

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 18, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 7:00 p.m.(following the Installation Ceremony & Organizational Meeting), in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower  
Vice Chair: Mr. Gerald Boone  
Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mr. Bill Slayton  
School Board General Counsel: Mrs. Donna Sessions Waters  
Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal – Legal No.1364449 IT November 7, 2008*

PUBLIC FORUM

Mrs. Hightower called for Public Forum; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 7:05 p.m. Superintendent Thomas noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

Superintendent Thomas announced that Mr. Brian Tracy, Warehouse Storekeeper, was the Stellar Employee for the month of November. Mr. Tracy received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Education Staff Professionals (ESP) Day – Proclamation

The Superintendent read the following resolution:

**EDUCATION STAFF PROFESSIONALS (ESP) DAY PROCLAMATION**

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, education staff professionals serve our students as teacher assistants, clerical employees, bus operators and assistants, food service workers, custodial workers, garage workers, warehouse workers, maintenance employees and facilities employees, and serve in other roles; and

WHEREAS, in performing these jobs, education staff professionals are an integral part of the education process and provide support to teachers assisting them in providing a quality education to all children; and

WHEREAS, education staff professionals provide a safe and healthy learning environment for all students and work tirelessly to serve our children and communities with care and professionalism.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of the School Board of Escambia County, Florida, does hereby proclaim Wednesday, November 19, 2008, as

**EDUCATION STAFF PROFESSIONALS DAY**

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of said Board and a copy be tendered to David Pittman.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt the “Education Staff Professionals Day” proclamation, carried unanimously.

**ADD**

4. State Winners - 80th Annual Florida Future Farmers of America (FFA) Convention

FFA members Lynsey Meharg and Austin Courson were honored for winning state-level achievements at the 80<sup>th</sup> Annual Florida FFA Convention. Austin, a senior at Tate High School, received the State Forage Production Proficiency Award in addition to the Ryan Rimmer Memorial Leadership Award. Lynsey, a junior at Tate High School, received the State Star Greenhand Award. *The National FFA Organization, formerly known as Future Farmers of America, is a national organization comprised of over 500,000 students throughout the United States. Over 15,000 students in 320 chapters throughout Florida are engaged in a wide range of agricultural education activities, leading to more than 300 professional career opportunities in the agricultural industry.*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “A”)

A. Rule(s) Adoption

1. Revisions to School District Rule 6Gx17-7.09 – Student Progression Plan (semester credit)

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt revisions to School District Rule 6Gx17-7.09 – Student Progression Plan (semester credit). Motion carried unanimously.

B. Permission to Advertise

1. Revisions to School District Chapter 5 – Business Services

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to advertise revisions to School District Chapter 5, Business Services. Mr. Shawn Dennis, Assistant Superintendent for Operations, responded to concerns that Mr. Slayton had with regard to various aspects of the “Use of School Facilities Agreement” that was referred to in Section 5.06. (NOTE: *Mr. Slayton had previously expressed his concerns during the November 14, 2008 Regular Workshop.*) Motion carried unanimously.

**AMENDED**

**AMENDED**

2. Revisions to School District Rule 6Gx17-7.09 – Student Progression Plan (compliance with legislative changes)

Motion by Mr. Slayton, seconded by Mr. Bergosh, to advertise revisions to School District Rule 6Gx17-7.09 – Student Progression Plan (compliance with legislative changes), carried unanimously.

IV. APPROVAL OF MINUTES

1. 10-17-08 REGULAR WORKSHOP
2. 10-21-08 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Slayton, to approve the minutes as listed, *Items 1 & 2*, carried unanimously.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Moultrie, seconded by Mr. Bergosh, the Consent Agenda was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “B”)

**AMENDED**  
**AMENDED**

1. Limited English Plan for the School District of Escambia County, 2008-2009
2. Amendment to Agreement between the School Board of Escambia County, Florida and Brigette Heye, Dance Instructor
3. Charter Recommendation to the School Board of Escambia County, Florida regarding the Charter Application for the Charter Magnet School of Century, Florida
4. Charter Recommendation to the School Board of Escambia County, Florida regarding the Charter Application for the Pensacola Elementary Charter School
5. Charter Recommendation to the School Board of Escambia County, Florida regarding the Charter Application for the Pensacola Middle Charter School
6. School Advisory Council Additions and Deletions
- ~~7. North East Florida Educational Consortium (NEFEC) Agreement for Ed Options Purchase~~
8. Approval of New Media Academy at Pine Forest High School
9. Approval of Computer Aided Design Academy at Pensacola High School
- AMENDED** 10. Clinical Education Agreement between the School Board of Escambia County, Florida and ACTS Retirement-Life Community, Inc. d/b/a Willow Brooke Court at Azalea Trace
11. Agreement between School Board of Escambia County, Florida and Sacred Heart Health System, Inc.
12. School Affiliation Agreement between Baptist Health Care Corporation and the School Board of Escambia County, Florida
- CORRECTED** 13. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida
- ~~14. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (OASIS Preparatory Academy)~~
15. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (University of West Florida)

**DELETED**

**AMENDED**

**CORRECTED**

**DELETED**

B. FINANCE

(Supplementary Minute Book, Exhibit “C”)

1. Check Register for October 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 2 - General Operating Fund
  - b) Resolution 2 - Other Special Revenue Fund
  - c) Resolution 3 - Capital Projects Fund

- d) No item submitted - Food Service Fund
- e) No item submitted - Debt Service Fund
- 4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 4,184.55
    - b) Hammons, Longoria & Whittaker, P.A. \$ 418.50
    - c) Hammons, Longoria & Whittaker, P.A. \$ 279.00
    - d) Hammons, Longoria & Whittaker, P.A. \$ 868.00
    - e) Hammons, Longoria & Whittaker, P.A. \$ 731.25
    - f) Hammons, Longoria & Whittaker, P.A. \$ 3,992.52
    - g) Hammons, Longoria & Whittaker, P.A. \$ 1,302.00
    - h) Hammons, Longoria & Whittaker, P.A. \$ 170.50
    - i) Hammons, Longoria & Whittaker, P.A. \$ 852.50
    - j) Hammons, Longoria & Whittaker, P.A. \$ 77.50
    - k) Shell, Fleming, Davis & Menge, P.A. \$ 3,037.50
    - l) Shell, Fleming, Davis & Menge, P.A. \$ 321.50
    - m) Shell, Fleming, Davis & Menge, P.A. \$ 573.50
    - n) Gregory Farrar, P.A. \$ 425.00
- 5. Legal Services:
  - Risk Management Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 2,786.00
- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for November 2008
  - b) Auction List I for November 2008
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statements for the month of October 2008
- 9. Escambia County District School Board Operational Audit for the Fiscal Year Ended June 30, 2008
- 10. Miscellaneous Banking Resolutions and Authorizing Agreements

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Alexander, Marilyn	Teacher	Pensacola	10/13/08
Ammons, Elizabeth	Teacher	Spencer Bibbs	10/27/08
Ashford, Paul	Dean	Woodham	10/20/08
Bouterie, Michaelene	Speech Lang Diag	ESE/Hall Ctr	11/03/08
Brown, Brenda	Sr Financial Analyst	Budget	12/01/08
Chapman, Denise	TSA/Reading	Hall Ctr	11/03/08
Fisher, Alita	Speech Lang Path	Spencer Bibbs	10/20/08
Jones, Patricia	Teacher	Longleaf	10/24/08
Lacy, Jane	Teacher	Hallmark	10/31/08
Lee, Patti	Teacher	West FL High	10/29/08
Mathews, James	Teacher	George Stone	10/13/08
Ripstein-Yedlowski, R	Teacher	Spencer Bibbs	10/17/08
Tipton, Jenyne	Teacher	Holm	09/15/08

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Cody, Kathryn	Escambia	10/20/08
Smith, Mary (PT)	Northview	07/29/08

- 2. Professional  
-None
- 3. 4<sup>th</sup> year annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
McManus, Melissa	Yniestra	Pine Meadow	09/08/08
Venis, Amanda	Spencer Bibbs	Lipscomb	09/26/08

d. Out-of-Field

1. Appointments

Riddell, James	Teacher	Workman	11/17/08
Sherry, Christina	Teacher	Ferry Pass Mid	10/20/08

2. Reappointments  
-None

3. Transfers  
-None

4. 4<sup>th</sup> Year  
-None

5. Other

Hawkins, Johnny	Escambia	10/20/08
Hosack, Katherine	Bellview Mid	10/20/08
Mead, Rebecca	Brown Barge	10/20/08

e. Resignations/Retirements/Other

Brown, Monica	Teacher	Warrington Mid	10/28/08
Celiberti, Desirae	Teacher	Westgate Ctr	12/01/08
Delesdernier, Dawn	Teacher	Washington	11/12/08
Dittmar, John	Teacher	Warrington Mid	11/14/08
Gustafson, Kristen	Teacher	Oakcrest	11/07/08
Harris, Jennifer	Teacher	Brown Barge	11/07/08
Howard, Linda	Mger-Fin Aid/VA	George Stone	11/07/08
Martin, Jerry	Teacher on LOA	Weis	09/29/08
Miller, Reagan	Teacher	Workman	10/31/08
Paul, James	Superintendent	Admin Bldg	11/17/08 (Ret)
Stevens, Autumn	Teacher	McMillan	10/10/08

**AMENDED**

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Broughton, Karen	Teacher/Washington	10/15/08 – 11/05/08
Crews, Jennifer	Teacher/Brentwood Elem	10/27/08 – 12/18/08
Domulot, Cynthia	Teacher/Bailey	11/12/08 – 12/12/08
Foster, Donna	Teacher/Edgewater	10/22/08 – 10/31/08
Giblon, Erin	Teacher/Escambia	10/08/08 – 11/12/08
Hauck, Kimberly	Teacher/Pine Meadow	11/10/08 – 06/03/09
Henderson, Betty	Teacher/Spencer Bibbs	10/21/08 – 01/23/09
Hill, Laura	Teacher/Escambia	10/31/08 – 12/21/08

Holland, Jeffrey	Teacher/Workman	10/21/08 – 11/10/08
Nielsen, Jacklyn	Teacher/Hallmark	10/16/08 – 12/18/08
Otto, Danielle	Teacher/Jim Allen	09/23/08 – 12/12/08
Redish, Maleesa	Teacher/Jim Allen	10/30/08 – 02/27/09
Thomas, Malcolm	Director-Eval Sys	11/18/08 – 06/30/09
Touchstone, Laura	Teacher/Escambia	10/14/08 – 11/14/08
Tullos, Kylee	Teacher/Escambia	09/16/08 – 12/19/08
Walker, Elizabeth	Teacher/Title I	10/22/08 – 06/17/09

g. Special Requests

1. The following instructional employee is returning from leave of absence:

Jeniffer Wells                      Teacher/Oakcrest                      11/10/08

2. Approval for the following employees to work from October 15, 2008 through March 1, 2009 and to be paid at their regular hourly rate of pay from Title I Part A funds for monitoring off campus SES services as requested by NCLB:

Saundra Bell                      Naretha Evans  
LaDonna Day                      Paul Morrell

3. Correct beginning dates for the following employees to work as Title I SES School Site Facilitators to read August 20, 2008:

Rodney Ford  
Ed Seitz

4. Approval for Vivianne Gomolka, part-time Teacher on Special Assignment for ESOL to work two extra days as needed to assist in evaluations of students who require a Spanish translator and to be paid at her regular hourly rate of pay from Federal IDEA Project 5236 funds.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Adams, Olivia S	Cust Wrkr I	Pine Forest High	10/13/08
Anderson, Bobby L	Cust Wrkr I	Tate High	10/13/08
Breaux, Claudia	Tea Asst Spec	Woodham Mid	11/10/08
Bishop, James L	Cust Wrkr I	George Stone Voc	10/13/08
Brown, Carla J	Fd Serv Asst I	Pine Forest High	10/20/08
Catchings, Pratheria	Admin Clerk III	Staff Development	10/27/08 (Prom)
Chancery, Laura	Admin Sch Sec I	Northiveiw High	10/14/08 (Prom)
Cowart, Trina	Tea Asst Spec	Escambia Westgate	10/29/08
Cunningham, Terra T	Erly Childh'd Asst	McMillan/FAME	10/21/08
Feagin, Ezekiel	Cust Wrkr I	Lipscomb Elem	10/23/08
Figueroa, Laura	Tea Asst – Bilingual	Lipscomb Elem	10/22/08
Gaines, James Jr	Cust Wrkr I	Cook Elem	10/13/08
Gammel, Wanda	Cust Wrkr I	Ransom Mid	10/29/08
Hatcher, Karen	Admin Sch Sec III	Warrington Mid	10/28/08 (Prom)
Hunter, Dorothy	Cust Wrkr II	Longleaf Elem	10/20/08 (Prom)
Ikner, Rita	Cust Wrkr I	Jim Allen	10/17/08
Jackson, Doreatha	Tea Asst Spec	Escambia Westgate	10/13/08
Jones, Peggy A	Cust Wrkr I	Tate High	10/13/08
Kendall, Dorothy	Cust Wrkr I	Tate High	10/13/08

Krumm, Andrea C	Tea Asst Spec	Ferry Pass Mid	10/13/08
Matson, Melissa A	Tea Asst Spec	Holm Elem	10/24/08
Moore, Susan H	Tea Asst	Clubbs Alt Mid	10/13/08
Nicolet, Dana A	Admin Sec III	Transportation	10/21/08
Parker, Cathy J	Fd Serv Asst I	Pine Forest High	10/20/08
Plank, Jackie	Auto Equip Mech	Transp Garage	10/20/08 (Prom)
Raley, Melissa J	Fd Serv Asst I	Bellview Elem	11/03/08
Rease, Chauncey	Asst Fd Serv Mgr	George Stone	11/04/08
Smiley, Cornelius	Cust Wrkr I	George Stone	10/16/08
Steenland, Kathleen	Tea Asst Spec	Escambia Westgate	10/10/08
Sturgeon, Traci	Tea Asst Spec	Pine Forest High	11/03/08
Vasser, Bessie B	Cust Wrkr I	Bailey Mid	10/13/08
Waybright, Michelle L	Fd Serv Asst I	Pine Forest High	10/20/08
Witt, John D	Cust Wrkr I	Bailey Mid	10/13/08
Youngren, Sarah	Tea Asst Spec	Holm Elem	10/30/08

b. Temporary Promotions  
-None

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Campbell, Frances	Fd Serv Asst I	Pleasant Grove	10/27/08
Carvin, Wayne	Cust Supv	George Stone	10/24/08 (Ret)
Ewing, Corine	Cust Wrkr I	Northview High	10/24/08
*Foley, Dianne	Sch Bus Oper	Transportation	08/11/08
Gordon, Hubert L	Auto Serv Wrkr	Transp Garage	12/31/08 (Ret)
Holland, Sandra	Erly Childh'd Asst	Carver/Century	12/31/08 (Ret)
Mack, Denise	Sch Bus Oper	Transportation	10/15/08
Noble, Cathy	Sch Bus Oper	Transportation	10/03/08
Norvell, Julia	Admin Sec III	Directors' Office	10/31/08 (Ret)
Seay, Robert	Tea Asst Spec	Ferry Pass Mid	10/31/08
*Van Houten, Katie	Tea Asst Spec	Transportation	08/18/08
Waters, Felicia	School Bus Oper	Transportation	10/21/08
Wilson, Sandra L	Admin Clerk II	Carver/Century	10/31/08 (Ret)

*\*Documentation received post previous Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Brown, John A	Sch Bus Oper	Transportation	10/10/08
Keene, Sandra	Tea Asst	Northview High	10/15/08
Wilson, Bonnie	Tea Asst Spec	Transportation	10/13/08

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Anglin, Angela	Fd Serv Asst I	Blue Angels Elem	10/23/08-02/25/09
Archer, Lloyd (Ext)	Const Mech II	Facilities Plnng	10/09/08-11/07/08
Gomez, Laura S	Tea Asst Bilingual	Navy Point Elem	11/03/08-10/31/09
Lowe, Vaughn F	Sch Bus Oper	Transportation	11/14/08-12/14/08
McCall, Janet M	Sch Bus Oper	Transportation	10/27/08-11/30/08
Snider, Cathy	Tea Asst Spec	Transportation	10/06/08-01/05/09
Walker, John Q	Sch Bus Oper	Transportation	10/06/08-10/29/08
Ward, Naomi (Ext)	Sch Data Spec II	Blue Angels Elem	10/15/09-01/30/09

West, Dianne (Ext)	Admin Clerk II	Math/Science Dept	10/14/08-01/05/09
*Williams, Charlie Mae	Tea Asst Spec	Transportation	09/02/08-01/05/09

*\*Documentation received post previous Board agenda deadline.*

- f. Special Requests
  - Patricia Self was reported on October agenda as a resignation. However, she should have been reported as an appointment to Teacher Assistant Special, Lipscomb Elem effective 10/08/08.

- 3. Risk Management
  - a. Auto Liability
  - b. Approval of ING 403(b) and 457 (b) Model Plan authorized investment provider
  - c. Approval of MetLife 403 (b) Model Plan authorized investment provider
  - d. Workers' Compensation Medical Bill

**ADD**

- 4. Employee Services
  - No items submitted
- 5. Affirmative Action
  - No items submitted

**D. PURCHASING**

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Exterior Door Replacement, Bid #090702
- 2. Bid Award: Computer Peripherals, Bid #090604
- 3. Bid Extension: Five-Year Bid for Snack Vending Machine Services, Bid #040903
- 4. Upgrade of Fire Alarm System in Main Building at Beulah Elementary School
- 5. Walkway Canopies at Montclair Elementary School
- 6. Floor Covering for Bellview Elementary School
- 7. Architectural/Engineering Services for Pensacola High School
- 8. Direct Digital Control System for Washington High School Auditorium
- 9. Re-Roofing at Various Schools
- 10. School Buses for the Transportation Department
- 11. Annual Periodical Subscriptions
- 12. Dell Computers for Various Schools and Departments
- 13. Document Cameras for Various Schools
- 14. Lexmark Printers for Various Schools
- 15. LCD Projectors for Various Schools
- 16. SMART Boards and Accessories for Various District Schools
- 17. Apple Computers for Various Schools
- ~~18. STARS Suite Software for Middle and High Schools~~
- 19. Video Surveillance Security Systems at Various Schools

ITEMS PREPARED BY FACILITIES PLANNING:

- 20. Bid Award: Beulah Elementary School Eight Classroom Addition
- 21. Agreement Renewal: Portable Moving Services
- 22. Modular Classrooms for Jim Allen Elementary School
- 23. Change Notice #2 to Purchase Order #295794 – Jim Bailey Middle School
- 24. Change Notice #4 to Purchase Order #296362 – Myrtle Grove Elementary School
- 25. Change Notice #1 to Purchase Order #3149003 – Washington High School

**DELETED**



E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning

A. Final Payments

1. Pleasant Grove and Hellen Caro Elementary School Renovations
2. Lipscomb Elementary Access Road
3. Woodham Middle School HVAC Renovations, Buildings 3 & 6
4. Sherwood Elementary School Replacement Walkway Canopies and Restroom Renovations
5. Jim Bailey Middle School Athletic Field Restroom Facility
6. Washington High School Restroom Renovations
7. Bellview Middle School HVAC Renovations
8. Navy Point Elementary School Medal Center Conversion
9. West Florida High School/George Stone Center Greenhouses
10. Resurface Driveways at Ernest Ward Middle School and Pave Auto Parking at Jim Allen Elementary School
11. Pave Auto Parking at Jim Allen Elementary School
12. Resurface Driveways at Ernest Ward Middle School
13. Ferry Pass Middle School HVAC Renovations
14. McArthur Elementary School Four (4) Modular Classrooms
15. Longleaf Elementary School Four (4) Modular Classrooms
16. Scenic Heights Elementary School HVAC Renovations
17. Longleaf Elementary School Modular Classrooms
18. McArthur Elementary School Modular Classrooms
19. Ensley and Cordova Park Elementary Schools Indoor/Outdoor Recreational Building

B. Miscellaneous

1. Final Closing Documents Residential Parcels – Downtown Elementary School

2. Maintenance

-No items submitted

3. Transportation

~~-No items submitted~~

~~A. Miscellaneous~~

- ~~1. 2008-2009 Bus Routes~~

**DELETED/ADD**

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Energy Management

-No items submitted

8. Protection Services

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “GD”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit “H”)

1. Appointments for Legislative Liaison and Legislative Liaison Alternate to the Florida School Boards Association, November 2008 to November 2009

Mr. Boone nominated Mrs. Hightower to serve as the Legislative Liaison to the Florida School Boards Association, November 2008 to November 2009. Nomination was seconded by Mrs. Moultrie and approved unanimously.

Mr. Bergosh nominated Mr. Slayton to serve as the Legislative Liaison Alternate to the Florida School Boards Association, November 2008 to November 2009. Nomination was seconded by Mrs. Moultrie and approved unanimously.

2. Appointments to the Escambia County Value Adjustment Board – One School Board Member and One Escambia County Citizen

Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve the appointment of Mr. Gerald Adcox as the citizen representative on the Escambia County Value Adjustment Board. Motion carried unanimously.

It was the consensus of the Board that Mr. Boone would continue to serve as the Board Member representative on the Escambia County Value Adjustment Board.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “I”)

1. Student Recommendations

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 14, carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 09-05-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 09-08-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-11-521 be adopted as the order of the Escambia County School Board.
4. Recommend that, consistent with the decision of the due process committee, student number 09-12-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-13-221 be expelled from all public schools of Escambia County for the remainder of the first semester of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.

- Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-14-221 be expelled from all public schools of Escambia County for the remainder of the first semester of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  7. Recommend that, consistent with the decision of the due process committee, student number 09-15-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  8. Recommend that, consistent with the decision of the due process committee, student number 09-16-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  9. Recommend that, consistent with the decision of the due process committee, student number 09-17-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  10. Recommend that, consistent with the decision of the due process committee, student number 09-18-852 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  11. Recommend that, consistent with the decision of the due process committee, student number 09-19-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-22-281 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
  13. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-23-951 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

14. Recommend that, consistent with the decision of the due process committee, student number 09-26-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

2. Recommend that employee #5501-0521-9 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #5501-0521-9 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Daisy Proctor requested to address the Board on behalf of employee #5501-0521-9. Ms. Proctor asked the Board to consider giving this particular employee a second chance.

Motion carried unanimously.

**ADD**

3. Recommend that employee #45020-4108-74 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #45020-4108-74 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

**ADD**

4. Recommend that employee #410247 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #410247 be terminated effective Wednesday, November 19, 2008, based on misconduct as more specifically noticed to the employee through separate letter. Motion carried unanimously.

**ADD**

5. Recommend approval of the re-assignment with pay for employee number 45020-4108-166 effective October 17, 2008 until further notice, pending an investigation of misconduct. (NOTE: *This should have been reported to the Board at the October Board meeting however, the documents serving the employee were not available until after the Board meeting on October 21, 2008.*)

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the re-assignment with pay for employee #45020-4108-166, effective October 17, 2008 until further notice, pending an investigation of misconduct. Motion carried unanimously.

#### C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

**DELETED**

- ~~1. Final Order in Re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202~~

Mrs. Waters requested that this item be deleted from the agenda; her request was based on a change in case law as a result of Boundy vs. School Board of Miami-Dade (October 29, 2008). There being no objection, the Board agreed to delete this item from the agenda.

2. Arbitration Settlement Agreement in Re: Terry McKnight, AAA 33 390 00296 08

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to accept an arbitration settlement agreement in re: Terry McKnight, AAA 33 390 00296 08, carried unanimously.

3. Arbitration Settlement Agreement in Re: Mark Cotton, AAA 33 390 00265 08

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept an arbitration settlement agreement in re: Mark Cotton, AAA 33 390 00265 08, carried unanimously.

4. Retainer Agreement with Rumberger, Kirk & Caldwell Law Firm, Leonard J. Diestzen, Esquire, for union negotiations and labor law consultations

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve a retainer agreement with Rumberger, Kirk & Caldwell Law Firm, Leonard J. Diestzen, Esquire, for union negotiations and labor law consultations. Motion carried unanimously.

4. Order Adopting Recommended Order in Re: Escambia County School Board, Petitioner, v. Jackie Fowler, Respondent, DOAH 06-4028

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve an order adopting the recommended order in re: Escambia County School Board, Petitioner, v. Jackie Fowler, Respondent, DOAH 06-4028. Motion carried unanimously.

**DELETED**

- ~~6. Order Awarding Attorney's Fees in Re: Escambia County School Board, Petitioner, v. Jackie Fowler, Respondent, DOAH 06-4028~~

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 7:48 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair