

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 20, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald W. Boone  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on October 26, 2012 - Legal No. 1580872

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Bergosh called for Public Forum at 5:30 p.m.

- Shirley Black, speaking as an individual, addressed the School Board regarding classroom behavior.
- Jackie Clay, speaking as an individual, addressed the School Board regarding Item VII.B.2. Ms. Clay asked that her son be given the opportunity for a formal hearing. It was noted that the Superintendent's recommendation (as outlined in Item VII.B.2) would provide the opportunity for a formal due process hearing.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:37 p.m. Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt the agenda (*as amended*). The Superintendent noted the amendments, additions and/or deletions as outlined on the agenda. There being no objections with any of the changes, Mr. Bergosh called for a vote on the motion to adopt the agenda (*as amended*). Motion carried unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation  
-None
2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of November is Arlene Vaughn. Arlene Vaughn is a stand-out employee at Brown Barge Middle School where she serves as the School Data Specialist. Her role is extensive, as the school accommodates Brown Barge Middle and the PATS Center, with each program serving more than five hundred (500) students. Mrs. Vaughn handles the heavy workload with grace. In spite of the demands of her job, Mrs. Vaughn never complains. She is always helpful, kind and thoughtful; and all that meet her find it a joy to be in her presence. Mrs. Vaughn is extremely capable in her duties and is always willing to teach others. Mrs. Vaughn is very enthusiastic about learning new things, especially when she has the opportunity to figure things out herself. Because she is one who thinks "outside the box," Mrs. Vaughn has created custom spreadsheets that have helped other secretaries with locating students. Mrs. Vaughn not only demonstrates excellent interpersonal skills with staff, but with parents and students as well. As an added bonus, she is a fabulous cook and enjoys sharing all kinds of goodies with staff. Mrs. Vaughn has been with the District*

nearly thirty (30) years, with twenty (20) of those years serving as a school bus driver. Thought she has only been at Brown Barge for one year, she carries the same sentiment to her current position as she had while driving buses – and that is “We are all extensions of s student’s family. Parents entrust them to us for their safety and education. This is an honor to be taken very seriously.” Arlene Vaughn exemplifies the pillars of service and people. Her dedication to her school, co-workers, parents, and students are stellar examples for all employees. This is why we are proud to call Arlene Vaughn our Stellar Employee for the month of November. The Superintendent and School Board congratulated Mrs. Vaughn for being chosen as the Stellar Employee for the month of November. Mrs. Vaughn received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Drug Awareness Contest Winners

The Superintendent made the following announcement: *Two years ago, the Escambia County School Board unveiled a drug comprehensive plan for the School District of Escambia County. The three critical components included prevention, enforcement and support. To garner student support, students were asked to submit a slogan that would be used county-wide that would portray how students in Escambia County feel about drugs. This year is no exception. Students and student groups in every middle and high school were asked to design and implement a new drug awareness message. It is my pleasure this evening to announce this year’s winners. For the poster design that will be displayed in all middle and high schools, the winners from West Florida High School are: Natalie Allgyer and Martha Johnson. For the winning video-clip of the drug free awareness message, the winners from Northview High School are: Ashton Gibbs, Misty Doran, Logan Weber, Ryan Lambert, Anna Donald and Winston Riley.*

4. Recognition of the Elementary Reading Coach of the Year

The Superintendent made the following announcement: *Every year, each school district is requested to nominate one reading coach from each level. The nominated reading coach is then required to submit detailed information regarding his or her educational history and professional learning activities as well as his or her reading coach philosophy. This information is submitted to the state level, where regional winners are chosen. Following the selection of regional winners, a state winner is chosen. It is my privilege this evening to introduce to you the 2012 State winner of the Elementary Reading Coach of the Year, Ms. Lisa Hale. Ms. Hale presently works at Navy Point and Warrington elementary schools where she daily demonstrates the superior ability to foster excellence in education. Ms. Hale not only displays exemplary interpersonal skills in communicating with teachers, students, parents, and community members, but actively participates in peer coaching and mentoring activities as well. Ms. Hale is a dedicated leader and is Escambia County’s first literacy winner at the state-level. The Superintendent and School Board congratulated Ms. Hale on being named Florida’s 2012 Elementary Reading Coach of the Year.*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption  
-No items submitted

B. Permission to Advertise

**DELETED**

1. ~~Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of the District School System~~
2. Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to advertise *Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services*, was approved unanimously.

IV. APPROVAL OF MINUTES

1. 10-02-12 SPECIAL MEETING
2. 10-09-12 REGULAR WORKSHOP
3. 10-16-12 SPECIAL WORKSHOP

4. 10-16-12 REGULAR MEETING

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 4). Motion carried unanimously.

V. CONSENT AGENDA

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the Consent Agenda. No items were pulled from the Consent Agenda for separate vote. Motion to approve the Consent Agenda was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. School Improvement Plan Dixon School of the Arts, Inc.
2. Panhandle Area Educational Consortium Contract Agreement (Migrant)
3. Agreement between Pensacola State College and the School Board of Escambia County, Florida for Cisco Academy Support
4. Adults with Disabilities Grant
5. 2012-2013 School Improvement Plans
6. Memorandum of Understanding between the School Board of Escambia County, Florida and Sacred Heart Health System, Inc. 2012-2015

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Check Register for October 2012
2. Recap of General Fund Reserves (Non-Categorical) for October 2012
3. Resolutions to amend District School Budget:
  - a) Resolution 2 – General Operating Fund
  - b) Resolution 2 – Special Revenue – Federal Programs
  - c) Resolution 2 – Capital Projects Fund
  - d) Resolution 1 - Special Revenue – Food Service Fund
  - e) No item submitted – Debt Service Fund
  - f) Resolution 1 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Race to the Top Fund

CORRECTED

4. Legal Services:

General Fund

- |  |             |
|--|-------------|
| a) The Hammons Law Firm                | \$ 341.00   |
| b) The Hammons Law Firm                | \$ 403.00   |
| c) The Hammons Law Firm                | \$ 1,537.00 |
| d) The Hammons Law Firm                | \$ 77.50    |
| e) The Hammons Law Firm                | \$ 2,309.50 |
| f) The Hammons Law Firm                | \$ 1,488.00 |
| g) The Hammons Law Firm                | \$ 77.50    |
| h) Rumberger, Kirk and Caldwell        | \$ 1,278.80 |
| i) Shell, Fleming, Davis & Menge, P.A. | \$ 1,183.50 |

5. Legal Services:

Risk Management Fund

- |                      |             |
|----------------------|-------------|
| The Hammons Law Firm | \$ 8,294.52 |
|----------------------|-------------|

6. Scrap Lists I and II for November 2012
7. Auction Lists I, II, and III for November 2012
8. Financial Status Report: Employee Benefit Trust Fund
9. Investment Portfolio Report

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “D”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anderson, Christie D.	Teacher	Blue Angels Elem	09/24/12	10
Baldwin, Michael J.	Teacher	Bailey Middle	09/25/12	10
Billings, Lisa S.	Teacher	Workman Middle	09/24/12	10
Brazzell, Georgia A.	Teacher	Bailey Middle	09/27/12	10
Burch, Audrey K.	Teacher	Cordova Park Elem	09/27/12	10
Carlisle, Robin C.	Teacher	West Pensacola Elem	08/14/12	10
Celis, Michael	Teacher	West Florida High	09/21/12	10
Christian, Luella J.	Teacher	Escambia High	10/18/12	10
Coleman, Ruby O.	Teacher	Semmes Elem	10/17/12	10
Cox, Jakera A.	Teacher	Montclair Elem	10/15/12	10
Coxwell, Kathryn L.	Teacher	Escambia High	10/03/12	10
Digmon, Janice E.	Teacher	Holm Elem	10/10/12	10
Dougherty, Destiny A.	Teacher	Global Learning Academy	10/08/12	10
Grace, Moneka D.	Teacher	Oakcrest Elem	09/24/12	10
Gulley, Cynthia M.	Teacher	Oakcrest Elem	10/02/12	10
Gurley, Elvira G.	Teacher	Bellview Elem	09/21/12	10
Hawkins, Patricia A.	Teacher	Tate High	10/10/12	10
Hurrey, Ayinde R.	Teacher	Workman Middle	10/22/12	10
Leyva, Lauren R.	Teacher	Blue Angels Elem	09/27/12	10
Loup, Jade L.	Teacher	Scenic Heights Elem	09/24/12	10
Malloy, Erica M.	Teacher	Blue Angels Elem	09/28/12	10
Mattes, Emily L.	Teacher	Ferry Pass Middle	08/13/12	10
McBride, Angela E.	Teacher	Brentwood Elem	09/24/12	10
Merritt, Megan A.	Teacher	Sherwood Elem	09/27/12	10
Middlestadt, Angel L.	Teacher	Sherwood Elem	10/10/12	10
Miller, Kimberly N.	Teacher	West Florida High	10/01/12	10
Morgan, Akida S.	Teacher	Warrington Middle	10/23/12	10
Morrison, Tomasine A.	Teacher	Semmes Elem	10/02/12	10
Ovenshire, Catherine M.	Teacher	Workman Middle	09/19/12	10
Paulus, Dawn M.	Teacher	Navy Point Elem	09/28/12	10
Ratliff Sweger, Ashley M.	Teacher	Bellview Middle	08/14/12	10
Rawson, Elizabeth P.	Teacher	Myrtle Grove Elem	09/24/12	10
Russell, Jessica F.	Teacher	Bellview Middle	08/14/12	10
Sage, Megan S.	Teacher	Bellview Middle	09/24/12	10
Samuel, Jeremie A.	Teacher	Tate High	09/27/12	10
Silivos, Paula M.	Teacher	Global Learning Academy	09/24/12	10
Simmons, Brandie M.	Teacher	Brown Barge Middle	10/08/12	10
Simmons, Kelly E.	Teacher	Escambia Westgate Center	10/08/12	10
Taylor Christina C.	Teacher	Brown Barge Middle	08/13/12	10
Thompson, Ashley N.	Teacher	Global Learning Academy	10/02/12	10
Thompson, Carla M.	Curriculum Coordinator	Montclair Elem	08/13/12	10
Van Fleet, Rebecca	Teacher	Escambia High	10/12/12	10
Watts, Shauna J.	Teacher	Bellview Middle	09/27/12	10
Westbrooks, Amanda D.	Teacher	Global Learning Academy	10/08/12	10
White, Bobby M.	Teacher	Bailey Middle	09/25/12	10
White, Juanda R.	Behavior Coach	Bailey Middle	10/08/12	10
Winkler, Sandra P.	Teacher	Woodham Middle	08/14/12	10

b. Reappointments

1. Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Bryant, Erin	Ferry Pass Elem	Bratt Elem	09/11/12	10
Simmons, Angela K.	Global Learning Academy	Warrington Elem	09/24/12	10
Summerford, Rhett S.	Juvenile Justice Center	Escambia District Jail	08/13/12	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barrow, Lawrence	Brown Barge Middle	11/01/12	10
Morrow, Alexandra R.	West Pensacola Elem	10/15/12	10
Penley, Cleo	Ferry Pass Middle	10/30/12	10
Rising, Stacey L.	Bellview Middle	10/15/12	10

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Billings, Lisa S.	Teacher	Workman Middle	09/26/12	10
Bradley, Amanda K.	Teacher	Tate High	10/22/12	10
Bredesen, Sandra J.	Teacher	Global Learning Academy	11/30/12	10 <i>Ret</i>
Davidson, April L.	Teacher	Global Learning Academy	10/19/12	10
Dempsey, Sondra A.	Teacher	Woodham Middle	10/19/12	10
Fewell, Jason L.	Teacher	Pensacola High	11/02/12	10
Grimes-Graeme, Angelia C.	Teacher	Hellen Caro Elem	11/30/12	10
Harmon, Paige L.	Teacher	Escambia High	10/19/12	10
Jenkins, Jacquita N.	Teacher	Warrington Middle	10/12/12	10
Kendrick, Marie A.	Teacher	Escambia Westgate Center	01/01/13	10 <i>Ret</i>
Landey, Stephanie A.	Teacher	Lincoln Park Elem	10/10/12	10
Locklear, Tracy K.	Teacher	Suter Elem	10/17/12	10
Lopez, Darlene M.	Occupational Therapist	Escambia Westgate Center	11/02/12	10
Lynn, Ruth	Teacher	Bailey Middle	10/30/12	10 <i>Ret</i>
Newcome, Jan A.	Teacher	Pine Meadow Elem	10/16/12	10 <i>Ret</i>
Nichols, Daniel S.	Teacher	Northview High	10/26/12	11
Peirce, Beverly B.	Teacher	Warrington Elem	10/12/12	10
Richardson, Leslie D.	Teacher	Lincoln Park Elem	10/25/12	10
Simmons, Brandie M.	Teacher	Brown Barge Middle	10/12/12	10
Smith, Verna W.	Reading Coach	Elem Ed/Hall Center	10/31/12	12 <i>Ret</i>
Steed, Chantel D.	Teacher	Bellview Middle	10/22/12	10
Tirronen, Kathleen K.	Teacher	Bailey Middle	11/01/12	10 <i>Ret</i>
Tureaud, Gregory	Teacher	Pensacola High	10/15/12	12
Wilson, Kristin M.	Teacher	Cordova Park Elem	10/11/12	10
Wright, Rebecca E.	Teacher	Woodham Middle	10/19/12	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Beebe, Patricia L.	Teacher	Bailey Middle	10/04/12-11/23/12
Broughton, Karen L.	Teacher	Washington High	11/05/12-12/17/12

Bryan, Jessica S.	Assistant Principal	Warrington Elem	08/30/12-10/19/12
Collins, Tatum R.	Teacher	Semmes Elem	09/24/12-11/09/12
Faught, Aimee M.	Teacher	Workman Middle	10/29/12-11/12/12 <i>Ext</i>
Gibb, Marietta N.	Teacher	Cook Elem	10/23/12-12/20/12
Gille, Estelle F.	Teacher	McMillan Learning Center	10/20/12-11/20/12
Lollar, Sheila H.	Teacher	Bailey Middle	09/26/12-12/06/12
McCants, Marisa A.	Teacher	Lincoln Park Elem	10/08/12-11/23/12
McClintock, Kathy	Teacher	Pine Forest High	08/17/12-10/18/12
McCurdy, Amy N.	Teacher	Bellview Elem	11/20/12-02/27/13
Rhodes, April D.	Teacher	Suter Elem	11/20/12-12/20/12
Silver, Jane M.	Teacher	Semmes Elem	10/22/12-12/31/12
Waters, Ronald D.	Teacher	Workman Middle	08/20/12-12/31/12

g. Special Requests

1. Approve the following amended job description on the Administrative Salary Schedule, effective November 21, 2012:  
 Coordinator II – EEOC
2. Approve Laura J. Figueroa to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Pensacola High School on October 18, 2012 to translate English to Spanish for a Title I parental involvement activity, a total of 3 hours.
3. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to work as Supplemental Educational Services (SES) monitors during after school hours at various off-site SES Provider locations, from November 1, 2012 through May 3, 2013, no more than 6 hours per week per employee:
 

Barker, Patricia M.	Jones, Lenore M.
Day, Ladonna G.	Kirchharr, Kimberly N.
Ellis, Wenonah K.	McClarren, Ashley K.
Fillingim, Laura L.	Smith, Clarence R.
Harper, Cole D.	Thomas, Kimberly N.
4. Approve Mickey Hudson to receive compensation in the amount of \$19.36/hr (additional to the community school rate of \$16/hr already received) to equal his regular hourly rate of pay funded by Escambia High School Fire. Work due to summer fire to facilitate computer inventory, documentation and relocation from fire location, clean computers due to smoke damage, computer recovery, set up new lab, set up and test computers at Escambia High School, from July 12, 2012 through August 10, 2012, a total of 167 hours.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Andress, Kenneth M.	School Bus Operator	Transportation	10/10/12
Angle, Abby M.	Teacher Assistant (Special)	West Pensacola Elem	10/17/12
Bannon, Eugene C.	School Bus Operator	Transportation	10/26/12
Braud, Melissa	Early Childhood Assistant	West Pensacola Elem	10/29/12
Briggs, Evelyn A.	Teacher Assistant (Special)	Semmes Elem	10/22/12
Brooks-Updike, Cheryl A.	School Bus Operator	Transportation	10/04/12
Brown, Victor L.	School Bus Operator	Transportation	10/09/12
Burch, Kathleen M.	Admin School Secretary I	Escambia High	10/22/12 <i>Prom</i>
Clark, Candi M.	School Bus Operator	Transportation	10/16/12
Cleckley, Julia A.	Food Service Assistant I	Molino Park Elem	10/09/12
Cook, Donnell	School Bus Operator	Transportation	10/11/12
DeBrabant, Erika E.	Food Service Manager III	Tate High	10/16/12 <i>Prom</i>
Fischer, Ramona E.	Admin Secretary II	Custodial Services	10/01/12
Green, Catherine R.	Custodial Worker II	Warrington Middle	10/08/12 <i>Prom</i>

Hainer, Edward C.	Custodial Worker I	Bellview Middle	10/08/12
Hall, Tangel A.	School Bus Operator	Transportation	10/23/12
Henderson, Heather M.	Food Service Assistant I	Escambia High	10/08/12
Hicks, Christopher A.	Maintenance Worker II	Maintenance Services	10/08/12 <i>Prom</i>
Hutchison, Jasmine K.	Food Service Assistant I	Escambia High	10/09/12
Jackson, Tony L.	School Bus Operator	Transportation	10/22/12
James, Deborah S.	Teacher Assistant (Special)	Escambia High	10/17/12
Johnson, Eleanor K.	Teacher Assistant (Special)	Ransom Middle	10/09/12
Jones, Danielle S.	Teacher Assistant (Special)	West Pensacola Elem	10/12/12
Kelly, Kathi L.	Teacher Assistant	Bellview Elem	09/18/12
Kidwell, Susan E.	Teacher Assistant (Special)	Ensley Elem	10/22/12
Killette, III, Matthew D.	Teacher Assistant (Special)	West Pensacola Elem	10/08/12
King, Jr., James T.	Construction Mechanic I	Facilities Planning	10/29/12 <i>Prom</i>
King, Justin E.	Maintenance Worker II	Maintenance Services	10/08/12 <i>Prom</i>
Kinley, Amanda L.	School Bus Operator	Transportation	10/25/12
Lambert, Gary D.	School Bus Operator	Transportation	10/02/12
Langston, Susan K.	Teacher Assistant (Special)	Washington High	09/13/12
Lindsey, Nicole D.	School Bus Operator	Transportation	10/03/12
Lopez Rivas, Damian	School Bus Operator	Transportation	10/17/12
Lovins, Patricia C.	School Bus Operator	Transportation	10/24/12
Mayfield, Shane M.	School Bus Operator	Transportation	10/05/12
McCreary, Aysia D.	Teacher Assistant (Special)	Pensacola High	10/22/12
McClellan, Tammie L.	School Bus Operator	Transportation	10/15/12
Moorer, Chorlette E.	Teacher Assistant (Special)	Ransom Middle	10/09/12
Morris, Donna F.	Food Service Assistant I	Molino Park Elem	10/08/12
Mosley, II, William N.	Teacher Assistant (Special)	Escambia High	10/15/12
Nicolet, Dana A.	Senior Executive Secretary	Assistant Super-Operations	10/29/12 <i>Prom</i>
Osuigwe, Zakkiyyah Q.	Teacher Assistant (Special)	West Pensacola Elem	10/29/12
Reaves, Cynthia A.	Teacher Assistant (Special)	Scenic Heights Elem	10/22/12
Reeder, Danette A.	Teacher Assistant (Special)	Longleaf Elem	10/15/12
Resmondo, Charlsie	Teacher Assistant (Special)	Escambia Westgate Center	09/28/12
Saucier, Sarah L.	Admin School Secretary I	Bailey Middle	10/29/12 <i>Prom</i>
Schang, Mary A.	Teacher Assistant (Special)	Ferry Pass Middle	10/22/12
Skaggs, Steven R.	School Bus Operator	Transportation	10/18/12
Smith, Tony W.	School Bus Operator	Transportation	10/19/12
Thompson, Theresa J.	School Bus Operator	Transportation	10/12/12
Wade, III, Robert L.	School Bus Operator	Transportation	10/01/12
Wallace, Sara J.	Teacher Assistant (Special)	Jim Allen Elem	10/09/12
Watts, Brian E.	Custodial Worker I	Myrtle Grove Elem	11/01/12
Williams, Thomas E.	Teacher Assistant (Special)	Escambia High	10/22/12
Willis, Anna C.	School Bus Operator	Transportation	10/08/12
Wright, David E.	Shop Leader/Electronics	Maintenance Services	10/18/12 <i>Prom</i>

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Debrabant, Erika E.	Assistant Food Service Manager West Florida High	Food Service Manager III Tate High	08/23/12
McKendrick, Jennifer L.	Food Service Assistant II Tate High	Food Service Manager I Molino Park Elem	09/17/12

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barberan, Arianda	Senior Executive Secretary	Assistant Super-Operations	09/27/12 <i>Ret</i>
Bargnare, Wendell L.	Custodial Worker III	Ransom Middle	11/09/12
Berry, Phillip S.	School Bus Operator	Transportation	09/14/12 <i>Ret</i>

Cantrell, Connor W.	Storekeeper/Warehouse Tech II	Central Warehouse	11/16/12
Carter, Annie D.	Custodial Worker I	Hellen Caro Elem	10/18/12 <i>Ret</i>
Frank, Cheryl S.	Teacher Assistant (Special)	Escambia Westgate Center	10/05/12
Franklin, Jarmon A.	Maintenance Worker I	Maintenance Services	10/10/12
Godwin, Gloria J.	Food Service Assistant I	Myrtle Grove Elem	11/30/12 <i>Ret</i>
Jackson, Sarah M.	Teacher Assistant (Special)	Escambia High	11/02/12
Markowski, Jenifer L.	Teacher Assistant (Special)	Escambia Westgate Center	10/18/12
McBride, Jessica J.	Teacher Assistant (Special)	Oakcrest Elem	09/28/12
Mills, Rebecca L.	Admin Secretary I	George Stone Tech Center	10/24/12
Williams, Jeremy C.	Custodial Worker I	McArthur Elem	10/09/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Hill, Kendall Q.	Teacher Assistant (Special)	Lakeview Center	10/29/12
Messer, Linda M.	Food Service Assistant I	Bellview Middle	09/28/12
Thompson, Diontrenice	Teacher Assistant (Special)	Lincoln Park Elem	10/29/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Allen, Sonja S.	Food Service Assistant II	Northview High	08/20/12-06/04/13 <i>Ext</i>
Arellano, Maria E.	Custodial Worker I	Tate High	09/20/12-04/05/13
Drayton, Dara A.	Teacher Assistant (Special)	Bellview Middle	08/20/12-05/29/13
Flintroy, Sr., Herman	School Bus Operator	Transportation	10/29/12-12/21/12
Johnson, Doris J.	Teacher Assistant (Special)	McMillan Learning Center	10/10/12-11/05/12
Levins, Anita F.	Food Service Assistant I	Bratt Elem	10/24/12-11/21/12
Richburg, Ronnie	Custodial Worker I	Escambia High	10/04/12-11/09/12
Rodriguez, Crisell S.	Teacher Assistant-Bilingual	Scenic Heights Elem	10/15/12-01/04/13
Thomas, Gwendolyn B.	School Bus Operator	Transportation	10/22/12-11/30/12 <i>Ext</i>
Venice, Erika	Certified Ed Interpreter II	Workman Middle	10/31/12-11/28/12

f. Special Requests

-None

3. Risk Management

- Security/Trailer Resident Lease at Bailey Middle School
- Security/Trailer Resident Lease at Brentwood Elementary School
- Security/Trailer Resident Lease at Lipscomb Elementary School
- Vision Care (Humana Comp Benefits) Renewal

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Office Paper, Bid #130702
- Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, RFP #130803
- Bid Award: Smallwares for School Cafeterias, RFP #130903
- Bid Award: Cafeteria Equipment, RFP #131003
- Bid Award: School District Employee Health Clinic(s), RFP #123601
- Bid Renewal: Water Treatment Services, RFP #100902
- Annual Agreement: Group Term Life Insurance
- Annual Agreement Renewal: Consultant Services for the School Board



9. Annual Agreement Renewal: Administrative Services for Employee Dental Plan
10. Amendment to Florida Virtual School License
11. Amendment to Schoolnet Software Agreement
12. Dell Computers for Warrington Middle School
13. Dell Computers for Pensacola High School
14. Dell Computers for Pine Forest High School
15. Agreement Approval: Dell True Lease Schedule Documentation for West Florida High School of Advanced Technology Dell Computers
16. SMART Boards and Senteos for Warrington Middle School
17. Classroom Amplification Systems for Warrington Middle School
18. Architectural/Engineering Services for Various Schools
19. Direct Digital Control System for Warrington Middle School
20. Utilization of St. Lucie County School's USDA Commodity Processing Bid
21. Apple iPads, Powersync Tray and Powersync Carts for Warrington Middle School
22. Change Notice #1 to Purchase Order #5421300094 - West Florida High School of Advanced Technology  
*ITEMS PREPARED BY FACILITIES PLANNING:*
23. Bid Award: Warrington Middle School Administration and Media Center, New Technology Suite and Building #2 Elevator
24. Annual Agreement Renewal: Portable Moving Services Throughout the District
25. Change Notice #1 to Purchase Order #5421300137 – Central Warehouse Refrigeration Phase II

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

1. Facilities Planning
  - A. Final Payments
    1. Blue Angel Elementary School Improvements to Intercom System and Track Lighting
    2. Pine Forest High School NJROTC Building – P.O. #5421300103
    3. Pine Forest High School NJROTC Building – P.O. #5423076191
    4. Tate High School Fire Alarm Upgrade
    5. Ensley Elementary School HVAC, Ceilings and Lights
    6. Hellen Caro Elementary School AHU Replacement
    7. Escambia High School Fire Damage Repair
    8. Bratt Elementary School Sitework/Parent Pickup Loop Improvements
  - B. Miscellaneous
    1. Interconnection Agreement – Lipscomb Elementary School
    2. Interconnection Agreement - Longleaf Elementary School
    3. A.K. Suter Elementary School Replacement
    4. Ernest Ward Middle School Replacement
    5. Pre-Qualification of Contractor
2. School Food Services
  - No items submitted
3. Maintenance
  - No items submitted
4. Transportation
  - No items submitted
5. Central Warehouse
  - No items submitted
6. Information Technology
  - No items submitted
7. Protection Services
  - No items submitted
8. Energy Management
  - No items submitted

#### F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "G")

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. Selection of Florida School Boards Association Legislative Liaison and Alternate

Mrs. Hightower nominated Mr. Bergosh to serve as the legislative liaison to the Florida School Boards Association. The nomination was seconded by Mr. Slayton and approved unanimously.

Mr. Bergosh nominated Mrs. Hightower to serve as the legislative liaison alternate to the Florida School Boards Association. The nomination was seconded by Mr. Boone and approved unanimously.

2. Selection of Board Appointee to Escambia County Planning Board

Mr. Slayton nominated Mrs. Hightower to serve as the Board's appointee to the Escambia County Planning Board. The nomination was seconded by Mr. Bergosh and approved unanimously.

3. Selection of Board Appointee to Escambia County Value Adjustment Board

Mrs. Moultrie nominated Mr. Boone to serve as the Board's appointee to the Escambia County Value Adjustment Board. The nomination was seconded by Mr. Slayton and approved unanimously.

4. Selection of Gerald Adcox as the School Board's Citizen Appointee to Escambia County Value Adjustment Board

Mr. Boone nominated Mr. Gerald Adcox to serve as the School Board's citizen appointee to the Escambia County Value Adjustment Board. The nomination was seconded by Mrs. Hightower and approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "H")

1. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendations for student discipline as outlined in Items 1 through 8. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 13-18-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that the previous recommendation for student number 13-19-521 for expulsion for the remainder of the 2012-2013 school year be rescinded and the student be allowed to request a formal due process hearing.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 13-21-1251 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-22-1251 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alterna-

tive educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-27-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-29-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-37-601 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  8. Recommend that, consistent with the decision of the due process committee, student discipline number 13-44-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #0000813163 be suspended without pay for one (1) working day beginning Monday, November 26, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
  3. Recommend that employee #8123-0051-1 be suspended without pay for five (5) working days beginning Monday, November 26, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
  4. Recommend that employee #3652 be terminated effective Wednesday, November 21, 2012, based on conduct as more specifically identified in the notice letter to the employee.

**ADD**

Motion was made by Mr. Slayton, seconded by Mr. Boone, to accept the Superintendent's recommendation for employee #0000813163 (*as outlined in Item VII.B.2*), for employee #8123-0051-1 (*as outlined in Item VII.B.3*), and for employee #3652 (*as outlined in Item VII.B.4*). Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 6:00 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair