

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 17, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on March 28, 2012 – Legal No. 1558265

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower delivered the invocation by reading the poem “We Pray for Children” by Ina Hughes. Gabriel Ross, a kindergarten student at Ferry Pass Elementary with help from his sister, Hannah Ross, a 6th grade student at Newpoint Academy, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:36 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit “A”)

- Carissa Bergosh, School Liaison Officer-Pensacola Naval Air Station (NAS), thanked the School Board and the Superintendent for their continued support of military children.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with any changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Margaret Ross, representative of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Kathy Westley, Administrative Secretary II for Language Arts and Guidance & Health Services, was the Stellar Employee for the month of April. Ms. Westley received a

plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Military Child Month - Resolution

WHEREAS, Naval Air Station Pensacola provides social, cultural and financial benefits to the Pensacola community; and
WHEREAS, research shows that military families often move an average of every 2.9 years and children of military personnel can attend up to nine different schools by graduation; and

WHEREAS, deployments which are necessary to the mission of our armed forces can impact the educational outcomes of children; and

WHEREAS, educators play a special role in the lives of children and school can serve as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April, 2012, as

MILITARY CHILD MONTH

and calls upon families, schools, businesses and communities to become active in celebrating our military children.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Captain Christopher Plummer, Commanding Officer of NAS Pensacola, and Carissa Bergosh, School Liaison Officer.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt a resolution recognizing the month of April, 2012, as Military Child Month, carried unanimously.

4. School Library Media Month - Resolution

WHEREAS, school library media programs are important assets in the education of the youth of Florida; and

WHEREAS, school library media programs significantly contribute to student achievement by providing instructional support resources and services; and

WHEREAS, school library media centers provide access to information in a variety of formats within the school, including access to digital resources beyond the classroom; and

WHEREAS, learning to become effective users of information and ideas is essential as Florida's youth prepare for a future filled with challenges and change; and

WHEREAS, promoting competencies in using new and emerging technologies is an integral part of school library media programs; and

WHEREAS, school library media programs promote literacy and the enjoyment of reading; and

WHEREAS, library media specialists are instructional partners and consultants in the teaching and learning process.

NOW, THEREFORE, BE RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April, 2012, as

SCHOOL LIBRARY MEDIA MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Dr. Sheila Brandt, Coordinator, Media Services.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt a resolution recognizing the month of April, 2012, as School Library Media Month, carried unanimously.

5. Paula Gleason School Librarian of the Year Award

The Superintendent made the following announcement: *“Dr. Paula Gleason was the former Coordinator of Library Media Services and Instructional Materials. Her leadership, commitment and tenacity created a lasting legacy of achievement which has benefited every school library program in Escambia County. This annual award given in Dr. Gleason's name is presented to the Media Specialist of the Year whose library program exemplifies services to students and staff as evidenced by Dr. Paula Gleason's vast and significant contributions to the professional development of library media services in Escambia County.”*

The Superintendent announced that Susan Ingram of Brown Barge Middle School, was the recipient of this year's Dr. Paula Gleason Award. *(Ms. Ingram was not in attendance to accept this award.)*

~~6. Recognition of Energy Star School Awards~~

7. Recognition of Tate High School's Mock Trial Team as State Winner

The Superintendent made the following announcement: *"The 2012 Florida High School Mock Trial Competition was held March 8th through March 10th in Orlando. Teams from 18 judicial circuits competed in several rounds for the state title. Judges and attorneys throughout the state evaluated each team. Out of 18 teams, one Escambia County school successfully competed in four rounds of the competition; they were then matched up against the Community School of Naples. After an intense fifth and final round, Tate High School's Mock Trial Team impressively emerged to win the state championship title. The Tate High School Mock Trial Team would represent the State of Florida at the National Championship competition to be held in Albuquerque, New Mexico next month."*

"On April 16, 2012, the Honorable Jeff Miller of the First District of Florida read a congressional record recognizing Tate High School's Mock Trail Team as the Florida State Champions."

The Superintendent and School Board Members recognized the members of Tate High School's Mock Trial Team: Asia Cravens*, Matthew Bailey, Sarah Barlow, Andrew Belt, Ryan Colburn, Hannah Malone, Tanner Newman, Brianna Riddell, Amy Sapp*, Chance Sturup, and Tatiana Teate*. Teacher: Angie Sapp. Attorney Coach: Travis Johnson of Meadow and Vigosdky. Assisting Teacher: Caroline Gray.

**In addition to winning the state title, Asia Cravens won "Best Attorney," Amy Sapp won "District Best Attorney," and Tatiana Teate won "District Best Witness" for their portrayals during the competition.*

8. Recognition of Tate High School Student at National Trumpet Competition

The Superintendent made the following announcement: *"On March 15th through 18th, the National Trumpet Competition was held at George Mason University in Virginia. From across the country, thousands applied and auditioned with one man goal in mind; to be selected to compete in this 20-year old competition. A young man from Tate High School was selected as one of 30 semi-finalists. Chris Snyder traveled to Fairfax, Virginia over Spring Break to compete, where he was selected as one of four finalists to perform at the final concert on March 18th. After the finals performance, placements were announced. Chris placed 4th in the National Trumpet Competition. Chris has had an amazing experience in this competition. He was able to meet Doc Severinson, Alan Vizzuti and many other great musicians. Chris also had the privilege of meeting and rehearsing with Wynton Marsalis in Mobile before he left for the competition. Chris plans to attend Florida State University in the Fall to study music education and to pursue a Master's Degree in Music Performance."*

The Superintendent and School Board Members recognized Chris Snyder for placing 4th in the National Trumpet Competition.

9. Recognition of Pensacola High School Student for AXA Foundation and Coca-Cola Scholarships

The Superintendent made the following announcement: *"On March 12th, the Superintendent's Office received notification from AXA Advisors that a Pensacola High School Student had been chosen as one of ten national winners of the 2012 AXA Achievement Scholarship in association with U.S. News & World Report. AXA Achievers initially selected one student per state (including Washington D.C. and Puerto Rico) who demonstrated ambition, drive, dedication, and the ability to achieve in college. Out of this pool of 52, only 10 students were chosen to receive the scholarship. Mary Grace Reeves, a senior at Pensacola High School, is 'one-of-the-ten' to receive this prestigious scholarship. Mary Grace will be awarded a \$25,000 scholarship and a new computer for school. In addition to this scholarship, Mary Grace was one of 252 high school seniors selected nationwide to receive a \$10,000 Coca-Cola Foundation Scholarship. Mary Grace was selected from more than 84,000 applicants and 2,200 semifinalists. On April 12th, Mary Grace joined other finalists in Atlanta to compete for additional scholarships. Mary Grace has said this was the 'most amazing weekend.' Mary Grace will be notified by the end of this week as to whether she will receive*

an additional \$10,000. As a recipient of the Coca-Cola Scholarship, Mary Grace will begin college next Fall at the college of her choice.”

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

-None

B. Permission to Advertise

-None

IV. APPROVAL OF MINUTES

1. 03-15-12 SPECIAL WORKSHOP
2. 03-16-12 REGULAR WORKSHOP
3. 03-27-12 REGULAR MEETING

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

The following item(s) were pulled from the Consent Agenda for separate vote: Item V.C.1.g.1 by Mr. Bergosh. On motion by Mr. Boone, second by Mrs. Hightower, the Consent Agenda, except for item(s) pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “B”)

1. Transportation Reimbursement Request
2. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Pensacola Beach Elementary School, Inc.
3. Amendment to the Contract between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.
4. Amendment to the Contract between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
5. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School, Inc.
6. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc.
7. Amendment to the Contract between the School Board of Escambia County, Florida and Associated Marine Institute, Inc. dba AMIKids Pensacola, Inc.
8. Agreement for the Establishment of an Air Force Junior Reserve Officer Training Corps Unit
9. Approval of Textbook Adoption
10. Panhandle Area Educational Consortium Contract Agreement (Migrant)
11. Third Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. dba A.A. Dixon Charter School of Excellence

B. FINANCE

(Supplementary Minute Book, Exhibit “C”)

1. Check Register for March 2012
2. Recap of General Fund Reserves (Non-Categorical) for March 2012
3. Resolutions to amend District School Budget:
 - a) Resolution 7 - General Operating Fund
 - b) Resolution 7 - Special Revenue - Federal Programs
 - c) Resolution 7 - Capital Projects Fund
 - d) Resolution 1 - Special Revenue - Food Service Fund

- e) No item submitted - Debt Service Fund
- f) No item submitted - Targeted ARRA Stimulus Fund
- g) No item submitted - Other ARRA Stimulus Grants
- h) No item submitted - Employee Benefit Trust Fund
- i) Resolution 6 - Race to the Top Fund

4. Legal Services:

General Fund

| | |
|----------------------------------------|-------------|
| a) The Hammons Law Firm | \$ 713.00 |
| b) The Hammons Law Firm | \$ 837.00 |
| c) The Hammons Law Firm | \$ 124.00 |
| d) The Hammons Law Firm | \$ 279.00 |
| e) The Hammons Law Firm | \$ 2,026.40 |
| f) The Hammons Law Firm | \$ 1,147.00 |
| g) Shell, Fleming, Davis & Menge, P.A. | \$ 647.00 |
| h) Shell, Fleming, Davis & Menge, P.A. | \$ 3,346.98 |
| i) Rumberger, Kirk and Caldwell | \$ 2,628.07 |
| j) George E. Loomis | \$ 191.48 |
| k) Farrar Law Firm | \$ 550.00 |

5. Legal Services:

Risk Management Fund

| | |
|----------------------|-------------|
| The Hammons Law Firm | \$ 6,119.20 |
|----------------------|-------------|

6. Scrap Lists I and II for April 2012

7. Auction List I for April 2012

8. Financial Statements for the month of March 2012

9. Financial Status Report: Employee Benefit Trust Fund

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

a. Appointments

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|------------------------|-----------------------|-------------------|-------------|------------|
| Calara, Rene B. | Educational Data Spec | ESE | 03/27/12 | 12 |
| Forrester, Emily S. | Teacher | Escambia High | 03/13/12 | 10 |
| Jenkins, Jacquita N. | Teacher | Warrington Middle | 03/26/12 | 10 |
| Jerauld, Scott A. | Programmer Analyst I | IT | 03/05/12 | 12 |
| Spears, Willie D. | Teacher | Escambia High | 03/14/12 | 12 |
| Wilkerson, Samantha R. | Teacher | Washington High | 03/26/12 | 10 |

b. Reappointments

- 1. Annual
- None

c. Transfers

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>DATE</u> | <u>MOS</u> |
|---------------------------|------------------------|---------------|-------------|------------|
| McDonald, Twinette M. | Molino Park Elem | Fine Arts | 03/26/12 | 10 |
| Clark Padbury, Frances L. | Comprehensive Planning | Escambia High | 03/12/12 | 10 |
| Tourney, Julie D. | Tate High | FDLRS | 04/16/12 | 11 |
| Williams, Ronald J. | Washington High | ESE | 03/26/12 | 10 |

- d. Out-of-Field
 - 1. Appointments
-None
 - 2. Reappointments
-None
 - 3. Transfers
-None
 - 4. Other
-None

AMENDED

e. Resignations/Retirements/Other

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|-----------------------|-----------------|----------------------|-------------|------------|
| Coleman, Stephanie A. | Teacher | Escambia High | 04/06/12 | 10 |
| Gordon, Deanna K. | Coordinator III | Pensacola High | 03/31/12 | 12 |
| Lee, Michael A. | Teacher | Workman Middle | 04/13/12 | 10 (Ret) |
| Little, Sonjanique L. | Teacher | Semmes Elem | 02/01/12 | 10 |
| Redeker, Cynthia R. | Teacher | Pensacola High | 03/30/12 | 10 |
| Roy, Michele J. | Teacher | Blue Angels Elem | 03/09/12 | 10 |
| Taylor, Glenna O. | Director II | School Food Services | 02/29/12 | 12 (Ret) |

f. Leaves of Absence

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATES</u> |
|----------------------|------------------------|---------------------|-------------------------|
| Freauff, Miranda L. | Teacher | Beulah Elem | 04/02/12-06/05/12 |
| Harn, Kimberly W. | Occupational Therapist | Special Education | 04/06/12-06/05/12 |
| Kelley, Tracie L. | Occupational Spec | Special Education | 04/26/12-06/05/12 |
| Lowery, Andrea E. | Teacher | Hellen Caro Elem | 04/02/12-05/18/12 |
| Madril, Rachel A. | Teacher | Molino Park Elem | 02/16/12-04/19/12 |
| Maxwell, Heather N. | Teacher | Tate High | 02/04/12-03/09/12 |
| Merritt, Erin D. | Speech Lang Path | Lipscomb Elem | 04/09/12-06/05/12 |
| Redeker, Cynthia R. | Teacher | Pensacola High | 03/18/12-03/30/12 (Ext) |
| Skipper, Sarah M. | Teacher | Lincoln Park Elem | 03/29/12-05/11/12 |
| Spencer, Brhianna N. | Teacher | Special Education | 04/16/12-06/05/12 |
| Topa, Amy M. | Speech Lang Path | West Pensacola Elem | 03/28/12-05/30/12 |

- g. Special Requests
1. Approve the following employees to receive payment in the amount of \$250 per SES school for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from January 19, 2012 to April 12, 2012, as the second installment of two, funded by monies received from SES providers in conjunction with paragraphs 20 of the SES Transportation Services Addendum:

Drew, Patricia L. – 4 schools (Bellview, Lincoln Park, Montclair, and Sherwood Elementary Schools)

McKnight, Pamela A. – 6 schools (Navy Point, Oakcrest, Warrington, Weis, and West Pensacola Elementary Schools and Warrington Middle School)

Walker, Janine – 3 schools (Brentwood, Ensley, and Holm Elementary Schools)

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve the Superintendent’s recommendation as outlined in *Item V.C.1.g.1*. Mr. Bergosh noted that

this item was a recommendation to execute the terms of a contract that he had voted against at the October 18, 2011 Regular Meeting. Because the contract was ultimately approved by the School Board (4 to 1), he would support the recommendation outlined in this item simply because “to vote it down now would make no sense, since the main contract was approved.” Motion carried unanimously.

2. Approve the following employees to receive their regular hourly rate of pay funded by General Fund, to teach hospital homebound classes, 3 hours per week per employee:

Clark, Frances – from February 20, 2012 through March 20, 2012
Doman, Teresa – from March 2, 2012 through April 15, 2012
Harter, Linda – from February 6, 2012 through June 1, 2012
Nall, Beverly – from March 26, 2012 through April 27, 2012
Stoker, Terri – from February 20, 2012 through June 1, 2012

3. Approve James A. Mathews to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to teach additional welding courses at George Stone Technical Center from March 12, 2012 through May 31, 2012, a total of 235 hours.
4. Approve Robert S. Childers to receive his regular hourly rate of pay funded by Adult Geographic, to work at Judy Andrews Center, to provide technology support from June 11, 2012 through June 28, 2012, a total of 84 hours.
5. Approve the following employees to receive their regular hourly rate of pay funded by George Stone Vocational Programs, to instruction for the summer term classes at George Stone Technical Center, from June 11, 2012 through July 26, 2012, a total of 120 hours per employee:

Bowen, Clarence G. Gilmore, Annie L.
Cotton, Jr., Arthur W. Spoke, Craig A.
Delacruz, Reynaldo G. Whitfield, Suzanne N.

6. Approve Daniel L. Cain to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to provide instruction to the welding class at the Escambia County Road Prison, from June 11, 2012 through July 26, 2012, a total of 144 hours.
7. Approve Barbara J. Nall to receive her regular hourly rate of pay funded by George Stone Vocational Programs, to provide distance learning instruction through George Stone Technical Center, from June 11, 2012 through August 10, 2012, a total of 198 hours.
8. Approve Benjamin J. Geller and Gary A. Muller to receive their regular hourly rate of pay funded by George Stone Vocational Programs, to provide instruction for correction and law enforcement classes at George Stone Technical Center, from June 11, 2012 through August 10, 2012, a total of 330 hours per employee.
9. Approve Anita M. Gantt to receive her regular hourly rate of pay funded by School Improvement Grant 1003 (g) – Weis/Montclair, to work at C.A. Weis Elementary School to provide curriculum and planning for the 2012-2013 school year, from June 6, 2012 through June 19, 2012, a total of 75 hours.
10. Approve James A. Morgan to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to work as the testing coordinator at George Stone Technical Center, from June 11, 2012 through August, 9, 2012, a total of 224 hours.

11. Establish the following job description on the Administrative Salary Schedule, effective July 1, 2012:
Coordinator III – Student Services
12. Delete the following job description on the Administrative Salary Schedule, effective June 30, 2012:
Subject Area Specialist – Guidance Services
13. Approve the following amended job descriptions on the Administrative Salary Schedule, effective July 1, 2012:
Director II – Facilities Planning
Director II – Professional Learning
Director II – Continuous Improvement & School Choice
Subject Area Specialist – School Improvement
14. Establish the following job description on the Professional Salary Schedule, effective July 1, 2012:
Administrative Specialist – School Food Services
15. Delete the following job description on the Professional Salary Schedule, effective June 30, 2012:
Support Personnel Recruiter – School Food Services
16. Approve the following amended job descriptions on the Professional Salary Schedule, effective July 1, 2012:
Coordinator – School Choice & Escambia Virtual Academy
Coordinator II – Health Services
17. Approve adoption of the 2012-2013 Department Personnel Planning Document.
18. Reporting the death of Teacher Thomas E. Weaver, Northview High, on 03/07/12.

AMENDED

2. Educational Support Personnel

a. Appointments

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|---------------------|-------------------------|-----------------------|-------------|
| Al-Asad, Nina N. | Teacher Asst Spec | Brentwood Elem | 04/02/12 |
| Cotton, Angela S. | Admin School Sec III | Brown Barge Middle | 03/08/12 |
| Jeffrey, Joshua B. | Diesel Truck / Bus Tech | Transportation Garage | 03/19/12 |
| Lee, II, Mark A. | Maintenance Worker I | Maintenance Services | 03/15/12 |
| Parker, Ambrosia S. | School Bus Operator | Transportation | 02/23/12 |
| Walker, Tajuan A. | Custodial Worker I | Tate High | 03/26/12 |
| Williams, David A. | Auto Equipment Mechanic | Transportation Garage | 03/12/12 |

b. Temporary Promotions

-None

c. Resignations/Retirements/Other

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|--------------------|-------------------------|--------------------|----------------|
| Augustine, Marion | Teacher Asst (Spec) | Semmes Elem | 04/30/12 (Ret) |
| Boyd, Jr., Defoice | Custodial Worker I | Bellview Middle | 05/31/12 (Ret) |
| Bright, Wanda C. | School Bus Operator | Transportation | 06/01/12 (Ret) |
| Creighton, Mary L. | Cert Ed Interpreter III | Holm Elem | 05/31/12 (Ret) |
| Etheridge, Charlie | Custodial Worker II | Ernest Ward Middle | 03/31/12 (Ret) |
| Haley, Wanda G. | Food Service Asst I | Sherwood Elem | 03/22/12 |
| Hayes, Tanya | Teacher Asst (Spec) | Beulah Elem | 05/31/12 (Ret) |
| Joiner, Kathy M. | Food Service Asst I | Longleaf Elem | 04/02/12 |

| | | | |
|------------------------|----------------------|--------------------------|----------------|
| Lugo, Dennis A. | Maintenance Mech II | Maintenance Services | 04/06/12 |
| Martin, Jason E. | Pest Control Tech II | Maintenance Services | 03/16/12 |
| Mason, Marilyn R. | Teacher Asst (Spec) | Holm Elem | 02/27/12 (Ret) |
| McIntyre, Nancy J. | Teacher Asst (Spec) | Bellview Middle | 03/30/12 |
| Pritzl, Marie F. | School Bus Operator | Transportation | 03/29/12 |
| Parker, David H. | Shop Leader Plumbers | Maintenance Services | 06/30/12 (Ret) |
| Smith, Mary R. | Admin Secretary III | School Food Services | 06/30/12 (Ret) |
| Smith, Sylvia L. | Teacher Asst (Spec) | Escambia Westgate Center | 03/16/12 |
| Stillwell, Patricia S. | School Bus Operator | Transportation | 04/02/12 (Ret) |
| York, June A. | Teacher Asst (Spec) | West Pensacola Elem | 03/30/12 (Ret) |

- d. Terminations
-None

- e. Leaves of Absence

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATES</u> |
|----------------------|---------------------|--------------------------|-------------------------|
| Ashcraft, Alice F. | Food Service Asst I | Lipscomb Elem | 02/21/12-04/24/12 |
| Barracough, Jennifer | Teacher Asst (Spec) | McArthur Elem | 03/05/12-06/01/12 |
| Berry, Phillip S. | School Bus Operator | Transportation | 03/16/12-04/05/12 |
| Bondurant, Dianne S. | School Bus Operator | Transportation | 02/06/12-04/06/12 |
| Broadnax-Sampson, | Custodial Worker I | Escambia Westgate Center | 04/11/12-05/19/12 |
| Giannotti, Linda D. | School Bus Operator | Transportation | 02/28/12-04/16/12 |
| Gindl, Jr., Peter | Maintenance Mech I | Maintenance Services | 02/03/12-04/23/12 (Ext) |
| Lesure, Jamill N. | Teacher Asst (Spec) | Escambia Westgate Center | 02/01/12-04/20/12 |
| Mitchell, Monalisa | Food Service Asst I | Ensley Elem | 03/27/12-09/23/12 |
| Peercy, Jan | Food Service Asst I | Bailey Middle | 03/08/12-05/01/12 |
| Stevenson, Lisa M. | Food Service Asst I | Escambia High | 03/26/12-04/12/12 |
| Taylor, Trina C. | School Bus Operator | Transportation | 04/12/12-06/01/12 |
| Thomley, Ashley | Teacher Asst (Spec) | West Pensacola Elem | 03/05/12-06/01/12 |
| Thomley, Belinda K. | School Bus Asst | Transportation | 03/05/12-06/01/12 |

- f. Special Requests

1. Correct the appointment date of 02/20/12 for Earl W. Snyder, School Bus Operator, as reported on the March 27, 2012 Board agenda to read 02/21/12.
2. Correct the resignation date of 03/16/12 for Rachel Smith, Teacher Assistant (Special) at Holm Elementary School, as reported on the March 27, 2012 Board agenda to read 03/09/12.
3. Reporting the death of Luvenia A. Odoms, School Bus Assistant, on 03/01/12.

3. Risk Management
-No items submitted

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Sports Equipment, Bid #122604
2. Bid Award: Audio Visual / Electrical Supplies, Bid #122304
3. Bid Extension: As Needed Real Estate Services, RFP #062701
4. CompassLearning Software

5. SuccessMaker Software for West Pensacola Elementary School
6. Dell Blade Servers and Switches for Information Technology Department
7. Dell Compellent Enterprise Storage Network for Information Technology Department
8. Re-Roofing at George Stone Technical Center
9. Walkway Canopy Installation at Longleaf Elementary School
10. Dell Computers for District High Schools

ITEMS PREPARED BY FACILITIES PLANNING:

11. Bid Award: Blue Angels Elementary School Improvements to Intercom System & Track Lighting
12. Construction Management Services for Bellview Middle School Renovations
13. Annual Agreement: Professional Architectural Services
14. Annual Agreement: Professional Civil Engineering Services
15. Annual Agreement: Professional Electrical Engineering Services
16. Annual Agreement: Professional Mechanical Engineering Services
17. Annual Agreement: Professional Roofing Consulting Services
18. Annual Agreement Renewal: Professional Land Surveying Services
19. Annual Agreement Renewal: Professional Environmental Consulting Services
20. Change Notice #5 to Purchase Order #310457 – Escambia High School Cafeteria Expansion & Renovation
21. Change Notice #1 to Purchase Order #312925 – Navy Point Elementary School Covered Play Area & Multi-Purpose Building
22. Change Notice #4 to Purchase Order #311268 – Safety Repairs at Various Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning

A. Final Payments

1. Northview High School Hot Water Piping Repairs
2. McArthur Elementary School Six (6) Classroom Addition
3. Ransom Middle School Ten (10) Classroom Additions
4. Ferry Pass Elementary School Kitchen Renovations and Addition

B. Miscellaneous

1. Pre-Qualification of Contractors
2. ~~Lease Agreement Renewal between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC~~
3. Special Warranty Deed between the School Board of Escambia County and Escambia County

2. School Food Services

A. Miscellaneous

1. 2012 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat.

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “G”)

DELETED

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "H")

1. Inventory Adjustment Reports for sixteen (16) cost centers

VI. UNFINISHED BUSINESS

(Supplementary Minute Book, Exhibit "I")

1. Postponed item from March 27, 2012 Board Meeting (*amended materials will be furnished as backup documentation*)

Mr. Slayton advised that the following motion from the March 27, 2012 Regular Meeting was being removed from the table: Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #8123-063-01 be suspended without pay for three (3) working days beginning Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone to amend the original motion in order to change the beginning date of suspension to Wednesday, April 18, 2012, rather than Wednesday, March 28, 2012. Motion to amend was seconded by Mrs. Moultrie and approved 4 to 1, with Mr. Bergosh voting "No."

Motion to accept the Superintendent's recommendation that employee #8123-063-01 be suspended without pay for three (3) working days beginning Wednesday, April 18, 2012, based on misconduct as more specifically identified in the notice letter to the employee, was approved 3 to 2, with Mrs. Hightower and Mr. Bergosh voting "No."

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "J")

1. Escambia County Public Schools Foundation, Inc., Board of Directors Nominee(s)

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to confirm the election of the following individuals to the Escambia County Public Schools Foundation, Inc. Board of Directors (as outlined in backup documentation):

Jennifer Grove

October 25, 2011 - June 30, 2013

Kenneth Ashley

March 27, 2012 - June 30, 2013

Motion carried unanimously.

2. Student Recommendations

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 2 and Items 4 through 18, with Items 2, 13, and 16 requesting a formal hearing. Motion was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 12-99-521 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-108-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- ~~3. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-109-1251 be adopted as the order of the Escambia County School Board.~~

**FORMAL
HEARING
REQUEST**

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4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-111-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-115-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-116-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-117-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-118-061 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-119-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-126-1231 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 12-127-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or reenrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a daytime alternative educational program.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 12-129-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

**FORMAL
HEARING
REQUEST**

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

13. Recommend that, consistent with the decision of the due process committee, student discipline number 12-130-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student discipline number 12-133-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student discipline number 12-135-1221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student discipline number 12-136-1221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
17. Recommend that, consistent with the decision of the due process committee, student discipline number 12-142-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student discipline number 12-143-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Rescind the suspension without pay for three (3) working days for employee #5201-9620-6, as recommended on the March 27, 2012 Board agenda due to unavailability of the employee to complete the suspension and request that the suspension without pay for three (3) working days be reinstated at such a point in time when the employee is available to return to work.

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent's recommendation to rescind the suspension without pay for three (3) working days for employee #5201-9620-6, as recommended on the March 27, 2012 Board agenda due to unavailability of the employee to complete the suspension and request that the suspension without pay for three (3) working days be reinstated at such a point in time when the employee is available to return to work. Motion was approved unanimously.

- C. ITEMS FROM THE GENERAL COUNSEL
-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:20 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL