

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 17, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on June 29, 2012 - Legal No. 1569066*

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Boone delivered the invocation and Mrs. Hightower led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Slayton called for Public Forum at 5:33 p.m.

- James C. Nims, Jr., speaking as an individual, requested to address the School Board regarding Item V.A.17, *Extended School Day for Selected Elementary Schools*. Upon inquiry by Mr. Nims, the Superintendent listed those schools at which the school day would be extended by one (1) hour: Weis Elementary, Montclair, West Pensacola, Lincoln Park, Holm Elementary, and Global Learning Academy. For those six (6) schools, Mr. Nims wanted to know if anything had been presented to the School Board about what would be done during the extra hour. In response, it was noted by the Chair and the Superintendent that schools had presented information to the School Board during the July 12, 2012 Regular Workshop. In answer to another question posed by Mr. Nims, the Superintendent confirmed that the proposed retention policy for first graders who are not reading at grade level was not on the agenda for this meeting; it would instead, be addressed at a later time. Mr. Nims urged the Superintendent and School Board to reevaluate the proposed retention of first graders. His concern was that by retaining students, the School District would be penalizing students for something they could not control, lack of support from their parent(s)/guardian(s).
- Carissá Bergosh, representing Naval Air Station (NAS) Pensacola, addressed the School Board regarding the Interstate Compact on Educational Opportunities for Military Children. Mrs. Bergosh said that she had sent information on this matter to School Board Members and offered to come back at a later time to talk about this matter if the School Board wished for her to do so.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:37 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with any changes to the agenda, Mr. Slayton called for a

motion to adopt the agenda (*as amended*). Motion by Mrs. Hightower, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

### A. Rule(s) Adoption

-None

### B. Permission to Advertise

-None

## **THE FOLLOWING ITEM WAS BE MOVED FORWARD: *Administrative Appointments [Item VII.B.2]***

Motion was made by Mr. Boone, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the following administrative appointments (*as outlined in the backup documentation*):

- *Arnold, Lisa A., from Assistant Principal-Montclair Elementary to Assistant Principal-Lipscomb Elementary, effective July 30, 2012 (11 month position)*
- *Boyd, Arthur L., from Dean-Judy Andrews Center to Coordinator III-Second Chance-Secondary Education, effective July 30, 2012 (11 month position)*
- *Bryan, Jessica S., from Curriculum Coordinator-Warrington Elementary to Assistant Principal-Warrington Elementary, effective July 30, 2012 (11 month position)*
- *Cain, Kristin L., from Curriculum Coordinator-Brentwood Elementary to Assistant Principal-Brentwood Elementary, effective July 30, 2011 (11 month position)*
- *Collins, Jennifer B., from Teacher-Montclair Elementary to Assistant Principal- Cook Elementary, effective July 30, 2012 (11 month position)*
- *Cowart, Maureen D., Curriculum Coordinator-Jim Allen Elementary to Assistant Principal-Jim Allen Elementary, July 30, 2012 (11 month position)*
- *Cox, Michelle G., from Assistant Principal-Cook Elementary to Assistant Principal-Cordova Park Elementary, effective July 30, 2012 (11 month position)*
- *Gantt, Anita M., from Curriculum Coordinator-Weis Elementary to Assistant Principal-Myrtle Grove Elementary, effective July 30, 2012 (11 month position)*
- *Lech, Keith S., from Manager I-Network Services-Information Technology to Coordinator-MIS-Information Technology, effective July 16, 2012 (12 month position)*
- *Lechien, Robin R., Teacher-Global Learning Academy to Administrator on Special Assignment-Weis Elementary, effective July 30, 2012 (11 month position)*
- *Magee, Holly S., from Teacher in Charge-Brentwood Elementary to Assistant Principal-West Pensacola Elementary, effective July 30, 2012 (11 month position)*
- *Marsh, Jr., Alphonse, from Dean-Bellview Middle to Assistant Principal- Pensacola High, effective July 2, 2012 (12 month position)*
- *Pippens, Gerry, to Assistant Principal-Northview High, effective July 9, 2012 (12 month position)*
- *Shannon, Esi C., from Teacher-Pine Forest High to Assistant Principal-Escambia High, effective July 2, 2012 (12 month position)*
- *Thomas, Derrick L., from Dean-Ferry Pass Middle to Assistant Principal-Bellview Middle, effective July 16, 2012 (12 month position)*

Motion carried unanimously.

IV.  
**DELETED**

APPROVAL OF MINUTES

1. ~~06-21-12 REGULAR WORKSHOP~~
2. 06-26-12 SPECIAL WORKSHOP
3. 06-26-12 REGULAR MEETING

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve the minutes as listed (Items 2 and 3). Motion carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.6 by Mrs. Hightower, Item V.A.17 by Mr. Bergosh, and Item V.C.1.g.4 by Mrs. Moultrie. Motion by Mr. Boone, seconded by Mrs. Hightower, to approve the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. Transportation Reimbursement Request
2. Transportation Reimbursement Request
3. Transportation Reimbursement Request
4. Transportation Reimbursement Request
5. Contract with WBSR, 1450
6. Amendment to the Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Academy

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to approve Item V.A.6, *Amendment to the Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Academy*. Mrs. Hightower noted that she had missed the July 12, 2012 Regular Workshop at which time this item had been discussed; therefore, she had missed an opportunity to comment that the school grade this charter school had received was unacceptable. For Mrs. Hightower's benefit, Mr. Bergosh pointed out that during the July 12, 2012 Regular Workshop it was specified that Newpoint would be required to give a monthly academic status update to the School Board at the School Board's regular monthly workshop. Ms. Vicki Mathis, Director of Alternative Education said that she would be meeting with Mr. John Graham, Principal/Director of Newpoint Academy and Newpoint Pensacola, to go over the information that would be required as part of Newpoint Academy's monthly update to the School Board. Motion carried unanimously.

7. Amendment to the Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Pensacola
8. Master Inservice Plan (MIP) Revisions for 2012-2013
9. Memorandum of Understanding between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc. – Foster Grandparent Program
10. State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement
11. School Improvement Grant 1003(g) and School Improvement Grant 1003(g) (ARRA)
12. School Improvement Grant 1003 (g) Competitive Grant for C.A. Weis and Montclair Elementary Schools July 1, 2012 – June 30, 2013
13. Florida 2012-2013 Title III, Part A Supplementary Instructional Support of English Language Acquisition Grant
14. Title I, Part A: Education of the Disadvantaged Children and Youth
15. Learning for Life Character Education Program Grant 2012-2013
16. Title II, Part A Teacher and Principal Training and Recruiting Fund 2012-2013 LEA Application

**AMENDED**

17. Extended School Day for Selected Elementary Schools

(NOTE: As mentioned by the Superintendent during Public Forum, the schools at which the school day would be extended by one (1) hour were: Weis Elementary, Montclair, West Pensacola, Lincoln Park, Holm Elementary, and Global Learning Academy.)

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve Item V.A.17, *Extended School Day for Selected Elementary Schools*. The following individual requested to address the Board regarding this item: James C. Nims, Jr. Mr. Nims wanted to know whether the majority of the student population at these selected schools was non-Caucasian. Mr. Nims also questioned whether reading would be the focus of the extended hour at these schools.

The Superintendent clarified that these elementary schools were selected because their proficiency scores in reading are unacceptable. He said there was a large amount of research-based evidence showing that for students who are significantly behind, one of the strongest interventions is more time. The Superintendent said that proposed extra hour would be completely dedicated to additional reading instruction. Mr. Bergosh said that he intended to support the extended school day for the selected elementary school but he would be doing so with “great trepidation” because he was concerned that many of the strategies outlined in the individual school plans were strategies that he had seen in the past. He also felt like many of these circumstances were beyond the School District’s control – “dysfunctional families, situations at home, families whose parents for whatever reason don’t have the time or capacity to do what they should be doing with their own kids so we’re having to step in – it’s a significant expenditure of money, but we have to try.” The following individual requested to address the Board on this item: Eleanor Johnson. Ms. Johnson, spoke about the importance of the arts in education. Ms. Johnson said that she had submitted information on this matter to School Board Members in regards to activities that could possibly help students learn better. She suggested that the extended hour needed to be as creative as possible so that students could really use their imaginations. She urged the School Board to reach out to community artists such as herself who were doing good work with kids and who could add to the School Board’s mission. Motion carried unanimously.

18. Big Brothers Big Sisters of Northwest Florida Interagency Agreement “Bigs Inspiring Scholastic Success” Grant

B. FINANCE

(Supplementary Minute Book, Exhibit “C”)

1. Check Register for June 2012
2. Recap of General Fund Reserves (Non-Categorical) for June 2012
3. Resolutions to amend District School Budget:
  - a) Resolution 10 - General Operating Fund
  - b) Resolution 10 - Special Revenue - Federal Programs
  - c) Resolution 10 - Capital Projects Fund
  - d) No item submitted - Special Revenue - Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) No item submitted - Other ARRA Stimulus Grants
  - h) No item submitted - Employee Benefit Trust Fund
  - i) Resolution 8 - Race to the Top Fund
4. Legal Services:

|  |           |
|--|-----------|
| General Fund                           |           |
| a) Shell, Fleming, Davis & Menge, P.A. | \$ 775.00 |
| b) Valerie Erwin Prevatte              | \$ 420.00 |
5. Legal Services:

|                         |             |
|-------------------------|-------------|
| Risk Management Fund    |             |
| a) The Hammons Law Firm | \$ 4,696.65 |

b) Steven Baker, P.A. \$ 72,748.52

- 6. Scrap Lists I for July 2012
- 7. Auction List I for July 2012
- 8. Transfer of Surplus Portable Building from Inventory to Demolition
- 9. Financial Status Report: Employee Benefit Trust Fund
- 10. Statement from Florida Association of District School Superintendents for 2012-13 annual dues
- 11. Results of Annual Physical Inventory of Warehouse for 2011-12

**AMENDED**

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

a. Appointments

| <u>NAME</u>     | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|-----------------|-----------------|-----------------|-------------|------------|
| Miller, Judy L. | Teacher         | Escambia High   | 07/02/12    | 12         |

b. Reappointments

1. Annual\*

\* The reappointment list will be made available on Tuesday, July 10, 2012.

**AMENDED**

c. Transfers

| <u>NAME</u>          | <u>FROM</u>         | <u>TO</u>               | <u>DATE</u> | <u>MOS</u> |
|----------------------|---------------------|-------------------------|-------------|------------|
| Conley, Steven B.    | Bellview Middle     | Brentwood Elem          | 08/13/12    | 10         |
| Conner, Donna L.     | Pleasant Grove Elem | Brentwood Elem          | 08/13/12    | 10         |
| Crisson, Mary D.     | Molino Park Elem    | Weis Elem               | 08/13/12    | 10         |
| Davis, Shenita Y.    | Warrington Middle   | ESE                     | 08/13/12    | 10         |
| Deale, Lisa M.       | West Pensacola Elem | Beulah Elem             | 08/13/12    | 10         |
| Diamond, Margaret N. | Hellen Caro Elem    | Scenic Heights Elem     | 08/13/12    | 10         |
| Ellsworth, Renae M.  | Bellview Middle     | ESE                     | 08/13/12    | 10         |
| Gasa, Sylvia         | Woodham Middle      | Washington High         | 08/13/12    | 10         |
| Gruden, Danielle N.  | Oakcrest Elem       | Brentwood Elem          | 08/13/12    | 10         |
| Henderson, Jenna L.  | Sherwood Elem       | West Pensacola Elem     | 08/13/12    | 10         |
| Hoewt, Dana L.       | Lincoln Park Elem   | Global Learning Academy | 08/13/12    | 10         |
| Lister, Martin G.    | Escambia High       | Northview High          | 08/13/12    | 10         |
| Lister, Opal A.      | Pine Forest High    | Tate High               | 08/13/12    | 10         |
| Norman, Audra E.     | Pine Meadow Elem    | Tate High               | 07/30/12    | 11         |
| Perry, Donna B.      | Woodham Middle      | ESE                     | 08/13/12    | 10         |
| Prout, Nancy R.      | Montclair Elem      | Weis Elem               | 08/13/12    | 10         |
| Rials, Mary S.       | Longleaf Elem       | Cook Elem               | 08/13/12    | 10         |
| Robinson, Gina S.    | Jim Allen Elem      | Brentwood Elem          | 08/13/12    | 10         |
| Seher, Sabine        | Ransom Middle       | ESE                     | 08/13/12    | 10         |
| Smith, Valerie L.    | Pine Forest High    | Tate High               | 08/13/12    | 10         |

d. Out-of-Field

1. Appointments

-None

2. Reappointments

| <u>NAME</u>           | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|-----------------------|-----------------|-------------|------------|
| Ueberroth, Christy W. | Cook Elem       | 08/13/12    | 10         |

3. Transfers

-None

|          |                     |                     |             |            |
|----------|---------------------|---------------------|-------------|------------|
| 4. Other |                     |                     |             |            |
|          | <u>NAME</u>         | <u>LOCATION</u>     | <u>DATE</u> | <u>MOS</u> |
|          | Brooks, Rachel H.   | Blue Angels Elem    | 08/13/12    | 10         |
|          | Glover, Rochelle V. | West Pensacola Elem | 08/13/12    | 10         |
|          | Holt, April C.      | West Pensacola Elem | 08/13/12    | 10         |
|          | Johnson, Anita A.   | Weis Elem           | 08/13/12    | 10         |
|          | Tart, Lavonda D.    | West Pensacola Elem | 08/13/12    | 10         |

**AMENDED**

e. Resignations/Retirements/Other

| <u>NAME</u>                | <u>POSITION</u>     | <u>LOCATION</u>         | <u>DATE</u> | <u>MOS</u>  |
|----------------------------|---------------------|-------------------------|-------------|-------------|
| Amos, Roseann M.           | Teacher             | Pleasant Grove Elem     | 06/05/12    | 10          |
| Armstrong, Jr., Charles L. | Teacher             | Escambia High           | 06/30/12    | 10 (Ret)    |
| Bedford, Payden            | Teacher             | Tate High               | 06/05/12    | 10          |
| Binion, Sheila E.          | Teacher             | Special Education       | 06/30/05    | 12 10 (Ret) |
| Bissell, Angela S.         | Teacher             | Title I                 | 06/30/12    | 10          |
| Burch, Mary B.             | Teacher             | Woodham Middle          | 06/29/12    | 10 (Ret)    |
| Campbell, Vernon R.        | Teacher             | Holm Elem               | 06/30/12    | 10 (Ret)    |
| Clarke, Michelle L.        | Teacher             | Beulah Elem             | 06/05/12    | 10          |
| Cleveland, Hope A.         | Teacher             | Montclair Elem          | 06/05/12    | 10          |
| Crooke, Susan L.           | Teacher             | Weis Elem               | 06/29/12    | 10 (Ret)    |
| Davis, Nicole M.           | Teacher             | Global Learning Academy | 06/05/12    | 10          |
| Dixon, Veronica S.         | Teacher             | Brentwood Elem          | 06/05/12    | 10          |
| Evans, Angela S.           | Teacher             | McArthur Elem           | 06/05/12    | 10          |
| Gabriel, Jessica M.        | Teacher             | Navy Point Elem         | 06/05/12    | 10          |
| Gilbert, Melissa B.        | Teacher             | Tate High               | 06/05/12    | 10          |
| Guy, Victoria P.           | Teacher             | Brentwood Elem          | 06/05/12    | 10          |
| Hankins, Gigi G.           | Teacher             | Oakcrest Elem           | 06/05/12    | 10          |
| Hartman, John D.           | Teacher             | Woodham Middle          | 06/05/12    | 10          |
| Hatt, Nicole D.            | Teacher             | Pleasant Grove Elem     | 06/05/12    | 10          |
| Heller, Erika A.           | Teacher             | Woodham Middle          | 06/05/12    | 10          |
| Holcombe, Gloria W.        | Teacher             | Cook Elem               | 06/05/12    | 10 (Ret)    |
| Inman, Dawn M.             | Teacher             | Ransom Middle           | 06/05/12    | 10          |
| Johnson, Danielle Y.       | Teacher             | Pleasant Grove Elem     | 06/05/12    | 10          |
| Jones, Ashley N.           | Teacher             | Suter Elem              | 06/05/12    | 10          |
| Keeton, Kaye H.            | Teacher             | Pleasant Grove Elem     | 06/05/12    | 10          |
| Kirkland, Ashley N.        | Teacher             | Lincoln Park Elem       | 06/05/12    | 10          |
| Kivette, Paula M.          | Teacher             | Weis Elem               | 06/05/12    | 10          |
| Koehler, Katherine E.      | Teacher             | Workman Middle          | 06/05/12    | 10          |
| Lentini, Jennifer L.       | Teacher             | Ensley Elem             | 06/05/12    | 10          |
| Lowe, Lindsay R.           | Teacher             | Lincoln Park Elem       | 06/05/12    | 10          |
| Marshman, Brittany N.      | Teacher             | Warrington Elem         | 06/05/12    | 10          |
| Martin, Melanie L.         | Teacher             | Weis Elem               | 06/05/12    | 10          |
| McBride, Rebecca R.        | Principal           | Montclair Elem          | 06/30/12    | 12 (Ret)    |
| McDonald, Tamara L.        | Teacher             | Holm Elem               | 06/05/12    | 10          |
| McIntosh, Carol P.         | Assistant Principal | Myrtle Grove Elem       | 06/29/12    | 12 (Ret)    |
| Medeiros, Carol F.         | Teacher             | Holm Elem               | 06/29/12    | 10 (Ret)    |
| Mellin, Erin R.            | Teacher             | Bellview Elem           | 06/05/12    | 10          |
| Norton, Allison B.         | Teacher             | Pine Meadow Elem        | 06/05/12    | 10          |
| Norton, Kyle B.            | Teacher             | Ernest Ward Middle      | 06/05/12    | 10          |
| Pack, Gregory W.           | Teacher             | Pine Forest High        | 06/05/12    | 10 (Ret)    |
| Pagunsan, Angela P.        | Teacher             | Woodham Middle          | 06/05/12    | 10          |
| Palmer, Donna G.           | Teacher             | Blue Angels Elem        | 06/30/12    | 10 (Ret)    |
| Rehwinkel, Aislinn K.      | Teacher             | Escambia High           | 06/05/12    | 10          |

|                      |         |                          |          |          |
|----------------------|---------|--------------------------|----------|----------|
| Rigby, Edward E.     | Teacher | Tate High                | 06/05/12 | 12       |
| Roberts, Lindsey C.  | Teacher | Sherwood Elem            | 06/05/12 | 10       |
| Rowe, Marie H.       | Teacher | Brown Barge Middle       | 07/31/12 | 10 (Ret) |
| Smith, Diana A.      | Teacher | Scenic Heights Elem      | 06/05/12 | 10 (Ret) |
| St. Clair, Elizabeth | Teacher | Navy Point Elem          | 06/30/12 | 10 (Ret) |
| Stone, Alicia A.     | Teacher | Lincoln Park Elem        | 06/05/12 | 10       |
| Swift, Rachel J.     | Teacher | Title I                  | 06/05/12 | 10       |
| Turner, Katherine K. | Teacher | McMillan Learning Center | 06/30/12 | 10 (Ret) |
| Welter, Amanda N.    | Teacher | Ransom Middle            | 06/05/12 | 10       |
| Werner, Holly E.     | Teacher | Hellen Caro Elem         | 06/05/12 | 10       |
| Whitacre, Ginger L.  | Teacher | Warrington Elem          | 06/05/12 | 10       |
| Worshek, Amy R.      | Teacher | Global Learning Academy  | 06/05/12 | 10       |
| Wright, Jay L.       | Teacher | Pine Forest High         | 06/29/12 | 12 (Ret) |

f. Leaves of Absence

| <u>NAME</u>           | <u>POSITION</u> | <u>LOCATION</u>     | <u>DATES</u>            |
|-----------------------|-----------------|---------------------|-------------------------|
| Burton, Natasha D.    | Teacher         | Cordova Park Elem   | 08/13/12-06/04/13 (Ext) |
| Gibb, Marietta N.     | Teacher         | Scenic Heights Elem | 08/13/12-06/05/13       |
| Heeron, Heather R.    | Teacher         | Oakcrest Elem       | 08/13/12-06/04/13       |
| Lilly, Joshua M.      | Teacher         | Bellview Middle     | 08/13/12-06/04/13       |
| Perritt, Stephani G.  | Teacher         | Bratt Elem          | 08/13/12-06/04/13       |
| Tirronen, Kathleen K. | Teacher         | Bailey Middle       | 08/13/12-12/31/12       |

g. Special Requests

- Approve the following employees to receive their regular hourly rate of pay funded by School Improvement Grant, to teach at Montclair Elementary School in a Summer Reading and Fitness Program from July 10-17, 2012, a total of 12 hours per employee:
 

|                    |                    |
|--------------------|--------------------|
| Cribbs, Beth A.    | Olave, Diana M.    |
| Gardner, Inette S. | Tindell, Sunday L. |
| Goble, Diana E.    | Young, Qureshia C. |
| Lovely, Kathryn L. |                    |
- Approval for Maria Willis to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to teach the Summer Reading Mathematics Camp (SRMC). The SRMC was Board approved March 27, 2012.
- Approval for Cody A. McDavid to receive his regular hourly rate of pay funded by SAI, to remove computers to be boxed and returned to Dell, reimage and deploy new computers received from Dell, install upgrades and import new users and set up new server for the 2012-2013 school year at West Florida High School from July 16, 2012 through August 10, 2012, a total of 150 hours.
- Approval for the following employees to receive their regular hourly rate of pay funded by Reimbursable Expense-Community Action Program Committee/Head Start, to attend required Head Start curriculum training on implementation of the preschool Creative Curriculum as part of our Title I Head Start Collaborative Pre-K Program at McMillan Community Learning Center on August 10, 2012, a total of 7.5 hours per employee:
 

|                         |                       |
|-------------------------|-----------------------|
| Black, Shirley A.       | Hendrix, Donna J.     |
| Carruth, Jenny M.       | Laborde, Jill M.      |
| Cloud, Jessica C.       | Stephens, Tegan T.    |
| Franks, Kathryn G.      | Stieffel, Meredith J. |
| Freeland, Debra E.      | West, Janet E.        |
| Harris-House, Carmen D. | Wilson, Jacquelyne E. |

Motion was made by Mrs. Hightower and seconded by Mr. Boone to approve Item V.C.1.g.4. Mrs. Moultrie advised that she would abstain from voting on this item as she currently served on the Community Action Board and was therefore advised by Mrs. Waters that there could be a potential conflict of interest. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

5. Approval for Kenneth M. Myers to receive his regular hourly rate of pay funded by Title I, Delinquent, to work as the DJJ Transition Coordinator from June 26, 2012 through July 26, 2012, a total of 190 hours.

6. Approval for the following employees to receive their regular hourly rate of pay funded by Escambia Virtual Academy, to register and advise students for the Escambia Virtual Academy from July 30, 2012 through August 10, 2012, a total of 50 hours per employee:

|                   |                   |
|-------------------|-------------------|
| Callins, Angelo   | Lowery, Jeremy S. |
| Jackson, Genea L. | Withycombe, Robin |

2. Educational Support Personnel

a. Appointments

| <u>NAME</u>            | <u>POSITION</u>            | <u>LOCATION</u>          | <u>DATE</u>     |
|------------------------|----------------------------|--------------------------|-----------------|
| Ard, Mark R.           | School Bus Operator        | Transportation           | 07/02/12        |
| Fountain, Marvin S.    | Custodial Worker I         | Global Learning Academy  | 06/25/12        |
| Ireland, Janetta M.    | Admin Secretary I          | FDLRS                    | 06/18/12 (Prom) |
| McKee, Michelle A.     | Admin Secretary III        | Facilities Planning      | 07/02/12 (Prom) |
| Miller, Jennifer L.    | Admin School Secretary III | Escambia Westgate Center | 07/23/12 (Prom) |
| Moore, Deborah K.      | Admin Secretary III        | School Food Services     | 07/02/12 (Prom) |
| Rivers, Lora J.        | Admin School Secretary III | Pensacola High           | 06/25/12 (Prom) |
| Walton, Jr., Frederick | Maintenance Worker II      | Maintenance Services     | 06/04/12 (Prom) |

b. Temporary Promotions

| <u>NAME</u>     | <u>FROM</u>                      | <u>TO</u>                                    | <u>DATE</u>       |
|-----------------|----------------------------------|--|-------------------|
| Rivers, Lora J. | Admin Clerk II<br>Pensacola High | Admin School Secretary III<br>Pensacola High | 05/22/12-06/22/12 |

c. Resignations/Retirements/Other

| <u>NAME</u>          | <u>POSITION</u>            | <u>LOCATION</u>          | <u>DATE</u>    |
|----------------------|----------------------------|--------------------------|----------------|
| Bailey, Sherry A.    | Food Service Assistant I   | Longleaf Elem            | 06/01/12 (Ret) |
| Congleton, Julia A.  | Food Service Assistant I   | Ransom Middle            | 04/30/12 (Ret) |
| Eck, Gwyneth J.      | Food Service Assistant I   | Longleaf Elem            | 06/01/12 (Ret) |
| Houston, Linda       | School Bus Assistant       | Transportation           | 06/01/12 (Ret) |
| Johnson, Betty C.    | Teacher Assistant (Spec)   | Bratt Elem               | 06/01/12 (Ret) |
| Lake, Kathleen A.    | Admin Secretary III        | Elementary Education     | 06/20/12 (Ret) |
| Lindsey, Victoria R. | School Bus Operator        | Transportation           | 06/01/12 (Ret) |
| Mashburn, Carolyn    | Admin School Secretary I   | Workman Middle           | 06/30/12 (Ret) |
| McDonald, Bessie M.  | School Bus Operator        | Transportation           | 06/30/12 (Ret) |
| Moore, Norma K.      | Teacher Assistant (Spec)   | West Pensacola Elem      | 06/01/12 (Ret) |
| Parker, Linda A.     | School Data Specialist     | Longleaf Elem            | 06/19/12 (Ret) |
| Riggan, Lila         | Teacher Assistant (Spec)   | Bellview Middle          | 06/30/12 (Ret) |
| Steen, Katie W.      | Admin School Secretary III | Escambia Westgate Center | 06/19/12 (Ret) |
| Taylor, Trina C.     | School Bus Operator        | Transportation           | 06/01/12       |
| Walker, Eddy D.      | Construction Mechanic II   | Facilities Planning      | 06/30/12 (Ret) |



- d. Terminations  
-None

**AMENDED**

- e. Leaves of Absence

| <u>NAME</u>       | <u>POSITION</u>                | <u>LOCATION</u>      | <u>DATES</u>            |
|-------------------|--------------------------------|----------------------|-------------------------|
| Bland, Bonne Y.   | Certified Ed Interpreter III   | Workman Middle       | 02/29/12-05/07/12       |
| Clark, James S.   | Custodial Worker I             | Beulah Elem          | 06/04/12-07/20/12       |
| Gindl, Jr., Peter | Maintenance Mechanic I         | Maintenance Services | 04/24/12-06/18/12 (Ext) |
| Hope, Alice D.    | School Bus Operator            | Transportation       | 04/20/12-06/01/12       |
| Peercy, Jan       | Food Service Assistant I       | Bailey Middle        | 05/02/12-06/01/12       |
| Pettis, Mary L.   | Assistant Food Service Manager | Ensley Elem          | 05/14/12-08/13/12       |
| Rice, Amanda      | Teacher Assistant (Spec)       | Northview High       | 08/20/12-05/31/13       |
| Walker, John Q.   | School Bus Operator            | Transportation       | 04/23/12-06/01/12       |

- f. Special Requests  
-No items submitted

- 3. Risk Management  
-No items submitted

- 4. Employee Services  
-No items submitted

- 5. Affirmative Action  
-No items submitted

**D. PURCHASING**

(Supplementary Minute Book, Exhibit "E")

**ITEMS PREPARED BY PURCHASING:**

1. Bid Award: Beverages for School Cafeterias, RFP #123803
2. Bid Award: Miscellaneous Dairy Products, RFP #123703
3. Bid Award: Breakfast & Lunch Entrees, RFP #123903
4. Bid Award: Office Supplies, Bid #124002
5. Bid Renewal: Individual Serve Ice Cream Products for Direct Delivery to School Cafeterias, RFP #080303
6. Bid Renewal: Full HVAC Maintenance, RFP #084202
7. Bid Renewal: Fast Food Partnership Agreement, RFP #070903
8. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
9. Bid Renewal: Driver's Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
10. Bid Renewal: Chips, Cracker and Snacks, RFP #093703
11. Bid Renewal: Chips, Crackers and Snacks II, RFP #094503
12. Bid Renewal: Automatic Dishwashing Dispenser and Cleaning Detergents, RFP #110403
13. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
14. Bid Extension: Bread, Fresh for Direct Delivery to School Cafeterias, RFP #120403
15. Annual Agreement: Administration of Hepatitis B Shots
16. Motorola Radio Equipment and Installation for Transportation
17. Roof Maintenance, Repair and Replacement for District Facilities
18. Re-Roofing at Ferry Pass Middle School
19. Amendment Approval: Workers' Compensation Managed Care Services

**ITEMS PREPARED BY FACILITIES PLANNING:**

20. Annual Purchase Agreement Renewal: Fencing at Various Schools Throughout the District
21. Change Notice #2 to Purchase Order #312925 – Navy Point Elementary School Covered Play Area & Multi-Purpose Room

~~DELETED/ADD 22. Hellen Caro Elementary – Declaration of Emergency~~

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning
  - A. Final Payments
    1. Hall Center Annex (Formerly Brown Barge Middle School) Remediation Action Plan
2. School Food Services
  - A. Miscellaneous
    1. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education (PACE) Center for Girls, Inc.
    2. Contract for Meal Service – Adoring Addition Pre-K Center
    3. Contract for Meal Service – Jacqueline Harris Preparatory Academy
    4. Contracts for Meal Service – Escambia County Head Start
    5. ~~Universal Breakfast & Provision 2 Schools~~
3. Maintenance  
-No items submitted
4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “H”)

1. Dependent Eligibility Audit

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit “I”)

1. Florida School Boards Association - Resolution on High Stakes Testing - *Patty Hightower*

Mrs. Hightower said that at the Florida School Boards Association (FSBA) Annual Spring Conference (held June 13-15), the FSBA Board of Directors and General Membership had passed this resolution expressing FSBA’s concerns about high stakes testing in Florida and offering recommendations to address those concerns. School boards across the state were being asked to consider adopting this FSBA resolution. Mrs. Hightower asked that the School Board Members affirm their endorsement of this resolution:

FLORIDA SCHOOL BOARDS ASSOCIATION  
RESOLUTION ON HIGH STAKES TESTING

WHEREAS, Florida school districts strongly support accountability on the school, district, and state level for the delivery of the uniform, efficient, safe, secure, and high quality system of free public schools guaranteed by the Constitution of Florida; and WHEREAS, testing is one of many tools that can play a role in measuring student achievement and learning gains, in identifying areas of weakness, and in informing students and their parents of a student's overall educational progress; and WHEREAS, Florida's accountability system has developed into a system of high stakes testing that uses student performance on standardized tests to make major decisions affecting individual students, educators, schools, and school districts; and WHEREAS, it is widely recognized that standardized testing, when used alone, is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, since 1998, the number of state required high stakes tests administered each year has soared from two to more than twelve; and

WHEREAS, the over-emphasis on standardized testing has resulted in a variety of unintended consequences that diminish the quality of the educational program, including stifling student engagement, narrowing the curriculum, reducing student access to elective and other desired courses, and impeding the recruitment and retention of excellent teachers and administrators; and WHEREAS, it has been demonstrated that high stakes standardized testing fails to measure accurately student progress from the beginning to the end of the same school year; and

WHEREAS, under Florida's high stakes testing structure, a student who scores poorly on a statewide assessment may – among other things – be retained in grade, be required to take extensive remediation courses, be denied access to upper level courses, be denied any credit for a course, and/or have a standard high school diploma withheld, regardless of the student's performance on other course tests, reports, course work, projects, and other indicators of the student's abilities, and WHEREAS, under Florida's high stakes testing structure, an educator whose work or instruction is not assessed by a statewide assessment, can be evaluated based, in majority measure, on the performance of students that the teacher may have never met or taught; and

WHEREAS, under Florida's high stakes testing structure, a school's grade can be based, in part, on the performance of students who do not attend the school and who have not been taught by teachers in the school; and

WHEREAS, Florida's high stakes testing instruments are not correlated to any national or international assessment instruments to allow for a comparison of both student achievement and progress in Florida with student achievement and progress with other states and countries; and

WHEREAS, periodic revisions approved by Florida's State Board of Education to curriculum standards, cut scores, testing time frames, scoring criteria, and other elements of the high stakes testing structure have made it impossible to track student learning gains or learning weaknesses from one year to the next, or provide timely results for diagnostic purposes, thus defeating the original purpose of such testing; and

WHEREAS, in the absence of state funding, Florida's school districts have been forced to take growing amounts of fiscal and human resources away from student instruction and support services and redirect those resources to the development, the purchase of hardware and infrastructure, the administration, and the related support of high stakes testing; and

WHEREAS, Florida's high stakes testing structure hampers efforts to promote innovation, creativity, collaboration, communication, and critical thinking that allow students to thrive in a democracy and in a global society and economy; and

WHEREAS, Florida's high stakes testing structure has been shown to have a negative impact on economic development; and WHEREAS, the over-reliance on Florida's high-stakes standardized testing is undermining Article IX, Section 1 of the Constitution of Florida which declares that it is "a paramount duty of the state to make adequate provision...for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education" particularly with regard to adequate provision, uniformity, efficiency, and high quality;

THEREFORE, BE IT RESOLVED that the Florida School Boards Association calls on the Governor, Florida Legislature, and State Board of Education to:

- Contract with a qualified, independent entity to conduct a thorough and fully transparent independent review and evaluation of Florida's accountability system, including the assessment instruments, contracts with service providers, state and local costs, the return on investment, and the overall quality, reliability, and validity of the system;
- Revise the accountability system to include data from multiple forms of assessment and limited standardized testing to more accurately reflect student learning gains and identify learning weaknesses;
- Eliminate the practice of using student performance on standardized tests as the primary basis for evaluating teacher, administrator, school, and district performance;
- Phase in any revisions to the accountability system in order to ensure adequate time for students, teachers, parents, and administrators to fully understand and adapt to the revisions, and ensure that students, teachers, schools, and districts are held harmless during the phase-in period; and
- Ensure that Florida's accountability system is fully funded by the state and that school districts are held harmless from incurring any expenses related to the development of assessment instruments and the administration of assessment tests, including the expenses related to training, test security, and the hardware, software, and infrastructure necessary to administer assessment tests.

BE IT FURTHER RESOLVED that the Florida School Boards Association calls on the U.S. Congress and Administration to overhaul the Elementary and Secondary Education Act, currently known as the "No Child Left Behind Act," reduce the testing mandates, promote multiple forms of evidence of student learning and school quality in accountability, and not mandate any fixed role for the use of student test scores in evaluating educators.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Governor of the State of Florida, President of the Florida Senate, Speaker of the Florida House of Representatives, Commissioner of Education of the State of Florida, Members of the State Board of Education and the Executive Director of the Florida School Boards Association.

Mr. Bergosh pointed out that of the 35 tests that are given to students in the Escambia County School District during any given school year, approximately 91% of those tests are foisted on the School District by either the State of Florida or the federal government, with the majority by the State of Florida. Mr. Bergosh referred to an “untrue” statement that was recently made by Mr. Gerard Robinson, Commissioner of Education. That statement, from Commissioner Robinson’s own blog was as follows:

*“Florida statutes require students take the FCAT in grades 3-10. These assessments average two to three per student per school year and account for less than one percent of the instructional time provided during the year. It is worth noting that local school boards require students to take many more assessments than those required by the state.”*

Mr. Bergosh clarified that he was a “strong proponent of measurement and assessments” but said that he was very upset with the “way things have happened this year.” Mr. Bergosh said he would affirm this resolution because he was frustrated and he believed that parents were frustrated with the number of tests foisted on students each year. He believed that this resolution would “send a message that the testing system is broken and it needs to be looked at.”

There being no objection, the resolution was adopted by unanimous consent.

#### School Board Workshop/Meeting Schedule for August 2012

At this time, Mrs. Hightower requested to address the School Board’s schedule for August. She pointed out that the School Board’s special monthly workshop and regular monthly workshop were scheduled for the two working days prior to the first day of school, August 20<sup>th</sup>. Mrs. Hightower also noted that she would be in Louisville, Kentucky for the National School Boards Association President’s Retreat scheduled for August 16-18, 2012. She requested, and the rest of the School Board Members agreed, to cancel the August 16, 2012 Special “Open Discussion” Workshop and to reschedule the August 17, 2012 Regular Workshop to August 15, 2012, beginning at 8:00 a.m. This workshop was to be held in Room 160, at the J.E. Hall Educational Services Center, if available. It was noted that the August 15, 2012 Regular Workshop would include an “open discussion” segment that would be restricted to only those topics related to the 2013 Florida School Boards Association Legislative Platform Proposal. The Superintendent was to advise School Board Members the following day as to the availability of Room 160 for August 15, 2012.

#### B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “J”)

1. Escambia County Public Schools Foundation, Inc., Board of Directors’ Nominees

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to confirm the election of the following individuals to the Escambia County Public Schools Foundation, Inc. Board of Directors (as outlined in backup documentation):

*David Sansing*

*July 1, 2012 – June 30, 2013*

*Barry Cole*

*July 1, 2012 – June 30, 2014*

Motion carried unanimously.

**AMENDED**

2. Administrative Appointments

This item was handled earlier in the meeting.

ADD  
ADD

- 3. Declaration of Emergency – Escambia High School
- 4. Declaration of Emergency – Hellen Caro Elementary School

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve Item VII.B.3, *Declaration of Emergency – Escambia High School* and Item VII.B.4, *Declaration of Emergency – Hellen Caro Elementary School*. Motion carried unanimously.

- C. ITEMS FROM THE GENERAL COUNSEL
  - No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:36 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair

PENDING BOARD APPROVAL