

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 27, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on February 23, 2012 – Legal No. 1555559

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Calvin Avant, Executive Director of Escambia-Pensacola Human Relations Commission (EPHRC), delivered the invocation. Mrs. Moultrie led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:30 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

- Teresa Almon, speaking as an individual, expressed some of her concerns with the proposed amendments to the Exceptional Student Education Policies and Procedures (SP&P) document (*Item III.A.1*). The Superintendent said that the appropriate staff member would contact Ms. Almon to discuss her concerns.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with the changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Bonita Davey, Network Infrastructure Specialist, was the Stellar Employee for the month of March. Ms. Davey received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Recognition of National Board Certified Teacher

The National Board for Professional Teaching Standards was established in 1987 as an independent, nonprofit, nonpartisan organization to develop a voluntary, national process for certifying teachers. The goal of NBPTS is to improve student learning by strengthening teaching skills through the establishment of high and rigorous standards for what accomplished teachers should know and be able to demonstrate. National Board Certification is a voluntary assessment program designed to recognize and reward outstanding teachers to help them grow in their profession.

Ms. Candice Blackburn, teacher at Molino Park Elementary School, was recognized for achieving National Board Certification. The Superintendent noted that with the addition of Ms. Blackburn, the Escambia County School District now had a total of 197 National Board Certified Teachers.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

CORRECTED

1. Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)

Mr. Slayton called for public hearing; however, there were no speakers. NOTE: *Ms. Teresa Almon expressed some of her concerns with the proposed amendments to this document during the Public Forum segment of this meeting.* Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P). Mr. Bergosh reiterated concerns that he had previously expressed at the February 17, 2012 Regular Workshop and the March 16, 2012 Regular Workshop. He said that he would not support the adoption of this document based on the concerns that he had expressed during those previous sessions. Mr. Bergosh understood that most of the information outlined in this document was prescribed by the Florida Department of Education (FLDOE), but he hoped that the next time this document was presented for the School Board's consideration that School Board Members would actually be afforded an opportunity to "have some say" in those sections where the School District did have latitude for input. In light of the concerns expressed by Ms. Almon during Public Forum, Mrs. Hightower suggested to the Superintendent that it might prove helpful to assemble a group of parents to review this document and provide feedback on whether the procedures outlined in the document were in fact being followed in the School District. The Superintendent said he was not opposed to Mrs. Hightower's suggestion and advised that there were already plans in place to strengthen the communication with parents and to improve the education of parents so they better understand the process.

Motion was approved 4 to 1, with Mr. Bergosh voting "No."

B. Permission to Advertise

-None

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.2]*

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Mr. Thomas J. Rollins, from Assistant Principal-Pensacola High School to Special Center Principal-George Stone Center, effective March 12, 2012 (12-month position). Motion carried unanimously.

- IV. APPROVAL OF MINUTES
 - 1. 02-16-12 SPECIAL WORKSHOP
 - 2. 02-17-12 REGULAR WORKSHOP
 - 3. 02-21-12 REGULAR MEETING

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

- V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Moultrie, second by Mrs. Hightower, the entire Consent Agenda, was approved unanimously.

- A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

AMENDED

- 1. Agreement between the University of South Alabama and the School Board of Escambia County, Florida

AMENDED

- 2. Clinical Agreement between the School Board of Escambia County, Florida, Audiology Clinic/Holm Elementary School and the University of Southern Mississippi
- 3. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola State College (College Night)
- 4. Contractual Agreement between the School Board of Escambia County, Florida and Silvio Fina, LMHC
- 5. Contractual Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc.

AMENDED

- 7. Cooperative Agreement between Autism Pensacola, Inc. and the School Board of Escambia County, Florida

DELETED

- ~~8. Approval of Textbook Adoption~~

DELETED

- ~~9. Third Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. D/B/A/A.A. Dixon Charter School of Excellence~~

AMENDED

- 10. The School District of Escambia County, Florida, Summer School Programs -2012

- B. FINANCE

(Supplementary Minute Book, Exhibit "D")

- 1. Check Register for February 2012
- 2. Recap of General Fund Reserves (Non-Categorical) for February 2012
- 3. Resolutions to amend District School Budget:
 - a) Resolution 6 - General Operating Fund
 - b) Resolution 6 - Special Revenue - Federal Programs
 - c) Resolution 6 - Capital Projects Fund
 - d) No item submitted - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 5 - Targeted ARRA Stimulus Fund
 - g) No item submitted - Other ARRA Stimulus Grants
 - h) No item submitted - Employee Benefit Trust Fund
 - i) Resolution 5 - Race to the Top Fund

- 4. Legal Services:

General Fund

- a) The Hammons Law Firm \$ 403.00
- b) The Hammons Law Firm \$ 573.50
- c) The Hammons Law Firm \$ 1,465.95
- d) The Hammons Law Firm \$ 93.00
- e) The Hammons Law Firm \$ 682.00

- f) The Hammons Law Firm \$ 155.00
g) The Hammons Law Firm \$ 384.80
h) The Hammons Law Firm \$ 488.70
i) The Hammons Law Firm \$ 403.00
j) The Hammons Law Firm \$ 863.59
k) The Hammons Law Firm \$ 511.50
l) The Hammons Law Firm \$ 1,147.00
m) The Hammons Law Firm \$ 217.00
n) The Hammons Law Firm \$ 302.40
o) The Hammons Law Firm \$ 496.00
p) The Hammons Law Firm \$ 294.50
q) The Hammons Law Firm \$ 124.00
r) The Hammons Law Firm \$ 961.00
s) The Hammons Law Firm \$ 859.90
t) The Hammons Law Firm \$ 294.50
u) Shell, Fleming, Davis & Menge, P.A. \$ 139.50
v) Shell, Fleming, Davis & Menge, P.A. \$ 2,855.50
w) Shell, Fleming, Davis & Menge, P.A. \$ 9,380.25
x) Shell, Fleming, Davis & Menge, P.A. \$ 739.00
y) Shell, Fleming, Davis & Menge, P.A. \$ 367.00
z) Shell, Fleming, Davis & Menge, P.A. \$ 1,038.50
aa) Shell, Fleming, Davis & Menge, P.A. \$ 139.50
bb) Shell, Fleming, Davis & Menge, P.A. \$ 108.50
cc) Rumberger, Kirk and Caldwell \$ 1,035.23
dd) Rumberger, Kirk and Caldwell \$ 4,138.72
ee) Debra D. Little \$ 200.00
5. Legal Services:
 Risk Management Fund
 The Hammons Law Firm \$ 7,018.83
6. Scrap Lists I, II and III for March 2012
7. Auction List I for March 2012
8. Financial Statements for the month of February 2012
9. Financial Status Report: Employee Benefit Trust Fund
10. Donation of Surplus Bus to Pensacola Boys' Base
11. Statement from Florida School Boards Association for 2012-13 annual dues
12. Audit Reports Released by the State of Florida, Office of Auditor General:
 a) Escambia County District School Board Operational Audit for the Fiscal Year Ended June 30, 2011
 b) Escambia County District School Board Federal Single Audit Report for the Fiscal Year Ended June 30, 2011

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional
 a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beach, Melissa J.	Speech Lang Path	ESE/Speech Dept	02/20/12	10
Bookout, Zachary P.	Teacher	Workman Middle	02/06/12	10
Bougatsos, Danielle M.	Teacher	Global Learning Academy	02/01/12	10
Buckley, Julia M.	Teacher	Weis Elem	02/16/12	10
Chambers, Susan B.	Teacher	Warrington Middle	02/17/12	10
Davis, Nicole M.	Teacher	Global Learning Academy	01/30/12	10
Galloway, Samantha L.	Teacher	Ferry Pass Middle	02/20/12	10
Grant, Vickie R.	Teacher	Ernest Ward Middle	02/16/12	10
Hanna, Martha M.	Coordinator II	Health Services	02/22/12	12

Hawthorne, Jessica N.	Teacher	Global Learning Academy	02/02/12	10
Hazewinkel, Nathan J.	Specialist	Evaluation Services	02/22/12	12
Jensen, Jacqueline B.	Teacher	Woodham Middle	02/01/12	10
Kirkland, Ashley N.	Teacher	Lincoln Park Elem	02/10/12	10
Moore, III, George W.	Teacher	Pine Forest High	02/03/12	10
Norman, William H.	Analyst-Systems	IT	02/17/12	12
Pham, Nguyet B.	Teacher	Warrington Elem	02/03/12	10
Pressley, Eleni	Analyst-Systems	IT	02/15/12	12
Scruggs, David A.	Technician III	IT	02/24/12	12
Stoming-Ozburn, Kristen	Teacher	Warrington Middle	02/20/12	10
Tucker, Alyssa A.	Teacher	Oakcrest Elem	02/14/12	10
Walker, Jacqueline A.	Teacher	Warrington Middle	02/28/12	10
Weidamoyer, Rachel L.	Teacher	Holm Elem	01/31/12	10

b. Reappointments
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Barker, Patricia M.	Warrington Middle	Ransom Middle	02/06/12	10
Lupton, Peter N.	Workman Middle	Pine Forest High	01/18/12	10
Machado, Summer D.	Woodham Middle	Global Learning Academy	03/06/12	10

d. Out-of-Field

1. Appointments
-None

2. Reappointments
-None

3. Transfers
-None

4. Other
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Brandenburg, Angela M.	Teacher	Escambia High	03/01/12	10
Breaux, Amanda M.	Teacher	Escambia High	02/24/12	10
Busse, Daniel G.	Special Center Principal	George Stone Center	02/17/12	12
Calhoon, Jean T.	Registered Nurse	Escambia Westgate Center	03/31/12	12 (Ret)
Coker, John P.	Teacher	George Stone Center	03/16/12	10
Dubose, David F.	Technician I	IT	02/24/12	12
Miller, Elizabeth K.	Teacher	Weis Elem	01/30/12	10 (Ret)
Pearson, Amy E.	Teacher	Suter Elem	03/02/12	10
Phillips, Beverly A.	Teacher	Global Learning Academy	02/29/12	10
Rogers, Laura A.	Librarian/Media Specialist	Blue Angels Elem	02/03/12	10
Scanlon, Kevin A.	Teacher	DJJ/Alternative Ed	03/26/12	10
Simmons, David	Teacher	Hellen Caro Elem	02/17/12	10
Varner, Kathleen A.	Teacher	Tate High	02/16/12	10 (Ret)

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Binion, Sheila E.	Teacher	ESE	02/10/12-06/05/12
Bishir, Rebecca	Speech Lang Path	Scenic Heights Elem	03/16/12-05/01/12
Caine, Elizabeth M.	Speech Lang Path	Warrington Elem	02/28/12-05/11/12
Finn, Betty B.	Teacher	Escambia High	01/15/12-04/12/12
Golden, Stephanie L.	Teacher	Sherwood Elem	03/02/12-04/27/12
Greene, Brenda H.	Teacher	Pensacola High	02/07/12-03/02/12
Griffiths, Jennifer N.	Teacher	Navy Point Elem	01/24/12-03/23/12
Harvey-Thomas, Sylvia	Teacher	Lincoln Park Elem	02/14/12-04/09/12
Hill, Dawn M.	Teacher	Scenic Heights Elem	03/01/12-06/05/12 (Ext)
Holley, Sheila A.	Teacher	Oakcrest Elem	02/10/12-04/12/12
Hyde, Catherine C.	Teacher	Scenic Heights Elem	01/15/12-04/16/12
Redeker, Cynthia R.	Teacher	Pensacola High	02/20/12-03/16/12 (Ext)
Roberts, Julie A.	Teacher	Scenic Heights Elem	01/16/12-02/22/12
Vaillant, Patricia A.	Teacher	Cordova Park Elem	02/01/12-03/01/12 (Ext)
Vaillant, Patricia A.	Teacher	Cordova Park Elem	03/02/12-06/05/12 (Ext)
Waddell, Sandra J.	Teacher	Blue Angels Elem	02/01/12-03/14/12
Wright, Diane R.	Teacher	Lincoln Park Elem	02/24/12-06/05/12

g. Special Requests

1. Approval for the following employees to receive their regular hourly rate of pay funded by Title I School Improvement Initiative, to tutor at Holm Elementary School each Tuesday from February 21, 2012 through April 12, 2012, a total of 12 hours per employee:

Glenn, Pamela L.	Medeiros, Carol F.	Viveiros, Tamela A.
Goolsby, Mark C.	Robinett, Carol N.	Willis, Maria A.
Hendrieth, Paula J.	Spirakis, Sonja A.	Wright, Etter M.
Isabelle, Betty S.	Tapparo, Susan E.	Wright, Mary A.
King, Deanna M.	vanBlaricom, Judy A.	

2. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, to work at R.C. Lipscomb Elementary School in the "After the Bell" (FCAT remediation) program from March 5, 2012 through April 2, 2012, a total of 10 hours per employee:

Grass, Rebecca P.	Schmitt, Anita M.
Hammer, Stacie R.	Seibert, Lorri M.
Pryor, Faye D.	Sinquefield, Brenda
Salyers, Deborah J.	Welter, Cherith A.

3. Approval for the following employees to receive their regular hourly rate of pay funded by Principal's – School Improvement Allocation, to work at Holm Elementary School on Thursday, March 15, 2012 to provide science enhancement and tutoring activities, a total of 3 hours per employee:

Glenn, Pamela L.	Lucidine, Josey	Weidamoyer, Rachel L.
Goolsby, Mark C.	Medeiros, Carol F.	Wright, Etter M.
Hylton, Judy H.	Mixon, Vanelda D.	Wright, Mary A.
Isabelle, Betty S.	Tapparo, Susan E.	
King, Deanna M.	vanBlaricom, Judy A.	

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Aldridge, Elizabeth B.	School Bus Operator	Transportation	03/07/12
Authement, Daniel A.	School Bus Operator	Transportation	03/08/12
Bell, June B.	Senior Executive Sec	C&I	02/16/12 (Prom)

Cyr, Kelly T.	Teacher Asst (Spec)	Workman Middle	02/24/12
Dean, Mark A.	School Bus Operator	Transportation	02/22/12
Dykes, Gladys M.	Custodial Worker II	Molino Park Elem	02/27/12 (Prom)
Fields, Charles W.	Custodial Worker I	Escambia Westgate Center	02/15/12
Godwin, Thomas V.	Heat/Vent Mech II	Maintenance Services	02/28/12
Gulley, Johnnie M.	School Bus Asst	Transportation	02/21/12
Gulley, Sylvia J.	School Bus Operator	Transportation	03/02/12
Jarrell, Theresa D.	School Bus Asst	Transportation	02/24/12
Joffrion, Shirley A.	School Bus Operator	Transportation	02/29/12
King, Justin E.	Maintenance Worker I	Maintenance Services	02/27/12
Lohmeyer, Deidrea I.	School Bus Asst	Transportation	02/22/12
Maxwell, Rashad J.	School Bus Operator	Transportation	03/09/12
Milstead, Holly D.	Teacher Asst (Spec)	Jim Allen Elem	02/09/12
Montgomery, Rama M.	School Bus Operator	Transportation	02/20/12
Murdy, Keela M.	Admin Clerk II	Blue Angels Elem	02/13/12
Richardson, Antinekka S.	School Bus Operator	Transportation	03/06/12
Savage, Angela B.	School Bus Operator	Transportation	03/05/12
Shoupe, Tandra E.	School Data Spec II	Scenic Heights Elem	02/13/12 (Prom)
Snowden, Jr., Leroy	School Bus Operator	Transportation	03/01/12
Snyder, Earl W.	School Bus Operator	Transportation	02/20/12
Sparks, Michelle Y.	School Bus Asst	Transportation	02/23/12
Tenbrink, Roger D.	School Bus Operator	Transportation	02/28/12
Thomas, Constance L.	School Bus Asst	Transportation	02/20/12
Toles, Jerome	School Bus Operator	Transportation	03/13/12
Turner, Corean W.	Admin School Sec I	Pensacola High	02/23/12 (Prom)
Virgin-Reese, Wanda R.	Teacher Asst (Spec)	Bailey Middle	03/05/12

b. Temporary Promotions

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Gale, Marion E.	Accounting Spec II	School Data Spec II	02/09/12-3/02/12
	Judy Andrews Center	Judy Andrews Center	
Grandchamp, Melanie R.	Food Service Asst II	Food Service Asst Mgr	02/20/12
	Weis Elem	Weis Elem	

AMENDED

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Baker, Jackie N.	School Bus Operator	Transportation	02/17/12
Bonnell, Nicole C.	Food Service Asst I	Pine Forest High	02/13/12
Buerkle, Katherine A.	School Bus Operator	Transportation	03/12/12
Daniels, Dolores O.	Food Service Asst I	Bellview Elem	02/23/12 (Ret)
Doren, Christine A.	Admin Secretary II	School Food Services	03/27/12
Fuller, Sheila	Admin School Sec II	Escambia High	02/16/12 (Ret)
Kimmons, Peggy E.	School Bus Operator	Transportation	02/29/12 (Ret)
Knott, Sr., David J.	Custodial Worker I	Ernest Ward Middle	03/30/12 (Ret)
McGuire, Gloria J.	Food Service Asst II	Semmes Elem	02/29/12 (Ret)
Palmore, Vergil T.	Food Service Asst I	Brown Barge Middle	02/21/12 (Ret)
Perez, Rita C.	Admin Clerk II	Myrtle Grove Elem	02/23/12 (Ret)
Remitera, Jose R.	School Bus Operator	Transportation	02/20/12 (Ret)
Rivera, Kimberly	School Data Spec I	Comprehensive Planning	02/29/12 (Ret)
Robertson, Jourdan A.	Teacher Asst (Spec)	Ransom Middle	03/09/12
Segura, Sandra M.	Custodial Worker I	Pine Meadow Elem	02/07/12
Smith, Rachael	Teacher Asst (Spec)	Holm Elem	03/16/12
Spradlin, Wendy C.	Teacher Assistant	Bellview Elem	03/09/12
Stepherson, Patricia	School Data Spec II	Ransom Middle	02/17/12 (Ret)

Strickland, Brenda L.	School Bus Operator	Transportation	02/23/12 (Ret)
Williams, Regeneold	Custodial Worker I	Cook Elem	03/05/12
Willis, III, William F.	Custodial Worker I	George Stone Center	02/29/12 (Ret)
Wilson, Lula	Food Service Asst I	Cordova Park Elem	12/31/11 (Ret)
Wood, Joyce M.	Food Service Asst II	Pleasant Grove Elem	02/29/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brown, Nathaniel N.	Custodial Worker I	Pine Forest High	02/22/12

AMENDED

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Chames, Cassandera	School Bus Operator	Transportation	02/24/12-04/06/12
Craig, Geneva F.	School Bus Asst	Transportation	01/30/12-06/01/12
Gindl, Jr., Peter	Maintenance Mech I	Maintenance Services	02/03/12-02/27/12 (Ext)
Goldsmith, Terrance D.	Maintenance Worker I	Maintenance Services <u>Transportation</u>	02/29/12-03/21/12
Junior, Joyce M.	Teacher Asst Comp Lab	Myrtle Grove Elem	03/05/12-06/01/12 (Ext)
Mason, Marilyn R.	Teacher Asst (Spec)	Holm Elem	02/06/12-06/01/12 (Ext)
McGirt, Jannie B.	Custodial Worker I	Myrtle Grove Elem	02/13/12-03/13/12
Odoms, Luvenia A.	School Bus Asst	Transportation	02/06/12-05/04/12
Patterson, Denise L.	School Financial Spec	Bellview Middle	02/15/12-05/16/12
Raley, Melissa J.	Food Service Asst I	Oakcrest Elem	01/06/12-03/02/12
Rosenberg, Wendy K.	Early Childhood Asst	Oakcrest Elem	02/28/12-03/26/12 (Ext)
Thompkins, Rose E.	Custodial Worker I	McMillan Pre-K Center	02/28/12-05/12/12

f. Special Requests
-None

3. Risk Management

a. Mutual Release for Property Damage

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Copier /Duplicator Parts and Supplies, Bid #122404
2. Bid Award: Data / Printer Supplies, Bid #122004
3. Bid Award: R-22 Refrigerant, Bid #122702
4. Bid Renewal: Dispensing System for Foaming Hand Soap, RFP #101902
5. Agreement Renewal: Educational Impact Online Academy for Staff Development
6. Agreement Renewal: PD 360 / Professional Development On-Demand
7. Agreement Renewal: Truenorthlogic / K-12 Human Capital Management Platform (Phase Two)
8. Agreement Renewal: Skyward / Enterprise Resource Planning Software
9. Agreement Renewal: Medicaid Reimbursement Services
10. Agreement Renewal: Focus School Software / SIS
11. Agreement Renewal: Cafeteria Management Software Maintenance and Support
12. Dell Computers for Woodham Middle School
13. Classroom Amplification Systems for Holm Elementary School

ITEMS PREPARED BY FACILITIES PLANNING:

14. Bid Award: Global Learning Academy Parking Expansion
15. Agreement Renewal: Portable Moving Services Throughout the District
16. Change Notice #3 to Purchase Order #311268 – Safety Repairs at Various Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Miscellaneous

1. Pre-Qualification of Contractors
2. Certification of Florida Inventory of School Houses (FISH)
3. Public Right-of-Way Easement between the School Board of Escambia County, FL and Escambia County, FL - McMillian Center

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “I”)

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 10, with Item 6 and Item 9 requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 12-88-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

CORRECTED

- placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-91-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-92-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-95-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-98-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-99-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-100-561 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-101-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-109-1251 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-110-1251 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

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placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

2. Administrative Appointments

This item was handled earlier in the meeting.

DELETED/ADD

~~3. Recommend that employee #10103-9525-1 be terminated effective Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee.~~

ADD

4. Recommend that employee #8123-063-01 be suspended without pay for three (3) working days beginning Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #8123-063-01 be suspended without pay for three (3) working days beginning Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee. Mrs. Hightower said that she would not support the motion to accept the Superintendent's recommendation as did not believe that the recommended discipline was appropriate for the infraction committed by this employee. Mr. Bergosh added that for this employee, there had been a previous pattern of similar infractions. Although he understood that the School District practiced "progressive discipline," in this case he did not believe that the recommended discipline was sufficient. He said that he would "not condone keeping an employee who steals money from a school and deprives that school of use of those funds for kids." Mr. Bergosh said he too, would not support the motion as the Superintendent's recommended discipline for this employee was too lenient. Mr. Boone commented that "the punishment needs to fit the crime" and in this particular case he did not believe that it did. The Superintendent advised that he and his discipline committee had reviewed this case thoroughly and felt like this was the most appropriate recommendation that could be supported or sustained in this particular case. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, advised that the Superintendent's discipline committee had made this recommendation based on advice received from the Superintendent's attorney, Mr. Joe Hammons. Dr. Scott reminded School Board Members that "there is a difference between what you know and what you can prove" and in this case, the recommendation was based on the facts that could be substantiated and proven. The Superintendent added that any discipline recommendation was a "judgment call" taking into account all the evidence that could be substantiated and the advice of his attorney. Mr. Slayton reminded Board Members that if the motion to accept the Superintendent's recommendation was rejected by a majority vote of the School Board, then there would essentially be no punishment for this employee. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that this employee's supervisor had been advised that as part of the punishment for this infraction, this employee would be removed from any financial duties. Mrs. Hightower questioned whether the School Board had the ability to suggest an alternative punishment. In response, Mrs. Waters advised that the School Board did of course, have the right to suggest a punishment; however, the School Board did not have the ability to make the Superintendent follow that suggestion. As to whether the School Board had the constitutional authority to "use an amendment to the motion to change the punishment," she was not comfortable giving an opinion at that time. The Superintendent said that in light of the School Board's concerns, he might consider additional days of suspension for this employee but would still not recommend termination; he also noted that he would have to re-notice the employee if there was change in his recommendation prior to the School Board taking action. Mr. Bergosh expressed some frustration with not having received all of the information pertaining to this particular case. Mrs. Moultrie suggested that this item be tabled to allow Mrs. Waters to research the question posed by Mrs. Hightower, and to allow School Board Members additional time to discuss the issue with Mrs. Waters prior to taking action on the Superintendent's recommendation. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to postpone this item to the April 17, 2012 Regular Meeting. Motion to postpone carried unanimously.

ADD

5. Recommend that employee #5201-9620-6 be suspended without pay for three (3) working days beginning Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #5201-9620-6 be suspended without pay for three (3) working days beginning Wednesday, March 28, 2012, based on misconduct as more specifically identified in the notice letter to the employee. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Prior to adjournment, Mr. Darriel White, Court Liaison, advised that the School Board of a parent in the audience who wished to address the Board concerning the Superintendent's recommendation for her child's expulsion (*as outlined in Item VII.B.1.7*). Joyce A. Dale, requested that her child (student number 12-100-561) be afforded the opportunity for a formal hearing. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to rescind the previous approval of the Superintendent's recommendation for student number 12-100-561 (*as outlined in Item VII.B.1.7*) and to allow for a formal hearing as requested by the student's parent. Motion was approved 4 to 1, with Mr. Bergosh voting "No."

There being no further business, the Regular Meeting adjourned at 6:35 p.m.

Attest:

Approved:

Superintendent

Chair