



Job Title: **Pest Control Technician**

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions consistently and to the satisfaction of the employer. Reasonable accommodations may be made for qualified disabled individuals. This job description is not an exhaustive list, as employees may be required to perform duties not specifically designated within this document, at the employer's discretion. The Escambia County School District reserves the right to modify or interpret this job description as needed.

FLSA Status: Nonexempt
Reports to: Appropriate Supervisor or Designee
Supervises: Appropriate Staff as required
Pay Grade: Educational Support – 19

APPROVED
ESCAMBIA COUNTY SCHOOL BOARD
JUNE 20, 2017
MALCOLM THOMAS, SUPERINTENDENT
VERIFIED BY RECORDING SECRETARY

JOB SUMMARY

The purpose of this position is to perform responsible work in inspecting for, locating, and identifying suspected or reported infestation by insects, rodents, and other pests, determining appropriate eradication and control measures, and implementing those measures.

ESSENTIAL JOB FUNCTIONS

- Develops a plan for the control of insects, rodents, pests, and weeds adhering to all federal, state, and local laws, ordinances, and regulations.
- Conducts inspections to determine type and degree of infestation.
- Prescribes control measures.
- Calculates amount of chemicals needed and supervises the mixing and use of chemicals and pesticides.
- Meets with upper level management personnel to discuss problems, plans, and counter measures.
- Repairs areas in foundation through which pests are entering.
- Liaisons with external pest control services.
- Audits effectiveness of control measures.
- Maintains records of activities and prepares summary reports.
- Responds to work orders.
- Performs other duties as assigned.

MINIMUM REQUIREMENTS

- High school diploma or equivalent.
- Two (2) years of progressively responsible experience in inspecting for and determining the genus and type of pest, prescribing treatment procedures, methods, chemicals, and pesticides to be used and applied, and accomplishing these procedures.
- Any combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.

- Must possess a valid Driver License.
- Possession of State Limited Structural Pest Control Special Certificate.
- Possession of State Limited Lawn and Ornamental Certificate.

KNOWLEDGE, SKILLS, AND ABILITIES

- Requires the ability to display knowledge of exterminating and pest control principles, practices, techniques, methods, and equipment.
- Requires the ability to display knowledge of State laws and regulations pertaining to extermination and environmental considerations.
- Requires the ability to display knowledge of occupational hazards and safety precautions.
- Requires the ability to display knowledge of proper use of chemicals and pesticides, the dangers of their use, and the safe disposal of unused pesticides.
- Requires the ability to display knowledge of effective communication.
- Requires the ability to use chemicals and pesticides.
- Requires the ability to develop long-range plans for pest control.
- Requires the ability to display knowledge of general maintenance and care of trade specific equipment.
- Requires the ability to determine the approach for doing work based on provided guidelines.
- Requires the ability to perform professional-level work dealing with data, people, and technology that relates to administrative, technical, scientific, engineering, accounting, legal, or managerial skills.
- Requires the ability to work in a responsive environment where co-workers or citizens bring problems to me for resolution.
- Requires the ability to use or repair small/light equipment, such as power tools, medium equipment and machinery, such as vehicles or commercial mowers, heavy or complex machinery, such as HVAC systems, construction equipment, or water plants.
- Requires the ability to repair, develop, or install telecommunications systems and computer hardware or network systems.

PHYSICAL DEMANDS

While performing the essential functions of this job the employee is frequently required to use hands to finger, handle, or feel, reach with hands and arms, move about on hands and knees, bend body downward and forward by bending legs and spine, bend legs at the knees, climb or balance, and is frequently required to lift and/or move in excess of 100 pounds. The work also requires the following physical abilities in order to perform the essential job functions: crawling, crouching, grasping, hearing, kneeling, mental acuity, pulling, pushing, repetitive motion, speaking, standing, talking, visual acuity, and walking.

WORKING CONDITIONS

Employees in this position work in a dynamic environment that requires sensitivity to change and responsive to changing goals, priorities, and needs.

Date of Board Approval: June 20, 2017, effective July 1, 2017

Date of Revision: