

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 16, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 6:15 p.m.(immediately following the 5:30 p.m. Special Meeting) in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Norm Ross, Deputy Superintendent (represented Mr. Jim Paul)

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Boone gave the invocation; Tony Elpers and Zack Rokosh, students from Edgewater Elementary and members of Boy Scout Pack #622, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 6:20 p.m.

The following speakers requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

- Elizabeth (Monique) Spencer, expressed her opposition to the recent change in school start times;
- Brenda Spencer, representing the Blue Ribbon Task Force (Town of Century), expressed opposition to the potential closure of Carver-Century K-8 School;
- Shanta Sanders, expressed opposition to the potential closure of Carver-Century K-8 School;
- Kim Peoples, expressed opposition to the potential closure of Carver-Century K-8 School;
- Bill Vincent, representing the Escambia Education Association, addressed teacher salaries (specifically, with regard to the "rolling" of salary steps);
- David Pittman, representing Escambia Educational Support Personnel, addressed employee salaries;
- Gail Husbands, representing the Escambia Education Association, addressed teacher salaries (specifically with regard to the "rolling" of salary steps).

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:40 p.m. Upon inquiry by Mrs. Hightower, Mr. Ross confirmed that this meeting had been properly advertised. Mr. Ross noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 2. PTA Membership Enrollment Month – Resolution

Mr. Ross read the following resolution:

WHEREAS, the Parent Teacher Association (PTA) was organized more than one hundred years ago to promote the welfare of children and youth and to serve as an advocate for education, health and safety in the school environment; and

WHEREAS, the PTA has utilized volunteer resources at the local, state and national levels to secure adequate laws for the care and protection of children and youth and to bring about cooperation between parents and teachers; and

WHEREAS, in Escambia County, PTA volunteers have accomplished many tasks which have enhanced the school environment and helped facilitate achieving the highest goals possible for our education system; and

WHEREAS, September has been designated as a time to seek out and enroll new members in local PTA units to support the PTA mission and objectives and to assist in the many activities and programs of the PTA.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim the month of September as

#### **PTA MEMBERSHIP ENROLLMENT MONTH**

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Cindy Gerhardt, President of the Escambia County Council of PTAs/PTSAs, and to the PTA President of each Escambia County, Florida public school.

Motion by Mr. Bergosh, seconded by Mr. Boone, to adopt a resolution recognizing the month of September as PTA Membership Enrollment Month, carried unanimously.

### 3. Stellar Employee Recognition

Mr. Ross announced that Ms. Linda Giannotti, Bus Operator, was the Stellar Employee for the month of September. Ms. Giannotti received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

### 4. Award for School District in Recognition of Relay for Life Teams – American Cancer Society

Ms. Vanessa Brandt, community representative for the American Cancer Society, thanked the School District for its past and continuing support of the American Cancer Society's annual Relay for Life event. She presented certificates to the following offices and/or schools with the highest contributions during the 2008 Relay for Life: District Administrative Offices (\$28,838); Ransom Middle (\$13,173); Longleaf Elementary (\$11,205); and Cordova Park Elementary (\$11,126). It was noted that overall, the Escambia County School District had contributed approximately \$147,000 to the American Cancer Society in 2008.

## **ADD**

### 5. Recognition of Five-Star School Recipients

*The Five-Star School Award was established to recognize outstanding community involvement in schools across the state. In order to qualify, schools must demonstrate high levels of participation in the following areas: business partnerships, family involvement, volunteers, student community service, and school advisory councils.*

The following elementary schools were recognized for achieving Five-Star School Award status by the Florida Department of Education: Jim Allen, Beulah, Bratt, Hellen Caro, N.B. Cook, Cordova Park, Ensley, Lipscomb, McArthur, Pleasant Grove, Scenic Heights, Sherwood, A.K. Suter, and Warrington.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-None

B. Permission to Advertise

**AMENDED**

1. Revisions to School District Chapter 1 – Administration of the District School System

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to advertise revisions to School District Chapter 1 – Administration of the District School System. Motion carried unanimously.

2. Revisions to School District Chapter 2 – Human Resource Services

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to advertise revisions to School District Chapter 2 – Human Resource Services. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 07-17-08 SPECIAL WORKSHOP
2. 07-22-08 SPECIAL MEETING
3. 07-29-08 SPECIAL MEETING
4. 08-06-08 SPECIAL MEETING
5. 08-15-08 REGULAR WORKSHOP
6. 08-19-08 REGULAR MEETING

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 6*, carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.A.2 by Mrs. Hightower. On motion by Mrs. Brown-Curry, seconded by Mr. Gindl, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Paperwork Reduction Findings and Potential Solutions Document for Submission to FL Department of Education by September 1, 2008
2. Agreement between Kids Talk Place, LLC and the School Board of Escambia County (previously approved by the School Board on May 20, 2008 under the name "Kids Talk, PL")

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to terminate the agreement between Kids Talk, PL and the School Board of Escambia County that was approved by the Board at the May 20, 2008 Regular Meeting. Motion carried unanimously.

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve an agreement between Kids Talk Place, LLC and the School Board of Escambia County. Motion carried unanimously.

3. Extension to Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) Document
4. Boys and Girls Clubs Escambia County – 08-09 Grant
5. Enhanced Instructional Opportunities for Recently-Arrived Immigrant Children and Youth
6. Florida Department of Education Title I Part A: Basic Project Application for 2008-2009
7. Affiliation Agreement – University of South Alabama

8. 2008-2009 School Improvement and Educational Accountability Guidelines
9. 2008-2010 School Health Services Plan (Mandated by School Health Services Act, s. 381.0056)
10. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (West Jacksonville Restoration Center, Inc.)
- DELETED** ~~11. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Good Schools for All)~~
12. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Bright Futures Learning)
13. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (A Stepping Stone to Excellence)
14. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Beyond the Bell)
15. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (ATS Project Success)
16. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (The Princeton Review)
17. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Alternatives Unlimited)
18. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Sylvan Learning Center of Escambia County)
19. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Stepping Stones to Success)
20. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (A++ at JFK Tutoring)
21. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Educate Online [formerly Catapult Online])
22. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Linking Arms)
23. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (ADC Tutoring Corp.)
- DELETED** ~~24. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Learn It Systems)~~
25. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (A+ Tutor U)
26. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2008-2009 (Club Z)
- CORRECTED** 27. Memorandum of Understanding for Civilian Trainees at Naval Hospital, Pensacola, FL
28. Clinical Education Agreement between the School Board of Escambia County, Florida and Covenant Hospice
29. Florida Department of Education Title I Part A: NCLB School Choice Options (SES, CWT) Project Application for 2008-2009

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for August 2008
2. No item submitted - Recap of General Fund Reserves
3. Budget Amendments:
  - a) No item submitted - General Operating Fund
  - b) No item submitted - Other Special Revenue Fund
  - c) No item submitted - Capital Projects Fund
  - d) No item submitted - Food Service Fund
  - e) No item submitted - Debt Service Fund

4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 2,214.50
    - b) Hammons, Longoria & Whittaker, P.A. \$ 93.00
    - c) Hammons, Longoria & Whittaker, P.A. \$ 325.50
    - d) Hammons, Longoria & Whittaker, P.A. \$ 868.00
    - e) Hammons, Longoria & Whittaker, P.A. \$ 841.50
    - f) Hammons, Longoria & Whittaker, P.A. \$ 108.50
    - g) Hammons, Longoria & Whittaker, P.A. \$ 2,847.01
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 1,379.50
    - i) Shell, Fleming, Davis & Menge, P.A. \$ 480.50
    - j) Shell, Fleming, Davis & Menge, P.A. \$ 248.00
    - k) Shell, Fleming, Davis & Menge, P.A. \$ 100.00
5. Legal Services:
  - Risk Management Fund
    - Hammons, Longoria & Whittaker, P.A. \$ 4,310.95
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I for September 2008
  - b) Auction List I for September 2008

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

| <u>NAME</u>        | <u>POSITION</u>        | <u>WORK LOCATION</u> | <u>DATE</u> |
|--------------------|------------------------|----------------------|-------------|
| Anderson, Daniela  | Teacher                | West Pensacola       | 08/12/08    |
| Bashford, Patrick  | Teacher                | Pensacola            | 09/08/08    |
| Beacham, Patti     | Teacher                | Weis                 | 08/12/08    |
| Blackwell, Kelly   | Teacher                | Pensacola            | 08/13/08    |
| Bonal-Smith, Wendy | Teacher                | Escambia             | 08/13/08    |
| Branton, Lisa      | Occupational Therapist | ESE/Hall Ctr         | 08/29/08    |
| Brewer, James      | Teacher                | Pensacola            | 08/12/08    |
| Brown, Kelley      | Teacher                | Pensacola            | 08/12/08    |
| Buck, John         | Teacher                | Woodham              | 08/12/08    |
| Byrnes, Amanda     | Teacher                | Holm                 | 08/12/08    |
| Cassevah, Robert   | Teacher                | Ernest Ward          | 08/12/08    |
| Chandler, Amanda   | Teacher                | Myrtle Grove         | 08/12/08    |
| Clay, Sarah        | Teacher                | Warrington Mid       | 08/12/08    |
| Colin, Melinda     | Teacher                | Holm                 | 08/12/08    |
| Collier, Alison    | Teacher                | Molino Park          | 08/12/08    |
| Copeland, Paul     | Teacher                | Warrington Mid       | 08/12/08    |
| Cotton, Robert     | Teacher                | Alternative Ed       | 08/14/08    |
| Creel, Gregory     | Law Enf (PT)           | George Stone         | 08/15/08    |
| Dale, Turkessa     | Teacher                | Montclair            | 08/12/08    |
| Easton, Patti      | Teacher                | Yniestra             | 08/12/08    |
| Edwards, Anne      | Teacher                | Woodham              | 08/12/08    |
| Eggart, Laura      | Teacher                | Lipscomb             | 08/12/08    |
| Elliott, Tracey    | Physical Therapist     | Westgate Ctr         | 08/12/08    |
| Farias, Ana        | Teacher                | Warrington Elem      | 08/12/08    |
| Fenelon, Baselaire | Teacher                | Semmes               | 08/12/08    |
| Fetner, Barbara    | Teacher                | Montclair            | 08/25/08    |
| Forsman, Mark      | Teacher                | Ernest Ward          | 08/12/08    |
| Gay, Michael       | Teacher                | Ernest Ward          | 08/12/08    |
| Geri, Laura        | Teacher                | Brown Barge          | 08/12/08    |

|                    |                     |                   |          |
|--------------------|---------------------|-------------------|----------|
| Gilman, Nikki      | Teacher             | Bellview Elem     | 08/12/08 |
| Grass, Rebecca     | Teacher             | Lipscomb          | 08/12/08 |
| Gray, Yvonne       | Teacher             | Woodham           | 08/12/08 |
| Griffin, Keith     | Teacher             | Ernest Ward       | 08/12/08 |
| Hammer, Stacie     | Teacher             | Lipscomb          | 08/12/08 |
| Harris, Shirley    | Speech Lang Path    | ESE/Hall Ctr      | 09/03/08 |
| Hayes, Janie       | Teacher             | Weis              | 08/12/08 |
| Hernandez, Valerie | Teacher             | West FL High      | 09/02/08 |
| Hetherington, Chad | Teacher             | Molino Park       | 08/12/08 |
| Hoffer, Esther     | Teacher             | Warrington Elem   | 08/14/08 |
| Hodges, Angela     | Teacher             | Ferry Pass Mid    | 08/12/08 |
| Hubbs, Bruce       | Teacher             | West FL High      | 08/12/08 |
| Hunter, Dorethea   | Teacher             | Warrington Mid    | 08/12/08 |
| Hykes, Beverly     | Teacher             | Lipscomb          | 08/15/08 |
| Ingram, Hiram      | Teacher             | Tate              | 08/20/08 |
| Johnson, Melissa   | Teacher             | West FL High      | 09/08/08 |
| Kennedy, William   | Teacher             | Warrington Mid    | 08/12/08 |
| Kern, Natalie      | Teacher             | McArthur          | 08/12/08 |
| Kite, Sharon       | Teacher             | Molino Park       | 08/12/08 |
| Lane, Pamela       | Teacher             | Blue Angels       | 08/12/08 |
| Lowery, Benjamin   | Teacher             | George Stone      | 08/25/08 |
| Lutz, Jennifer     | Teacher             | Blue Angels       | 08/12/08 |
| MacNeil, Wanda     | Teacher (PT)        | Oakcrest          | 08/12/08 |
| Mastrangelo, Susy  | Teacher             | Pensacola         | 08/12/08 |
| McCormack, Sheena  | Teacher             | Warrington Mid    | 08/12/08 |
| McKinnon, Daniel   | Teacher             | George Stone      | 08/12/08 |
| Miller, Michelle   | Teacher             | Weis              | 08/12/08 |
| Milner, Glenesha   | Teacher             | Warrington Elem   | 08/12/08 |
| Nall, Allison      | Teacher             | Weis              | 08/12/08 |
| Ness, Meredith     | Teacher             | Ferry Pass Elem   | 08/12/08 |
| Newsome, Angelia   | Teacher             | Sid Nelson        | 08/12/08 |
| O'Brien, Laura     | Teacher             | Escambia Westgate | 08/14/08 |
| Olson, Lynne       | Child Care Site Dir | Brentwood Elem    | 08/12/08 |
| Overman, Barbara   | Teacher             | Tate              | 08/15/08 |
| Rausch, Keri       | Teacher             | West Pensacola    | 08/12/08 |
| Romel, Shari       | Teacher             | Blue Angels       | 08/14/08 |
| Sansom, Katie      | Teacher             | Holm              | 08/18/08 |
| Skinner, Mary      | Teacher (PT)        | Cook              | 08/12/08 |
| Smith, Catrice     | Teacher             | Warrington Mid    | 08/12/08 |
| Smith, Dane        | Teacher             | Woodham           | 08/12/08 |
| Stewart, Lindsey   | Teacher             | Holm              | 08/12/08 |
| Stewart, Nekeisha  | Teacher             | Spencer Bibbs     | 08/12/08 |
| Turner, Linda      | Teacher             | Escambia          | 08/12/08 |
| Upmanis, Kristy    | Teacher             | Edgewater         | 08/12/08 |
| Vaughn, Clequinita | Teacher             | Spencer Bibbs     | 08/12/08 |
| Veazey, Monique    | Teacher             | Escambia          | 08/12/08 |
| Voeltz, Whitney    | Teacher             | Scenic Heights    | 08/12/08 |
| Wheeler, John      | Teacher             | Warrington Mid    | 08/12/08 |
| Yudiski, Amy       | Teacher             | Escambia          | 08/12/08 |

b. Reappointments

1. Annual

| <u>NAME</u>          | <u>LOCATION</u> | <u>DATE</u> |
|----------------------|-----------------|-------------|
| Blizzard, William    | Ferry Pass Mid  | 08/12/08    |
| Burnham, Jacquelyn   | West Pensacola  | 08/12/08    |
| Cahoon, Yvonne (PT)  | Oakcrest        | 08/12/08    |
| Corder, Tadd         | Carver/Century  | 08/12/08    |
| Deloge, Timothy      | Escambia        | 08/12/08    |
| Doucette, Ruth (PT)  | Oakcrest        | 08/12/08    |
| Gardner, Jennifer    | Woodham         | 08/12/08    |
| Greatwood, Katherine | Bellview Mid    | 08/12/08    |
| Harper, Cole         | Semmes          | 08/12/08    |
| Lambert, Tourisheva  | Montclair       | 08/12/08    |
| Laseter, Lois        | Tate            | 08/12/08    |
| Meehan, Davene       | Judy Andrews    | 08/12/08    |
| Miller, Cynthia      | Bailey/Escambia | 08/12/08    |
| Mills, Christine     | McArthur        | 08/12/08    |
| Prichard, Rebecca    | Edgewater       | 08/12/08    |
| Prout, Nancy         | Spencer Bibbs   | 08/12/08    |
| Quinlan, Dorothy     | Ferry Pass Mid  | 08/12/08    |
| Ruckman, Erin        | Tate            | 08/12/08    |
| Rust, Scott          | Pine Forest     | 08/18/08    |
| Shareef, Sabrina     | Holm            | 08/12/08    |
| Simpson, Farron (PT) | Ernest Ward     | 08/12/08    |
| Thompson, Glenda     | Lincoln Park    | 08/12/08    |
| Viger, Keri          | Bellview Mid    | 08/12/08    |
| Willey, John         | Tate            | 08/12/08    |

2. Professional

| <u>NAME</u>      | <u>LOCATION</u> | <u>DATE</u> |
|------------------|-----------------|-------------|
| Boddy, Heather   | Ferry Pass Elem | 08/12/08    |
| Coy, Debra       | Workman         | 08/12/08    |
| Norman, Schari   | Ferry Pass Mid  | 08/12/08    |
| Robinson, Tracey | Montclair       | 08/21/08    |

3. 4<sup>th</sup> Year Annual

-None

c. Transfers

| <u>NAME</u>       | <u>FROM</u>    | <u>TO</u>      | <u>DATE</u> |
|-------------------|----------------|----------------|-------------|
| Adams, Beverly    | Brentwood Elem | Pine Meadow    | 09/08/08    |
| Arnold, Stephanie | Pleasant Grove | Lipscomb       | 09/08/08    |
| Cole, Stephanie   | Hallmark       | Weis           | 08/19/08    |
| Corley, Sherry    | Warrington Mid | Bailey         | 08/15/08    |
| Estilong, Aurelia | Navy Point     | Scenic Heights | 09/08/08    |
| Grimm, Alfred     | Ensley         | Lincoln Park   | 08/12/08    |
| Hayes, Michael    | Blue Angels    | Cook           | 08/12/08    |
| Kite, Sharon      | Molino Park    | Bratt          | 09/08/08    |
| Moser, Linda      | Navy Point     | Blue Angels    | 09/08/08    |
| Ohler, Alexandra  | Myrtle Grove   | Scenic Heights | 09/08/08    |
| Orbik, Melissa    | Edgewater      | Blue Angels    | 08/12/08    |
| Prather, Clara    | Semmes         | Lipscomb       | 09/08/08    |
| Reaves, Courtney  | Carver/Century | McMillan       | 08/12/08    |
| Roberts, Mary     | Warrington Mid | Woodham        | 08/18/08    |

|                    |                |                |          |
|--------------------|----------------|----------------|----------|
| Rogers, Laura      | Warrington Mid | Blue Angels    | 08/12/08 |
| Schultz, Cheri     | Pleasant Grove | Hellen Caro    | 09/08/08 |
| Seitz, Ashley      | Semmes         | Scenic Heights | 09/08/08 |
| Simmons, Rachel    | Woodham        | West FL High   | 08/12/08 |
| Terwey, Marcia     | Pensacola      | Clubbs         | 09/02/08 |
| Vosburg, Jill      | Yniestra       | Beulah         | 09/08/08 |
| Warren Allison     | Suter          | Scenic Heights | 09/08/08 |
| White, Sheena      | Yniestra       | Beulah         | 09/08/08 |
| Whitmire, Courtney | Hallmark       | Blue Angels    | 09/08/08 |
| Wolfe, Jesse       | Ernest Ward    | Ransom         | 08/12/08 |
| Wright, Mary       | Lincoln Park   | Holm           | 08/12/08 |

d. Out-of-Field

1. Appointments

|                  |         |          |          |
|------------------|---------|----------|----------|
| Beasley, Sharise | Teacher | Escambia | 08/12/08 |
| Berry, Jordan    | Teacher | Escambia | 08/12/08 |
| Bragg, Kathryn   | Teacher | Workman  | 08/12/08 |
| Suchcicki, Kate  | Teacher | Woodham  | 08/18/08 |

2. Reappointments

|                 |           |          |
|-----------------|-----------|----------|
| Goodin, Melissa | Pensacola | 09/04/08 |
| Mead, Rebecca   | Bailey    | 08/12/08 |
| Vellos, Raul    | Pensacola | 08/12/08 |

**CORRECTED**

3. Transfers

|                | <u>FROM</u> | <u>TO</u>    | <u>DATE</u> |
|----------------|-------------|--------------|-------------|
| Beckner, Barry | Pine Forest | West FL High | 09/05/04/08 |
| Mason, Jeffrey | Washington  | Brown Barge  | 08/12/08    |

4. 4<sup>th</sup> Year

|                 |             |          |
|-----------------|-------------|----------|
| McLeod, Venieta | Woodham Mid | 08/18/08 |
|-----------------|-------------|----------|

**AMENDED**

5. Other

|                          |                                   |
|--------------------------|-----------------------------------|
| Bates, Amy               | Escambia Westgate                 |
| Cain, Thomas Kevin       | Clubbs                            |
| Carbone, Colleen         | Brown Barge                       |
| <u>Carter, Katherine</u> | <u>Workman</u>                    |
| Chamberlin, Connie       | Ferry Pass Mid                    |
| Chavers, Laura           | Ernest Ward                       |
| <u>Clark, Frances</u>    | <u>Warrington Mid</u>             |
| <u>Cobb, Neil</u>        | <u>ESEAL</u>                      |
| Collins, Eric            | Bellview Mid                      |
| Connors, Thomas          | West FL High                      |
| <u>Corder, Tadd</u>      | <u>Carver/Century</u>             |
| Coy, Debra               | Workman                           |
| <u>Deloge, Timothy</u>   | <u>Escambia</u>                   |
| <u>Dixon, Mary</u>       | <u>Pensacola Community School</u> |
| Evers, Hallie            | Ransom                            |
| Fisher, Patricia         | Escambia                          |
| Garrett, Kendra          | Clubbs                            |
| Gottschalk, Susan        | Pensacola                         |
| <u>Hammons, April</u>    | <u>Washington</u>                 |
| Holland, Jeffrey         | Workman                           |
| Hill, Carolyn            | Clubbs                            |



|                          |                                   |
|--------------------------|-----------------------------------|
| Johns, Ilaina            | Tate                              |
| Kleiman, Indrea          | Lakeview Ctr                      |
| Knowles, Kenneth         | Escambia                          |
| Leavitt, Sherie          | Bellview Mid                      |
| <u>Luker, Barbara</u>    | <u>Northview</u>                  |
| Manrique, Christine      | West FL High                      |
| <u>McKnight, Shanae</u>  | <u>Pensacola Community School</u> |
| Miller, Reagan           | Workman                           |
| Moore, Delena            | Warrington Mid                    |
| Morris, Yvonne           | Pine Forest                       |
| <u>Newman, Brandy</u>    | <u>Cordova Park</u>               |
| <u>Olt, Phillip</u>      | <u>Brown Barge</u>                |
| Prescott, Ronna          | Brown Barge                       |
| Pryor, Jennifer          | Workman                           |
| Renaud, Mary Ann         | Ferry Pass Mid                    |
| Schellang, Georganna     | Juvenile Detention                |
| Schick, Michelle         | Bailey                            |
| Sharpless, Connie        | DAART                             |
| Simmons, Susan A         | Ferry Pass Mid                    |
| Sims, Phyllis            | Warrington Mid                    |
| Skillman, Sandra         | Bailey                            |
| Stanton, Georgia         | Sherwood                          |
| <u>Sutton, Carolyn</u>   | <u>Washington</u>                 |
| Thomas, Dianne           | Lakeview Ctr                      |
| Thomas, Fonda            | Clubbs                            |
| Walters, Elerene         | Tate                              |
| <u>Wheeler, Carol</u>    | <u>Washington</u>                 |
| <u>White, Brandy</u>     | <u>Ernest Ward</u>                |
| <u>Williams, Sherita</u> | <u>Pensacola Community</u>        |
| Wyer, Christine          | Warrington Mid                    |

e. Resignations/Retirements/Other

|                    |                    |               |                |
|--------------------|--------------------|---------------|----------------|
| Avant, Calvin      | Teacher            | Tate          | 06/04/08       |
| Blackwell, Kelly   | Teacher            | Pensacola     | 08/14/08       |
| Bleam, Nora        | Teacher            | Cook          | 08/19/08       |
| Brasher, Stephen   | Teacher            | ESEAL         | 09/30/08 (Ret) |
| Brown, Cynthia     | Speech Pathologist | Spencer Bibbs | 09/30/08 (Ret) |
| Fuller, John       | Teacher            | Escambia      | 06/04/08       |
| Heavner, Judy      | Coord-Program Plan | ESE/Hall Ctr  | 09/30/08       |
| Keigley, Katharine | Teacher            | Pensacola     | 09/05/08 (Ret) |
| Lynes, Kathryn     | Senior Auditor     | Budgeting     | 08/29/08       |
| Pawelczyk, Amy     | Teacher            | Bellview Elem | 09/05/08       |
| Reeves, Joseph     | Teacher            | Washington    | 08/18/08       |
| Suyat, Jessica     | Teacher            | Spencer Bibbs | 06/04/08       |
| Wall, Douglas      | Teacher            | West FL High  | 06/04/08       |

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

|                    |                      |                     |
|--------------------|----------------------|---------------------|
| Bell, Valeria      | Teacher/Weis         | 08/18/08 – 06/03/09 |
| Butcher, Craig     | Teacher/Pensacola    | 09/02/08 – 11/25/08 |
| Cooper, April      | Teacher/Pensacola    | 08/20/08 – 11/10/08 |
| Domulot, Cynthia   | Teacher/Bailey       | 08/18/08 – 11/10/08 |
| Freeman, Lynda     | Teacher/Bailey       | 08/12/08 – 10/17/08 |
| Greatwood, Kathryn | Teacher/Bellview Mid | 09/02/08 – 06/03/09 |

|                  |                        |                     |
|------------------|------------------------|---------------------|
| Harris, Detria   | Teacher/Carver/Century | 08/12/08 – 09/26/08 |
| Hodges, Chandra  | Teacher/Workman        | 09/15/08 – 10/17/08 |
| Jewett, Lynda    | Teacher/Pine Forest    | 08/12/08 – 10/17/08 |
| Prince, Shelley  | Counselor/Molino Park  | 08/18/08 – 10/20/08 |
| Terrell, Valeria | Teacher/Washington     | 09/08/08 – 06/03/09 |

g. Special Requests

- The following instructional personnel are returning from leave of absence:  

|                |                      |          |
|----------------|----------------------|----------|
| Sherie Leavitt | Teacher/Bellview Mid | 09/08/08 |
|----------------|----------------------|----------|
- Correct dates for leave of absence for April Schweigert, teacher, Brown Barge to read August 21, 2008 through June 3, 2009.
- Approval for the following instructional personnel to work as Title I SES School Site Facilitators from September 9, 2008 through April 1, 2009, six hours per week and to be paid at their regular hourly rate of pay from Title I funds:

|                  |                 |
|------------------|-----------------|
| Anita Gantt      | Weis            |
| Becky Fleener    | Edgewater       |
| Sherry Wright    | Ensley          |
| Judy LaBounty    | Hallmark        |
| Ashley McClarren | Lincoln Park    |
| Nicole Wilson    | Montclair       |
| Bernita Gooden   | Navy Point      |
| Freida Seitz     | Semmes          |
| Linda Bonifay    | Oakcrest        |
| Betty Isabelle   | Holm            |
| Kristen Palmer   | Sherwood        |
| Melvina Ervin    | Spencer Bibbs   |
| Ronnie Smith     | Warrington Elem |
| Paula Jernigan   | Carver/Century  |
| Ranee Cunningham | Sid Nelson      |
| Gloria Wiggins   | Clubbs          |
| Ed Seitz         | Title I         |
| Rodney Ford      | Title I         |

- Amend the 2008-2009 Department Personnel Planning Document for the following changes:

Pages 26 & 27 – Information Technology (4208) – Reinstate Technician III-Technology Support position and delete Technician IV-Technology Support position (reinstated position had been downgraded to IV and was to be held vacant 2008-2009). These changes are reflected by striking through notes 2 and 5 and by adding note 10.

2. Educational Support Personnel

a. Appointments

| <u>NAME</u>             | <u>JOB TITLE</u> | <u>LOCATION</u>   | <u>EFF DATE</u> |
|-------------------------|------------------|-------------------|-----------------|
| Ammons, Elizabeth A     | Tea Asst Spec    | OASIS             | 08/18/08        |
| Arnold, Sallie          | Tea Asst Spec    | Holm Elem         | 08/20/08        |
| Bauer, Lisa (Prom)      | Tea Asst Spec    | Jim Allen Elem    | 08/28/08        |
| Bolyard, Penelopa K     | Tea Asst Spec    | Holm Elem         | 08/18/08        |
| Brunson, Ashley         | Tea Asst Spec    | Escambia Westgate | 09/02/08        |
| Burks, Donna (Prom)     | Fd Serv Asst II  | Pine Forest High  | 08/18/08        |
| Cantrell, Conner (Prom) | Maint Wrkr I     | ESEAL             | 08/25/08        |

|                          |                    |                    |          |
|--------------------------|--------------------|--------------------|----------|
| Carroll, Gerald (Prom)   | HVAC Technician    | Maintenance        | 08/19/08 |
| Carter, Lee (Prom)       | Heavy Equip Mech   | Transp Garage      | 08/25/08 |
| Chancery, Alisa D (Prom) | Sch Data Spec II   | Northview High     | 08/29/08 |
| Deavers, Dedra           | Erly Chldh'd Asst  | McMillan/FRAME     | 08/26/08 |
| Gunn, Jo Ellen           | Tea Asst Spec      | Ernest Ward Mid    | 08/18/08 |
| Hutto, Robert (Prom)     | Heavy Equip Mech   | Transp Garage      | 08/25/08 |
| Jackson, Tamonica        | Tea Asst Spec      | Holm Elem          | 08/29/08 |
| Jernigan, Phillys (Prom) | Fd Serv Mgr I      | Navy Point Elem    | 08/11/08 |
| Lawrence, Norma L        | Erly Chldh'd Asst  | Sid Nelson         | 08/18/08 |
| McCullough, Brett        | Tea Asst Spec      | Escambia High      | 08/20/08 |
| Montaner, Myrtle (Prom)  | Cust Wrkr II       | Jim Allen Elem     | 08/25/08 |
| O'Neal, Jamila L         | Tea Asst Spec      | Holm Elem          | 08/18/08 |
| Perez, Anita             | Tea Asst Spec      | Bailey Mid         | 08/18/08 |
| Perry, Jason R (Prom)    | Auto Serv Worker   | Transp Garage      | 08/11/08 |
| Perry, Tabitha           | Tea Asst Spec      | Holm Elem          | 08/26/08 |
| Pinney, Naomi (Prom)     | Admin Sch Sec III  | Pine Meadow Elem   | 08/06/08 |
| Planck, Jackie B         | Auto Serv Wrkr     | Transp Garage      | 09/02/08 |
| Seay, Robert             | Tea Asst Spec      | Ferry Pass Mid     | 09/02/08 |
| Thompson, Jaime R        | Tea Asst Spec      | Escambia Westgate  | 08/18/08 |
| Weaver, Christine        | Tea Asst Spec      | Beulah Elem        | 08/28/08 |
| Weaver, Gloria           | Tea Asst           | Clubbs Alt Mid     | 08/27/08 |
| Wiggins, Mary (Prom)     | Payroll Specialist | Payroll Dept       | 09/08/08 |
| Willbanks, Tracy         | Acctg Spec II      | ESEAL/Judy Andrews | 08/18/08 |
| Woods, Carol D (Prom)    | Admin Sch Sec I    | Bailey Mid         | 08/12/08 |

b. Temporary Promotions

| <u>NAME</u>     | <u>FROM</u>    | <u>TO</u>        | <u>EFF DATE</u> |
|-----------------|----------------|------------------|-----------------|
| Chancery, Alisa | Admin Clk II   | Sch Data Spec II | 07/29/08*/**    |
|                 | Northview High | Northview High   |                 |

*\*Temporary in vacant position until position can be advertised and filled permanently.*

*\*\*Documentation received post previous Board agenda deadline.*

c. Resignations/Retirements

| <u>NAME</u>             | <u>JOB TITLE</u>  | <u>LOCATION</u>    | <u>EFF DATE</u> |
|-------------------------|-------------------|--------------------|-----------------|
| Atkins, Shelia          | Sch Bus Oper      | Transportation     | 08/11/08        |
| Beck, Jacqueline (Ret)  | Tea Asst Spec     | Blue Angels Elem   | 04/14/08**      |
| Berry, Pauletta A       | Tea Asst Spec     | Lakeview Center    | 08/07/08        |
| Blackwood, Cynthia G    | Fd Serv Asst I    | Jim Allen Elem     | 08/22/08        |
| Character, Romero (Ret) | Erly Chldh'd Asst | McMillan Pre-K     | 07/03/08*       |
| Cook, Marie             | Fd Serv Asst I    | Ensley Elem        | 08/26/08        |
| Davidson, Sherrie       | Admin Clk II      | McArthur Elem      | 08/07/08        |
| Fairley, Michael (Ret)  | Maint Mech I      | Maintenance        | 10/01/08        |
| Farias, Ana C           | Tea Asst Spec     | Warrington Elem    | 08/11/08        |
| Garrison, Cindy         | Cust Wrkr I       | Tate High          | 08/18/08        |
| Harris-House, Carmen    | Tea Asst Spec     | Spencer Bibbs Elem | 08/15/08        |
| Lundy, Lisa             | Fd Serv Asst I    | Escambia High      | 08/14/08        |
| Marshall, Suzanne       | Admin Clk II      | Brentwood Elem     | 08/06/08        |
| Mauldin, Linda (Ret)    | Admin Sec I       | George Stone       | 08/15/08        |
| McElhaney, Judi         | Tea Asst Spec     | Ernest Ward Mid    | 08/25/08        |
| McWilliams, Tania       | Cust Wrkr I       | Oakcrest Elem      | 08/11/08        |
| Miller, Darlene         | Tea Asst Spec     | Escambia Westgate  | 08/15/08        |
| Reaves, Bonnie R        | Tea Asst          | Carver/Century     | 08/18/08        |
| Rice, Annie             | Cust Wrkr I       | Pensacola High     | 08/07/08        |

|                   |                |                   |          |
|-------------------|----------------|-------------------|----------|
| Richburg, Vincent | Cust Wrkr I    | Pine Forest High  | 08/15/08 |
| Smith, Rachael    | Tea Asst Spec  | Holm Elem         | 08/15/08 |
| Waters, Dyna E    | Tea Asst Spec  | Transportation    | 08/19/08 |
| Weaver, Diane     | Fd Serv Asst I | Ransom Mid        | 08/13/08 |
| Weeks, Michael    | Tea Asst Spec  | Warrington Elem   | 08/20/08 |
| Wenc, Valerie     | Tea Asst Spec  | Escambia Westgate | 08/11/08 |
| York, Amanda      | Tea Asst Spec  | Transportation    | 08/12/08 |
| Yount, Caleb      | Tea Asst       | Semmes Elem       | 08/11/08 |

*\*Documentation inadvertently omitted from previous Board agenda.*

*\*\* Received corrected information from Florida Retirement System.*

- d. Terminations  
-No items submitted

- e. Leaves of Absence

| <u>NAME</u>              | <u>TITLE</u>         | <u>LOCATION</u>     | <u>DATES</u>      |
|--------------------------|----------------------|---------------------|-------------------|
| Bingham, Anne M          | Sch Bus Oper         | Transportation      | 08/26/08-05/29/09 |
| Bolton, Janice           | Fd Serv Asst I       | Ensley Elem         | 08/15/08-09/19/08 |
| Craig, Melody            | Fd Serv Asst I       | Bellview Mid        | 09/02/08-01/05/09 |
| Davis, Mattie B (Ext)    | Sch Bus Oper         | Transportation      | 08/11/08-09/18/08 |
| Foster, Belinda F (Ext)  | Cust Wrkr I          | Pine Forest High    | 08/18/08-12/31/08 |
| Kirkland, Kathysya (Ext) | Tea Asst Spec        | Sid Nelson          | 08/18/08-02/06/09 |
| LaVere, Bruce            | Tea Asst – Biling    | Pensacola High      | 08/18/08-11/21/08 |
| Lee-Galloway, Addie      | Tea Asst Spec        | Escambia Westgate   | 08/19/08-02/28/09 |
| Merritt, Frank A (Ext)   | Pest Control Tech II | Maintenance         | 08/12/08-10/01/08 |
| *Nelson, David A         | Construc Mech II     | Facilities Planning | 07/21/08-09/15/08 |
| Rich, Virginia           | Erly Chldh'd Asst    | Allie Yniestra Elem | 09/02/08-09/15/08 |
| Swope, Bonnie            | Fd Serv Asst I       | Pine Forest High    | 08/20/08-07/31/09 |
| Tran, Soi Thi            | Erly Chldh'd Asst    | McMillan Pre-K      | 08/22/08-12/10/08 |
| Wilson, Jennifer         | Admin Clk II         | Myrtle Grove Elem   | 08/21/08-05/29/09 |
| Wilson, Sandra           | Admin Clk II         | Jim Allen Elem      | 08/12/08-11/03/08 |

*\*Documentation received post previous Board agenda deadline.*

- f. Special Requests  
-No items submitted

3. Risk Management  
a. Approval of Trailer Resident at Brentwood Elementary School

4. Employee Services  
-No items submitted

5. Affirmative Action  
-No items submitted

#### D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Cafeteria Smallwares, RFP #090403
2. Bid Renewal: Fire Alarm Inspection & Maintenance, Bid #064902
3. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202
4. Bid Renewal: Employee Benefits Consulting Services, RFP #033801

5. Addition of Vendor to Fast Food Partnership Agreement, Bid #070903
6. Annual Agreement Renewal: Infor (Originally GEAC) Software Maintenance and Support Services
7. Educational Services Agreement: Learning for Life Program
8. Professional Services Agreement: Envisioneering, Inc.
9. Child Care Services for Students in the Teen Age Parent Program
10. Destiny Resource Management Software License Amendment
11. AnyWhere Learning System and Management Software for Escambia Charter School
12. Employee Services for Ruby J. Gainer School
13. FastForward Support and Progress Tracker for Various Schools
14. Architectural/Engineering Services for Pine Meadow Elementary School
15. Architectural/Engineering Services for Montclair Elementary School
16. Architectural/Engineering Services for Lipscomb Elementary School
17. Ceiling Repairs for Northview High School

*ITEMS PREPARED BY FACILITIES PLANNING:*

18. Bid Award: Tate High School General Renovations & Elevator Addition
19. West Florida High School of Advanced Technology Paving & Sitework
20. Annual Agreement Renewal: Indefinite Quantity Roof Maintenance, Repair and Replacement
21. Annual Agreement Renewal: Multi-Year Contract for Instructional Television Standardized Systems
22. Change Notice #1 to Purchase Order #297834 – Bellview Elementary School
23. Change Notice #3 to Purchase Order #296363 – Bellview Middle School
24. Change Notice #2 to Purchase Order #296735 – Brown Barge Middle School
25. Change Notice #3 to Purchase Order #294145 – Ensley and Cordova Park Elementary Schools
26. Change Notice #1 to Purchase Order #297850 – Longleaf Elementary School
27. Change Notice #1 to Purchase Order #297866 – McArthur Elementary School
28. Change Notice #2 to Purchase Order #297275 – Sherwood Elementary School
29. Change Notice #1 to Purchase Order #296737 – Washington High School
30. Change Notice #4 to Purchase Order #263879C – Washington High School
31. Change Notice #3 to Purchase Order #296379 – Woodham Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Operations
  - A. Miscellaneous
    1. Federally Funded Sub-Grant Agreement between the State of Florida, Division of Emergency Management and School District of Escambia County
  2. Facilities Planning
    - A. Final Payments
      1. MIS Building HVAC System, Phase III
      2. Ferry Pass Elementary School General Renovations and Sitework
    - B. Miscellaneous
      1. Pre-Qualification of Contractor
      2. ~~Closing Documents – Gulf Power Real Property Purchase~~
3. Maintenance
  - No items submitted
4. Transportation
  - No items submitted
5. School Food Services
  - No items submitted
6. Central Warehouse
  - No items submitted
7. Information Technology
  - No items submitted
8. Energy Management
  - No items submitted

**DELETED**

9. Protection Services  
-No items submitted

**CORRECTED** F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

- G. INTERNAL AUDITING  
-No items submitted

- VI. UNFINISHED BUSINESS  
-No items submitted

- VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

- B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “I”)

1. Administrative Appointments  
-No items submitted
2. Student Recommendations

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 14, carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-95-862 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student number 08-171-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-172-671, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and the first semester of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-173-671 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-174-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-175-221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if

- qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-176-221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  8. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-177-521 be adopted as the order of the Escambia County School Board.
  9. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-178-521 be adopted as the order of the Escambia County School Board.
  10. Recommend that, consistent with the decision of the due process committee, student number 08-181-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  11. Recommend that, consistent with the decision of the due process committee, student number 08-182-221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  12. Recommend that, consistent with the decision of the due process committee, student number 08-183-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  13. Recommend that, consistent with the decision of the due process committee, student number 08-184-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  14. Recommend that, consistent with the decision of the due process committee, student number 09-01-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that employee #0000027010 be placed on Administrative Reassignment with pay effective August 27, 2008, until further notice.

Motion was made by Mrs. Hightower and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #0000027010 be placed on Administrative Reassignment with pay effective August 27, 2008, until further notice. Motion carried unanimously.

- ADD** 4. Recommend that employee #860453 be placed on Administrative Reassignment with pay effective September 8, 2008, until further notice, pending investigation into allegations of misconduct.

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #860453 be placed on Administrative Reassignment with pay effective September 8, 2008, until further notice, pending investigation into allegations of misconduct. Motion carried unanimously.

- DELETE/ADD** 5. ~~Recommend that employee #395524 be terminated effective September 17, 2008, from his professional contract of instruction, based on misconduct as more specifically identified in the notice letter to employee.~~

- ADD** 6. Recommend that employee #45012-4108-60 be terminated effective September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #45012-4108-60 be terminated effective September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

- ADD** 7. Recommend that employee #2342-9640-5 be suspended without pay for one (1) working day beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #2342-9640-5 be suspended without pay for one (1) working day beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

- ADD** 8. Recommend that employee #45020-4108-127 be terminated beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45020-4108-127 be terminated beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

- ADD** 9. Recommend that employee #860453 be suspended without pay for ten (10) working days and reduced one step on the salary schedule beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #860453 be suspended without pay for ten (10) working days and reduced one step on the salary schedule beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Because of the lateness for this item being added to the agenda, several Board Members had not had an opportunity to speak directly with the Superintendent regarding his recommendation.

Mr. Bergosh stated that while he typically agreed with the Superintendent's recommendations regarding employee discipline, he believed that the punishment outlined in this particular recommendation appeared excessive based upon the incident of misconduct. He was particularly uncomfortable with the Superintendent's recommendation to reduce the salary for this employee in addition to suspending the employee without pay. Mrs. Brown-Curry stated that she did not agree with this particular recommendation from the Superintendent. "If a principal had partaken



in this type of activity, what would the punishment be?" she asked. Mr. Ross simply responded that all employees holding an administrative-type position (department director, principal, etc.) were held to a higher standard; therefore, the punishment for misconduct by an employee in an administrative-type position would be more severe than that for an employee in a non-administrative type position.

Mr. Bergosh moved to amend the motion on the floor, to accept the Superintendent's recommendation that employee #860453 be suspended without pay for ten (10) working days ~~and reduced one step on the salary schedule~~ beginning September 17, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion to amend was seconded by Mr. Boone. *(No vote was taken on this motion.)*

Both Mr. Boone and Mrs. Brown-Curry believed that they had received conflicting information regarding the incident of misconduct; therefore, they each wanted additional time to consider the Superintendent's recommendation prior to casting any vote. A motion was made by Mrs. Hightower to postpone any decision on the Superintendent's recommendation until the next meeting of the Board (date to be determined\*). Motion died for lack of a second. After a few more minutes of discussion however, another motion to postpone until the next meeting of the Board (date to be determined\*) was made by Mrs. Brown-Curry, seconded by Mr. Boone, and approved unanimously. It was noted that employee #860453 would remain on administrative reassignment with pay until such time as the issue was readdressed.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

**AMENDED**

1. Order Adopting "Order Closing File" In Re: Escambia County School Board, Petitioner, v. John Titus, Respondent, DOAH Case No. 08-2809

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to accept an order adopting "Order Closing File" in re: Escambia County School Board, petitioner, v. John Titus, respondent, DOAH Case No. 08-2809. Motion was approved unanimously.

VIII. ADJOURNMENT

\*Prior to adjournment, the Board agreed to schedule a Special Meeting for September 25, 2008, at 4:00 p.m., in the Board Room, at the Dr. Vernon McDaniel Building. (NOTE: *The date of this meeting was later changed to September 30, 2008.*) The primary purpose of the Special Meeting would be for the Board to consider closing documents regarding the Gulf Power Real Property Purchase and to readdress the Superintendent's recommendation regarding employee #860453, as outlined in *Item VII.B.9.*

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adjourn the Regular Meeting at 7:30 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair