbie	Smith, Georgetta
Knowlton, Byron	Stoker, Terri
Knowlton, Cynthia	Swinehart, Jenny
Leptrone, Lauren	Watson, Phyllis
Lobley, Uadona	Whitney, Marcie
Martin, Rhonda	Wise, Kaye
Fagan, Vickie (Registered Nurse only working 22 hours in ESY)	
Gibson, April (Registered Nurse only working 22 hours in ESY)	



AMENDEDk.

Approve Marcia Storniolo to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement, to work at the J.E. Hall Center to assist with identification of eligible students to attend Project REAL, set up academic and social mentorships, and job placement for eligible students, assist in setting up training for Autism and behavior programs at the Hall Center, from July 15, 2013 through July 18, 2013, a total of 40 hours.

1. Approve Beverly Patteson to receive her regular hourly rate of pay funded by Title II- Professional Learning, to work in the Language Arts Department to plan, coordinate, create, facilitate, and deliver training for the following programs/events: Creating Text-Based Assessments, Step Up to Writing, Wonders (newly adopted elementary ELA series), and writing workshops, from July 1, 2013 through August 9, 2013, a total of 157.5 hours.

ADD

m. Approve Bobbie Harrison to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement, to work at to assist with identification of eligible students to attend Project REAL, set up academic and social mentorships, and assist with job placement for eligible students, from June 10, 2013 through June 18, 2013, a total of 32 hours.

B. Educational Support Personnel

- 1. Appointments
- 2. Temporary Promotions
- 3. Resignations/Retirements
- 4. Terminations  
-No items submitted
- 5. Leaves of Absence
- 6. Special Requests  
-No items submitted

C. Risk Management

- 1. Fringe Benefit Management Company Fifth Amendment to Administrative Agreement
- 2. General Liability Settlement
- 3. Workers Compensation Medical Bill
- 4. Legal Expenses
- 5. Workers' Compensation Medical Bill
- 6. Workers' Compensation Settlement

D. Employee Services

-No items submitted

E. Affirmative Action

- 1. 2012-2013 Annual Equity Report

CORRECTED

- 4. Operations  
(Supplementary Minute Book, Exhibit "F")

- A. Facilities Planning
  - 1. Final Payments
    - a. Central Warehouse Refrigeration Phase II
  - 2. Miscellaneous
    - a. Lease Agreement Renewal Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
    - b. Lincoln Park Elementary Reclassification

Mrs. Moultrie pulled this item from Consent Agenda for separate vote. Motion to approve was made by Mr. Slayton and seconded by Mr. Boone. Mr. Gerald Wingate addressed the Board with his concerns regarding moving third through fifth grade students from Lincoln Park Elementary. Mrs. Moultrie stated that she was not in favor of moving students out of Lincoln Park Elementary as she felt the community had not been involved in the discussion and planning process. The Hybrid Plan may be a good plan for some schools but she did not believe it was "a good fit for Lincoln Park." Mrs. Moultrie felt that stakeholders were not involved in the beginning phase of discussions as they should have been. Mr. Bergosh asked if there was an error on the back-up paperwork as it indicated the reclassification was for a K-3 school and he thought the recommendation was for a K-2. The Superintendent stated that his recommendation is for rezoning to a K-2 but that the K-3 reclassification is correct in that the Florida Department of Education does not use a K-2 facility classification. The Superintendent then stated that, after earlier discussion with Mrs. Moultrie and further consultation with his staff, he was prepared to change his recommendation for rezoning students to K-3, which will be before the Board at a Special Board Meeting scheduled for July 23, 2013. Tonight's issue is about reclassifying the Lincoln Park facility from a K-5 school. The Superintendent stated that he could support a K-3 program because it could be an incentive for increased enrollment, would not separate siblings and would offer accountability for third graders. Mrs. Moultrie and Mr. Bergosh stated they could support the change. Other Board Members voiced some concerns but stated they would continue to review the options prior to voting next week. Michael McAuley, Regional Executive Director, from the Florida Department of Education, told the Board that his position is to work with the District Leadership Team in an advisory capacity. He stated that the State's position would be to keep the school intact as much as possible but that ultimately it would be the decision of the Board as to how to address the situation. Any new plan would have to be submitted to the State Board of Education whose next meeting is scheduled for September. Motion to approve the reclassification plan was approved 4 to 1 with Mrs. Moultrie voting "No."

- B. School Food Services
  - 1. Contract for Off-Site Preparation of Meals – AMIKids Pensacola (Amended)
- C. Maintenance and Custodial Services
  - No items submitted
- D. Transportation
  - No items submitted
- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - No items submitted
- G. Protection Services
  - No items submitted
- H. Energy Management
  - No items submitted
- c. ITEMS FROM THE BOARD
  - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
  - (Supplementary Minute Book, Exhibit "G")

**CORRECTED/AMENDED 1. Administrative Appointments**

On motion by Mr. Slayton and second by Mr. Boone, administrative appointments as recommended by the Superintendent were approved unanimously. Those appointments were:

Linda Bonifay, from Curriculum Coordinator, Oakcrest Elementary to Assistant Principal, Pleasant Grove Elementary

James Branton, from Manager I-Network Services of Information Technology to Coordinator-Technology Services of Information Technology

Erin Cramer, from Dean, Pine Forest High School to Assistant Principal, Escambia High School

Catrena Fieg, from Curriculum Coordinator, Bellview Elementary to Assistant Principal, Hellen Caro Elementary

Deborah Fussell, from Senior Financial Analyst of Accounting Operations to Director III of Accounting Operations

Dawn Gibbs, from Media Specialist at Bellview Middle School to Assistant Principal, Washington High School

Alicia LaFrance, from Teacher, Global Learning Academy to Assistant Principal, Scenic Heights Elementary

Teresa McCants, from Senior Financial Analyst of Accounting Operations to Director II of Budgeting

Melanie Scarborough, from teacher, Scenic Heights Elementary to Assistant Principal, Oakcrest Elementary

Cassandra Smith, from Assistant Principal, Weis Elementary to Principal, Lincoln Park Primary School

Susan Soderlind, from Assistant Principal, Washington High School to Coordinator-Technology Services of Information Technology

2. Student Discipline

- A. Recommend that the order of the formal hearing officer concerning student number 13-131-411 be adopted as the order of the Board.
- B. Recommend that the order of the formal hearing officer concerning student number 13-174-862 be adopted as the order of the Board.
- C. Recommend that the order of the formal hearing officer concerning student number 13-187-521 be adopted as the order of the Board.
- D. Recommend that the order of the formal hearing officer concerning student number 13-194-521 be adopted as the order of the Board.
- E. Recommend that, consistent with the decision of the due process committee, student discipline number 13-195-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- F. Recommend that the order of the formal hearing officer concerning student number 13-196-521 be adopted as the order of the Board.
- G. Recommend that, consistent with the decision of the due process committee, student discipline number 13-197-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- H. Recommend that, consistent with the decision of the due process committee, student discipline number 13-198-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- I. Recommend that, consistent with the decision of the due process committee, student discipline number 13-199-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- J. Recommend that, consistent with the decision of the due process committee, student discipline number 13-200-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- K. Recommend that, consistent with the decision of the due process committee, student discipline number 13-201-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- L. Recommend that, consistent with the decision of the due process committee, student discipline number 13-203-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- M. Recommend that, consistent with the decision of the due process committee, student discipline number 13-206-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- N. Recommend that the order of the formal hearing officer concerning student number 13-207-862 be adopted as the order of the Board.
- O. Recommend that, consistent with the decision of the due process committee, student discipline number 13-220-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- P. Recommend that, consistent with the decision of the due process committee, student discipline number 13-232-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL  
HEARING  
REQUEST**

- Q. Recommend that, consistent with the decision of the due process committee, student discipline number 13-233-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- R. Recommend that, consistent with the decision of the due process committee, student discipline number 13-242-1251 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- S. Recommend that, consistent with the decision of the due process committee, student discipline number 13-243-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve Student Discipline Items A. through S., as recommended by the Superintendent. Mr. Bergosh stated he did not intend to support the recommendation for items A., D., and F. as he did not agree with the Hearing Officers' Recommended Orders. He moved to amend the motion to accept all items except A., D., and F. After discussion, he withdrew that motion but made the statement that it was not his intent to vote against all the recommendations; however since the items had not been separated, he would cast a "No" vote. Mr. Bergosh restated remarks he made earlier in the meeting regarding Board policy which outlines the expulsion time for certain offenses will not be less than one full year. He felt that Hearing Officers should not have the authority to go against Board policy. Mrs. Hightower, Mr. Slayton and the Superintendent did not share that opinion in that they felt Board policy was established to outline for staff, students and parents the rules that would be followed by the School District. After further discussion it was determined that Mrs. Waters should schedule a meeting/retreat with Board Members, Superintendent, and Hearing Officers to discuss the overall concerns, procedures and process for when a formal hearing is requested by a student/parent. Motion to approve Student Discipline Items A. through S., as recommended by the Superintendent was approved 4 to 1, with Mr. Bergosh voting "No."

- 3. **Employee Discipline**
  - ADDA.** Recommend that employee #0000008718 be suspended without pay for four (4) working days beginning Monday, August 12-15, 2013, based on misconduct as more specifically identified in the notice letter to the employee.
  - ADDB.** Recommend that employee #0000008718 be suspended without pay for six (6) working days beginning Friday, August 16-23, 2013, based on misconduct as more specifically identified in the notice letter to the employee.
  - ADDC.** Recommend that employee #0000025703 be suspended without pay for two (2) working days beginning Tuesday, August 13-14, 2013, based on misconduct as more specifically identified in the notice letter to the employee.

On motion by Mr. Slayton, second by Mrs. Moultrie, Employee Discipline Items A. through C., as recommended by the Superintendent, were approved unanimously.

4. Other Items

- A. Recommend that employee #10083 be terminated effective Wednesday, May 22, 2013
- B. Escambia County Public Schools Foundation, Inc., Board of Directors' Nominee

On motion by Mr. Slayton, second by Mr. Boone, Other Items A. and B., as recommended by the Superintendent, were approved unanimously.

c. INTERNAL AUDITING  
-No items submitted

d. ITEMS FROM GENERAL COUNSEL  
-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:25 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair

PENDING BOARD APPROVAL