

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 21, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr. (*not present*)

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

Meeting was advertised in the Pensacola News Journal – Legal No.72845 IT September 26, 2008

INVOCATION AND PLEDGE OF ALLEGIANCE

Ms. Debbie King, Coordinator of Community Involvement, gave the invocation and Alex Szafran, a 6th grade student from Brown-Barge Middle School, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called for Public Forum; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:35 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved 4 to 0, with Mr. Gindl absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Tim Wadsworth, Carpenter II, was the Stellar Employee for the month of October. The Superintendent noted that Mr. Wadsworth was unable to attend the meeting, however, he would receive a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit “A”)

Ms. Ashley Bodmer, Vice-Chair of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee’s Quarterly Report.

4. “Mediation Week” – Proclamation

The Superintendent read the following proclamation:

WHEREAS, Florida has been a leader in recognizing and promoting mediation as an alternative to litigation; and
WHEREAS, administrative agencies and court programs use mediation to effectively and efficiently resolve disputes; and
WHEREAS, mediation empowers individuals to develop solutions to conflict that are tailored to their particular needs; and
WHEREAS, community-based mediation programs strengthen relationships by assisting in the resolution of neighborhood and community conflicts; and

WHEREAS, mediation is taught and practiced in the School District of Escambia County as the Peers Making Peace program, and serves as not only solving individual disputes but also serves as a means toward achieving a more peaceful school and society;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County hereby extends greetings and best wishes to all who have observed October 12-18, 2008, as

MEDIATION WEEK

and calls upon families, schools, religious and civic organizations, businesses and neighborhoods to become our partners in using mediation as a tool to promote a more peaceful society.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of said Board and a copy be tendered to Nancy Holweger.

Motion by Mr. Bergosh, seconded by Mr. Boone, to adopt the “Mediation Week” proclamation, carried 4 to 0, with Mr. Gindl absent for vote.

5. National Energy Education Development (NEED) Project Awards

Suter Elementary and Workman Middle were honored for winning state and national awards in the National Energy Education Development program. Suter, led by faculty member Debbie Pate, was awarded National Elementary School of the Year. Workman, under the leadership of Andrea Hussey, won Florida Middle School of the Year.

ADD

6. American Education Week – Proclamation

The Superintendent read the following proclamation:

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County hereby proclaims November 16-22, 2008 as the 87th annual observance of American Education Week.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of said Board and a copy be tendered to Gail Husbands.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt the “American Education Week” proclamation, carried 4 to 0, with Mr. Gindl absent for vote.

THE FOLLOWING SECTION WAS MOVED FORWARD: VII.B, ITEMS FROM THE SUPERINTENDENT
(see section VII.B for verbiage)

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

(Supplementary Minute Book, Exhibit “B”)

1. Addition to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary and Elementary Rights and Responsibilities Handbooks, Safe Harbor

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to adopt an addition to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary and Elementary Rights and Responsibilities Handbooks, Safe Harbor. Motion carried 4 to 0, with Mr. Gindl absent for vote.

2. Revisions and Amendments to School District Rule 6Gx17-7.09 – Student Progression Plan

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to adopt revisions and amendments to School District Rule 6Gx17-7.09 – Student Progression Plan. Motion carried 4 to 0, with Mr. Gindl absent for vote.

3. Amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt amendments to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation. Motion carried 4 to 0, with Mr. Gindl absent for vote.

AMENDED

4. Revisions to School District Chapter 1, Administration of the District School System

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to adopt revisions to School District Chapter 1, Administration of the District School System (as amended). Motion carried 4 to 0, with Mr. Gindl absent for vote.

AMENDED

5. Revisions to School District Chapter 2, Human Resource Services

Ellen Lawrence requested to address the Board regarding Section 2.03(9)(c)(3); she was promptly provided a copy of the amended backup documentation which outlined a revision that had been made to that particular section. NOTE: *Ms. Lawrence previously addressed her concerns during the October 17, 2008 Regular Workshop.* After a brief review of the amended backup documentation, Ms. Lawrence indicated that the revision had alleviated her previous concerns with that particular section.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt revisions to School District Chapter 2, Human Resource Services (as amended). Motion carried 4 to 0, with Mr. Gindl absent for vote.

B. Permission to Advertise

1. Revisions to School District Chapter 3, School Operating Procedures

Motion by Mr. Boone, seconded by Mr. Bergosh, to advertise revisions to School District Chapter 3, School Operating Procedures, carried 4 to 0, with Mr. Gindl absent for vote.

2. Revisions to School District Chapter 4, Instruction

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to advertise revisions to School District Chapter 4, Instruction, carried 4 to 0, with Mr. Gindl absent for vote.

ADD

3. Addition to School District Rule 6Gx17-7.18 – Policy Against Bullying and Harassment

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to advertise an addition to School District Rule 6Gx17-7.18 – Policy Against Bullying and Harassment. Motion carried 4 to 0, with Mr. Gindl absent for vote.

IV. APPROVAL OF MINUTES

1. 09-11-08 SPECIAL MEETING
2. 09-11-08 REGULAR WORKSHOP
3. 09-16-08 SPECIAL MEETING
4. 09-16-08 REGULAR MEETING
5. 09-30-08 SPECIAL MEETING

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 5*, carried unanimously.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mr. Boone, seconded by Mr. Bergosh, the Consent Agenda, was approved 4 to 0, with Mr. Gindl absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Title I Part D, Subpart 2: Local Delinquent Program (Local N & D) Project Application
2. 2008-2009 School Advisory Council Memberships
3. Memorandum of Agreement (N09697-N00204-20080723-034-MOA) between Commander, Navy Region Southeast and School Board of Escambia County, Florida for Support Provided by Commanding Officer, Naval Air Station Pensacola and Commanding Officer, Naval Education and Training Professional Development and Technology Center, Naval Air Station Pensacola
4. 2008-2009 School Improvement Plans

ADD

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for September 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 1 - General Operating Fund
 - b) Resolution 1 - Other Special Revenue Fund
 - c) Resolution 2 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:

General Fund

 - a) Hammons, Longoria & Whittaker, P.A. \$ 325.50
 - b) Hammons, Longoria & Whittaker, P.A. \$ 170.50
 - c) Hammons, Longoria & Whittaker, P.A. \$ 1,309.55
 - d) Hammons, Longoria & Whittaker, P.A. \$ 821.50
 - e) Hammons, Longoria & Whittaker, P.A. \$ 1,038.50
 - f) Hammons, Longoria & Whittaker, P.A. \$ 1,192.52

- g) Hammons, Longoria & Whittaker, P.A. \$ 4,792.25
- h) George E. Loomis, P.A. \$ 620.00
- i) George E. Loomis, P.A. \$ 410.00
- j) Arthur A. Shimek, P.A. \$ 650.00
- 5. Legal Services:
 - Risk Management Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 3,166.80
 - b) Steven J. Baker, P.A. \$ 32,825.33
- 6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for October 2008
 - b) Auction List I for October 2008
- 7. No item submitted - Financial Status Report on Projects and Grants
- 8. Financial Statements for the months of July, August and September 2008

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Becker, Kristin	Speech Lang Path	Weis	08/25/08
Bond, Michael	Teacher	Ferry Pass Mid	09/17/08
Brown, Janissa	Teacher	Montclair	09/05/08
Christofferson, Julie	Teacher	Woodham	09/23/08
Close, Haley	Teacher	Bellview Mid	09/18/08
Cox, Charles	Teacher	Washington	09/15/08
Danielson, Anita	Teacher	Warrington Mid	09/29/08
Davis, Jessica	Teacher	Escambia	09/24/08
Elowe, Revonda	Teacher	Ferry Pass Mid	09/17/08
Folsom, Patricia	Teacher	Fine Arts	09/16/08
Gillen, Lori	Teacher	West Pensacola	09/12/08
Guillory, Phaidra	Teacher	Montclair	09/18/08
Holt, Gary	Teacher	Ransom	08/12/08
Hoxworth, Derek	Teacher	Brentwood Elem	09/09/08
Jackson, Rachel	Teacher	Hellen Caro	09/29/08
Keegan, Kara	Teacher	Hellen Caro	09/16/08
Mason, Monica	Teacher	Montclair	09/04/08
Mellor, David	Teacher	Brown Barge	09/29/08
Miller, Kathleen	Teacher	Weis	09/22/08
Murphy, Elizabeth	Teacher (PT)	Pensacola	08/12/08
Porterfield, James	Teacher	Escambia Westgate	08/12/08
Rea, Michelle	Teacher	Ferry Pass Mid	09/30/08
Roper, Jana	Teacher	Oakcrest	09/30/08
Schafer, Kelly	Teacher	Washington	10/07/08
Scortia, Ashley	Occupational Therapist	Escambia Westgate	10/06/08
Scott, Charlene	Teacher	Montclair	09/11/08
Tharp, Mary	Teacher (PT)	George Stone	09/22/08
West, Nichole	Teacher	Montclair	09/08/08
Zier, Amy	Teacher	Lincoln Park	09/09/08

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Coleman, Lisa	Warrington Mid	08/18/08
Hartley, Michele	Lincoln Park	09/25/08

2. Professional	<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
	Roberts, John	Warrington Mid	09/29/08

3. 4 th year annual	<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
	Hicks, Frank	Fine Arts	09/24/08
	Taylor, Michael	George Stone	09/26/08

c. Transfers	<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
	May, Gene	Warrington Mid	Longleaf	09/17/08
	McLeod, Venieta	Woodham	Hellen Caro	09/09/08
	Mead, Rebecca	Bailey	Brown Barge	09/08/08
	Ramos, Sylvia	Woodham	Pensacola	09/10/08
	Robbins, Allison	Brentwood Elem	Montclair	09/08/08
	Willis, Pamela	Washington	ESEAL	10/06/08

- d. Out-of-Field
1. Appointments
-None
 2. Reappointments
-None
 3. Transfers
-None
 4. 4th Year
-None
 5. Other
-None

e. Resignations/Retirements/Other			
	Carter, Mauldin	Teacher	Judy Andrews 11/30/08 (Ret)
	Clapsadl, Michael	ROTC Ins	Escambia 10/31/08
	Cooper, April	Teacher	Pensacola 10/06/08
	Currie, Dianne	Teacher	Ernest Ward 11/03/08 (Ret)
	Edwards, Anne	Teacher	Woodham Mid 10/03/08
	Harris, Dennis	Teacher	Escambia 09/16/08 (Ret)
	Hernandez, Valerie	Teacher	West FL High 10/10/08
	Mattair, Laura	Teacher	Escambia 09/18/08
	McKinnon, Daniel	Teacher	George Stone 09/23/08
	Pretto, April	Teacher	Montclair 09/12/08
	Reynolds, Patricia	Principal	Longleaf 11/30/08 (Ret)
	Roycroft, Elizabeth	Sub Area Spec/Soc St	Hall Ctr 09/26/08
	Thomas, Fonda	Teacher	Clubbs 10/31/08 (Ret)

- f. Leaves of Absence
- Approve leaves of absence without pay for the following personnel:
- | | | |
|----------------|------------------|---------------------|
| Adams, Melissa | Teacher/Oakcrest | 09/26/08 – 10/21/08 |
| Burden, Erin | Teacher/Cook | 11/04/08 – 06/03/09 |

Cowart, Jill	Teacher/Pleasant Grove	09/10/08 – 06/03/09
Foster, Donna	Teacher/Edgewater	09/24/08 – 10/31/08
Garz, Tara	Teacher/Escambia	10/02/08 – 12/18/08
Hamlin, Margarline	Teacher/McArthur	11/03/08 – 06/03/09
Harden, Krista	Teacher/Hellen Caro	09/15/08 – 06/03/09
Hartley, Jesica	Teacher/Pine Forest	08/19/08 – 10/15/08
McLaughlin, Ann	Teacher/Hellen Caro	08/21/08 – 10/31/08
Sawyer, Linda	Teacher/Pensacola	09/09/08 – 09/17/08
Wendolek, Allison	Teacher/Ensley	09/12/08 – 10/17/08

g. Special Requests

1. Correct resignation dates for the following employees:
 Judy Heavner, Coordinator-Program Planning to read October 8, 2008
 Amy Pawelczyk, Teacher, Bellview Elementary to read September 15, 2008
2. Correct beginning date for Benjamin Lowery, teacher, George Stone to read September 3, 2008.
3. Correct title for Kathryn Lynes to read Senior Financial Analyst who resigned on August 29, 2008.
4. Correct transfer school for Jill Vosburgh, teacher to read Hellen Caro instead of Beulah.
5. Correct reappointment for Sean Riffenburg, teacher, Ferry Pass Middle to read Professional Service Contract for the 2008-09 school year.
6. Reappointment of Joyce Thomas, Child Care Site Director at McArthur for the 2008-09 school year. Ms. Thomas was inadvertently left off the agenda in July.
7. Reappointment of Gay Hassebrock, teacher, Bratt from part-time to full-time effective September 5, 2008.
8. Approve the following instructional employees to extend DROP:

Charlotte Holman	Teacher/Cordova Park	10/01/08 – 06/30/09
Sally Tringas	Teacher/Cordova Park	11/01/08 – 06/30/09
Nikki Voeltz	Teacher/Brentwood Elem	10/01/08 – 06/03/09
Kathryn Whittington	Teacher/Pine Forest	11/01/08 – 06/30/09
9. Approval for the following employees to work Fall Reading First Academy from October 9-11, 2008 and October 23-25, 2008 and to be paid at their regular hourly rate of pay from Reading First funds:

Susan Cole
Mary King-Bailey
10. Approval for James Morgan and James Gulley, teachers, George Stone to conduct TABE testing at the Escambia County Road Prison and Escambia County Detention Center from August 18, 2008 through May 31, 2009. They will be paid at their regular hourly rate of pay for working the extra hours paid from the Sheriff's Department and the County Commission.
11. Approval for Drew Sumrall and William Kite, teachers, George Stone to cover the evening classes from September 23, 2008 until a welding instructor can be hired and to be paid at their regular hourly rate of pay.

12. Approval for Teresa Jurczak, teacher, West Pensacola to work as Title I SES School Site Facilitator from September 9, 2008 through April 1, 2009, six hours per week and to be paid at her regular hourly rate of pay from Title I funds.
13. Approval for Richard Chandler, teacher from August 18 and Benjamin Lowery, teacher from September 10, 2008 until the end of the school year 2008-09 at George Stone to work extra hours and to be paid at their regular hourly rate of pay to allow students to complete their automotive and autobody program of study from Workforce funds.
14. Approve for Pam Saxton, teacher to instruct the Fall Reading Endorsement Program Competency Six, Demonstration of Accomplishments from October 28 through December 6, 2008 for a total of 80 hours and to be paid at her regular hourly rate of pay from Title Two funds.
15. Approve Janet Horn, part-time teacher, Hellen Caro (two days per week) to work at Bratt (one day per week) for a total of three days per week.
16. For Board Information: Report the death of Roy Harris, teacher, George Stone on September 14, 2008.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Abercrombie, Darren	Fd Serv Asst I	Tate High	09/08/08
*Arnold, Sallie L	Tea Asst Spec	Holm Elem	08/20/08
Arrington, Rosie L	Fd Serv Asst I	Bailey Mid	09/10/08
Baldwin, Christina M	Tea Asst Spec	Holm Elem	09/10/08
Bell, Ronnie L	Tea Asst Spec	W Pensacola Elem	09/08/08
Bland, Shari A	Tea Asst Spec	Bailey Mid	09/17/08
Brown, John	Sch Bus Oper	Transportation	09/26/08
Buttitta, Deborah A	Fd Serv Asst I	Tate High	09/26/08
Campbell, Frances M	Fd Serv Asst I	Pleasant Grove Elem	09/16/08
Caras, Marla A	Fd Serv Asst I	Warrington Elem	09/16/08
Carter, Earley	Sch Bus Oper	Transportation	10/02/08
Carter, Leeann M	Fd Serv Asst I	Jim Allen Elem	09/15/08
Edwards, Denise C	Tea Asst Spec	Bailey Mid	09/22/08
Edwards, Tambrey (Prom)	Acctg Spec IV	Budgeting	09/22/08
Ferguson, Kristen A	Tea Asst Spec	Escambia Westgate	09/09/08
Graber, Ryan S	Tea Asst Spec	Brentwood Elem	10/06/08
Green, Terry	Sch Bus Oper	Transportation	10/03/08
Griffin, Susan C	Fd Serv Asst I	Bailey Mid	09/10/08
Hannah, Catherine	Tea Asst Spec	Lipscomb Elem	09/16/08
Hathaway, Amy	Fd Serv Asst I	Escambia High	09/11/08
Jamison, Barbara A	Fd Serv Asst I	Longleaf Elem	09/16/08
Jenkins, Keith	Sch Bus Oper	Transportation	09/30/08
Joiner, Kathy M	Fd Serv Asst I	Longleaf Elem	09/17/08
Lewis, Telisa	Sch Bus Oper	Transportation	09/29/08
Louis, Dwayne	Tea Asst Spec	Pine Forest High	09/17/08
Markel, Satoko	Fd Serv Asst I	Navy Point Elem	09/16/08
McBrien, Cheryl	Sch Bus Oper	Transportation	09/23/08
McCann, Lisa	Sch Bus Oper	Transportation	09/25/08
McCaskill, David	Sch Bus Oper	Transportation	10/09/08
McGraw, Bonnie L	Tea Asst Spec	ESEAL	10/07/08
Menefee, Mary K	Early Chldh'd Asst	McMillan/FAME	09/26/08

Mitchell, Teresa	Sch Bus Oper	Transportation	10/07/08
Morgan, Stephanie	Sch Bus Oper	Transportation	09/24/08
Moyers, Dannie	Sch Bus Oper	Transportation	10/06/08
Newton, Allison N	Tea Asst	Lincoln Park Elem	09/26/08
Pelfrey, Nancy F (Prom)	Admin Sec I	George Stone	10/02/08
Phelps, Deborah	Sch Bus Oper	Transportation	10/01/08
Phillips, Brenda (Prom)	Admin Sec II	Reading Dept	09/18/08
Pressley, Elizabeth	Fd Serv Asst I	Montclair Elem	10/07/08
Reese, Carolyn L	Tea Asst	Weis Elem	09/08/08
Roberts, William	Sch Bus Oper	Transportation	09/22/08
Sanchez, Jannet	Fd Serv Asst I	Navy Point Elem	09/16/08
Siegel, Tammy	Sch Bus Oper	Transportation	10/08/08
Snowden-Fore, Allison	Tea Asst Spec	Bailey Mid	09/17/08
Thomas, Allyson	Tea Asst Spec	Escambia Westgate	10/07/08
Titus, Judy M	Fd Serv Asst I	Escambia High	09/24/08
Weberman, Linda C	Early Chldh'd Asst	Sid Nelson Pre-K	09/12/08
White, Razella S	Fd Serv Asst I	Weis Elem	09/10/08
White, Yumi N	Fd Serv Asst I	Warrington Elem	09/16/08
Wilhide, Niley	Tea Asst Bilingual	Allie Yniestra Elem	10/08/08
Yannucci, Josefa P	Fd Serv Asst I	Sherwood Elem	09/16/08

**Documentation received post previous Board agenda deadline.*

b. Temporary Promotions			
<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*/**Best, Terri M	Acctg Spec III Payroll Dept	Payroll Spec Payroll Dept	03/12/08
**Branham, Amy J	Tea Asst McArthur Elem	Admin Clerk II McArthur Elem	09/29/08
*/**Edwards, Odessa	Erly Chldh'd Asst Jim Allen Elem	Admin Clerk II Jim Allen Elem	08/18/08
**Harger, Gary L	Upholster/Glazier Transp Garage	Strkpr/Whs Tech III Central Warehouse	09/10/08 – 09/26/08
**Henderson, Gregory	Cust Wrkr I Pensacola High	Cust Supv Pensacola High	06/30/08 – 08/12/08
**Johnson, Gail	Tea Asst Spec Tate High	Admin Clerk II Tate High	10/02/08
*/**McCandless, Helen	Acctg Spec III General Acctg	Acctg Spec IV General Acctg	07/08/08
*McRae, Patricia P	Tea Asst Spec Pine Meadow Elem	Sch Data Spec II Pine Meadow Elem	09/04/08
*/**Pelfrey, Nancy	Admin Clerk II Tate High	Admin Sch Sec III Tate High	08/12/08 – 09/05/08
/Percival, Richard	Carpenter I Maintenance	Carpenter II Maintenance	07/25/08 – 09/22/08

**Suarez, Vicki	TA Comp Lab Myrtle Grove Elem	Admin Clerk II Myrtle Grove Elem	09/02/08
-----------------	----------------------------------	-------------------------------------	----------

**Temporary in vacant position until position can be advertised and filled permanently.*

***Temporary while current employee is on leave or temporary promotion.*

****Documentation received post previous Board agenda deadline.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Ammons, Elizabeth A	Tea Asst Spec	OASIS	10/14/08
Andrews, Kelvin	Cust Wrkr I	Escambia High	09/08/08
Askegard, Gwen	Admin Sec II	Psychology Dept	10/31/08 (Ret)
Brunson, Ashley	Tea Asst Spec	Escambia Westgate	09/10/08
Deavers, Deedra	Erly Chldh'd Asst	McMillan/FRAME	09/25/08
Evans, Shirley	Sch Bus Oper	Transportation	10/31/08 (Ret)
*Finley, Curt	Sch Bus Oper	Transportation	08/11/08
Gross, Juanita	Cust Wrkr I	Tate High	09/26/08
Haddock, Sue	Fd Serv Asst I	Oakcrest Elem	10/06/08 (Ret)
Harrison, George	Sch Bus Oper	Transportation	10/31/08 (Ret)
Hawthorne, Jacqueline	Tea Asst Spec	Spencer Bibbs Elem	10/31/08 (Ret)
*Hisle, Suzanne	Fd Serv Asst I	Escambia High	08/15/08
Jernigan, Mary L	Sch Bus Oper	Tate High	10/31/08 (Ret)
Johnson, Ann	Admin Clerk II	Longleaf Elem	01/10/09 (Ret)
LeBrun, Cindy	Cert Ed Interp III	Washington High	10/17/08
McNeil, Joseph Jr	Cust Wrkr I	Ransom Mid	09/16/08
Page, Jessica L	Tea Asst Spec	Holm Elem	09/29/08
Perry, Pamela	Admin Sch Sec II	Molino Park Elem	12/31/08 (Ret)
*Porterfield, James P	Tea Asst Spec	Escambia Westgate	08/11/08
*Ramsey, David	Fd Serv Asst I	Cordova Park Elem	08/15/08
Ray, Judy	Fd Serv Asst I	Jim Allen Elem	09/29/08 (Ret)
*Richardson, Gloria	Sch Bus Oper	Transportation	08/21/08
Self, Patricia	Tea Asst Spec	Lipscomb Elem	10/08/08
Shoemo, Sparkle M	Tea Asst Spec	Bellview Mid	09/23/08
*Skaggs, Patricia	Admin Clerk II	Allie Yniestra Elem	08/18/08
Smith, Trina	Sch Bus Oper	Transportation	09/10/08
Snider, Foster	Cust Wrkr I	Oakcrest Elem	09/25/08 (Ret)
Stier, Carol C	Admin Sec II	Maintenance	12/31/08 (Ret)
*Wadsworth, Claudia	Admin Clerk II	Ensley Elem	08/18/08
*Winters, Wesley	Fd Serv Asst I	Hellen Caro Elem	08/15/08

**Documentation received post previous Board agenda deadline.*

d. Terminations

Weaver, Gloria	Tea Asst	Clubbs Alt Mid	09/22/08
----------------	----------	----------------	----------

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Archer, Lloyd	Const Mech II	Facilities Plngg	09/12/08-10/08/08
Blankenship, Gim D	Maint Mech I	Maintenance	10/01/08-10/02/09
Bolton, Janice (Ext)	Fd Serv Asst I	Ensley Elem	09/22/08-10/30/08
Callahan, Karen A	Sch Bus Oper	Transportation	10/02/08-10/31/08
*Evans, Shirley A	Sch Bus Oper	Transportation	08/18/08-01/05/09
*Fontenot, Sandra K	Sch Bus Oper	Transportation	08/11/08-12/19/08

*Hyde, Cheryl (Ext)	Tea Asst	Hellen Caro Elem	08/18/08-01/05/09
*Miller, Gloria J	Admin Clerk II	Carver/Century	08/15/08-12/05/08
Nelson, David Jr (Ext)	Const Mech II	Facilities Plnng	09/16/08-10/13/08
Rich, Virginia A (Ext)	Erly Chldh'd Asst	Allie Yniestra Elem	09/16/08-09/22/08
Richard, Gerald M	Equip Oper III	Maintenance	10/02/08-11/14/08
Stanton, Deloise S	Fd Serv Asst I	Tate High	10/03/08-10/31/08
West, Dianne	Admin Clerk II	Math/Science Dept	09/22/08-10/13/08

**Documentation received post previous Board agenda deadline.*

f. Special Requests

- Connor Cantrell was reported on September agenda as a promotion to Maintenance Worker II at ESEAL. However, this should be corrected to reflect a demotion from Teacher Assistant Special to Maintenance Worker I at ESEAL.
- For Board Information: Report the death of Jo-Edith Sitton, School Bus Operator, Transportation, July 1, 2008.

3. Risk Management
-No items submitted
4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Office Paper, Bid #090502
2. Bid Renewal: Diplomas, Bid #080502
3. Contract with USF for Support to the EETT – Leveraging Laptops Through the Florida Digital Educator Grant
4. Contract with FSU’s Florida Center for Interactive Media for Support to the EETT – Leveraging Laptops Through the Florida Digital Educator Grant
5. Annual Agreement: Educational Mentoring Program
6. Self-Insurer Assessment Fee
7. Architectural/Engineering Services for Jim Allen Elementary School
8. Dell Computers for Washington High School – Business Technology Labs
9. Dell Computers for Washington High School – Drafting Program Classrooms
10. Renewal of Group Term Life Insurance
11. Vocational Shop Equipment for Various Schools
12. Change Notice #1 to Purchase Order #294925 – Department of Physical Education Wellness and Drivers’ Education
13. Unauthorized Purchase of Repairs to Electronic Sign

ITEMS PREPARED BY FACILITIES PLANNING:

14. Bid Award: Northview, Pine Forest and Washington High Schools Track Improvements & Repaving
15. Modular Classrooms for Hellen Caro Elementary School
16. Owner-Direct Purchase (OPD) Vendor
17. Change Notice #1 to Purchase Order #297339 – Jim Bailey Middle School
18. Change Notice #1 to Purchase Order #295794 – Jim Bailey Middle School
19. Change Notice #2 to Purchase Order #297834 – Bellview Elementary School
20. Change Notice #2 to Purchase Order #297282 – Bellview Middle School
21. Change Notice #1 to Purchase Order #296358 – Brown Barge Middle School

AMENDED

22. Change Notice #1 to Purchase Order #296357 – Brown Barge Middle School
23. Change Notice #3 to Purchase Order #296735 – Brown Barge Middle School
24. Change Notice #2 to Purchase Order #297287 – Ferry Pass Elementary School
25. Change Notice #1 to Purchase Order #297271 – Ferry Pass Middle School and Pine Meadow Elementary School
26. Change Notice #2 to Purchase Order #296370 – Ferry Pass Middle School
27. Change Notice #1 to Purchase Order #297279 – Holm Elementary School
28. Change Notice #3 to Purchase Order #296063 – R. C. Lipscomb Elementary School
29. Change Notice #3 to Purchase Order #296362 – Myrtle Grove Elementary School
30. Change Notice #1 to Purchase Order #297278 – Navy Point Elementary School
31. Change Notice #2 to Purchase Order #297272 – Pleasant Grove & Hellen Caro Elementary Schools
32. Change Notice #1 to Purchase Order #296739 – Walnut Hill Bus Garage
33. Change Notice #1 to Purchase Order #297833 – Warrington Elementary School
34. Change Notice #2 to Purchase Order #296373 – Warrington Middle School
35. Change Notice #5 to Purchase Order #263879C – Washington High School
36. Change Notice #1 to Purchase Order #296368 – West Florida High School of Advanced Technology

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Scenic Heights Elementary School HVAC Renovations
 2. Northview High School Roof & Interior Renovations (Hurricane Repairs Group VIII)
 3. Northview High School Roof & Interior Renovations (Hurricane Repairs Group VIII)
 4. Pensacola High School Gymnasium and Auditorium Reconstruction & Renovations
 5. Holm Elementary School Clinic Addition & General Renovations
 6. New Student Drop-off/Pick-up at Ferry Pass Middle and Pave Auto Parking at Pine Meadow Elementary School
 7. N.B. Cook Elementary School Chiller Compressor Replacement
 8. Warrington Middle School Renovate and Expand Cafeteria and Elevator Addition
 9. Walnut Hill Bus Garage Emergency Generator
 10. Northview High School Stage Lighting and Electrical System
 - B. Miscellaneous
 1. Renewal of Pre-Qualified Contractors
 2. Pre-Qualification of Contractors
 3. Anchor and Guy Easement and Easement for Right-of-Way between School Board of Escambia County, FL and Gulf Power
 4. Residential Parcel Purchase Contracts – Downtown Elementary School
2. Information Technology
 - A. Miscellaneous
 1. Sprint Consent and Release
3. Maintenance
 - No items submitted
4. Transportation
 - No items submitted
5. School Food Services
 - No items submitted
6. Central Warehouse
 - No items submitted
7. Energy Management
 - No items submitted
8. Protection Services
 - No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
(Supplementary Minute Book, Exhibit “I”)

1. Internal Accounts Audits with findings
-No items submitted
2. Internal Accounts Audits without findings
-No items submitted
3. Inventory Adjustment Reports
-Inventory for twenty-five (25) cost centers
4. Other
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “J”)

1. Administrative Appointments

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent’s recommendation for the administrative appointment of Troy Brown, from Assistant Elementary Principal/N.B. Cook to Elementary School Principal/Longleaf, effective December 1, 2008, was approved 4 to 0, with Mr. Gindl absent for vote.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent’s recommendation for the administrative appointment of Dr. Ruth Forrester, from Dean/Woodham Middle to Administrator on Special Assignment/Warrington Middle, effective October 6, 2008, was approved 4 to 0, with Mr. Gindl absent for vote.

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for the administrative appointment of Teri Szafran, from Speech-Language Diagnostician/Exceptional Student Education (ESE) to Coordinator I-Program Planning/Exceptional Student Education (ESE), effective October 9, 2008, was approved 4 to 0, with Mr. Gindl absent for vote.

2. Student Recommendations

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 9, with Item 9 requesting a formal hearing, carried 4 to 0, with Mr. Gindl absent for vote.

1. Recommend that, student number 08-86-862 be allowed to return to regular school enrollment. The previous off-campus felony charges have been dismissed by the Court.
2. Recommend that, consistent with the decision of the due process committee, student number 08-89-411, be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at

AMENDED

the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-02-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
4. Recommend that, consistent with the decision of the due process committee, student number 09-03-221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-04-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-05-951 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
7. Recommend that, consistent with the decision of the due process committee, student number 09-06-211 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-08-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
9. Recommend that, consistent with the decision of the due process committee, student number 09-10-221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

FORMAL
HEARING
REQUEST

ADD

3. Recommend employee #410247 be placed on Administrative Reassignment with Pay effective immediately (October 10, 2008) until further notice pending outcome of an investigation into allegations of misconduct.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #410247 be placed on Administrative Reassignment with Pay effective immediately (October 10, 2008) until further notice pending outcome of an investigation into allegations of misconduct. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

4. Recommend that employee #45020-4108-74 be suspended without pay for three (3) working days beginning Wednesday, October 22, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45020-4108-74 be suspended without pay for three (3) working days beginning Wednesday, October 22, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

5. Recommend that employee #776816 return-to-work on October 8, 2008, based on the outcome and conclusion of a district investigation. (Employee was previously placed on Administrative Reassignment with pay pending the outcome of a district investigation.)

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #776816 return-to-work on October 8, 2008, based on the outcome and conclusion of a district investigation. (Employee was previously placed on Administrative Reassignment with pay pending the outcome of a district investigation.) Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

6. Recommend that employee #705695 be placed on Administrative Reassignment with Pay effective immediately (October 14, 2008) until further notice pending the outcome of an investigation into allegations of misconduct.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #705695 be placed on Administrative Reassignment with Pay effective immediately (October 14, 2008) until further notice pending the outcome of an investigation into allegations of misconduct. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

7. Recommend that employee #410247 be suspended (non-disciplinary) without pay beginning Wednesday, October, 22, 2008, pending completion of law enforcement investigation and/or School District investigation regarding allegations of misconduct as more specifically noticed through separate letter.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #410247 be suspended (non-disciplinary) without pay beginning Wednesday, October, 22, 2008, pending completion of law enforcement investigation and/or School District investigation regarding allegations of misconduct as more specifically noticed through separate letter. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

8. Recommend that employee #914372 be terminated from employment effective Wednesday, October 22, 2008, for breach of and failure to successfully complete the return-to-work

agreement executed March 7, 2008, as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #914372 be terminated from employment effective Wednesday, October 22, 2008, for breach of and failure to successfully complete the return-to-work agreement executed March 7, 2008, as more specifically noticed to the employee through separate letter. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

9. Recommend that employee #027010, who was placed previously placed on Administrative Reassignment with Pay pending a fit for duty evaluation, be approved to Return-To-Work effective October 20, 2008.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #027010, who was placed previously placed on Administrative Reassignment with Pay pending a fit for duty evaluation, be approved to Return-To-Work effective October 20, 2008. Motion carried 4 to 0, with Mr. Gindl absent for vote.

ADD

10. Recommend that employee #5501-0521-9 be placed on Administrative Reassignment with pay effective October 17, 2008 until further notice pending an investigation into allegations of misconduct.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #5501-0521-9 be placed on Administrative Reassignment with pay effective October 17, 2008 until further notice pending an investigation into allegations of misconduct. Motion carried 4 to 0, with Mr. Gindl absent for vote.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "K")

DELETED

1. ~~Final Order in re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen, and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202~~
2. Settlement Agreement in re: Former Employee #0000016521, DOAH #07-4861

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to accept a settlement agreement in re: former employee #0000016521, DOAH #07-4861, carried 4 to 0, with Mr. Gindl absent for vote.

DELETED

3. ~~Truancy Prosecutions Request from Judge Ross Goodman~~

VIII. ADJOURNMENT

Prior to adjournment, Mrs. Hightower acknowledged that this would be the last Board Meeting that Mr. Paul would attend as Superintendent; and Mr. Bergosh recognized that this would be the last Board Meeting that Mrs. Brown-Curry would attend as Board Member for District III. Board Members thanked both Mr. Paul and Mrs. Brown-Curry for their service to the students of Escambia County.

There being no further business, the Regular Meeting was adjourned at 6:20 p.m.

Attest:

Approved:

Superintendent

Chair