

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 16, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on December 4, 2008 – Legal No. LN1370919

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott, Assistant Superintendent for Human Resource Services, gave the invocation and Miss Shelbi Warner, a 5th grader from Ferry Pass Elementary, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:32 p.m.

The following speakers requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit “A”)

- Bill Vincent, representing the Escambia Education Association, requested that the Superintendent and Board consider “rolling” the steps on the instructional salary schedule; and also requested that out-of-State teachers and in-State teachers who return to teaching after retirement be treated the same with regard to placement on the salary schedule.
- Kim Bloir*, speaking as a parent, alerted the Board to a incident involving her child’s school bus that occurred on November 6, 2008; she requested that the District improve its communication with parents when such issues arise.

**Mrs. Hightower asked that the Superintendent or his designee contact Mrs. Bloir regarding her concerns.*

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:43 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Lana Teague, Administrative Clerk II at Jim Allen Elementary School, was the Stellar Employee for the month of December. Ms. Teague received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Revisions to School District Chapter 3 - School Operating Procedures

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt revisions to School District Chapter 3 – School Operating Procedures. Motion carried unanimously.

2. Revisions to School District Chapter 4 – Instruction

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt revisions to School District Chapter 4 – Instruction. Motion carried unanimously.

3. Addition of School District Rule 6Gx17-7.18 - Policy Against Bullying and Harassment

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to adopt the addition of School District Rule 6Gx17-7.18 – Policy Against Bullying and Harassment. Motion carried unanimously.

B. Permission to Advertise

1. Revisions to School District Chapter 2 - Human Resource Services

Motion by Mr. Slayton, seconded by Mr. Bergosh, to advertise revisions to School District Chapter 2 – Human Resource Services, carried unanimously.

2. Revisions to School District Chapter 7 - Student Affairs

Motion by Mrs. Moultrie, seconded by Mr. Boone, to advertise revisions to School District Chapter 7 – Student Affairs, carried unanimously.

DELETED/
ADDED

~~3. Amendment to School District Rules 6Gx17-3.02(4)(b) and (5)(f)87~~

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]*

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Michelle Cox, from 5th grade teacher at N.B. Cook Elementary to Assistant Elementary Principal of N.B. Cook Elementary, effective December 1, 2008. Motion carried unanimously.

- IV. APPROVAL OF MINUTES
 - 1. 11-14-08 REGULAR WORKSHOP
 - 2. 11-18-08 INSTALLATION CEREMONY
 - 3. 11-18-08 ORGANIZATIONAL MEETING
 - 4. 11-18-08 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve the minutes as listed, *Items 1 through 4*, carried unanimously.

- V. CONSENT AGENDA

Mr. Bergosh requested that Item V.D.19 be pulled from the Consent Agenda for separate vote. On motion by Mr. Boone, seconded by Mr. Slayton, the Consent Agenda, except for item pulled, was approved unanimously.

- A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

- 1. Modification to Workforce Education Fee Schedule for GED Testing for remainder of 2008-2009 School Year
- 2. North East Florida Educational Consortium (NEFEC) Agreement for Ed Options Purchase
- ~~3. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non Joint~~
- ~~4. Agreement of Clinical and Field Based Experiences between the University of Phoenix and the School Board of Escambia County, Florida~~
- 5. Cooperative Agreement between the School Board of Escambia County, Florida and Plumbers and Steamfitters Apprenticeship, Local Union 366
- 6. Affiliation Agreement between the School Board of Escambia County, Florida and West Florida Regional Medical Center, Inc. d/b/a West Florida Hospital
- 7. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (OASIS)

DELETED

**DELETED/
CORRECTED**

- B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

- 1. Check Register for November 2008
- 2. Recap of General Fund Reserves
- 3. Budget Amendments:
 - a) Resolution 3 - General Operating Fund
 - b) Resolution 3 - Other Special Revenue Fund
 - c) Resolution 4 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund
- 4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 1,248.12
 - b) Hammons, Longoria & Whittaker, P.A. \$ 232.50
 - c) Hammons, Longoria & Whittaker, P.A. \$ 93.00
 - d) Hammons, Longoria & Whittaker, P.A. \$ 3,224.00
 - e) Hammons, Longoria & Whittaker, P.A. \$ 1,436.50
 - f) Hammons, Longoria & Whittaker, P.A. \$ 558.00
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 697.50
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 77.50
 - i) Gregory Farrar, P.A. \$ 425.00

5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 5,944.19
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for December 2008
 - b) Auction List I for December 2008
7. Financial Status Report on Projects and Grants
8. Financial Statements for the month November 2008
9. Impact Aid Resolution
10. 2008-2009 Miscellaneous Salary Schedule
11. Proposed 2009-2010 Budget Calendar

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Brooking, Darrell	Teacher	Warrington Mid	11/24/08
Burch, Mona	Teacher	Westgate Ctr	11/07/08
Domek, Lisa	Mgr-Fin Aid/Vet Affairs	George Stone	11/10/08
Mincy, Michael	Teacher	Warrington Mid	11/20/08
Rudolph, Katherine	Teacher	Brown Barge	11/10/08

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
James, Gary	Warrington Mid	11/24/08
Schuck, Jason	Washington	11/10/08

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Conley, Steven	Bellview Mid	08/12/08

3. 4th year annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Bass, Gregory	Northview	Judy Andrews	12/01/08
Hensley, Katie	Longleaf	Lipscomb	12/01/08

d. Out-of-Field

1. Appointments
-None

2. Reappointments
-None

3. Transfers
-None

4. 4th Year
-None

5. Other
- | | | | |
|-----------------------|-------------|----------|--|
| Christofferson, Julie | Woodham Mid | 10/20/08 | |
|-----------------------|-------------|----------|--|
- e. Resignations/Retirements/Other
- | | | | |
|--------------------|----------------|----------------|----------------|
| Brent, Gloria | Media Spec | Ensley | 12/31/08 (Ret) |
| Copeland, Paul | Teacher | Warrington Mid | 11/25/08 |
| Danielson, Anita | Teacher | Warrington Mid | 11/04/08 |
| Draus, Kristi | Teacher | Escambia | 12/01/08 |
| Dunmore, Arzell | Teacher | Pine Meadow | 01/06/09 (Ret) |
| Franklin, Kari | Teacher on LOA | McArthur | 11/07/08 |
| Howard, Ryan | Teacher | Tate | 12/19/08 |
| Hyer, Willard | Teacher | DOP | 01/06/09 (Ret) |
| Kattau, Paul | Dean | Ransom | 12/05/08 |
| Mathison, Jennifer | Teacher | Navy Point | 12/19/08 |
| Pruitt, Lisa | Teacher | Lipscomb | 12/19/08 |
- f. Leaves of Absence
- Approve leaves of absence without pay for the following personnel:
- | | | |
|-----------------------|-----------------------|---------------------|
| Armstrong, Jacquelynn | Teacher/Semmes | 01/05/09 – 06/03/09 |
| Booker, Tonita | Teacher/Pine Forest | 10/24/08 – 12/12/08 |
| Cagle, Conner | Teacher/Pensacola | 11/05/08 – 11/25/08 |
| Cavnar, Anna | Teacher/Tate | 12/08/08 – 06/03/09 |
| Ferreira, Kimberly | Teacher/Blue Angels | 10/27/08 – 11/07/08 |
| Gardner, Jennifer | Teacher/Woodham Mid | 11/24/08 – 12/18/08 |
| Martin, Berri | Teacher/Montclair | 11/08/08 – 12/18/08 |
| Wartman, Ternisha | Teacher/Beulah | 10/22/08 – 02/13/09 |
| Young, Patti | Psychologist/Hall Ctr | 10/10/08 – 12/31/08 |
- g. Special Requests
1. Correct resignation date for John Dittmar, teacher, Warrington Middle to read November 7, 2008.
 2. Approve the following instructional employees to extend DROP:

Broom, Charles	Teacher/Holm	01/01/09 – 06/30/09
Cohan, Helaine	Teacher/Judy Andrews	12/01/08 – 06/30/10
Emmanuel, Deborah	Counselor/Ransom	01/01/09 – 06/30/09
 3. The following employees are returning from leave of absence:

Curry, Claudia	Counselor/Sid Nelson	12/05/08
Tullos, Kylee Ann	Teacher/Escambia	12/01/08
 4. Approve Mary Skinner, part-time teacher, Cook Elementary be full-time effective October 15, 2008.
 5. Correct ending date for leave of absence date for Laura Hill, teacher, Escambia High to read 11/21/08 instead of 12/21/08.
 6. Approve the following to be hired as Coordinators/Tutors for OASIS SES to be paid at the hourly rate of \$40/\$20 from Title I funds:

Isabel Davidson	10/16/08
Lynn Griffin	10/14/08

7. Report the deaths of the following employees:
 Krista Harden, teacher on leave of absence, Hellen Caro on November 9, 2008.
 Leigh Wright, Manager V-Human Resources on November 29, 2008.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Ballard, Tracy	Tea Asst Spec	Spencer Bibbs Elem	11/10/08
Christopher, Anna	Tea Asst Spec	Warrington Elem	11/19/08
Godwin, Vicki	Admin Clerk II	Northview High	11/19/08 (Prom)
Kealer, Charles	Sch Bus Oper	Transportation	11/25/08
Luciano, Brittellen A	Tea Asst Spec	Esc County Jail	11/10/08
Marcum, Courtney	Admin Clerk II	Workman Mid	12/01/08
Nelson, Katherine	Admin Secretary III	Secondary Ed	11/26/08 (Prom)
Thomley, Carolyn	Sch Bus Oper	Transportation	11/24/08
Wind, Takeisha	Tea Asst Spec	Weis Elem	11/14/08
Young, Laurie	Tea Asst Spec	Blue Angels Elem	11/18/08
Ziel, Dolores	Tea Asst Spec	Lipscomb Elem	11/21/08

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Barnett, Ulycee	Cust Wrkr I George Stone	Cust Supv George Stone	10/30/08
**Trawick, Jamie M	Admin Clerk I Maintenance	Admin Clerk II Maintenance	10/30/08 – 11/17/08
**Wilson, Josephine	Fd Serv Asst II Tate High	Fd Serv Mgr IV Tate High	11/20/08

**Temporary in vacant position until position can be advertised and filled permanently.*

***Replacing an employees on leave until he/she returned or returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Archer, Lloyd	Constr Mech II	Facilities Plnng	11/24/08 (Ret)
Baldwin, Christina	Tea Asst Spec	Holm Elem	11/25/08
*Carvin, Wayne	Cust Supv	George Stone	10/24/08 (Ret)
Harrison, Janice	Tea Asst Spec	Transportation	01/06/09 (Ret)
Lake, Linda	Fd Serv Asst I	Bailey Mid	11/25/08
*Mandel, Rhonda T	Tea Asst Spec	Escambia High	10/14/08 (Ret)
Richardson, Dolores	Sch Bus Oper	Transportation	11/04/08 (Ret)
Squazzo, Diane E	Admin Clerk II	Holm Elem	01/30/09 (Ret)
Wadsworth, Claudia	Parent Educator	Ensley Elem	12/19/08 (Ret)

**Documentation received post previous Board agenda deadline.*

d. Terminations

Dale, Lakisha	Fd Serv Asst I	Warrington Mid	11/14/08
Titus, Judy	Fd Serv Asst I	Escambia High	11/04/08

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Archer, Lloyd (Ext)	Const Mech II	Facilities Plnng	11/10/08-11/24/08
Broxson, Terri	Cust Wrkr I	Bailey Mid	10/30/08-12/05/08
Callahan, Karen (Ext)	Sch Bus Oper	Transportation	11/01/08-01/13/09
Channell, Paula	Tea Asst Spec	Transportation	11/04/08-12/02/08
Cooper, Linda	Admin Clerk II	Pensacola High	11/12/08-01/05/09
Hogans, Betty J	Tea Asst Spec	Sid Nelson	11/17/08-01/05/09
Murphy, Shari	Tea Asst Spec	Holm Elem	11/07/08-12/31/08
Tittle, Faye	Tea Asst	Longleaf Elem	10/06/08-12/08/08
Workman, Mikel	Sch Bus Oper	Transportation	11/17/08-04/10/09

f. Special Requests

- For Board Information: Report the death of Tenisha Purifoy, School Bus Operator, Transportation Department, on October 31, 2008.

3. Risk Management

- Settlement – Auto Liability
- Settlement – Auto Liability
- Settlement – Auto Liability
- Approval of Trailer Resident at Ensley Elementary School
- Workers Compensation Settlement
- United Health Care Administrative Services Agreement
- Fringe Benefit Management Company Renewal

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

- Bid Award: New and Recapped Tires, RFP #091303
- Bid Award: Frozen Pizza & Cheese, RFP #091203
- Bid Award: Fruits & Vegetables, Frozen, Canned & Packaged, RFP #091103
- Bid Award: Condiments, Spices, Staples, Baked Goods, RFP #090903
- Bid Award: Custodial Supplies, Bid #091402
- Bid Award: Breakfast & Lunch Entrees, RFP #091003
- Bid Award: Paper Products & Cleaning Supplies, RFP #090803
- Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
- Bid Renewal: Security Services, RFP #071602
- Addition of Vendor to Fast Food Partnership Agreement, Bid #070903
- Annual Agreement Renewal: Microsoft Premier Support Services
- Annual Agreement Renewal: Administrative Services
- ~~Renewal of Performance Pathways Software~~
- Renewal of Atomic Learning Software
- Video Surveillance Security Systems for Woodham and Ferry Pass Middle Schools
- STARS Suite Software for Middle and High Schools
- IB Examination Registration Fees for Pensacola High School
- Media Center Furniture for Bellview Elementary School

DELETED

19. "My Kid Scoop" Program for Title I Students

Description of Purchase: *The purchase is for the delivery of Pensacola News Journal newspapers to 4500 kindergarten to second grade students each Monday beginning August 18, 2008 for 37 weeks. Newspapers will include full page "My Kid Scoop" program. The top half of the page to include parent information and bottom half of page will contain "My Kid Scoop" curriculum.*

Amount of Purchase: \$44,955.00

Funding Source: *Other Special Revenue Fund (4210) – Title I, Part A, Basic (5303)*

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve the purchase of the "My Kid Scoop" program for Title I students. (NOTE: *This item was previously addressed at the December 12, 2008 Regular Workshop.*) Mr. Bergosh asked for the record to reflect that a statement made during the December 12, 2008 Regular Workshop was determined to have been incorrect. Mrs. Marcia Nowlin, Director of Title I, had stated that the Board previously approved a contract for the "My Kid Scoop" program at their August 2008 Regular Meeting; however, it was later determined that no such contract was ever presented to or approved by the Board in August 2008. Mr. Bergosh intended to reject the purchase of this item as he believed that the funds could be better spent for some other educational purchase. He pointed out that it was actually School District staff who developed the "My Kid Scoop" curriculum and information that was then sent to the Pensacola News Journal to be published in the Monday edition of its newspaper. Newspapers were then sent to the District to be disseminated to kindergarten, first and second grade students in Title I schools. Mr. Bergosh disagreed with paying Pensacola News Journal almost \$45,000 to print information that had been developed by School District staff. Instead, he suggested eliminating the "middle man" (Pensacola News Journal) and having School District staff print that curriculum and information themselves. Mr. Bergosh was also concerned that as part of the "My Kid Scoop" program, students had already been receiving the Monday edition of the Pensacola News Journal since August 18, 2008; yet the purchase request was just now in December being submitted for Board approval.

Motion was approved 4 to 1, with Mr. Bergosh voting "No."

ITEMS PREPARED BY FACILITIES PLANNING:

20. Change Notice #3 to Purchase Order #297282 – Bellview Middle School
21. Change Notice #2 to Purchase Order #296357 – Brown Barge Middle School
22. Change Notice #1 to Purchase Order #298127 – J.E. Hall Center Fueling Facilities
23. Change Notice #2 to Purchase Order #297833 – Warrington Elementary School
24. Change Notice #6 to Purchase Order #263879C – Washington High School
25. Bid Award: Individual Specific Stop-Loss Insurance, RFP #091601

ADDED

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning
 - A. Final Payments
 1. Brown Barge Middle School Media Center Renovations
 2. Bellview Middle School Administration Renovations and Exterior Windows Replacement
 3. Ferry Pass Elementary School Site Improvements
 4. Bellview Middle School Administration Renovations and Exterior Windows Replacement
 5. Brown Barge Middle School HVAC Renovations, Bldgs. 1 & 3
 - B. Miscellaneous
 1. ~~Pre Qualification of Contractor~~
2. Transportation
 - A. Miscellaneous
 1. 2008-2009 Bus Routes

DELETED

3. Maintenance
- No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

AMENDED

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
(Supplementary Minute Book, Exhibit “I”)

1. Internal Accounts Audits with findings
-No items submitted
2. Internal Accounts Audits without findings
-No items submitted
3. Inventory Adjustment Reports
-Inventory for twenty-two (22) cost centers
4. Other
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “J”)

1. Administrative Appointment(s)

This item was handled earlier in the meeting.

2. Foundation for Excellence in Education (Elected Directors)

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Mr. Bob Moulton as a new director (November 25, 2008 – June 30, 2009) for the Foundation for Excellence in Education Board of Directors. Motion carried unanimously.

3. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 10, with Items 5, 6, and 7 requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-10-221 be adopted as the order of the Escambia County School Board.

2. Recommend that, consistent with the decision of the due process committee, student number 09-24-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 09-25-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 09-27-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-28-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-29-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 09-30-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 09-31-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 09-32-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 09-33-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL
HEARING
REQUEST**

**FORMAL
HEARING
REQUEST**

**FORMAL
HEARING
REQUEST**

4. Recommend that employee #50637-9610-5 be suspended without pay for five (5) working days beginning Wednesday, December 17, 2008 through Friday, December 19, 2008 and Monday, January 5, 2009 through Tuesday, January 6, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #50637-9610-5 be suspended without pay for five (5) working days beginning Wednesday, December 17, 2008 through Friday, December 19, 2008 and Monday, January 5, 2009 through Tuesday, January 6, 2009, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

ADD

5. Recommend that employee #45020-4108-166 be terminated effective Wednesday, December 17, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that #45020-4108-166 be terminated effective Wednesday, December 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "K")

AMENDED

1. Final Order In Re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen, and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt the final order in re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen, and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202. Motion carried unanimously.

VIII. ADJOURNMENT

Prior to adjournment, it was noted that the following meetings would be held in January 2009:

- Special Workshop, January 15th, 3:00 to 5:00 p.m., Board Room, Dr. Vernon McDaniel Building
- Regular Workshop, January 16th, 9:00 a.m., Board Room, Dr. Vernon McDaniel Building
- Regular Meeting, January 20th, 5:30 p.m., Room 160, J.E. Hall Educational Services Center

There being no further business, the Regular Meeting was adjourned at 6:15 p.m.

Attest:

Approved:

Superintendent

Chair