

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, FEBRUARY 21, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on February 1, 2012 – Legal No. 1552286

INVOCATION AND PLEDGE OF ALLEGIANCE

Pastor Buford Lipscomb of Liberty Church Pensacola delivered the invocation. Megan Gibbs and Austin Pfeiffer, members of the Tate High School Chapter of FFA, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:30 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

- Judy Davis, speaking on behalf of the Escambia Association for Career and Technical Education (CTE), gave a brief report on recent and upcoming activities related to CTE.
- Ellen Crow, speaking on behalf of the Escambia County School Librarian's Association, extended an invitation to the "Read Across America" celebration to be held on February 26, 2012;
- Brian Spencer*, speaking as an individual, commented on the need to repurpose the School District's vacant properties;
- Bill Vincent, representing the Escambia Education Association (EEA) and the Union of Escambia Educational Staff Professionals (ESP), remarked on the impact that recent changes to the health insurance plan was having on School District employees.

**While Mr. Spencer addressed the School Board as an individual resident of the City of Pensacola, it was noted that he was also a current member of the Pensacola City Council. Mrs. Hightower suggested the possibility of organizing a joint meeting among the School Board and the Pensacola City Council for the purpose of discussing the issue raised by Mr. Spencer. The Superintendent however, suggested that prior to considering a joint meeting among the two entities, that Mr. Spencer should first contact his office to schedule a meeting with School District staff and staff from the City of Pensacola to begin a discussion regarding possible solutions for the School District's vacant properties.*

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:45 p.m. Mrs. Moultrie requested that Item II.5 be handled as the first item of business under Section II, Committee/Departmental Reports. The Superintendent noted the amendments as outlined on the agenda. There being no objections with the changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

**At the request of Mrs. Moultrie, Item II.5 handled as the first item of business under this section.*

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Mitch Mosley, Supervisor for Maintenance and Extermination (Maintenance Department), was the Stellar Employee for the month of February. Mr. Mosley received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

AMENDED

3. School Social Work Week Resolution

The Superintendent read the following resolution:

WHEREAS, school social workers contribute to making school a positive and successful experience for students by working with administrators, teachers, counselors, psychologists, nurses, community agencies, and other staff to identify and address problem areas; and

WHEREAS, school social workers serve as a vital link between the district and schools, homes, and community by helping parents understand and meet their children's social and emotional needs; and

WHEREAS, School Social Work Week honors school social workers in Escambia County for their commitment so that our young people get the most out of their educational opportunities by overcoming barriers to learning; and

WHEREAS, the Escambia County school social workers are launching the observance of

SCHOOL SOCIAL WORK WEEK

March 5-9, 2012;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, hereby proclaims the week of March 5-9, 2012, as School Social Work Week.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Sandra Edwards, Director of Comprehensive Planning.

Motion by Mrs. Hightower, seconded by Mr. Boone, to adopt a resolution proclaiming the week of March 5-9, 2012, as School Social Work Week, carried unanimously. The Superintendent tendered a copy of the resolution to Mrs. Sandra Edwards, Director of Comprehensive Planning.

4. National FFA Week Resolution

The Superintendent read the following resolution:

WHEREAS, the National FFA Organization, formerly known as the Future Farmers of America, is an organization of more than five hundred forty thousand high school students studying agriculture; and

WHEREAS, the National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth, and career success through agriscience education at the local, state and national level; and

WHEREAS, nationally more than seventy-five percent of the FFA members enroll in a two-year or four-year program of higher education following graduation from high school in preparation for one of the more than three hundred career opportunities in agriculture, which include more than eight thousand job titles; and

WHEREAS, corporate leaders in America believe so strongly in the proven success of qualified training through FFA that they jointly contribute more than twelve million dollars annually to the National FFA Foundation, of which two million dollars in higher education scholarships are awarded to FFA members nationally each year; and

WHEREAS, the FFA motto, "Learning to Do, Doing to Learn, Earning to Live, and Living to Serve," epitomizes those high standards and qualities of leadership possessed by FFA members; and

WHEREAS, the Escambia County FFA and the agriscience education programs within the School District of Escambia County are tremendously successful and extremely valuable in improving the quality of life for Escambia County citizens; and

WHEREAS, the Escambia County FFA Programs are launching the observance of

NATIONAL FFA WEEK

February 18-25, 2012;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, by this resolution, recognize and commend Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agriscience education on the occasion of the observance of National FFA Week, February 18-25, 2012.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education.

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to adopt a resolution recognizing and commending Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage students of agriscience education on the occasion of the observance of National FFA Week, February 18-25, 2012. Motion carried unanimously. The Superintendent tendered a copy of the resolution to Ms. Lesa Morgan, Director of Workforce Education.

*5. Resolution in Honor of Dr. Charles A. Augustus

The Superintendent read the following resolution:

WHEREAS, Dr. Charles Anderson Augustus was born on January 28, 1927 and passed away on January 26, 2012; and

WHEREAS, Dr. Charles Anderson Augustus received his Medical Degree from Howard University College of Medicine in 1949; and

WHEREAS, Dr. Charles Anderson Augustus was the first African-American to serve a medical internship in the U.S. Army and served as a Captain in the U.S. Army Medical Corps in Korea; and

WHEREAS, Dr. Charles Anderson Augustus opened a private medical practice in Pensacola, Florida, earning the reputation as a successful, dedicated, caring doctor and individual; and

WHEREAS, Dr. Charles Anderson Augustus believing that all citizens were entitled to fair and equal treatment as citizens of the United States, positioned himself in the forefront for pursuing those rights in Escambia County, Florida; and

WHEREAS, Dr. Charles Anderson Augustus filed a lawsuit in 1975 on behalf of his minor child to ensure that she and all students in Escambia County, Florida, would receive the benefits of a quality education without prejudice;

NOW, THEREFORE, BE IT RESOLVED, that the School District of Escambia County, Florida, hereby honors the memory of Dr. Charles Anderson Augustus for the valiant fight he waged on behalf of his fellow citizens.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to the family of Dr. Charles Anderson Augustus.

Motion by Mrs. Moultrie, seconded by Mrs. Hightower, to adopt a resolution honoring the memory of Dr. Charles Anderson Augustus, carried unanimously. The Superintendent tendered a copy of the resolution to the family of Dr. Augustus.

ADD

6. "Protector of the Environment" Environmental Award to Escambia County School Board - ECUA

Representatives of Emerald Coast Utilities Authority (ECUA) presented the "Protector of the Environment" award to representatives of the School District's cafeteria operations in recognition of the School District's effort to promote a positive safe working and clean eating environment through the ECUA's Fats, Oils, and Grease (FOG) and backflow prevention programs. *The Protector of the Environment Award recognizes organizations that train their employees on "best management practices," participate in scheduled 90-day cleanliness inspections, have no FOG or Backflow violations, and no warnings within a one-year period.*

ADD 7. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit "B")

Mr. Kevin Adams, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption
-None

B. Permission to Advertise
~~None~~

ADD 1. Notice of Intent to Advertise Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)

NOTE: *This item was previously addressed at the February 17, 2012 Regular Workshop. Motion was made by Mr. Boone and seconded by Mrs. Hightower to approve Notice of Intent to Advertise Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P). Motion carried unanimously.*

IV. APPROVAL OF MINUTES

1. 01-12-12 SPECIAL WORKSHOP
2. 01-13-12 REGULAR WORKSHOP
3. 01-17-12 REGULAR MEETING

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.1.g.2 by Mr. Bergosh and Item V.E.1.B.2 by Mrs. Hightower. On motion by Mrs. Hightower, second by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM
(Supplementary Minute Book, Exhibit "D")

DELETED ~~1. Exceptional Student Education Policies and Procedures (SP&P) Document~~

- AMENDED**
2. 2012-2013 Proposed Staffing Allocation Table
 3. School Advisory Council Additions and Deletions
 4. Special Contractual Agreement between Cobb Pediatrics Speech Services and the School Board of Escambia County, Florida

B. FINANCE
(Supplementary Minute Book, Exhibit "E")

1. Check Register for January 2012
2. Recap of General Fund Reserves (Non-Categorical) for January 2012
3. Resolutions to amend District School Budget:
 - a) Resolution 5 - General Operating Fund
 - b) Resolution 5 - Special Revenue - Federal Programs
 - c) Resolution 5 - Capital Projects Fund
 - d) No item submitted - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 4 - Targeted ARRA Stimulus Fund

- g) No item submitted - Other ARRA Stimulus Grants
- h) No item submitted - Employee Benefit Trust Fund
- i) No item submitted - Race to the Top Fund
- 4. Legal Services:
 - General Fund
 - Valarie Erwin Prevatte \$ 350.00
- 5. Legal Services:
 - Risk Management Fund
 - The Hammons Law Firm \$ 8,640.64
- 6. Scrap Lists I and II for February 2012
- 7. Auction List I for February 2012
- 8. Financial Statements for the month of January 2012
- 9. Financial Status Report: Employee Benefit Trust Fund

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ballard, Merry R.	Teacher	Weis Elem	01/02/12	10
Brown, Cynthia L.	Teacher	Jim Allen Elem	01/09/12	10
Byers, James W.	Teacher	Bellview Middle	01/25/12	10
Hatcher, Lavetta M.	Teacher	Pensacola High	01/18/12	10
LaFrance, Alicia M.	Teacher	Global Learning Academy	01/09/12	10
Noles, Anthony B.	Manager IV-Const Projects	Facilities Planning	01/09/12	12
Patteson, Beverly C.	TSA-Language Arts	C&I	01/02/12	10
Pippin, Cynthia M.	Teacher	West Pensacola Elem	12/16/11	10
Sapp, Angela L.	Teacher	Tate High	01/05/12	10
Swinehart, Jenny C.	Teacher	Escambia Westgate Center	01/05/12	10
Woods, Jodi L.	Teacher	Ransom Middle	01/26/12	10

b. Reappointments

-None

c. Transfers

-None

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Galloway, Samantha L.	Ferry Pass Middle	02/20/12	10
Valica, Maria A.	Escambia High	02/20/12	10

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barclay, Jessica B.	Teacher	Oakcrest Elem	01/25/12	10
Campbell, Tyrus R.	Teacher	Warrington Middle	01/24/12	10
Charleston, Kimberly A.	Teacher	Warrington Middle	02/10/12	10
Foote, Jan R.	Speech Therapist	Montclair Elem	02/17/12	10 (Ret)
Gruenwald, Stephen M.	Security Credentials Tech	Protection Services	02/21/12	12
Nevels, Nancy A.	Teacher	Warrington Elem	01/20/12	10
O'Connor, Lawrence R.	Teacher	Washington High	01/13/12	10
Palmer, Amanda L.	Teacher	Lincoln Park Elem	01/26/12	10
Souza, Shannan L.	Teacher	Escambia High	02/10/12	10
Thoennes, Karen S.	Coord II-Health Services	School Health Services	01/31/12	12 (Ret)
Tibbs, Yalonda M.	Teacher	Warrington Middle	02/02/12	10
Wiggins, Gloria M.	Guidance Counselor	Ransom Middle	01/31/12	10 (Ret)

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Broxson, Jamie D.	Choral Director	Washington High	01/02/12-02/13/12
Carmichael-Rowan, Jo Lynn	Teacher	Brown Barge Middle	12/07/11-06/05/12
Caspar, Constance I.	Teacher	Pleasant Grove Elem	03/26/12-04/30/12
Cobb, LaQuette D.	Teacher	Woodham Middle	01/02/12-01/18/12 (Ext)
Covington-Lett, Gail E.	Teacher	Holm Elem	01/02/12-06/05/12
de Valcourt, Melissa G.	Teacher	Bailey Middle	02/11/12-03/25/12
Dickens, Jennifer F.	Teacher	Ransom Middle	01/17/12-06/05/12
Gaffney, Stephanie L.	Teacher	Navy Point Middle Elem	01/23/12-02/25/12
Grimm, Alfred F.	Teacher	Brentwood Middle Elem	01/13/12-06/05/12 (Ext)
Jackson, Genea L.	Teacher	Comprehensive Planning	01/10/12-06/05/12
Jimenez, Miranda G.	Librarian/Media Spec	Global Learning Academy	02/01/12-03/16/12
Keenan, Cynthia M.	Teacher	Bratt Elem	01/02/12-01/30/12
Little, Sonjanuque L.	Teacher	Semmes Elem	01/02/12-02/01/12
Mills, Christine M.	Teacher	McArthur Elem	01/02/12-01/26/12
Newsom, Elizabeth H.	Teacher	Ransom Middle	08/22/11-06/05/12
Redeker, Cynthia R.	Teacher	Pensacola High	01/18/12-02/17/12
Roberts, Brandy L.	Teacher	Cordova Park Elem	01/18/12-03/05/12
Roy, Michele J.	Teacher	Blue Angels Elem	12/03/11-03/12/12
Slay, Scott A.	Teacher	Global Learning Academy	01/17/12-01/16/13
Spirakis, Sonja A.	Teacher	Holm Elem	01/04/12-04/15/12
Turner, Benita L.	Teacher	Woodham Middle	01/02/12-06/05/12
Williams, Sharon	Teacher	Ensley Elem	01/13/12-03/20/12
Young, Erin E.	Teacher	Global Learning Academy	02/01/12-03/16/12 (Ext)

g. Special Requests

1. Approval for the following employees to receive their hourly rate of pay funded by the School Improvement Grant (SIG), to work at Montclair Elementary School in the Extended Day Program grades 3-5 from January 9, 2012 through April 11, 2012, a total of 3 hours per week per employee:

Barretto, Lisa M.	MacDonald, Mae E.
Cleveland, Hope A.	Martin, Berri R.
Collins, Jennifer B.	Perkins, June K.
Cribbs, Beth A.	Prout, Nancy R.
Duren, James W.	Roby, Deborah A.
Ferguson, Kelly M.	Sykes, La Tris B.
Franklin, Bakari D.	Tindell, Sunday L.
Killette, Brenda L.	Young, Qureshia C.

Lovely, Kathryn L.

2. Approval for the following employees to receive payment in the amount of \$250 per SES school for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from October 13, 2011 through January 12, 2012, as the first installment of two, funded by monies received from SES providers in conjunction with paragraph 20 of the SES Transportation Services Addendum:

Drew, Patricia L. – 6 schools (Bellview, Lincoln Park, Montclair, Myrtle Grove, Sherwood Elementary Schools and Woodham Middle School)

McKnight, Pamela A. – 6 schools (Weis, Navy Point, Oakcrest, Warrington, West Pensacola Elementary Schools and Warrington Middle School)

Spindler, Della N. – 1 school (Jim Allen Elementary School)

Walker, Janine M. – 4 schools (Brentwood, Ensley, Holm and Semmes Elementary Schools)

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve the Superintendent's recommendation as outlined in *Item V.C.I.g.2*. Mr. Bergosh said he had pulled this item from the Consent Agenda, so that he would have an opportunity to comment prior to any action being taken. Mr. Bergosh noted that this item was a recommendation to execute the terms of a contract that he had voted against at the October 18, 2011 Regular Meeting. Because the contract was ultimately approved by the School Board (4 to 1), he would support the recommendation outlined in this item simply because "nothing good would come from voting against it." Motion carried unanimously.

3. Approval of the Memorandum of Agreement between the School District of Escambia County and the Union of Escambia Educational Professionals concerning the School Improvement Grant (SIG)-Montclair Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.
4. Approval of the Memorandum of Agreement between the School District of Escambia County and the Escambia Education Association concerning the School Improvement Grant (SIG)-Montclair Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.
5. Approval of the Memorandum of Agreement between the School District of Escambia County and the Union of Escambia Educational Professionals concerning the School Improvement Grant (SIG)-Weis Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.
6. Approval of the Memorandum of Agreement between the School District of Escambia County and the Escambia Education Association concerning the School Improvement Grant (SIG)-Weis Elementary School for the School Years 2011-2012, 2012-2013, 2013-2014.
7. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic-Salaries & Benefits, to tutor students at Ferry Pass Middle School:

Branch, Dawn M. – from January 5, 2012 through May 11, 2012, a total of 69 hours

Dillon, Casey S. – from February 27, 2012 through May 11, 2012, a total of 40 hours

Knowlton, II, Byron A. – from February 27, 2012 through May 11, 2012, a total of 40 hours

AMENDED

8. Approval for Jerrod W. Novotny to ~~receive his regular hourly rate of pay funded by~~ be paid in the amount of \$130 per student for courses successfully completed, by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from January 19, 2012 through June 1, 2012.

AMENDED

9. Approval of the following job descriptions on the Administrative Salary Schedule, effective July 1, 2012:
Special Center Assistant Principal - George Stone
Coordinator III - Second Chance

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bell, Jane H.	Admin Secretary III	Human Resource Services	01/30/12 (Prom)
Fountain, Kenneth L.	Painter I	Maintenance Services	01/24/12 (Prom)
Houston, Gwendolyn L.	Teacher Asst (Spec)	Holm Elem	01/12/12
Johnsen, Lisa L.	Teacher Asst (Spec)	Bratt Elem	01/11/12 (Prom)
McQueen, Matthew	Teacher Asst (Spec)	Escambia Westgate Center	01/13/12
McQueen, Walter L.	Custodial Worker I	Tate High	01/17/12
Novo-Dominguez, Amarilys	Custodial Worker I	Tate High	01/17/12
Null, Cheryl K.	Food Service Mgr IV	Bailey Middle	01/30/12 (Prom)
Sampson, William H.	Custodial Worker I	Cook Elem	01/06/12
Smith, Sylvia L.	Teacher Asst (Spec)	Escambia Westgate Center	01/11/12
Sturgeon, Traci L.	Admin School Sec III	Workman Middle	01/23/12 (Prom)
Toles, Latresha S.	Teacher Asst (Spec)	Escambia High	01/11/12
Weathers, Hattie L.	Admin Clerk III	Transportation	01/25/12 (Prom)
Weeden, Stepinnie L.	Admin Clerk II	Beulah Elem	01/09/12 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Deluna, Socorro I.	Food Service Asst II Bailey Middle	Food Service Mgr IV Bailey Middle	01/09/12-01/27/12

AMENDED

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Maria A.	Teacher Asst (Spec)	Escambia Westgate Center	01/05/12
Barker, Devi A.	Library Media Clerk	Pensacola High	02/14/12
Bolyard, Penelopa K.	Teacher Asst (Spec)	Holm Elem	01/02/12
Boyd, Alverse	Custodial Worker II	Custodial Services	01/05/12 (Ret)
Brooks, Marilyn	School Bus Oper	Transportation	01/06/12 (Ret)
Brown, Cynthia L.	Teacher Asst (Spec)	Jim Allen Elem	01/06/12
Cook, Becky R.	Admin Clerk II	Bailey Middle	01/06/12
Decker, Kathleen M.	Teacher Asst (Spec)	Warrington Elem	01/25/12 (Ret)
Feacher, Tashina M.	Teacher Asst (Spec)	Escambia Westgate Center	01/10/12
Grimes, Rachel E.	Food Service Asst I	Bellview Middle	01/05/12
Hunt, Lisa M.	Teacher Asst (Spec)	Blue Angels Elem	02/03/12
Jensen, Jacqueline B.	Admin Clerk II	Woodham Middle	01/31/12
Powell, Wanda J.	Library Media Clerk	Pine Meadow Elem	01/23/12 (Ret)
Pryear, Ola Mae	Custodial Worker I	Warrington Middle	01/31/12 (Ret)
Radford, Linda	Food Service Asst I	Beulah Elem	01/27/12 (Ret)
Taylor, Valerie S.	Admin Clerk I	Maintenance Services	01/09/12
Torres, Joann M.	Teacher Asst (Spec)	Global Learning Academy	01/27/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
McQueen, Walter L.	Custodial Worker I	Tate High	01/18/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Abbott, Mary E.	Teacher Asst (Spec)	Workman Middle	01/02/12-06/01/12
Doyal, Peggy R.	Teacher Asst (Spec)	Weis Elem	01/02/12-06/01/12
Floyd, Estella R.	Teacher Asst (Spec)	Pine Forest High	01/09/12-06/01/12
Gindl, Jr., Peter	Maintenance Mech I	Maintenance Services	12/05/11-02/02/12 (Ext)
Higdon, Marita L.	School Bus Asst	Transportation	01/19/12-04/18/12
Lang, Marceila	School Bus Oper	Transportation	01/07/12-06/01/12 (Ext)
McDowell, Rex A.	Office Machine Tech	Maintenance Services	01/31/12-04/01/12
McKay, Justin M.	Teacher Asst (Spec)	Blue Angels Elem	01/23/12-05/07/12
Rosenberg, Wendy K.	Early Childhood Asst	Oakcrest Elem	01/30/12-02/27/12
Turner, Deborah	Teacher Asst (Spec)	West Pensacola Elem	01/18/12-04/23/12 (Ext)
Watson, Cynthia G.	School Bus Oper	Transportation	01/18/12-04/19/12

f. Special Requests

-None

3. Risk Management

- Workers' Compensation Medical Bill
- Approval of Trailer Resident/Security at Washington High School
- Approval of Trailer Resident/Security at Global Learning Academy and McDaniel Building
- Workers Compensation Settlement
- Workers Compensation Medical Payment

ADD
ADD

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Canned Pears and Frozen Chicken Tenders, RFP #122503
- Bid Award: Auditing Services, RFP #122201
- Bid Renewal: General Moving Services, RFP #072002
- Utilization of Pasco County Schools USDA Commodity Processing Bids
- Chairs for Escambia High School Cafeteria
- Re-Roofing at Ferry Pass Elementary School
- Apple Computers for Lipscomb Elementary School
- Apple Computers for Bailey Middle School
- Apple Computers for Hellen Caro Elementary School
- Video Surveillance Security System for Bellview Middle School
- Dell Computers for Escambia High School
- Dell Computers for Ransom Middle School
- Dell Computers for Washington High School
- Dell Computers for Pensacola High School
- Dell Computers for Pine Forest High School
- Dell Computers for Workman Middle School

17. Dell Computers for Tate High School
18. Apple Computers for Global Learning Academy
19. Dell Computers for Ferry Pass Middle School
20. Change Notice #1 to Purchase Order #313130 – Human Resources
ITEMS PREPARED BY FACILITIES PLANNING:
21. Bid Award: Jim Bailey Middle School HVAC Renovations, Phase III – Chiller Replacement
22. Bid Award: Warrington Elementary School Chiller Replacement
23. Bid Award: Ensley Elementary School HVAC, Ceilings and Lights
24. Change Notice #4 to Purchase Order #310766 – Jim Bailey Middle School Track & Parking Lot Additions
25. Change Notice #2 to Purchase Order #311269 – Central Warehouse Refrigeration System Equipment Replacement, Phase I
26. Change Notice #1 to Purchase Order #311511 – Northview High School Heating Water Piping Repair
27. Change Notice #2 to Purchase Order #310455 – Oakcrest Elementary School Kitchen Hood Replacement/HVAC Addition
28. Change Notice #4 to Purchase Order #310457 – Escambia High School Cafeteria Expansion & Renovation
29. Change Notice #18 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)

E. OPERATIONS

(Supplementary Minute Book, Exhibit “H”)

1. Facilities Planning
 - A. Final Payments
 1. Ferry Pass Middle School New Gymnasium
 2. Ferry Pass Middle School New Gymnasium
 3. Jim Bailey Middle School Track & Parking Lot Additions
 4. Parking, Site Improvements and Court Improvements at Various Schools - McArthur ES, ESEAL (Camelot), Warrington ES, Escambia HS and Pensacola HS
 5. Drainage Improvements at Various Schools - Montclair, Myrtle Grove and Sherwood
 6. Central Warehouse Refrigeration Systems Equipment Replacement, Phase I
 7. Brentwood Elementary School Time-Out/Seclusion Room
 - B. Miscellaneous
 1. First Amendment to Sales Agreement between the School Board of Escambia County, FL and McDonald’s USA, LLC
 2. Half-Cent Sales Tax - Tentative Project List

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to approve the Item V.E.1.B.2, *Half-Cent Sales Tax - Tentative Project List*. Mrs. Hightower took the opportunity to comment on the continued “good work” of the One-Half Cent Sales Tax Watchdog Committee and the importance of the half-cent sales tax proceeds especially in the current economic climate. Mr. Bergosh led the School Board in extending a continued “thank you” to the voters of Escambia County for having approved the half-cent sales tax referendums (1997, 2002, and 2008). Motion carried unanimously.

2. Maintenance
-No items submitted
3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted

- 6. Information Technology
-No items submitted
- 7. Protection Services
-No items submitted
- 8. Energy Management
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “I”)

G. INTERNAL AUDITING
(Supplementary Minute Book, Exhibit “J”)

- 1. Inventory Adjustment Reports for twenty-nine (29) cost centers

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “K”)

- 1. Student Recommendations

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 13. Motion carried unanimously.

- 1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-51-061 be adopted as the order of the Escambia County School Board.
- 2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-62-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-63-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-64-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-65-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-66-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-71-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-72-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-73-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-77-601 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 12-78-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 12-80-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 12-83-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

DELETED

~~2. Recommend that employee #577989 be terminated effective Wednesday, February 22, 2012, for failure to complete the Return-to-Work Agreement executed May 17, 2010, as more specifically identified in the notice letter to the employee.~~

DELETED

~~3. Recommend that employee #1112-0411-1 be terminated effective Wednesday, February 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.~~

*4. Recommend that employee #589571 be suspended without pay beginning Wednesday, February 22, 2012, pending the disposition of criminal charges.

ADD

- *5. Recommend that employee #50410-0572-4 be suspended without pay for three (3) working days beginning Wednesday, February 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

*Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for employee #589571, as outlined in *Item VII.B.4* and employee #50410-0572-4, as outlined in *Item VII.B.5*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "L")

1. Engagement Letter - McGuire, Woods LLP (Bond Counsel)

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept General Counsel's recommendation to approve Item VII.C.1, *Engagement Letter - McGuire, Woods LLP (Bond Counsel)*. Motion carried unanimously.

2. Attorney's Engagement and Contingency Fee Agreement - Levin, Papantonio (Oil Spill)

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept General Counsel's recommendation to approve Item VII.C.2, *Attorney's Engagement and Contingency Fee Agreement - Levin, Papantonio (Oil Spill)*. Mr. Bergosh commented that it was a "good thing" to have a local law firm representing the School District in this matter. Motion carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:45 p.m.

Attest:

Approved:

Superintendent

Chair