

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 19, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower gave the invocation and Mr. David Bryant, Director of Internal Auditing, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Shannon Hughes	Eligibility for Transportation*
Teri Bowman	Eligibility for Transportation*
Rebekah Clemmons	Eligibility for Transportation*
Steve Buchanan	Eligibility for Transportation*
Jack Moran	Potential Closure of Carver-Century K-8 School
Laura Gallaher	Eligibility for Transportation*
Lillie Schaff	Eligibility for Transportation*
Freddie McCall	Potential Closure of Carver-Century K-8 School
Annie C. Savage	Potential Closure of Carver-Century K-8 School
Ann Brooks	Potential Closure of Carver-Century K-8 School
Tara Richbourg	Eligibility for Transportation*
Janet Hamilton	Eligibility for Transportation*
Annette Waters	Eligibility for Transportation*
Honya Doty	Eligibility for Transportation*
Shannon D. Gibson	Eligibility for Transportation*
Corrada Shelby	Eligibility for Transportation*
Rosalyn Burke	Duration of Student Transfer Approval (School Choice Office)
Jerrold Walters	Eligibility for Transportation*
Kathy Dennis	Eligibility for Transportation*
Deborah Reynolds	Eligibility for Transportation*
Urshala Rivers	Eligibility for Transportation*

Faye Shakir	Eligibility for Transportation*
Myra L. Simmons	Potential Closure of Carver-Century School
Lena Reed	Eligibility for Transportation*
Kristie Taylor	Eligibility for Transportation*
Leillanya Williams	Eligibility for Transportation*

\*Speakers spoke against a decision made in July (by way of a revision to School District policy) that eliminated unfunded courtesy bus stops for middle and high school students who live within two (2) miles of their school.

*Revisions to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation  
(approved for advertising at June 2, 2008 Special Meeting; adopted at July 15, 2008 Regular Meeting)*

*(2) For the purpose of determining eligibility for transportation, a reasonable walking distance for students to school is one (1) mile for elementary, ~~one and one-half (1-1/2)~~ two (2) miles for middle, two (2) miles for high schools; and to a school bus route, is one-half (1/2) mile for elementary and one (1) miles for middle and high schools.*

In response to some of the comments made by speakers regarding the “eligibility for transportation” issue, Board Members:

- Encouraged parents/guardians to contact their State-government officials regarding the need to revise the law on hazardous walk conditions, such that the law would apply not only to elementary school students, but also middle and high;
- Emphasized the District’s funding limitations with regard the transportation of students, in that the District is not compensated by the State for the transportation of students who live within two (2) miles of their school;
- Encouraged parents to contact their local-government officials (County and/or City) regarding the need for sidewalks, intersection crossings, bicycle paths, etc. for the safety of those students walking to and from their school.

(NOTE: *This issue was also addressed with Item III.A.2, Emergency Amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation and Item III.B.4, Amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation.*)

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:40 p.m. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that this meeting had been properly advertised. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. He also provided corrected backup documentation at the table for Item V.A.11, “Bigs in Schools and Sites” Grant Interagency Agreement. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 2. “Childhood Cancer Awareness Month” – Resolution

The Superintendent read the following proclamation:

CHILDHOOD CANCER AWARENESS MONTH AND DAY  
SUPERINTENDENT OF SCHOOLS TO THE AMERICAN CANCER SOCIETY AND  
THE PENSACOLA RELAY FOR LIFE COMMITTEE,

GREETINGS:  
BE IT RECOGNIZED THAT THE FLORIDA SENATE HAS PROCLAIMED THE ENTIRE MONTH OF SEPTEMBER BE CHILDHOOD CANCER AWARENESS MONTH AND, MORE SPECIFICALLY, SEPTEMBER 13, 2008 TO BE DECLARED AS  
CHILDHOOD CANCER AWARENESS DAY, AND  
BE IT RECOGNIZED THAT THE SCHOOL BOARD OF ESCAMBIA COUNTY HAS BEEN A LEADER AMONG AMERICAN CANCER SOCIETY SUPPORTERS IN OUR COMMUNITY, AND  
BE IT KNOWN, BECAUSE OF YOUR DEMONSTRATION OF HIGH INTEGRITY AND ABILITY, MERITING OUR GREAT TRUST AND RESPECT, WE ARE MOST PLEASED TO DELCARE THE DAY OF SEPTEMBER 13, 2008 AS CHILDHOOD CANCER AWARENESS DAY, AND THE MONTH OF SEPTEMBER AS CHILDHOOD CANCER AWARENESS MONTH.

Motion by Mr. Boone, seconded by Mr. Bergosh, to approve the proclamation regarding “Childhood Cancer Awareness Month and Day” carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

1. Revisions to School District Rule 6Gx17-1.14(3)(5)(6)(7) - Public Records

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt revisions to School District Rule 6Gx17-1.14(3)(5)(6)(7) – Public Records, carried unanimously.

**ADD**

2. Emergency Amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation (to sunset at midnight on October 21, 2008)

Motion by Mr. Boone and seconded by Mr. Bergosh, to adopt an emergency amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation, carried unanimously.

B. Permission to Advertise

**CORRECTED**

1. Addition, School District Rule 6Gx17-1.23 - School Board Appointees to the Escambia County, Florida Value Adjustment Board

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to advertise the addition of School District Rule 6Gx17-1.23 – School Board Appointees to the Escambia County, Florida Value Adjustment Board. Motion carried unanimously.

2. Addition to School District Rule 6Gx17-7.02 - Code of Conduct: Secondary and Elementary Rights and Responsibilities Handbooks, Safe Harbor

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to advertise an addition to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary and Elementary Rights and Responsibilities Handbook, Safe Harbor. Motion carried unanimously.

3. Revisions and Amendments to School District Rule 6Gx17-7.09 - Student Progression Plan

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to advertise revisions and amendments to School District Rule 6Gx17-7.09 – Student Progression Plan, carried unanimously.

**ADD**

**4. Amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation**

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to advertise an amendment to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation, was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.1]***

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of James Broughton from Intern Principal/Navy Point to Assistant Elementary Principal/Myrtle Grove, effective July 28, 2008, was approved unanimously.

Motion by Mr. Bergosh, seconded by Mrs. Hightower, to accept the Superintendent's recommendation for the administrative appointment of Maureen Harden, from Dean/Bailey to Assistant Principal/Brown Barge, effective August 4, 2008, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Carolyn Spooner, to Director-High School Education, effective August 11, 2008, was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Closure of Carver-Century School [Item VII.B.5]***

*Superintendent's recommendation: Charge the School Attendance Zone Advisory Council to redraw attendance zone lines for the students of Carver-Century to be rezoned in existing northend schools. Total projected savings for closing Carver-Century school: \$680,439 (personnel and operations).*

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation regarding the closure of Carver-Century School.

The following speaker requested to address the Board regarding this item: Gail Husbands. Mrs. Husbands noted that it had been suggested that for Carver-Century School to remain open, its student enrollment would need to increase substantially; she questioned why anyone would believe that a parent would consider enrolling their child in a school that had been marked for closure.

Motion to accept the Superintendent's recommendation regarding the closure of Carver-Century School, was approved 4 to 1, with Mrs. Brown-Curry voting "No."

**ON THE ADVICE OF GENERAL COUNSEL, THE FOLLOWING ITEM WAS ADDED AT THE TABLE:**

**Notice of Policy Development and Policy Development Workshops**  
(Amendment of Carver-Century K-8 School Attendance Zones)

*TEXT: The Student Attendance Zone Advisory Committee (SAZAC) was charged at the regular meeting of the School Board of Escambia County, Florida on August 19, 2008, with the task of studying and making recommendations for redistricting the Carver Century K-8 School students pursuant to the School Board's approval of the Superintendent's proposal to close the school. The SAZAC will review the present Attendance Zones and feeder patterns for potential attendance boundaries to determine whether the present Elementary and Middle School boundaries are appropriate and if not, recommend new and/or modifications to existing boundaries for Elementary and Middle Schools. Students at all Escambia District Elementary and Middle Schools may be impacted. The Student Attendance Zone Advisory Committee will conduct policy development workshops at a date and time to be announced. Such meetings will be duly advertised for a minimum of fourteen (14) days prior to such meetings.*

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to advertise a Notice of Policy Development and Policy Development Workshops with regard to the amendment of Carver-Century K-8 school attendance zones. Motion carried unanimously.

Mrs. Hightower requested that the School Attendance Zone Advisory Committee (SAZAC) consider meeting in the Century area, at least one time during the development process, to provide a more convenient opportunity for the members of that community to attend.

- IV. APPROVAL OF MINUTES
- 1. 06-26-08 SPECIAL WORKSHOP
- 2. 06-26-08 SPECIAL MEETING
- 3. 07-11-08 REGULAR WORKSHOP
- 4. 07-15-08 REGULAR MEETING

Motion by Mr. Boone, seconded by Mr. Bergosh, to approve the minutes as listed, *Items 1 through 4*, carried unanimously.

- V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.1.f (as Mrs. Brown-Curry would be abstaining from vote); Item V.C.3.c by Mrs. Hightower; Item V.C.3.f (due to a speaker who had requested to address this item); Item V.D.21 by Mr. Boone; and Item V.E.1.A.1 by Mrs. Hightower. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

- A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Addendum for Agreement between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
- 2. Addendum for Agreement between the School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
- 3. Addendum for Agreement between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
- 4. Adults with Disabilities
- ~~5. Florida Department of Education Title I Part A: Basic Project Application for 2008-2009~~
- 6. Learning for Life Character Education Program Grant 2008-2009
- 7. Memorandum of Understanding between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc.
- 8. End of Year Reports for the 2007-2008 School Improvement Plans
- 9. Escambia County School District Strategic Plan End of Year Report, 2007-2008
- 10. Appointment of Paperwork and Data Collection Teacher Representative (Ursula LaMontagne)
- 11. "Bigs in Schools and Sites" Grant Interagency Agreement  
(NOTE: **CORRECTED** *backup documentation for this item was provided at the table.*)
- 12. Agreement between the School Board of Escambia County, Florida and Shelley M. Barter, Piano Instructor
- 13. Agreement between the School Board of Escambia County, Florida and Lisa Burrige and Ruth (Talis) Jayme, Art Teachers
- 14. Agreement between the School Board of Escambia County, Florida and Brigitte Heye, Dance Instructor
- 15. Agreement between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida
- 16. Transportation Reimbursement Request
- 17. Transportation Reimbursement Request
- 18. Transportation Reimbursement Request
- 19. Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program
- 20. Agreement of Clinical and Field-Based Experiences between the University of West Florida and the School Board of Escambia County, Florida

**DELETED**

21. Amendment to the Contract between the School Board of Escambia County, Florida and Escambia Bay Marine Institute, Inc.

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for July 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 12 - General Operating Fund
  - b) Resolution 11 - Other Special Revenue Fund
  - c) Resolution 13 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) Resolution 1 - Debt Service Fund
4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 682.00
    - b) Hammons, Longoria & Whittaker, P.A. \$ 1,100.50
    - c) Hammons, Longoria & Whittaker, P.A. \$ 1,811.17
    - d) Hammons, Longoria & Whittaker, P.A. \$ 232.50
    - e) Hammons, Longoria & Whittaker, P.A. \$ 124.00
    - f) Hammons, Longoria & Whittaker, P.A. \$ 651.00
    - g) Hammons, Longoria & Whittaker, P.A. \$ 397.50
    - h) Hammons, Longoria & Whittaker, P.A. \$ 1,410.18
    - i) Hammons, Longoria & Whittaker, P.A. \$ 3,327.00
5. Legal Services:
  - Risk Management Fund
    - Hammons, Longoria & Whittaker, P.A. \$ 2,600.50
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for August 2008
  - b) Auction List I for August 2008

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Akers, Wesley	Teacher	Brown Barge	08/12/08
Allsopp, Antoinette	Teacher (PT)	Sherwood	08/12/08
Ausborn, Allison	Teacher	Suter	08/12/08
Baskin, Elizabeth	Teacher	Pine Forest	08/12/08
Brannon, Jaelyn	Teacher	Weis	08/12/08
Bright, Holly	Teacher	Sherwood	08/12/08
Brown, Monica	Teacher	Warrington Mid	08/12/08
Brown, Stephen	Teacher	Escambia	08/12/08
Caldwell, Brian	Teacher	Washington	08/12/08
Clark, Adam	Teacher	Ransom	08/12/08
D'Arcy, Bridget	Teacher	West FL High	08/12/08
Dittmar, John	Teacher	Warrington Mid	08/12/08
Dukes, Mary	Teacher	Myrtle Grove	08/12/08
Dunaway, Elizabeth	Teacher	Oakcrest	08/12/08
Felix, Mary	Teacher	Pensacola	08/12/08
Fowler, Leal	Guidance Counselor	Judy Andrews	07/30/08
Franklin, Serena	Teacher	Bellview Mid	08/12/08
Frazier, Hollie	Teacher	Ferry Pass Elem	08/12/08

Frazier, Nergis	Teacher	Pensacola	08/12/08
Freeman, Mary	Teacher	Ferry Pass Mid	08/12/08
Gabriel, Jessica	Teacher	Navy Point	08/12/08
Gilbert, Melissa	Teacher	Tate	08/12/08
Greenwell, Rhoda	Teacher	Jim Allen	08/12/08
Hall, Anne	Teacher	Bailey	08/12/08
Harmon, Julie	Teacher	Holm	08/12/08
Harris-House, Carmen	Teacher	Spencer Bibbs	08/12/08
Hawkins, Patricia	Teacher	Tate	08/12/08
Hayes, Joanna	Teacher	Cook	08/12/08
Heiney, Glinda	Teacher	Workman	08/12/08
Highbaugh, Melissa	Teacher	Edgewater	08/12/08
Hill, Carolyn	Teacher	Clubbs	08/12/08
Hill, Jennifer	Teacher	West FL High	08/12/08
Hillman, Eddie	Band Director	Pensacola	07/28/08
Howard, Ryan	Teacher	Tate	08/12/08
Jimenez, Francisco	Teacher	Tate	08/12/08
Killgore, Callie	Teacher	Pleasant Grove	08/12/08
Knight, Barbara	Teacher (PT)	Beulah	08/12/08
Lasssiter, Amy	Teacher	Oakcrest	08/12/08
Lovstrom, Janet	Teacher	Warrington Elem	08/12/08
Magarigal, Amber	Teacher	Holm	08/12/08
Mann, Amanda	Certified Behav Analyst	ESE	08/18/08
McCord, Larry	Teacher	Northview	08/12/08
McCrink, Jennifer	Speech Lang Path	ESE	08/12/08
Medina, Eustolio	Teacher	West FL High	08/12/08
Meeks, Lynda	Teacher	Lincoln Park	08/12/08
Middleton, Jenna	Teacher	Sherwood	08/12/08
Miller, Kirsten	Teacher	Bailey	08/12/08
Mincey, Camille	Teacher	Warrington Mid	08/12/08
Montoya, Jennifer	Teacher	McArthur	08/12/08
Nass, Angela	Teacher	Bellview Mid	08/12/08
Niemeyer, Cathy	Teacher	West FL High	08/12/08
Odom, Johnnie	Analyst-Network Systems	Data Ctr	08/01/08
Ohler, Alexandra	Teacher	Myrtle Grove	08/12/08
Pappas, Laura	Guidance Counselor	Pensacola	07/29/08
Paschall, Steve	Teacher	Escambia	08/12/08
Patterson, Travis	Teacher	Ferry Pass Mid	08/12/08
Pham, Nguyet	Teacher	Warrington Elem	08/12/08
Philly, Michael	Teacher	Tate	08/12/08
Prather, Courtney	Teacher	Warrington Elem	08/12/08
Quenan, Beth	Teacher	Ensley	08/12/08
Raia, Ashley	Teacher	Bellview Elem	08/12/08
Ravsten, Emily	Teacher	Oakcrest	08/12/08
Reeves, Louise	Teacher	West FL High	08/12/08
Rice, Mark	Teacher	Bellview Mid	08/12/08
Roberts, Lindsey	Teacher	Sherwood	08/12/08
Roberts, Nicholas	Teacher	Bellview Mid	08/12/08
Roberts, Rebecca	Teacher	Ferry Pass Elem	08/12/08
Rousey, Laura	Teacher	Bailey	08/12/08
Rush, Tara	Teacher	Bellview Mid	08/12/08
Russell, Courtney	Teacher	Bellview Mid	08/12/08
Santana-Morales, R	Teacher	Pine Forest	08/12/08
Schultz, Cheri	Teacher	Pleasant Grove	08/12/08

Scott, Christina	Teacher	Pleasant Grove	08/12/08
Seibert, Lorri	Teacher (PT)	Lipscomb	08/12/08
Simms, Linda	Teacher	Bailey	08/12/08
Snyder, Abbey	Teacher	Pleasant Grove	08/12/08
South, Leigh	Teacher	Oakcrest	08/12/08
Stanhope, Kathleen	Teacher	Oakcrest	08/12/08
Tilton, Alexis	Teacher	Sherwood	08/12/08
Ullrey, Jennifer	Teacher	Bellview Mid	08/12/08
Uniszkiwicz, Jennifer	Teacher	Bailey	08/12/08
Valier, Brigett	Teacher	Lipscomb	08/12/08
Webb, Amy	Teacher	West FL High	08/12/08
Wenc, Valerie	Teacher	Westgate Ctr	08/12/08
West, Janet	Teacher	Ensley	08/12/08
West, Kristin	Teacher	Bellview Mid	08/12/08
Wilkin, Kristin	Teacher	Pine Meadow	08/12/08
Wilson, Alisa	Teacher	Ransom	08/12/08
Woods, Alma	Teacher	Woodham	08/12/08
Yount, Caleb	Teacher	Semmes	08/12/08

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>
Baptiste, Victoria	Woodham
Bianco, Nancy	Yniestra
Bohatka, Raquel	Tate
Boyles, June	Yniestra
Cagle, Conner	Pensacola
Carr, Tara	Bellview Elem
Catanese, Laura	Longleaf
Daily, Claudia	Bellview Elem (PT)
Dillon, Casey	Bailey
Doyle, Linda	Molino Park
Drummond, Kimberly	Bailey
Evers, Hallie	Ransom
Fewell, Jason	West FL High
Finn, Christina	Bellview Mid
Gill, Brandalyn	Carver/Century
Harris, Roy	George Stone
Hartley, Jesica	Pine Forest
Headley, Bonita	Weis (PT)
Henderson, Betty	Spencer Bibbs
Huggins, Katie	Pleasant Grove
Johanssen, Julia	Ferry Pass Mid
Kriner, Douglas	Ransom
Lee, Blake	Woodham
Mock, Billie	Yniestra
Mooneyham, Ashley	Warrington Elem
Newell, Matthew	Pleasant Grove/Myrtle Grove
Olt, Phillip	Brown Barge
Orr, Harley	Ferry Pass Mid
Patton, Jane	Warrington Mid
Raines, Jean	Spencer Bibbs
Rainey, Robert	Escambia
Roberts, Crystal	Escambia Westgate



Tanner, Barbara	Washington
Thornton, Deborah	ESEAL
Voss, Rodney	Sherwood/Molino Park
Walters, Elerene	Tate
Welch, Amy	Bratt/Carver/Century
West, Rachel	Weis
White, Brandy	Ernest Ward
Willis, Maria	Holm

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Cooper, Rosie	Washington
Garcia, Raiza	Warrington Mid
Kennedy, Michael	Warrington Mid
Posta, Alicia	Lipscomb
Scott, Lisa	Woodham
Washington, Jennifer	Warrington Mid

AMENDED

3. 4<sup>th</sup> Year Annual

Randolph, Yavonne	Pensacola
Russo, Gerald	West FL High

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Bogan, Elea	Ferry Pass Elem	Bellview Elem	08/12/08
Case, Mary	Ferry Pass Elem	Navy Point	08/12/08
Coleman, Lauren	Bellview Mid	West FL High	08/12/08
Corner, Raymond	Woodham	Bellview Mid	08/12/08
Costello, Arlene	Woodham	ESOL/Hall Ctr	07/01/08
Ford, Rodney	Lincoln Park	Title I	07/29/08
Freeny, Charles	Myrtle Grove	Navy Point	08/12/08
Gardner, Inette	Blue Angel	Montclair	08/12/08
Hawk, Vonda	Holm	Semmes	08/12/08
Hayes, Yaneickia	Scenic Heights	Montclair	08/12/08
Jansson, Kristin	Oakcrest	Cordova Park	08/12/08
Johnson, William	Holm	Semmes	08/12/08
McCaskill, Jeffery	Tate	Bailey	08/12/08
McDaniel, Lisa	Weis	Scenic Heights	08/12/08
McLaughlin, Theresa	Jim Allen	Pine Meadow	08/12/08
Orbik, Melissa	Edgewater	Blue Angels	08/12/08
Roby, Amy	Holm	Jim Allen	08/12/08
Sauls, Cecily	Lipscomb	Tate	08/12/08
Simmons, Jennifer	Scenic Heights	Cordova Park	08/12/08
White, Kathryn	Washington	Bailey	08/12/08

d. Out-of-Field

1. Appointments

Henkel, Sarah	Teacher	Bailey	08/12/08
Lucas, Charlotte	DCT Coord	Pensacola	07/29/08
Paulsen, Laura	Teacher	Woodham	08/12/08
Sampson, Juliana	Teacher	Bellview Mid	08/12/08
Skirvin, Allison	Teacher	Bailey	08/12/08
Tormey, Veronica	Teacher	Bellview Mid	08/12/08

2. Reappointments		
Burnett, Tracey		Warrington Mid
Chamberlin, Connie		Ferry Pass Mid
Freeman, Christi		West FL High
Graves, David		Washington
Jenkins-Boose, Virginia		Ferry Pass Mid
Joyner, Tammy		Workman
Killette, Brenda		Woodham
Lister, Martin		Escambia

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Holley, Kelli	Ferry Pass Mid	Ransom	08/12/08
Snyder, Joseph	Brown Barge	George Stone	07/15/08

**AMENDED**

4. 4<sup>th</sup> Year

Lowry, Janet	Carver/Century
Riffenburg, Sean	Ferry Pass Mid
<del>Russo, Gerald</del>	<del>West FL High</del>
Read, Denisha	Woodham

5. Other

Carroll, Megan	Northview
Dumas, Glenn	Ernest Ward
Floyd-Johnson, Ena	Bellview Mid
Fowler, Comer	West FL High
Gordon, Jessica	Pine Forest
Gordon, Kenneth	West FL High
Jerrals, John	George Stone
McCormack, Michael	Woodham
Meadows, Whitney	Woodham Mid
Parrish, Gretchen	Escambia Westgate
Wright, Hazel	Bellview Mid

e. Resignations/Retirements/Other

Anderson, Janice	Teacher	Westgate Ctr	08/12/08 (Ret)
Beard, Suzanne	Teacher	Washington	06/04/08
Bonfield, Karen	Teacher	Workman	06/04/08
Bradley, Leketha	Teacher	Sid Nelson	06/04/08
Callahan, Sarah	Teacher	Weis	06/04/08
Carroll, Richard	Teacher	Pensacola	06/04/08
Caruso, Vanessa	Teacher	Lipscomb	06/04/08
Chapman, Denise	TSA/Reading	Hall Ctr	08/31/08 (Ret)
Clark, Jill	Teacher	Ferry Pass Elem	08/12/08 (Ret)
Cotton, Rebecca	Teacher	Edgewater	06/04/08
Crawford, Brenda	Teacher	Pensacola	06/04/08 (Ret)
DeShields, Alison	Teacher	Judy Andrews	06/04/08
Dulion, Amy	Teacher	Ferry Pass Mid	06/04/08
Edwin, Annette	Counselor	Escambia	08/04/08
Farrell, Victoria	Teacher	Holm	06/04/08
Feroce, Sandra	Occupational Therapist	ESE/Hall Ctr	06/04/08
Flasco, John	Teacher	Pensacola	06/04/08
Gaut, Carrie	Teacher	Tate	06/04/08
Halfacre, Roberta	Teacher	Molino Park	06/04/08

Hamilton, Christina	Teacher	Tate	06/04/08
Hirsh, Erin	Teacher	Pine Forest	06/04/08
Homer, Stanley	Teacher	Warrington Elem	06/04/08
Hurley, James	Teacher	Suter	06/04/08 (Ret)
Jenkins, Jacquelyn	Teacher	Longleaf	06/04/08
Kennedy, Jennifer	Teacher	Escambia	06/04/08
Kimball, Katherine	Teacher	Molino Park	06/04/08
Kinzer, Daniel	Teacher	Pine Forest	06/04/08
Madison, Charlyn	Teacher	Carver/Century	06/04/08
Mavity, Sharon	Teacher	Semmes	06/04/08
Pearson, Huey	Teacher	Cordova Park	07/31/08 (Ret)
Posley, Kimberly	Teacher	Pine Forest	06/04/08
Ramos, Freny	Teacher	Tate	06/04/08
Shiver, Gwenith	Teacher	Molino Park	06/04/0
Sterling, Connie	Media Specialist	West Pensacola	06/04/08
Trahan, Joan	Teacher	Pleasant Grove	06/04/08
Vail, Bonnie	Teacher	West FL High	06/04/08
Wells, Natasha	Teacher	Warrington Mid	06/04/08
Williams, Bettie	Teacher	Warrington Mid	06/04/08

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Bartush, Erin	Teacher/Bellview Elem	08/12/08 – 09/19/08
Brown-Curry, Claudia	Teacher	2008-09 School Year
Ferrell, Patricia	Teacher/Semmes	08/12/08 – 12/19/08
Freeman, Christi	Teacher/West FL High	2008-09 School Year
Clark, Lisa	Teacher/West FL High	2008-09 School Year
Martin, Jerry	Teacher/Weis	08/12/08 – 11/04/08
Poston, Sara	Teacher/Warrington Elem	2008-09 School Year
Sawyer, Linda	Teacher/Pensacola	08/12/08 – 09/08/08
Schofield, Myra	Teacher/Cook	2008-09 School Year
Simmons, Holly	Teacher/West Pensacola	2008-09 School Year
Snodgrass, Dixie	Teacher/West Pensacola	2008-09 School Year

Motion was made by Mrs. Hightower and seconded by Mr. Boone to approve *Item V.C.1.f, Leaves of Absence*. Mrs. Brown-Curry advised that she would abstain from voting on this item (which involved her personally) and that she had filed a Memorandum of Voting Conflict form.

Motion was approved 4 to 0, with Mrs. Brown-Curry abstaining from vote.

g. Special Requests

1. The following personnel are returning from leave of absence:

Charity Carnes	Teacher/Pleasant Grove (PT)	08/12/08
Kathryn Clarke	Teacher/Pensacola	08/12/08
Christine Elliott	Teacher/Washington	08/12/08
Jennifer Summerlin	Teacher/Woodham	08/12/08
Lynn Welch	Teacher/Northview	08/12/08

2. Rescind the appointment of Thomas Robertson, teacher, Ransom who declined the teaching position for the 2008-09 school year.

3. Correct the following appointments from the July 15, 2008 agenda:

- Rogers, Julie from Navy Point to Fine Arts
- Shelby, Richard to read Sheehy, Richard
- Walker, Tiana from Ferry Pass Middle to Workman

4. Approval for Heather Williams, teacher, Tate, to work five days during the summer and to be paid at her hourly rate of pay from the 2008-09 SAI funds. Ms. Williams will be reimaging the 81 new computers.
5. Approval for Mickey Hudson, Technology Coordinator, Escambia to work ten days during the summer to install and image new computers at his regular hourly rate of pay from AP budget.
6. Approve the following instructional employee to extend DROP:  
Donna Roddenberry    Teacher/Ransom    09/01/08-06/30/09
7. Approval for Julie McGill, teacher, Ferry Pass Middle, take a leave of absence for Mobilization to Iraq from September 24, 2008 through June 3, 2009.
8. For Board Information: Report the death of Gordon Ladner, teacher, Warrington Middle on July 23, 2008.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Anderson, Lisa (Prom)	Fd Serv Mgr III	Montclair Elem	08/11/08
Bell, Wanda	Teacher Asst Spec	Escambia Westgate	08/18/08
Fidler, Lou Ann (Prom)	Tea Asst Spec	Holm Elem	08/18/08
Maresca, Barbara (Prom)	Admin Sch Sec I	Judy Andrews	08/18/08
Pitts, Debra Ann (Prom)	Admin Sch Sec III	Ransom Middle	07/22/08
Williamson, Deborah (Prom)	Asst Fd Serv Mgr	Oakcrest Elem	08/13/08

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Adams, Judith	Admin Clerk II McArthur Elem	Admin Sch Sec II Brentwood Elem	07/16/08
Horn, Rita	Admin Clerk II Blue Angels Elem	Sch Data Spec II Blue Angels Elem	07/22/08
Wade, Dawnar	Cust Wrkr I Escambia High	Cust Supv Escambia High	06/12/08- 07/01/08

*\*Documentation received post previous Board agenda deadline.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Brantley, Pamela	Tea Asst Spec	Escambia Westgate	06/25/08*
Brennan, Katherine	Tea Asst Spec	Sherwood Elem	07/25/08
Brogan, Terri J (Ret)	Tea Asst Spec	Escambia Westgate	07/21/08
Bruni, Sylvia	Fd Serv Asst I	Bellview Elem	08/04/08
Correa, Rosalina	Tea Asst Bilingual	Allie Yniestra Elem	07/25/08
Dannemiller, Tina	Admin Sec III	Transportation	07/23/08
Deron, Deni	Sch Bus Oper	Transportation	07/18/08
Gulsby, Sheila (Ret)	Admin Clerk II	FDLRS	07/25/08
Harmon, Julie	Tea Asst Spec	Holm Elem	08/11/08
House, Jeryl	Tea Asst Spec	Pine Forest High	07/09/08

Hunter, Agnes B (Ret)	Fd Serv Asst I	Montclair Elem	07/30/08
Jarrell, Theresa	Tea Asst Spec	Transportation	07/21/08
Jeffres, Linda (Ret)	Fd Serv Asst II	W Pensacola Elem	06/02/08*
Jeffres, Twila	Tea Asst Spec	Bailey Middle	07/11/08
Linton, Deanna	Admin Clerk II	Brentwood Elem	08/01/08
Lockard, Sothomear	Tea Asst Spec	Escambia Westgate	07/29/08
Lucas, Charlotte	Sch Data Spec II	Northview High	07/28/08
Martin, Shirley J	Tea Asst Spec	Warrington Elem	07/28/08
McGirt, Douglas L	Tea Asst Spec	Holm Elem	08/11/08
Mixon, Jamie	Tea Asst Spec	OASIS	07/10/08
Sawyer, Peggy J (Ret)	Admin Sch Sec I	Tate High	06/30/08*
Shine, Alene (Ret)	Cust Wrkr II	Longleaf Elem	07/31/08
Standifer, Elain (Ret)	Admin Sch Sec III	Tate High	08/07/08
Washington, Willie Mae (Ret)	Tea Asst Spec	Weis Elem	06/30/08*

*\*Documentation received post previous Board agenda deadline.*

- d. Terminations  
-No items submitted

- e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Atwood, Daniel B	Maint Wrkr I	Maintenance	08/04/08-09/04/08
Mandel, Rhonda (Ext)	Tea Asst Spec	Escambia High	08/18/08-05/29/09
Martin, Jacqueline (Ext)	Fd Serv Asst I	Ransom Middle	08/18/08-10/06/08
Pettway, Mary A	Admin Sch Sec II	Brentwood Elem	07/22/08-06/22/09
Sowers, Patrice A	Tea Asst Spec	Escambia Westgate	08/18/08-01/05/09
Stewart, April R	Ed Interpreter	Holm Elem	08/18/08-05/29/09
Thompson, Linda A	Admin Clerk II	Montclair Elem	08/18/08-05/29/09

- f. Special Requests

- For Board Information: Report the death of Yesma Watts, Teacher Assistant Special at Holm Elementary School, on June 3, 2008.
- For Board Information: Report the death of Paul Bacenet, School Bus Operator, Transportation, on June 9, 2008.

### 3. Risk Management

- a. Workers' Compensation Medical Bill
- b. Approval of Trailer Resident at Ransom Middle School
- c. 2008-2009 Automated External Defibrillator Program Operational Procedures Manual

Motion was made by Mrs. Hightower and seconded by Mrs. Brown-Curry, to approve the *2008-2009 Automated External Defibrillator Program Operational Procedures Manual*.

Mrs. Hightower then moved to amend the backup documentation for this item as follows: On page 2, amend first paragraph by deleting reference to "Escambia County School Board Policy" (as no policy currently existed); and also on page 2, delete last paragraph referring to "Escambia County School Board Policy" (as no policy currently existed). Motion to amend the backup documentation was seconded by Mr. Bergosh and approved unanimously.

Motion to approve the *2008-2009 Automated External Defibrillator Program Operational Procedures Manual* (as amended), carried unanimously.

- d. Pensacola Police Department School Resource Officer Contract
- e. Vision Care (Humana Comp Benefits) Renewal

**AMENDED**

f. Adoption of 403B/457 Investment Providers

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to approve the 403(b) and 457 investment providers as listed in the backup documentation.

The following speaker addressed the Board regarding this item: Rick Bowman (representing Ameriprise Financial). Mr. Bowman took issue with several of the reasons offered to him, as to why Ameriprise Financial had not been selected as one of the investment providers.

Motion carried unanimously.

4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Classroom Supplies, Bid #084102
2. Bid Award: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
3. Bid Award: Food Processing: USDA Commodities – Potatoes, Bid #090203
4. Bid Award: Full HVAC Maintenance, RFP #084202
5. Bid Renewal: Drivers Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
6. Annual Dues to the Southern Association of Colleges and Schools (SACS)
7. Plugged-In To Reading Materials for Various Schools
8. SRA Reading Mastery Materials for Grades K-3 at Weis Elementary School
9. Safari Montage System for Title I Schools
10. Architectural/Engineering Services for Scenic Heights Elementary School
11. Installation of Fire Alarm System for Modular Classroom at McArthur Elementary School
12. Sophos Computer Virus Protection Software Annual Payment
13. Dell Computers for Food Services Department
14. Media Center Furniture for Escambia Westgate Center
15. Installation of Fiber Optic Cabling from Old Palafox St. to the Escambia County Public Safety Building
16. Dell Computers for Exceptional Student Education
17. Dell Computers for Escambia High School
18. Dell Computers for Washington High School
19. Child Care Services for Students in the Teen Age Parent Program (TAPP)
20. Architectural/Engineering Services for A.V. Clubbs Alternative School
21. Architectural/Engineering Services for District-Wide Life Safety Upgrades

Upon inquiry by Mr. Boone, Mr. Ron Peacock, Director of Facilities Planning, clarified that this purchase in the amount of \$61,094 was to provide architectural/engineering design services needed to correct building safety deficiencies identified in the Life Safety Report. Motion by Mr. Boone, seconded by Mr. Gindl, to approve *Architectural/Engineering Services for District-Wide Life Safety Upgrades*, carried unanimously.

22. Architectural/Engineering Services for Montclair Elementary School
23. Architectural/Engineering Services for Oakcrest Elementary School
24. Architectural/Engineering Services for Sid Nelson Pre-K Center
25. Architectural/Engineering Services for Bratt Elementary School
26. Architectural/Engineering Services for Pine Forest High School
27. Change to Dell Lease Schedule #001-4312768-513

**AMENDED**

28. Change Notice #1 to Purchase Order #297660 – Northview High School
29. Change Notice #1 to Purchase Order #297741 – Information Technology Department  
*ITEMS PREPARED BY FACILITIES PLANNING:*
30. Bid Award: Aluminum Covered Walks & Bus Ramps at Various School District Facilities Annual Purchase Agreement
31. Amendment to Change Notice #2 to Purchase Order #263879C – Washington High School
32. Change Notice #3 to Purchase Order #263879C – Washington High School
33. Change Notice #1 to Purchase Order #297282 – Bellview Middle School
34. Change Notice #2 to Purchase Order #296363 – Bellview Middle School
35. Change Notice #2 to Purchase Order #297274 – Ernest Ward Middle School
36. Change Notice #1 to Purchase Order #297287 – Ferry Pass Elementary School
37. Change Notice #1 to Purchase Order #296370 – Ferry Pass Middle School
38. Change Notice #2 to Purchase Order #296063 – R. C. Lipscomb Elementary School
39. Change Notice #1 to Purchase Order #297272 – Pleasant Grove & Hellen Caro Elementary Schools
40. Change Notice #1 to Purchase Order #296373 – Warrington Middle School
41. Change Notice #2 to Purchase Order #296379 – Woodham Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Operations

A. Miscellaneous

1. Federally Funded Sub-Grant Agreement between the State of Florida, Division of Emergency Management and School District of Escambia County

Motion by Mrs. Hightower and seconded by Mr. Bergosh, to approve this item, with a correction to the District’s address as listed on page 10 of the backup documentation, carried unanimously.

2. Facilities Planning

A. Final Payments

1. Ferry Pass Elementary School General Renovations
2. Pensacola High School Auditorium Reconstruction & Renovations (Ramps and Canopies)
3. Pensacola High School Gymnasium & Auditorium Reconstruction & Renovations (Modular Classrooms)
4. Construction Management At-Risk Services for Pensacola High School Gymnasium & Auditorium Reconstruction & Renovations
5. Navy Point Elementary School Media Center
6. Central MIS Facility Replace HVAC System, Phase III

B. Miscellaneous

1. Quit Claim Deed between the School Board of Escambia County, Florida and Bennie F. Veazey and Irene A. Veazey

3. School Food Services

A. Miscellaneous

1. Supervised Practice Experience Agreement for the American Dietetic Association Dietetic Internship between the Florida Department of Health, Escambia County Health Department and School Board of Escambia County, Florida

4. Maintenance

- No items submitted

5. Transportation

-No items submitted

6. Central Warehouse

-No items submitted

7. Information Technology

-No items submitted

**CORRECTED**

8. Energy Management  
-No items submitted
9. Protection Services  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Internal Accounts Audits with findings  
-No Items Submitted
2. Internal Accounts Audits without findings  
-No Items Submitted
3. Inventory Adjustment Reports  
-Inventory for thirty-six (36) cost centers
4. Other  
-No Items Submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
~~No items submitted~~

Mrs. Hightower offered a motion that the Board submit to the Florida School Boards Association (FSBA), a listing of the various concerns that had been expressed with regard to the “eligibility for transportation” issue, so that the FSBA could consider them as possible items to be addressed during the 2008 Legislative Session. Motion was seconded by Mr. Bergosh and approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “J”)

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Student Recommendations  
-No items submitted

3. Recommend that employee #45492-9610-8 be suspended without pay for six (6) working days beginning Wednesday, August 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation that employee #45492-9610-8 be suspended without pay for six (6) working days beginning Wednesday, August 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

4. Recommend that employee #7101-0061-3 be terminated effective Wednesday, August 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Gindl and seconded by Mr. Boone, to accept the Superintendent’s recommendation that employee #7101-0061-3 be terminated effective Wednesday, August 20,



2008, based on misconduct as more specifically identified in the notice letter to employee.  
Motion carried unanimously.

5. Closure of Carver-Century School

This item was handled earlier in the meeting.

**ADD**

6. Addendum to Return-to-Work Agreement between employee #914372 and the Escambia County School District

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation to approve an addendum to the Return-to-Work Agreement between employee #914372 and the Escambia County School District, carried unanimously.

**ADD**

7. Recommend that employee #5501-0862-6 be suspended without pay retroactive to August 11, 2008, and terminated effective Wednesday, August 20, 2008, based on misconduct and abandonment of employment as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #5501-0862-6 be suspended without pay retroactive to August 11, 2008, and terminated effective Wednesday, August 20, 2008, based on misconduct and abandonment of employment as more specifically identified in the notice letter to employee. Motion carried unanimously.

**ADD**

8. Recommend that the non-disciplinary suspension without pay of employee #1111-9620-1 be ended effective August 20, 2008; and that employee #1111-9620-1 be terminated effective August 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that the non-disciplinary suspension without pay of employee #1111-9620-1 be ended effective August 20, 2008; and that employee #1111-9620-1 be terminated effective August 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

**ADD**

9. Recommend reinstatement of employee #0000022765 effective September 28, 2007.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the reinstatement of employee #0000022765 effective September 28, 2007, carried unanimously.

**ADD**

10. Recommend that employee #395524 be placed on Administrative Reassignment with Pay effective Monday, August 18, 2008, until further notice pending the investigation into allegations of misconduct.

Motion by Mrs. Brown-Curry, seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #395524 be placed on Administrative Reassignment with Pay effective Monday, August 18, 2008, until further notice pending the investigation into allegations of misconduct, carried unanimously.

**ADD**

11. Recommend that employee #45020-4108-311 be placed on Administrative Reassignment with Pay effective August 19, 2008 until further notice pending the investigation into allegations of misconduct.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-311 be placed on Administrative Reassignment with Pay effective August 19, 2008 until further notice pending the investigation into allegations of misconduct, carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:54 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair