



**Job Title:**                **Equipment Operator I**

**Position Description**

*To perform this job successfully, an individual must be able to perform the essential job functions consistently and to the satisfaction of the employer. Reasonable accommodations may be made for qualified disabled individuals. This job description is not an exhaustive list, as employees may be required to perform duties not specifically designated within this document, at the employer's discretion. The Escambia County School District reserves the right to modify or interpret this job description as needed.*

**FLSA Status:**            Nonexempt  
**Reports to:**             Appropriate Supervisor or Designee  
**Supervises:**            Appropriate Staff as required  
**Pay Grade:**             Education Support – 13

**APPROVED**  
**ESCAMBIA COUNTY SCHOOL BOARD**  
**JUNE 20, 2017**  
**MALCOLM THOMAS, SUPERINTENDENT**  
**VERIFIED BY RECORDING SECRETARY**

**JOB SUMMARY**

The purpose of this position is to perform skilled work in the operation of a wide variety of general maintenance tools, vehicles, equipment, and machinery with heightened awareness of driving conditions and surroundings, and in observance of established safety precautions and driving procedures.

**ESSENTIAL JOB FUNCTIONS**

- Operates various maintenance tools, equipment, and vehicles with heightened awareness of driving conditions and surroundings, and in observance of established safety precautions and driving procedures, e.g., lawn mowers, weed eater, chainsaw, hedge trimmer.
- Operates and maintains various light equipment for a wide variety of maintenance and transportation tasks, e.g., small dump truck, small frontend loader, skid loader, farm tractor, bush hog, boom axe, back hoe.
- Uses blocks, tackles, skids, flats, pallets, dollies, and other loading, transporting, and storing devices as needed.
- Performs all duties in compliance with all established standards governing the safe and proper operation assigned equipment and machinery.
- Performs general safety inspections and general maintenance of the vehicles; maintains vehicle cleanliness and sanitation; performs minor repairs and servicing of vehicles; reports necessary truck or equipment repairs to supervisor.
- Keeps assigned tools and equipment in operational order by performing routine maintenance, repairs, and adjustments.
- Performs strenuous manual labor, frequently using hand or small power tools.
- Conforms to safety standards as prescribed.
- Performs other duties as assigned.

**MINIMUM REQUIREMENTS**

- High school diploma, GED, or other equivalent.
- One (1) year of responsible experience in the operation of general maintenance vehicles, equipment, and machinery.

- An equivalent combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.
- Must possess and maintain a valid Class "B" Commercial Driver License.

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Requires the ability to display knowledge of local, state, and federal driving laws and regulations as they relate to truck, equipment, and machinery operations.
- Requires the ability to display knowledge of city roads and transportation routes.
- Requires the ability to display knowledge of occupational safety hazards and safety precautions.
- Requires the ability to display knowledge of care and operation of transportation equipment.
- Requires the ability to display knowledge of applicable regulatory agency regulations and requirements
- Requires the ability to display knowledge of operation of general maintenance tools, vehicles, equipment, and machinery.
- Requires the ability to perform labor intensive work.
- Requires the ability to maintain operating logs and records.
- Requires the ability to read and interpret public road maps.
- Requires the ability to recognize and report hazards and apply safe work methods.

**PHYSICAL DEMANDS**

While performing the essential functions of this job the employee is regularly required to stand, sit, or walk, use hands to finger, handle, or feel, reach with hands and arms, stoop, kneel, or crouch, and lift and/or move up to 100 pounds, and may occasionally be required to lift over 100 pounds.

**WORKING CONDITIONS**

Employees in this position work in an environment with heavy equipment and machinery that could result in bodily harm to co-workers or others.

**Date of Board Approval: June 20, 2017, effective July 1, 2017**

**Date of Revision:**