

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 17, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr. (*not present*)

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom, Director of Title I, gave the invocation and Mrs. Donna Sessions Waters, General Counsel, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:33 p.m.

The following speakers requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit "A")

| <u>Name</u> | <u>Issue</u> |
|---------------|---|
| Adam Smith | 2008-2009 School Start/End Times |
| Deborah Odom | 2008-2009 School Start/End Times |
| David Pittman | Custodial Zone Sub-Contracting – Administrative Buildings & Partial Zone (<i>deleted Item V.D.27B</i>) |
| Gail Husbands | 2008-2009 School Start/End Times Extended School Day for Elementary Students |

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved 4 to 0, with Mr. Gindl absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee of the Year Recognition

The Superintendent announced that Ms. Beth McGowan, Data Specialist at West Florida High School, was the Stellar Employee of the Year for 2007-2008. Ms. McGowan received a plaque from the School District and a check in the amount of \$500 donated by Members First Credit Union.

3. 2008 Principal Achievement Award for Outstanding Leadership

The Principal Achievement Award for Outstanding Leadership was established in 1988, to recognize exemplary principals for their contributions to their schools and communities.

The Superintendent announced that Ms. Aggie Bauer, Principal of Cordova Park Elementary, was recognized for having received the 2008 Principal Achievement Award for Outstanding Leadership.

4. 2008 Outstanding Assistant Principal Achievement Award

The Outstanding Assistant Principal Achievement Award honors exemplary assistant principals for their contribution to their schools and communities.

The Superintendent announced that Ms. Susan Soderlind, Assistant Principal of Tate High School, was recognized for having received the 2008 Outstanding Assistant Principal Achievement Award.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-None

B. Permission to Advertise

1. Revisions to School District Rule 6Gx17-1.14(3)(5)(6)(7) – Public Records

Motion by Mr. Bergosh, seconded by Mr. Boone, to advertise revisions to School District Rule 6Gx17-1.14(3)(5)(6)(7) – Public Records, was approved 4 to 0, with Mr. Gindl absent for vote.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.5]*

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Frank Murphy, from Assistant Principal/Escambia High School to Principal/Pine Forest High School, effective July 1, 2008, was approved 4 to 0, with Mr. Gindl absent for vote.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative appointment of David Williams from Assistant Principal/Pensacola High School to Principal/Pensacola High School, effective July 1, 2008, was approved 4 to 0, with Mr. Gindl absent for vote.

IV. APPROVAL OF MINUTES

1. 05-07-08 SPECIAL MEETING
2. 05-15-08 SPECIAL WORKSHOP
3. 05-16-08 REGULAR WORKSHOP
4. 05-20-08 REGULAR MEETING

5. 04-21-08 SPECIAL MEETING (includes 04-29-08 reconvening)

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 5*, carried 4 to 0, with Mr. Gindl absent for vote.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.27 by Mrs. Brown-Curry; Item V.B.9 by Mrs. Brown-Curry; Item V.B.12 by Mr. Bergosh; and Item V.D.45 by Mrs. Brown-Curry. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved 4 to 0, with Mr. Gindl absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Establishment of Pine Forest Early Childhood Education Academy
2. Establishment of Pine Forest Culinary Arts Academy
3. Establishment of J.M. Tate High School Early Childhood Education Academy
4. Establishment of West Fl High School of Advanced Technology Multimedia Academy
5. Establishment of Washington High School Early Childhood Education Academy
6. Establishment of Washington High School Health Science Academy
7. Establishment of Northview High School Academy of Building Trades and Construction Design
8. The Florida Diagnostic and Learning Resources System/Westgate Associate Center
9. Florida Learn and Serve Grant Lipscomb Students Learn and Serve by Adapting Books for Peers with Disabilities 2008-2009
10. Workforce Education Fee Schedules for the 2008-2009 School Year
11. 2008-2013 Master Inservice Plan
12. 2008-2013 Escambia Principal Preparation Program
13. Title X, Education for Homeless Children and Youth Program 2008-2009 Project Application Plan 2007-2008 Self-Assessment Progress Report
14. Client Services Agreement between Professional Interpreting Services for the Deaf, Inc. and the School Board of Escambia County, Florida
15. Contract for Services between EscaRosa Coalition on the Homeless and School Board of Escambia County
16. Early Learning Coalition of Escambia County Core Contract Renewal Fiscal Year 2008-2009 (ProSupport, CASE and WeeRead)
17. Memorandum of Agreement between the School Board of Escambia County, FL and the Florida Department of Corrections
18. Student Career Experience Program (SCEP) Agreement between the School Board of Escambia County, Florida, George Stone Technical Center and Naval Education and Training Professional Development and Technology Center (NETPDTC) Pensacola, Florida
19. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County Sheriff
20. Contract between the School Board of Escambia County, Florida and The Pensacola Museum of Art, Inc.
21. Contract between the School Board of Escambia County, Florida and The Greater Pensacola Symphony Orchestra, Inc.
22. Contract between the School Board of Escambia County, Florida and The Pensacola Opera, Inc.
23. Contract between the School Board of Escambia County, Florida and The Pensacola Children's Chorus, Inc.
24. Exceptional Student Education Federal Entitlement Grants Application: IDEA Part B and IDEA Part B Preschool
25. Cooperative Agreement between the School District of Escambia County, Florida and West Florida Historic Preservation, Inc.

26. 2008/2009 Full Service School Funding Between FL Dept. of Health Escambia County Health Department and School Board of Escambia County, FL
27. Agreement between the School Board of Escambia County, Florida and Teachscape

(NOTE: *This item was previously addressed at the June 16, 2008 Regular Workshop.*) At the request of Mrs. Brown-Curry, Mrs. Marcia Nowlin, Director of Title I, gave a brief explanation as to how Teachscape would help in supporting those schools identified under No Child Left Behind (NCLB) legislation, as being in need of restructuring for repeatedly failing to make Adequate Yearly Progress (AYP). Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve the *Agreement between the School Board of Escambia County, Florida and Teachscape*, carried 4 to 0, with Mr. Gindl absent for vote.

28. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Board of County Commissioners
29. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Sheriff's Office
30. ESOL Add-on Endorsement Contract with Panhandle Area Educational Consortium (PAEC)

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for May 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 9 - General Operating Fund
 - b) Resolution 9 - Other Special Revenue Fund
 - c) Resolution 9 - Capital Projects Fund
 - d) No item submitted – Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 2,852.00
 - b) Hammons, Longoria & Whittaker, P.A. \$ 93.00
 - c) Hammons, Longoria & Whittaker, P.A. \$ 124.00
 - d) Hammons, Longoria & Whittaker, P.A. \$ 805.13
 - e) Hammons, Longoria & Whittaker, P.A. \$ 139.50
 - f) Hammons, Longoria & Whittaker, P.A. \$ 294.50
 - g) Hammons, Longoria & Whittaker, P.A. \$ 1,056.40
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 108.00
 - i) Shell, Fleming, Davis & Menge, P.A. \$ 93.00
 - j) Shell, Fleming, Davis & Menge, P.A. \$ 161.50
 - k) Arthur A. Shimek, P.A. \$ 250.00
5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 4,066.50
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for June 2008
 - b) Auction List I for June 2008
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of May 2008
9. 2008-09 Administrative Salary Schedule and Classification Guide

AMENDED

(NOTE: *This item was previously addressed at the June 16, 2008 Regular Workshop. The salary schedule provided in backup documentation reflected a 2% reduction in base salary, effective July 1, 2008 for all administrative personnel.*) Motion was made by Mr. Bergosh and

seconded by Mr. Boone, to approve the 2008-09 Administrative Salary Schedule and Classification Guide. Mr. Bergosh believed that a 2% salary reduction for administrative personnel was a “token gesture” (estimated at \$220,000) towards the approximate \$16 million in necessary budget cuts. He reminded everyone of his previous suggestion, that all employees (instructional, educational support, professional, administrative) take a wage concession and share the burden of the budget situation for 2008-09. (NOTE: *As mentioned at the May 15, 2008 Special Workshop, his proposal for a wage concession was 2% for all employees earning a base salary in excess of \$38,000 but less than \$45,000; 2.5% for all employees earning a base salary in excess of \$45,000 but less than \$52,000; and 3% for all employees earning a base salary in excess of \$52,000.*) Even in light of the budget situation, Mrs. Hightower, Mrs. Brown-Curry, and Mr. Boone were not comfortable with supporting a 2% salary reduction for administrative personnel, due to the effects that it would have on principals and assistant principals.

The following speaker requested to address the Board: Gail Husbands. Mrs. Husbands suggested that the Board form a group comprised of individuals who were interested in public education, for the purpose of identifying those items that were necessary for the education of students and to identify the means by which those items could be funded.

Motion failed 3 to 1, with Mrs. Hightower, Mrs. Brown-Curry, and Mr. Boone voting “No” and Mr. Gindl absent for vote.

10. Amendment of the 2007-2008 School Capital Outlay Tax (2 Mill) Advertisement
11. Statement from Florida School Board Attorneys Association for 2008-2009 membership dues
12. Statement from Florida School Boards Association for 2008-09 annual dues

(NOTE: *This issued was previously addressed at the June 16, 2008 Regular Workshop.*)

Due to concerns regarding the budget situation, Mr. Bergosh moved that the Board refrain from their Florida School Boards Association (FSBA) membership for 2008-09. He noted that refraining from membership would save approximately \$22,000 in annual dues. Motion died for lack of a second.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to approve payment of the 2008-09 Florida School Board Association (FSBA) annual membership dues. Mrs. Brown-Curry, Mrs. Hightower, and Mr. Boone commented that the FSBA provided valuable services including researching issues of legislative importance to school districts and representing their views before the legislature, the State Board of Education, and other organizations interested in public education. Additionally, the FSBA provided leadership training for school board members; this was of particular importance to Mrs. Brown-Curry who noted that there would be at least one new school board member during 2008-09 who would benefit from such training.

The following speaker requested to address the Board: David Pittman. Mr. Pittman suggested that Board Members use their own personal funds as payment for their FSBA annual membership dues.

Motion was approved 3 to 1, with Mr. Bergosh voting “No” and Mr. Gindl absent for vote.

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional
 - a. Appointments

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|------------------|-----------------------|-------------------|-------------|
| Gengler, Lisa | Spec (Assistive Tech) | Special Education | 05/19/08 |
| Hoffman, Robyn | Teacher | Jim Allen | 08/12/08 |
| Vieitez, Branton | Teacher | Holm | 08/12/08 |
| Wilkins, Angela | Teacher | Pleasant Grove | 08/12/08 |

b. Reappointments

1. Annual

| <u>NAME</u> | <u>LOCATION</u> |
|--------------------------|-------------------|
| Adams, Melissa | Oakcrest |
| Andresen, Kristen | Myrtle Grove |
| Baker, Rachel | Myrtle Grove |
| Barber, Hilary | Navy Point |
| Barnes, Marsha | McMillan Pre-K |
| Boccanfuso, Nicolette | Myrtle Grove |
| Bond, Harvey | Special Education |
| Booker, Desiree | Oakcrest |
| Bozeman, Sheila | Oakcrest |
| Bradley, Laketha | Sid Nelson |
| Brown, Suzanne | Oakcrest |
| Brye, Mary | Montclair |
| Carmichael-Rowan, JoLynn | Brown Barge |
| Cobb, Clara | Bratt |
| Code, Charlie | Northview |
| Collinsworth, Harley | ESEAL |
| Colston, Adrian | Lincoln Park |
| Cooper, Elizabeth | Special Education |
| Croker, Rena | Montclair |
| Currier, Peggy | Myrtle Grove |
| Davis, Patricia | Myrtle Grove |
| Deas, Mershun | Myrtle Grove |
| Demerritt, Magda | Evaluation Svs |
| DeShields, Alison | Judy Andrews |
| Dunmore, Gracey | Sid Nelson |
| Foryt, Sharon | Myrtle Grove |
| Fox, Carrie | Lincoln Park |
| Galbraith, Rochelle | Lincoln Park |
| Garner, Latris | Montclair |
| Golab, Amanda | Oakcrest |
| Gustafson, Kristen | Oakcrest |
| Hallford, Linda | McMillan Pre-K |
| Harden, Krista | Hellen Caro |
| Heeren, Heather | Oakcrest |
| Hodges, Anne | Myrtle Grove |
| Horn, Janet | Hellen Caro (PT) |
| Hubbard, Harriet | Hallmark |
| Hughins, Pamela | Hellen Caro |
| Jenkins, Jacquelyn | Longleaf |
| Johnson, Kellen | Lincoln Park |
| Jordan, Mary | Hellen Caro |
| Kappler-Bennett, Kirsten | McMillan Pre-K |
| Kasting, Kris | Evaluation Svs |
| Kelley, Tracie | Special Education |
| Knowles, Candice | Sid Nelson |
| Lewis-Morrison, Danielle | Myrtle Grove |
| Martin, Berri | Montclair |
| Massey, Kari | Cordova Park |
| McWhite, Rashena | Brown Barge |
| Mitchell, Tamara | Navy Point |
| Muhammad, Bilal | Lincoln Park |

| | |
|----------------------|------------------------|
| Myers, Catherine | Hellen Caro |
| Myers, Laurie | Myrtle Grove |
| O'Connor, Cathy | Hallmark |
| Orfanello, Elizabeth | Cordova Park |
| Page, Gary | Sid Nelson |
| Patterson, Lacy | Hellen Caro |
| Pierce, Ann | Myrtle Grove |
| Posta, Alicia | Lipscomb |
| Prescott, Ronna | Brown Barge |
| Pryor, Faye | Lipscomb |
| Robinson, Sandra | Juvenile Detention |
| Roush, Marilyn | McMillan Pre-K |
| Schweigert, April | Brown Barge |
| Schweigert, Brhianna | Special Education |
| Sisler, Regina | Judy Andrews |
| Smith, Charmaine | Hallmark |
| Stallworth, Sherri | OASIS |
| Stevens, Autumn | McMillan Pre-K |
| Turner, Katherine | McMillan Pre-K |
| Wegeman, Betsy | Special Education (PT) |
| Werner, Holly | Hellen Caro |
| West, Stuart | Special Education |
| Westry, Sharrolynn | McMillan Pre-K |
| Wetherington, Lynn | Hellen Caro |
| Whitmire, Courtney | Hallmark |
| Whitney, Leslie | Lipscomb (PT) |
| Woodruff, Jamie | Myrtle Grove |
| Woodworth, Shaina | Myrtle Grove |
| Young, Qureshia | Montclair |

2. Professional

| <u>NAME</u> | <u>LOCATION</u> |
|---------------------|-----------------|
| Anderson, Theresa | Oakcrest |
| Andrews, Catherine | Oakcrest |
| Bouchard, Judith | Hallmark |
| Caddell, Elizabeth | Lipscomb |
| Cole, Stephanie | Hallmark |
| Diamond, Margaret | Hellen Caro |
| Doss-Sheater, Susan | Hallmark |
| Griffin, Vickie | Cook |
| Hahn, Lori | Hellen Caro |
| Hamlett, Cynthia | Lincoln Park |
| Heath, Lauren | Hallmark |
| Henderson, Lydia | Judy Andrews |
| Holley, Sheila | Oakcrest |
| Holweger, Nancy | Alternative Ed |
| Jackson, Deirdre | Oakcrest |
| Jansson, Kristin | Oakcrest |
| Juniper, James | ESEAL |
| Keasey, Stephanie | Montclair |
| Kimmel, Camille | Workman |
| Lambert, Chresal | Montclair |
| Lett, Jessica | Cordova Park |
| Long, Amanda | Hellen Caro |

| | |
|----------------------|--------------|
| Lynch, Colleen | Brown Barge |
| McLaughlin, Ann | Hellen Caro |
| Mims, Sherri | Ernest Ward |
| Morres, Patricia | Judy Andrews |
| Nielsen, Jaclyn | Hallmark |
| Owens-Wilson, Nicole | Montclair |
| Parente, Vicki | Cordova Park |
| Pope, Eugenia | Hallmark |
| Ralston, Geraldine | Lincoln Park |
| Reinhardt, Linda | Workman |
| Rigby, Helen | Judy Andrews |
| Riggs, Hayden | Hallmark |
| Sanstead, Amanda | Lipscomb |
| Sewell, Creasia | Myrtle Grove |
| Simmons, Jennifer | Cook |
| Smith, Chrisilla | Workman |
| Tomlinson, Julie | Myrtle Grove |
| White, James | Workman |
| Willis, Monica | Hellen Caro |
| Wise, Crystal | Lipscomb |
| Zimmerman, David | Hallmark |
| Zurell, Bonnie | Cook |

3. 4th Year Annual
-None

c. Transfers

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>DATE</u> |
|--------------------|--------------------|----------------|-------------|
| Bechtel, Laura | Holm | McArthur | 08/12/08 |
| Cain, Kristin | Brentwood Elem | Jim Allen | 08/12/08 |
| Caroline, Donald | Pleasant Grove | Escambia | 08/12/08 |
| Elebash, Elizabeth | Sherwood | Scenic Heights | 08/12/08 |
| Gilmore, Annie | Northview | George Stone | 08/12/08 |
| Gregory, Danny | Tate | Pine Forest | 08/12/08 |
| Grepke, Tracy | Oakcrest | Ensley | 08/12/08 |
| Halstead, Robyn | Juvenile Detention | Pine Forest | 07/29/08 |
| Hatch, Rebecca | Sherwood | Molino Park | 08/12/08 |
| Jamison, Denise | Warrington Mid | Workman | 08/12/08 |
| Jones, Rachel | McArthur | Cordova Park | 08/12/08 |
| Lamy, Mary | Montclair | Navy Point | 08/12/08 |
| Mangram, Shelley | Pine Forest | Pleasant Grove | 08/12/08 |
| Marshall, Andrea | Oakcrest | Hellen Caro | 08/12/08 |
| Miller, Lori | Woodham Mid | Bailey | 08/12/08 |

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers
-None

4. Other
-None

e. Resignations/Retirements/Other

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|--------------------------|------------------------------|-----------------|----------------|
| Angus, Christopher | Teacher | Oakcrest | 06/04/08 |
| Avis, Vanessa | Teacher | Oakcrest | 06/04/08 |
| Baker, Valerie | Teacher | Edgewater | 06/04/08 |
| Benton, Amanda | Teacher | Weis | 06/04/08 |
| Bess, Barbara | Teacher | Scenic Heights | 06/04/08 (Ret) |
| Bolton, Beverly | Teacher | Pensacola | 05/26/08 |
| Bond, Ronald | Teacher | Escambia | 06/04/08 |
| Bowman, Dennis | Teacher | Warrington Mid | 06/04/08 |
| Branch, Erin | Teacher | Bratt | 06/04/08 |
| Brodeur, Laura | Teacher | Escambia | 06/04/08 |
| Burwell, James | Teacher | Bailey | 06/04/08 |
| Byers, Katherine | Teacher | Ferry Pass Mid | 06/04/08 |
| Campbell, Kyna | Teacher | Ferry Pass Mid | 06/04/08 |
| Cotton, Robert | Teacher-in-Charge | Boys' Base | 06/30/08 (Ret) |
| Dean, Paige | Teacher | Bellview Mid | 06/04/08 |
| Donahue, Kristen | Teacher | McArthur | 06/04/08 |
| Fain, Jacqueline | Teacher | Ferry Pass Elem | 06/04/08 (Ret) |
| Farmer, Anthony | ICE Coord | George Stone | 06/30/08 (Ret) |
| French, Jacqueline | Teacher | McArthur | 06/04/08 |
| Gentry, Brandi | Teacher | West FL High | 06/04/08 |
| Gilbert, Emily | Speech Lang Path | Brentwood Elem | 06/04/08 |
| Greenwell, Rhoda | Teacher | Jim Allen | 06/04/08 (Ret) |
| Hale, Kathryn | Speech Lang Path | Carver/Century | 06/04/08 |
| Harris, Calvin | Assistant Principal | Tate | 06/30/08 (Ret) |
| Heaton, Mark | Teacher | Northview | 06/04/08 |
| Hendrieth, Alethea | Teacher | Ensley | 06/04/08 (Ret) |
| Henry, Oteilia | Teacher | Escambia | 06/04/08 |
| Hurston, Roberta | Teacher | Westgate Ctr | 06/18/08 (Ret) |
| Hutcherson, James | Teacher | Bellview Mid | 06/04/08 |
| Jenkins-Grant, Princesse | Teacher | Ferry Pass Mid | 06/04/08 |
| Jennings, Tracy | Teacher | Molino Park | 06/04/08 |
| Lackaye, Stephanie | Teacher | Sherwood | 06/04/08 |
| Langnau, Patricia | Teacher | George Stone | 06/27/08 |
| Lewis, Sara | Principal | Pensacola | 06/30/08 (Ret) |
| Longacre, Linda | Director-Staff Dev | Hall Ctr | 06/30/08 (Ret) |
| Lotz, Jacqueline | Teacher | Ferry Pass Elem | 06/04/08 |
| Marengo, William | Teacher | Brentwood Elem | 06/04/08 |
| Martin, Kimberly | Teacher | Pleasant Grove | 06/04/08 |
| McElroy, Valerie | Teacher | Edgewater | 06/04/08 |
| Nelson, Brenda | Teacher | Pensacola | 06/04/08 (Ret) |
| Nevels, James | Teacher | George Stone | 06/30/08 (Ret) |
| Noyes, Kathleen | Tech III-Tech Support | Info Tech | 06/13/08 |
| Parker, Mona | Teacher | Woodham Mid | 06/04/08 |
| Patten, Mary | Teacher | Westgate Ctr | 06/30/08 (Ret) |
| Patterson, Barbara | Principal | Pine Forest | 06/30/08 (Ret) |
| Patteson, Beverly | Sub Area Spec-Elem Lang Arts | Hall Ctr | 06/30/08 (Ret) |
| Petersen, William | Teacher | Jim Allen | 06/04/08 |
| Plombon, Robin | Teacher | Navy Point | 06/04/08 |
| Powers, Erin | Teacher | McArthur | 06/04/08 |

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|--------------------|----------------------|-------------------|----------------|
| Rates, Kara | Teacher | McArthur | 06/04/08 |
| Renfro, Lawrence | Teacher | Oakcrest | 06/04/08 |
| Renfro, Regina | Teacher | Lincoln Park | 06/04/08 |
| Renfrow, Ginny | Teacher | Sherwood | 06/04/08 |
| Rettig, Kent | Teacher | Pensacola | 06/04/08 |
| Rich, Renita | Teacher | Spencer Bibbs | 06/04/08 |
| Schneider, Robert | Teacher | Pensacola | 06/04/08 |
| Shugart, Marilyn | Teacher | Bailey | 06/04/08 |
| Spooner, Carolyn | Director-High Sch Ed | Hall Ctr | 06/30/08 (Ret) |
| Stephens, Patricia | Teacher | Workman | 06/04/08 (Ret) |
| Stout, Patricia | Teacher | McArthur | 06/04/08 (Ret) |
| Swinney, Daryl | Teacher | Oakcrest | 06/04/08 |
| Taylor, Janet | Teacher | Carver/Century | 06/04/08 |
| Ward, Sandra | Coord-Sch Medicaid | Special Education | 06/30/08 (Ret) |
| Word, Christopher | Band Director | Pensacola | 06/30/08 |
| Yaggy, Erin | Teacher | Warrington Elem | 06/04/08 |

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

| | | |
|-----------------|----------------------------------|---------------------|
| Collins, Tatum | Teacher/Semmes | 04/17/08 - 05/23/08 |
| Loftin, Brandi | Teacher/Ferry Pass Elem | 05/01/08 - 05/30/08 |
| Patitz, Anthony | Educational Data Spec/Special Ed | 07/01/08 - 04/10/09 |

g. Special Requests

1. Approval for Mark Webb, Technology Coordinator to work summer employment at West Florida High for nine weeks, 7 ½ hours per day at his regular hourly rate of pay from overtime and extra pay project (0104).
- ~~2. Approval for Elaine Shores, Dean, Washington to work 40 hours in the month of June to assist our maintenance supervisor in preparing lockers for the 2008-09 school year at her regular hourly rate of pay from Advanced Placement funds.~~
3. Approval for Ed Seitz, teacher, Title I to work from June 5 through July 31, 2008 and to be paid at his regular hourly rate of pay from Title I funds.
4. Approval for Ken Myers, Coordinator-DJJ Transition to work from June 25 through July 28, 2008 and to be paid at his regular hourly rate of pay from DJJ Supplemental Allocation working with students who are transitioning into the district and those who have already transitioned into the district.
5. Approval for Melvina Ervin, Curriculum Coordinator, Spencer Bibbs to work 13 days in the month of June to complete textbook inventory and to be paid at her regular hourly rate of pay from SAI funds.
6. Approval for Joe Snyder, Technology Coordinator, Brown Barge to work 14 days in July to work with server and wire computers, cameras, and projectors removed during HVAC renovation to be paid at his regular hourly rate of pay from School Advisory Committee funds from the 2007-08 budget.
7. Approval for Thomas Bowen, part-time electrical instructor, George Stone to work seven hours per week from June 5 through August 11, 2008 at his regular hourly rate of pay from Workforce Education.

DELETED

8. Approval for the following ICARE instructors to work Summer Reading Camp and to be paid at their regular hourly rate of pay from Summer Reading Camp funds:

John Herber
Ellen Aldridge
Teresa Jurczak

9. The following employees are working Extended School Year (ESY) during the months of June and/or July, 2008 and to be paid at their regular hourly rate of pay:

ESE

Binion, Sheila
Bond, Harvey
Daniel, Sandra
Green, Linda
Kelley, Tracie
Rankin, Wanda
West, Stuart
Wright, Lisa

Westgate Ctr

Baxter, Christy
Bell, Valeria
Brogan, David
Campbell, Elizabeth
Frost, Sarah
Garman, Kimberly
Harrison, Bobbie
Joyner, Tammy
Kinder, Keith
Kirkland, Bethany
Knowlton, Cynthia
Knowlton, Byron
Lobley, Uadona
Martin, Rhonda
McGill, Barbara
Payne, Rachel
Pendergrass, Susanne
Robinett, Carol
Smith, Georgetta
Tucker, Charlotte
Watson, Phyllis
Wise, Kay

Lakeview

Gillard, Vivian
Howard, Elizabeth
King, Sherry
Pope, Larry
Tarkus, Sarah

Speech Language Pathologists

Carter, Vicki
Foote, Jan
Windham, Pam

10. Release/assignment between The University of West Florida and The School Board of Escambia County, Florida, for Project Title: No Child Left Behind Title I SES AY 2009. (Kim Kirchharr)
11. For Board Information: Report the death of Sharon Smith, teacher at Molino Park Elementary on May 30, 2008.
12. 2008-09 Memorandum of Understanding concerning the placement of paid days off for Educational Support Personnel.

2. Educational Support Personnel

a. Appointments

-None

b. Temporary Promotions

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>EFF DATE</u> |
|------------------|------------------------------|---------------------------------------|-----------------|
| Kranefuss, Terry | Cust Wrkr I Yniestra Elem | Maint Wrkr I Transportation Garage | 05/12/08 * |

**Vacant position waiting to be filled permanently.*

c. Resignations/Retirements

| <u>NAME</u> | <u>JOB TITLE</u> | <u>LOCATION</u> | <u>EFF DATE</u> |
|-------------------|---------------------|---------------------|-----------------|
| Burns, Carla | Sch Bus Oper | Transportation | 05/09/08 |
| Daniel, Lula | Cust Wrkr I | Tate High | 06/03/08 |
| Davis, Rebekah S | Tea Asst Spec | Holm Elem | 05/30/08 |
| Ensley, Karen | Admin Clerk II | Spencer Bibbs Elem | 05/16/08 |
| Forrest, David | Sch Bus Oper | Transportation | 05/30/08 (Ret) |
| Forrest, Jarma | Sch Bus Oper | Transportation | 05/30/08 (Ret) |
| Griffith, Clayton | Cust Wrkr I | Blue Angels Elem | 05/16/08 |
| Hunt, Lisa | Tea Asst Spec | Escambia Westgate | 05/09/08 |
| Lamsin, Charmaine | Tea Asst Spec | Edgewater Elem | 05/30/08 |
| Peterson, Mary | Sch Bus Oper | Transportation | 05/05/08 |
| Ross, Idora | Fd Serv Asst I | Pensacola High | 05/25/08 (Ret) |
| Santos, Sandra | Recording Steno | Judy Andrews Center | 06/30/08 (Ret) |
| Thomas, Maxine | Erly Childhood Asst | McMillan | 05/30/08 (Ret) |
| Thomason, Jacob | Maint Wrkr I | Maintenance | 04/16/08* |
| Wagner, Sandra | Tea Assistant | Clubbs Alt Mid | 05/30/08 |

**Inadvertently omitted from previous Board agenda.*

d. Terminations

-None

e. Leaves of Absence

| <u>NAME</u> | <u>TITLE</u> | <u>LOCATION</u> | <u>DATES</u> |
|-------------------------|---------------------|------------------|-------------------|
| Character, Romero (Ext) | Erly Childhood Asst | McMillan Pre-K | 06/02/08-07/30/08 |
| Cooper, Linda (Ext) | Admin Clerk II | Pensacola High | 06/02/08-10/31/08 |
| *Davis, Mattie B | Sch Bus Oper | Transportation | 04/14/08-05/30/08 |
| Drexler, Therese (Ext) | Sch Bus Oper | Transportation | 05/15/08-05/30/08 |
| Mitzi, Dykes (Ext) | Sch Bus Oper | Transportation | 05/08/08-05/30/08 |
| *Ely, Betty | Fd Serv Asst I | Woodham Mid | 04/28/08-06/02/08 |
| *Hall, Bonita | Sch Bus Oper | Transportation | 04/07/08-05/30/08 |
| Hunt, Barbara | Sch Bus Oper | Transportation | 05/21/08-05/30/08 |
| McMullen, Laura | Fd Serv Asst I | Pine Forest High | 05/12/08-05/11/09 |
| Phillips, Sandra | Micro Tech II | Student Records | 05/12/08-05/30/08 |
| Sims, Geneva | Fd Serv Asst I | Woodham Mid | 05/09/08-06/02/08 |
| West, Willie (Ext) | Sch Bus Oper | Transportation | 05/20/08-05/30/08 |

**Documentation received post previous Board agenda deadlines.*

f. Special Requests

-None

CORRECTED

3. Risk Management
 - a. Worker's Compensation Settlement
 - b. Approval of Trailer Residency at Northview High School
 - c. Approval of Trailer Residency at Brownsville Middle School
 - d. Arthur J. Gallagher Insurance – Brokerage Agreement Amendment
 - e. Property, Boiler & Machinery and Crime Insurance
 - f. Elimination/Reduction in School Board Contribution to Retiree Health Insurance Premiums
4. Employee Services
-No items submitted
5. Affirmative Action
- Revised Affirmative Action Plan

CORRECTED

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Art Paper, Bid #083404
2. Bid Award: Fruits & Vegetables, Frozen, Canned & Packaged, RFP #082703
3. Bid Award: Breakfast & Lunch Entrees, RFP #082603
4. Bid Award: District Calendar and Parent Guide, RFP #083202
5. Bid Award: First Aid Supplies, Bid #083304
6. Bid Award: Frozen Pizza & Cheese, RFP #082903
7. Bid Award: Condiments, Spices, Staples, Baked Goods, RFP #082803
8. Bid Renewal: Courier Services, RFP #074101
9. Bid Renewal: 403(B) Compliance Services
10. Bid Renewal: Employee Assistance Program, RFP #102-90
11. Bid Renewal: Fast Food Partnership Agreement, Bid #070903
12. Bid Renewal: Produce, Bid #074303
13. Bid Renewal: Milk and Dairy Products, Bid #074203
14. Bid Renewal: Bread, Fresh for Direct Delivery to School Cafeterias, Bid #073603
15. Annual Agreement: Worker's Compensation Managed Care Services
16. Annual Agreement: Video Surveillance Security Systems
17. Annual Agreement Renewal: District Wellness Program
18. Annual Agreement Renewal: Pre-Employment Drug Testing
19. Annual Agreement Renewal: Connect-Ed Services
20. Annual Agreement Renewal: Maintenance and Support for Meridian SL1 Phone and Voice Mail System
21. Annual Agreement Renewal: Novell Network and GroupWise Software Licenses
22. Annual Agreement Renewal: Fiber Network Maintenance
23. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
24. Annual Agreement Renewal: mClass DIBELS Software for Reading Department
25. Amendment I to Annual Agreement: Educational Mentoring Program
26. Administration of Hepatitis B Shots
- 27A. Custodial Zone Sub-Contracting
- ~~27B. Custodial Zone Sub-Contracting – Administrative Buildings & Partial Zone~~
28. Roofing Repairs for USO Building
29. Asbestos Abatement for Myrtle Grove Elementary School
30. Advanced Placement Testing Materials for Washington High School
31. Roofing Repairs for Cafeteria at Tate High School
32. Dell Computer Lease for West Florida High School of Advanced Technology
33. Architectural/Engineering Services for Holm Elementary School
34. Network Connectivity Projects at Lipscomb Elementary and Tate High Schools

AMENDED

35. Unauthorized Purchase for Basic Life Support for Adult/Child AED Training
ITEMS PREPARED BY FACILITIES PLANNING:
36. Bid Award: J.E. Hall Center Fueling Facilities
37. Bid Award: Kitchen Hoods at Various Schools (Bellview Elem., Scenic Heights Elem. and Ensley Elem. Schools)
38. Renewal of Contract Services: Indefinite Quantity Environmental Consulting Services
39. Change Notice #1 to Purchase Order #296363 – Bellview Middle School
40. Change Notice #2 to Purchase Order #294142 – Escambia Westgate Center
41. Change Notice #1 to Purchase Order #296063 – Lipscomb Elementary School
42. Change Notice #2 to Purchase Order #294145 – Ensley and Cordova Park Elementary Schools
43. Change Notice #1 to Purchase Order #263879C – Washington High School
44. Interlocal Contract for Cooperative Purchasing
45. GPS School Bus Tracking System for Transportation Department

(NOTE: *This issue was previously addressed at the June 16, 2008 Regular Workshop.*)

The following speaker requested to address the Board regarding this item: Deborah Odom (bus driver). Ms. Odom expressed her concerns regarding this item, particularly the real-time “tracking” of school bus drivers while operating school buses.

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve *GPS School Bus Tracking System for Transportation Department*. Mrs. Brown-Curry recalled that at the October 16, 2007 Regular Meeting, the Board had approved the implementation of the “Bus Radio” program which included a GPS component; she questioned whether by approving this item, the Board would be purchasing duplicate GPS “tracking” services. Mr. Shawn Dennis, Assistant Superintendent for Operations, confirmed that there was in fact, a GPS component to the “Bus Radio” program; however, that component was limited solely to pinpointing the location of a school bus in an emergency situation. Motion was approved 3 to 1, with Mrs. Brown-Curry voting “No” and Mr. Gindl absent for vote.

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Final Payments

1. Hurricane Repairs, Group II B (Byrneville, Carver/Century, Jim Allen, Ernest Ward and Roy Hyatt Environmental Center)
2. Athletic Additions & Upgrades (Escambia, Washington and West Florida Tech)
3. McArthur Media Center
4. Pine Forest High School Repaving
5. Pine Meadow Elementary School Modular Classrooms
6. Lipscomb Elementary School Modular Classrooms
7. Athletic Additions & Upgrades

B. Miscellaneous

1. Pre-Qualification of Contractor
2. Release of Claims for Damages, Hold Harmless and Indemnification Agreement

2. School Food Services

A. Miscellaneous

1. Contract for Off-Site Preparation of Meals – Escambia Bay Marine Institute (EBMI)

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports
 - a. Inventory Adjustment Report – June 2008
 - b. Summary of Inventory Adjustment Reports for 2007-2008
2. 2006-2007 District-Wide Audit Report on School Internal Accounts
3. Review of Extra Pay Timesheets for the Period ended June 30, 2007
4. George Stone Center – Audit of the Cosmetology Program
5. George Stone Center – Audit of the Automotive Technology and Collision Programs
6. George Stone Center – Audit of the Marine Services Technology Program
7. George Stone Center – Audit of the Air Conditioning, Refrigeration and Heating Technology Program

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “J”)

AMENDED

1. Reappointment of Administrative School Based Personnel (School Term 2008-2009)

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the reappointment of administrative school-based personnel (as outlined in the backup documentation) for the 2008-2009 school term, was approved 4 to 0, with Mr. Gindl absent for vote.

2. Recommend that employee #328048 be placed on suspension with pay (non-disciplinary) from May 9 through May 30, 2008, pending a District investigation into allegations of misconduct.

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent’s recommendation that employee #328048 be placed on suspension with pay (non-disciplinary) from May 9 through May 30, 2008, pending a District investigation into allegations of misconduct. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

3. Recommend that employee #E0994725 be placed on suspension with pay (non-disciplinary) from June 3, 2008 until further notice, pending the investigation of allegations of misconduct.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation that employee #E0994725 be placed on suspension with pay (non-disciplinary) from June 3, 2008 until further notice, pending the investigation of allegations of misconduct. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

4. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student expulsions (Items 1 through 20, with Item 20 requesting a formal hearing). Motion carried 4 to 0, with Mr. Gindl absent for vote.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-90-061 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student number 08-126-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and first semester of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-127-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-129-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-130-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-131-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-132-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-133-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-134-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-135-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 11. Recommend that, consistent with the decision of the due process committee, student number 08-137-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 12. Recommend that, consistent with the decision of the due process committee, student number 08-138-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 13. Recommend that, consistent with the decision of the due process committee, student number 08-140-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and first semester 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 14. Recommend that, consistent with the decision of the due process committee, student number 08-141-601 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 15. Recommend that, consistent with the decision of the due process committee, student number 08-142-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 16. Recommend that, consistent with the decision of the due process committee, student number 08-143-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 17. Recommend that, consistent with the decision of the due process committee, student number 08-145-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 18. Recommend that, consistent with the decision of the due process committee, student number 08-148-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

19. Recommend that, consistent with the decision of the due process committee, student number 08-149-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 08-155-211 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL
HEARING
REQUEST**

ADD

5. Administrative Appointments

This item was handled earlier in the meeting.

ADD

6. Recommend rescinding suspension without pay for employee #497480 effective Wednesday, June 11, 2008.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation to rescind suspension without pay for employee #497480, effective Wednesday, June 11, 2008. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

ADD

7. Recommend that employee #7101-0031-11 be terminated effective Wednesday, June 18, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #7101-003-11 be terminated effective Wednesday June 18, 2008, based on misconduct. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "K")

1. Proposed 2008-2009 contract for legal services between the School Board of Escambia County, Florida and Steven J. Baker, Esquire for representation of the School Board in civil matters.
2. Proposed 2008-2009 contract for legal services between the School Board of Escambia County, Florida and Joseph L. Hammons, Esquire for representation of the School Board in Workers' Compensation Claims.
3. Proposed 2008-2009 contract for legal services between the School Board of Escambia County, Florida and Joseph L. Hammons, Esquire for representation of Jim Paul, Superintendent in Escambia County School District matters.
4. Proposed 2008-2009 contract for legal services between the School Board of Escambia County, Florida and Stephen B. Shell, Esquire, Shell, Fleming, Davis & Menge, for representation of the School Board in Real Property matters.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve contracts for legal services, *Items 1 through 4*. Mrs. Hightower stated that she had asked Mrs. Waters to look into the possibility of having additional legal services performed in-house in an effort to save funds. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

VIII. ADJOURNMENT

The Board agreed to schedule the following meetings:

- Special Workshop (Re: 2008-09 Budget)
July 17, 2008, at 9:00 a.m., in the Board Room, at the Dr. Vernon McDaniel Building
- Special Meeting (Re: Advertisement of 2008-09 Tentative Budget)
July 22, 2008, at 4:00 p.m., in the Board Room, at the Dr. Vernon McDaniel Building
- Special Meeting (Re: Public Hearing and Adoption of 2008-09 Tentative Budget & Millage Rates)
July 29, 2008, at 5:30 p.m., in the Board Room, at the Dr. Vernon McDaniel Building

There being no further business, the Regular Meeting was adjourned at 7:18 p.m.

Attest:

Approved:

Superintendent

Chair