



Job Title: **Equipment Operator II**

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions consistently and to the satisfaction of the employer. Reasonable accommodations may be made for qualified disabled individuals. This job description is not an exhaustive list, as employees may be required to perform duties not specifically designated within this document, at the employer's discretion. The Escambia County School District reserves the right to modify or interpret this job description as needed.

FLSA Status: Nonexempt
Reports to: Appropriate Supervisor or Designee
Supervises: Appropriate Staff as required
Pay Grade: Educational Support – 15

APPROVED
ESCAMBIA COUNTY SCHOOL BOARD

JUNE 20, 2017

MALCOLM THOMAS, SUPERINTENDENT
VERIFIED BY RECORDING SECRETARY

JOB SUMMARY

The purpose of this position is to perform skilled work in the operation of medium weight motor vehicles, operation of medium weight tracked, rubber tired construction vehicles, or equipment with heightened awareness of driving conditions and surroundings, and in observance of established safety precautions and driving procedures.

ESSENTIAL JOB FUNCTIONS

- Operates and maintains various light equipment for a wide variety of maintenance and transportation tasks, e.g., small dump truck, small front-end loader, skid loader, farm tractor, bush hog, boom axe, back hoe.
- May use blocks, tackles, skids, flats, pallets, dollies, and other loading, transporting, and storing devices.
- May load or unload truck by hand or by using a forklift or front-end loader.
- Performs all duties in compliance with all established standards governing the safe and proper operation assigned equipment and machinery.
- Performs general safety inspections and general maintenance of the vehicles; maintains vehicle cleanliness and sanitation; performs minor repairs and servicing of vehicles; reports necessary truck or equipment repairs to supervisor.
- Keeps assigned tools and equipment in operational order by performing routine maintenance, repairs, and adjustments.
- Performs strenuous manual labor incidental to the operation of the vehicle or equipment, frequently using hand or small power tools.
- Maintains simple job and equipment records and completes simple forms.
- Conforms to safety standards as prescribed.
- Performs other duties as assigned.

MINIMUM REQUIREMENTS

- One (1) year responsible experience in the operation of light to medium weight equipment or vehicles.
- An equivalent combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.
- Must possess and maintain a valid Class "B" Commercial Driver's License.

KNOWLEDGE, SKILLS, AND ABILITIES

- Requires the ability to display knowledge of local, state, and federal driving laws and regulations as they relate to truck, equipment, and machinery operations.
- Requires the ability to display knowledge of city roads and transportation routes.
- Requires the ability to display knowledge of occupational safety hazards and safety precautions.
- Requires the ability to display knowledge of general care, operation, and maintenance performed on motor vehicles and construction equipment.
- Requires the ability to display knowledge of applicable regulatory agency regulations and requirements.
- Requires the ability to operate medium weight motor vehicles and medium sized construction equipment.
- Requires the ability to perform labor intensive work.
- Requires the ability to maintain operating logs and records.
- Requires the ability to read and interpret public roadmaps.
- Requires the ability to recognize and report hazards and apply safe work methods.

PHYSICAL DEMANDS

While performing the essential functions of this job the employee is regularly required to stand, sit, or walk, use hands to finger, handle, or feel, reach with hands and arms, stoop, kneel, or crouch, and lift and/or move up to 100 pounds and may occasionally be required to lift over 100 pounds.

WORKING CONDITIONS

Employees in this position work in an environment with heavy equipment and machinery that could result in bodily harm to co-workers or others.

Date of Board Approval: June 20, 2017, effective July 1, 2017

Date of Revision: