

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 17, 2013

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J. E. Hall Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald W. Boone  
Mr. Bill Slayton  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

[Note: The minutes below reflect actions taken during this meeting. Any additional information can be accessed by review of video at <http://escambiacountysdfl.swagit.com/play/09172013-657.>]

Meeting was advertised in the *Pensacola News Journal* on August 29, 2013 [Legal No.1607249](#)

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Slayton introduced Dale Coeey, the Chairman of the Deacons at East Brent Baptist Church, and retired former principal of Lipscomb Elementary School, to lead the invocation. Mr. Slayton led the Pledge of Allegiance.

#### PUBLIC FORUM

Mr. Bergosh reminded anyone who wanted to speak at the public forum or to any item on the agenda including resolutions and rule adoptions, a speaker form must be filled out and brought forward to Mrs. Dwelle. If the intention is to speak on an agenda item, the request must be made prior to the adoption of the night's agenda. If the item you wish to address is not pulled from the agenda, you may not be able to speak to the item of concern.

Mr. Bergosh asked if anyone was present to speak, and there was not.

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the meeting to order at 5:35 p.m. He asked Mr. Thomas if there were any changes, additions or deletions to the recommended agenda. Mr. Thomas said he had a few changes:

On page 1, under Approval of Minutes, Items A, B, C, D, E, G and I have been corrected. Item H has been deleted. On page 2, under Curriculum, Item B.3. has been amended. One page 3, under

Purchasing, Item 7 has been amended, Item 12 has been added. On page 4, under Human Resources, Item 7.B. has been amended. On page 5, under Items from the Superintendent, Item 3.A. has been added.

Mr. Bergosh asked the Board if they had reviewed the changes and if they were comfortable with moving forward with the proposed changes. Mr. Boone said he was given notice that several sections of Minutes had been linked after he had reviewed the agenda earlier at home and asked if they were linked or were there changes and then it was linked. Mr. Thomas replied that there were changes as late as 3:45 p.m., that afternoon, and to show the changes, they used strike ads. He said there may be the addition of a sentence or two, correct spelling or punctuation. Mr. Thomas stated these Minutes were the work of several staff members, in an effort to get them as accurate as possible.

Mr. Bergosh said that they would go forward with the corrections and then address the minutes separately. Mrs. Waters replied that they were addressing the adoption of the agenda at that time.

Mr. Bergosh stated that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. He asked for a motion stating that the recommended changes to the September 2013 agenda of the School Board of Escambia County were made for good cause. Mr. Slayton made the motion, with Mrs. Moultrie seconding the motion. Mrs. Hightower commented that the good cause should be stated because the changes made because of corrections made after review at the Board agenda review workshop. Mrs. Waters asked if this was as to all the changes, or changes to the Minutes. Mrs. Hightower replied that they were on the adoption of the agenda and all changes were made as a result of issues that were raised at the Friday School Board [Regular] Workshop. Mr. Bergosh said that he didn't think that was true, and Mr. Thomas added there were a few changes, such as an employee discipline which he added. Mrs. Hightower said that if they were going to say "good cause" they need to say what the "good cause" was specifically. She asked Mrs. Waters what would be legally sufficient. Mrs. Waters replied that "good cause" would be changes that had been pointed out or requested by the Board at the workshop, as well as any time sensitive items such as employee discipline, which was added by the Superintendent. Mr. Bergosh asked for a vote and the motion carried unanimously.

Mr. Bergosh asked for a motion to adopt the recommended agenda, as amended for good cause for the meeting. Mrs. Hightower made the motion, with Mr. Boone offering a second to the motion, which was called for a vote. The motion carried unanimously.

Supplementary Minute Book Exhibit "A"

## II. APPROVAL OF MINUTES

Mrs. Hightower recommended taking each one separately since there are corrections on each one.

CORRECTED a. 06-25-13 SPECIAL WORKSHOP

Mrs. Moultrie made the motion to approve, and Mr. Boone seconded her motion. Mrs. Hightower pointed out that most of the minutes that are to be adopted in this meeting reference a video link, and for the sake of consistency, she wanted to make sure that reference is added. However, further discussion determined there was not a video recording of this meeting. Mr. Bergosh asked for a vote on the motion, which carried unanimously.

CORRECTED b. 07-02-13 SPECIAL WORKSHOP

Mr. Slayton moved adoption and Mrs. Hightower seconded his motion. Mrs. Hightower stated she spent a lot of time on this set of Minutes, because had not been video recorded. She wanted to make sure that it adequately reflected the reason for the meeting, and suggested in the future to always indicate [if there is a Special Meeting,] or state the purpose of the meeting. Mrs. Hightower said the reason there are corrections to so many Minutes is because additional staff have been working on the Minutes, as well as doing their own job, while the Administrative Recording Secretary has been out. She thanked Mrs. Dwelle, Mrs. Irwin, Ms. Goshorn and Mrs. West for helping to get these corrected. Mr. Bergosh added that he asked for the memorandum, which was the genesis for this Special Meeting, to be hyper linked, but when the memorandum was sent to the School Board, it was labeled, "Attorney Client Privileged." He asked Mrs. Waters if that would be public record; she replied that at the time it was written and read by the Board, it was attorney work product which can be confidential. She said when it was discussed at a public meeting, it became a public record. Mrs. Waters stated the Superintendent talked with her and was not comfortable linking something that said "Attorney Work Product – Confidential." She advised the Board is that it is not a confidential document at this time and it is appropriate to be linked now. Mr. Bergosh added that there would be other times when memorandums would be sent and there would be meetings, so he just didn't want to set a precedent here. Mr. Thomas said that he would never assume any document labeled "Attorney Work Product - Confidential" was a public document. Mr. Bergosh asked if they should link the memorandum, and Mrs. Hightower suggested that they correct the Minutes - and another correction would be the linking of the attorney's memorandum. Mr. Bergosh asked if they should vote with the caveat that the link will be added or should it be pulled and vote on it next month. Mrs. Waters said that Minutes can be corrected, and the Board was clear to vote, so it can be posted as approved Minutes with a note to the Superintendent saying that they will be brought back to be approved with the hyperlink. Mr. Thomas asked for clarification regarding the process...if it is the Board's desire that they link the memorandum, why not approve it and tomorrow he could add the link. Why bring it back if action has been taken? Mrs. Waters responded that because of the problems linking that one memorandum, she wanted the Board to see exactly what was linked when they vote on it. Mr. Thomas said that the instructions are clear to him that he would link the two page memorandum. He said he was just trying to cut down on work bringing it back if he does what the Board wants done. Mrs. Waters said they would just have to amend the motion with the addition of the hyperlink to the memorandum. Mr. Slayton then amended his motion to include the process of hyperlinking the subject two page memorandum to the Minutes. Mrs. Hightower accepted the amendment. She also added that it should be recorded in the appropriate place that it is an exhibit so they have the hard copies of both the memorandum from Mr. Wilson and the memorandum from Mrs. Waters. Mr. Slayton asked if they were voting on the amendment and Mrs. Waters responded that they were voting on the corrected amendments. Mr. Bergosh asked for a vote and it carried unanimously.

CORRECTED

c. 07-11-13 REGULAR WORKSHOP

Mr. Slayton moved the adoption, with Mr. Boone seconding the motion. Mr. Bergosh asked for a vote and the motion carried unanimously.

CORRECTED

d. 07-16-13 REGULAR MEETING

Mrs. Hightower moved the adoption, and Mrs. Moultrie seconded the motion. Mr. Bergosh asked for a vote and it carried unanimously.

CORRECTED

e. 07-23-13 SPECIAL MEETING

Mrs. Moultrie motioned to approve said Minutes, and Mrs. Hightower seconded the motion. Mr. Bergosh asked for a vote and it carried unanimously.

f. 07-30-13 SPECIAL MEETING

Mr. Slayton made the motion, with Mr. Boone seconding his motion. Mr. Bergosh asked for a vote and it carried unanimously.

CORRECTED

g. 08-15-13 SPECIAL WORKSHOP

Mr. Boone made the motion, with Mr. Slayton seconding the motion. Mr. Bergosh asked for a vote and it carried unanimously.

DELETED

h. ~~08-16-13 REGULAR WORKSHOP~~

CORRECTED

i. 08-20-13 REGULAR MEETING

Mrs. Moultrie move approval, and Mr. Slayton seconded her motion. Mr. Bergosh asked for a vote and it carried unanimously.

Ms. Hightower mentioned that in this set of Minutes, under the two items pulled by Board Members, normally it reflects that the Board Member has completed the proper paperwork; it's not there and it needs to be added. She said that Mr. Bergosh abstained, but did not say that he filled out the paperwork and filed it. Mr. Bergosh confirmed that he did file the paperwork, but it was a good catch. He asked Mr. Thomas if that could be added. Mrs. Hightower pointed out that the first one was on page 5 and the second one, Mrs. Moultrie's, was under Risk Management. Mr. Thomas verified that Mrs. Moultrie wanted a statement added that said that the appropriate form was filed and she confirmed. Mrs. Hightower said that in the past it was stated that the form was completed and was filed and also addressed in the supplementary minutes book. Mr. Thomas said they would add the statement. Mrs. Hightower pointed out that on page 6 of 11, under Miscellaneous Salary Schedule, there's not such a thing as a friendly amendment, it's just an amendment. She suggested deleting the word "friendly." She thanked Ms. Dwelle for making most of the changes. Mr. Bergosh thanked Mrs. Dwelle, Mrs. West, Mrs. Irwin and everyone who helped with this task.

Mrs. Moultrie accepted the amended motion and Mr. Slayton seconded the amended motion. Mr. Bergosh asked for a vote and it carried unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

a. PTA Presentation

Ms. Sally Bergosh, the Escambia County Council PTA President, spoke on the Open House events they had that week. She said when all of the open houses have been completed, they will have been to 24 different schools. They are celebrating the month of September as PTA Membership Month. Mrs. Bergosh stated that last month ended with their Leadership Training Boot Camp, so volunteers could be trained properly. This event had over 70 vendors in the atrium of Booker T. Washington High School, and they had over 22 schools represented. Mrs. Bergosh said they had a record attendance and offered a selection of 15 different classes. They are now getting ready for their *World Wide Day of Play* with Susan Kennedy, the Health and

Safety Representative. Ms. Kennedy has been organizing this free event in collaboration with the Wahoo Stadium for next Saturday from 10:00 a.m. to 2:00 p.m. Lastly, Mrs. Bergosh encouraged everyone to get involved with their local schools and the PTA.

b. Stellar Employee Recognition

*Mr. Thomas announced that the Stellar Employee for this month goes to Ms. Margaret Bodiford. Mr. Thomas showed a video clip of an incident that happened on Ms. Bodiford's school bus. He said Ms. Bodiford works in the Transportation Department as a bus operator. She served the school district for over 19 years. It is the goal of every school bus operator to safely transport our children. They are instructed to pay attention, drive defensively and be ready for anything. It was a rainy day in May and Ms. Bodiford was transporting her Ransom Middle School students to school when she stopped for a red light. When the traffic light turned green, she looked both ways and started turning onto the south bound lane of Highway 29, continuing to watch for traffic. She started through the intersection when the driver of an 18 wheel tractor trailer ran through his red light, setting it on a collision course for Ms. Bodiford's bus. With barely an instant to react, Ms. Bodiford saw the truck driver and literally stood on her brakes bringing the bus to an immediate stop. The truck continued on, narrowly missing the bus by three feet or less. The driver turned his head and continued driving away. Ms. Bodiford immediately shouted to her students asking them if they were okay as she maneuvered the bus across Highway 29 to move it to the shoulder of the road so she could continue to make sure her students were alright. She pulled over and parked to check on every student, making sure no one was injured. She then notified Transportation Dispatch of the incident. Other bus operators in the area responded to her call for assistance. Ms. Bodiford said that she and her students were fine. She continued on her way to deliver her students to Ransom Middle School. Mr. Thomas said that even though that was the 32<sup>nd</sup> week of last school year, Ms. Bodiford kept her focus. It was her attention and decisiveness that prevented what could have been a terrible outcome. She demonstrated her compassion for her students by checking on their condition and then reporting the incident immediately. He commented that there were a group of parents who viewed the video that afternoon. Those parents were upset earlier that morning, as they thought the driver might have caused that incident. Once they viewed that video, they were stunned at what they saw and the behavior of this bus operator. Many parents used the word "hero" as they watched the clip. Ms. Margaret Bodiford represents the wonderful, caring and conscientious school bus operators in the Escambia School District. They drive attentively and demonstrate that they truly care for their students. Ms. Bodiford exemplifies the pillars of people in service and for those reasons, Margaret Bodiford is the Stellar Employee for the month of September. She will get a plaque, a pin and a check for \$100 from Members First Credit Union. He then asked Ms. Bodiford to greet the School Board. She said that she was very humbled and very appreciative and wanted to thank everyone.*

Mr. Bergosh suggested linking the video to the minutes and Mr. Thomas said he could do that.

c. Recognition of 5 Star Schools for 2012-2013

Mr. Thomas asked Ms. Debbie King, Coordinator of Business Partnerships and Community Involvement, to come forward to recognize the schools who were awarded the 5 Star Schools status. Ms. King explained that recognizing that the involvement of the community is vital to the student's success, the Commissioner of Education and the Commissioner's Community Involvement Council established the 5 Star School award. This symbol of achievement is presented each year to schools that show exemplary community involvement. In order to qualify for this award, a school must achieve 100% of the criteria in the categories of business partnerships, family involvement, volunteers, student community service, School Advisory Council, and attain a school grade of "C" or better. She said the 5 Star Award is the Florida

Department of Education's highest award for community involvement. She said that it takes a lot of people to put this award together, such as administration, teachers, parent educators, PTA members, etc. Ms. King stated there were 18 schools to be recognized:

Jim Allen Elementary - Rachel Watts, Principal and Maury Cowart, Assistant Principal  
Bellview Elementary - Hollie Wilkins, Principal and Jim Broughton, Assistant Principal  
Beulah Elementary - Monica Silvers, Principal and Steven Schubert, Assistant Principal  
Blue Angels Elementary – Karen Montgomery, Principal and Barbara Quarells, Assistant Principal  
Hellen Caro Elementary – Sandy Moore, Principal and Katrena Fieg, Assistant Principal  
N.B. Cook Elementary – Troy Brown, Principal and Dee Price Williams, Guidance Counselor  
Cordova Park Elementary – Aggie Bauer, Principal and Shelly Cox, Assistant Principal  
Ensley Elementary – Jane Cecil, Principal and Sherry Wright, Curriculum Coordinator  
Ferry Pass Elementary – Rhonda Shuford, Principal and Cathy Ray, Assistant Principal  
R.C. Lipscomb Elementary – Susan Sanders, Principal and Lisa Arnold, Assistant Principal  
Longleaf Elementary – Patti Thomas, Principal and Shannon Cross, Curriculum Coordinator  
McArthur Elementary – Tama Vaughn, Principal  
Molino Park Elementary – Keith Bradley and Samuel Bradley on behalf of Alice Woodward, Principal  
Pine Meadow Elementary – Terri Fina, Principal  
Pleasant Grove Elementary – Linda Bonifay, Assistant Principal  
Scenic Heights Elementary – Mary Ellen Wiggins, Principal, Alicia Lafrance, Assistant Principal and Lori Cothran, 4<sup>th</sup> grade teacher  
Sherwood Elementary – David Vaughn, Curriculum Coordinator  
A.K. Suter Elementary – Russell Queen, Principal and Pashell Schnier, PTA President and her son, David Schnier

Ms. King thanked all the schools for their hard work in getting their 5 Star School awards.

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
  - No items submitted.
2. Permission to Advertise
  - No items submitted.

b. CONSENT AGENDA

Mr. Slayton moved to adopt the Consent Agenda, which was seconded by Mr. Boone. Mr. Bergosh asked if there were any sections of the Consent Agenda that any Board Members would like to pull. He said he would be pulling item V.b.1.J.1, the UWF Partnership under Curriculum. Mr. Bergosh said they would now vote on the Consent Agenda minus the item he pulled. The motion carried unanimously.

1. Curriculum

A. Alternative Education

1. [Cooperative Agreement Between the School Board of](#)

[Escambia County, Florida and Escambia County, Florida](#)

- B. Continuous Improvement and School Choice
  - 1. Student Transfers
  - 2. [Subcontract Between the School District of Escambia County and FSU for Mathematics & Science Partnership: Florida's Next Generation Science Partnerships](#)
  - 3. [Race to the Top District Grant: Personalizing All Learning in Middle Schools \(PALMS\)](#)
- C. Elementary Education
  - No items submitted
- D. Evaluation Services
  - No items submitted
- E. Exceptional Student Education
  - 1. [Transportation Reimbursement Request](#)
- F. High School Education
  - No items submitted
- G. Middle School Education
  - No items submitted
- H. Professional Learning
  - No items submitted
- I. Student Services
  - No items submitted
- J. Title I
  - 1. [Partnership for Professional Innovation Agreement Between the Escambia County School Board and the University of West Florida](#)

Mr. Bergosh said that he pulled this item as he will be abstaining from this vote. He indicated he had completed the appropriate paperwork and filed it. Mr. Bergosh stated this item is a partnership agreement with the University of West Florida and because his wife works under a different contract under a school improvement grant, he removed himself from voting.

Mr. Slayton moved to accept the Superintendent's recommendation and Mr. Boone seconded the motion. Mrs. Hightower asked if it was necessary to announce the conflict of interest and Mrs. Waters said that she talked with Mr. Bergosh and in general when it's close, she would rather err in announcing the conflict, even when we don't anticipate it would cause contention.

Mr. Bergosh asked for the vote and it carried unanimously.

- K. Workforce Education
  - 1. [State Officer Certification Examination Administration Contract](#)
- 2. Finance and Business Affairs
  - A. [Finance](#)

AMENDED

- |    |  |    |          |
|----|--|----|----------|
| 1. | Legal Services - General Fund                |    |          |
| a. | The Hammons Law Firm                         | \$ | 961.00   |
| b. | The Hammons Law Firm                         | \$ | 248.00   |
| c. | The Hammons Law Firm                         | \$ | 1,414.75 |
| d. | The Hammons Law Firm                         | \$ | 372.00   |
| e. | The Hammons Law Firm                         | \$ | 685.50   |
| f. | The Hammons Law Firm                         | \$ | 77.50    |
| 2. | <u>Legal Services - Risk Management Fund</u> |    |          |
|    | The Hammons Law Firm                         | \$ | 8,106.13 |
- B. Accounting Operations
1. Check Register for August 2013
- C. Budgeting
1. Recap of General Fund Reserves (Non-Categorical) - No item submitted
  2. Resolutions to amend District School Budget:
    - a. No item submitted - General Operating Fund
    - b. No item submitted - Special Revenue – Federal Programs
    - c. No item submitted - Capital Projects Fund
    - d. No item submitted - Special Revenue - Food Service Fund
    - e. No item submitted - Debt Service Fund
    - f. No item submitted - Targeted ARRA Stimulus Fund
    - g. No item submitted – Race to the Top Fund
  3. Scrap List I for September 2013
  4. Auction List I for September 2013
  5. Financial Statements by Fund
  6. Donation of Obsolete Functional Computers
  7. Removal of Assets from Inventory due to the relocation of Florida Inclusion Network (FIN) project to The University of West Florida
  8. Donation of Surplus Food Product
- D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:
1. Bid Renewal: New and Recapped Tire Services, RFP #124203
  2. Bid Extension: Produce, RFP #123403
  3. Design Services for Surveillance Camera Systems
  4. Teacher Training Agreements: Southern Regional Education Board
  5. Dell Computers for Food Services
  6. Student Tutoring Agreements: Learning Rx Pensacola
  7. Change Notice #2 to Purchase Order #5511300020 – Protection Services
- ITEMS PREPARED BY FACILITIES PLANNING:
7. Change Notice #1 to Purchase Order #5421300263 – Escambia and West Florida High Schools Locker Room Renovations
  8. Change Notice #2 to Purchase Order #5421300203 – Hellen Caro Elementary School HVAC Replacement Phase III
  9. Change Notice #2 to Purchase Order #5421300169 – Architectural/Engineering Services for A.K. Suter Elementary School
  10. Change Notice #3 to Purchase Order #5421300168 - Architectural/Engineering Services for Ernest Ward Middle School

AMENDED

ADD

12. Change Notice #3 to Purchase Order #5421300232 – A.K. Suter Elementary School Replacement

3. Human Resource Services

A. Instructional/Professional

1. Appointments
2. Reappointments
3. Transfers
4. Out-of-Field
  - a. Appointments
  - b. Reappointments
  - c. Transfers
  - d. Other
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

- a. Approve Maria Cummins to receive her regular hourly rate of pay funded by SAI-Operational Costs – Regular Term, to teach in the credit recovery program at Tate High School from July 29, 2013 through July 30, 2013, a total of 8 hours.
- b. Approve Kimberly Thomas to receive her regular hourly rate of pay funded by Title I Part A, to work in Professional Learning to serve ACP teachers during the 2013-2014 school year, a total of 240 hours.
- c. Reporting the death of Escambia High School Teacher Hans B. Bjornstad on 08/29/13.

AMENDED

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
3. Resignations/Retirements
4. Termination  
-No items submitted.
5. Leaves of Absence
6. Special Requests
  - a. For Board Information: Reporting the death of Katherine E. Elston, School Bus Operator, Transportation Department, on July 23, 2013

C. Risk Management

1. Employee Benefits Changes: Medical Plan and Premium Schedule Effective 01/01/14, and Employee Wellness Initiatives and Bonus Program
2. Trustmark Insurance Company – Voluntary Benefits (Universal Life, Critical Illness and Accident Policies)

D. Employee Services

-No items submitted.

E. Affirmative Action

-No items submitted.

4. Operations

A. Facilities Planning

1. Final Payments
  - a. O.J. Semmes Elementary, Sherwood Elementary and Pine Forest High Schools - Kitchen Equipment
  - b. Bellview Elementary, Bratt Elementary and West Pensacola Elementary Schools - Kitchen Equipment

- c. [Workman Middle School Ten Classroom Addition](#)
- d. [Hall Center Transportation Department Concrete Repair](#)

- B. School Food Services
  - No items submitted
- C. Maintenances and Custodial Services
  - No items submitted
- D. Transportation
  - No items submitted
- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - No items submitted
- G. Protection Services
  - No items submitted
- H. Energy Management
  - No items submitted

c. ITEMS FROM THE BOARD

- 1. Appointment of School Board Representative for Early Learning Coalition Board - Linda Moultrie

Mrs. Moultrie asked that this item be placed on the agenda. She stated she has served on the Early Learning Coalition Board since she was elected to the Board in 2008. She asked that another School Board Member take over the task of serving on the Board, since she has not been able to attend the meetings. The meetings are usually on Tuesday mornings at 10:00 a.m., but lately they have had call meetings. Mrs. Hightower stated she had served on that Board prior to Mrs. Moultrie, but wanted to make sure Mr. Boone had the opportunity to accept or decline. Mr. Boone accepted and asked how often they meet. Mrs. Moultrie replied that it was once a month. She said she has taken on additional responsibility as the Chair of the Community Action Program which services Head Start. Mrs. Hightower added that she was a PTA Representative before she was a School Board Member Representative on it, and it's an opportunity to see what's going on in the community, prior to the students arriving at our door in kindergarten.

Mrs. Hightower moved for Mr. Boone to serve as appointee to the Early Learning Coalition Board and Mrs. Moultrie seconded. It carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - No items submitted.

- 2. [Student Discipline](#)

- A. Recommend that, consistent with the decision of the due process committee, student discipline number 13-254-1231 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- B. Recommend that, consistent with the decision of the due process committee, student discipline number 13-258-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- C. Recommend that, consistent with the decision of the due process committee, student discipline number 13-260-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Mr. Boone motioned to approve the Superintendent's recommendation. Mr. Slayton seconded. Mr. Bergosh asked for a vote and it carried unanimously.

3. Employee Discipline

~~- No items submitted.~~

ADD

- A. [Recommend termination of employee #31489 effective Wednesday, September 18, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)

Mr. Thomas asked for approval of Employee Discipline Item A., as noted with details that have been provided to School Board Members. Mr. Slayton moved the approval of the Superintendent's recommendation, with Mr. Bergosh seconding. Mr. Bergosh called for the vote and it carried unanimously.

4. Other Items

- A. [Escambia County Public Schools Foundation, Inc., Board of Directors' Nominee](#)

Mr. Thomas asked for approval of the submitted name as a member of the Board of Directors for Escambia County Public Schools Foundation as noted in agenda and back up provided to the School Board. Mrs. Moultrie made the motion and Mr. Boone seconded. The motion carried unanimously.

e. INTERNAL AUDITING

- 1. [Inventory Adjustment Reports for nine \(9\) cost centers.](#)

Mr. Bergosh asked for a motion on these reports. Mrs. Hightower motioned approval, with Mr. Slayton seconding her motion. It carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

- No items submitted

VI. ADJOURNMENT

There being no further business, Mr. Bergosh adjourned the meeting at 6:24 p.m.

ATTEST:

APPROVED:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair

Pending Board Approval