

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
FEBRUARY 17, 2009  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on January 31, 2009 – Legal No. 1381950 1T*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. School Related Employee Recognition
4. Recognition of National Board Certified Teachers
5. One-Half Cent Sales Tax Watchdog Quarterly Report
6. Career and Technical Education Month – Resolution
7. School Social Work Week – Resolution
8. Military Recognition Day – Resolution

**AMENDED**

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Rule(s) Adoption  
-None

B. Permission to Advertise

**CORRECTION**

1. The School Board will by Resolution on ~~February 17~~ April 21, 2009, at its regularly scheduled Board Meeting name the Pensacola High School Athletic Complex the “James W. Haynes Athletic Complex” as approved by the Pensacola High School Advisory Council at its January 2009 meeting. (NOTE: CORRECTION was to agenda listing only; no change to backup documentation.)

IV. APPROVAL OF MINUTES

1. 01-15-09 SPECIAL WORKSHOP
2. 01-16-09 REGULAR WORKSHOP
3. 01-20-09 REGULAR MEETING

V. CONSENT AGENDA

A. CURRICULUM

1. Memorandum of Understanding between Workforce Escarosa, Inc and School Board of Escambia County, Florida
2. K-12 Access Control
3. Communications Equipment/Technology

**CORRECTED**  
**CORRECTED**

**AMENDED**

4. University of Phoenix School Affiliation Agreement with the School Board of Escambia County, Florida
5. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc. Charter School Technology Services
6. Memorandum of Understanding between Escambia County, Florida, the City of Gulf Breeze, Florida, the Florida Department of Environmental Protection and the School Board of Escambia County, Florida
7. The School Board of Escambia County, Florida and Prometric Inc. Facility Availability/Regional Test Center Agreement
8. 2009-2010 Proposed Staffing Allocation Table

**B. FINANCE**

1. Check Register for January 2009
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 5 - General Operating Fund
  - b) Resolution 5 - Other Special Revenue Fund
  - c) Resolution 6 - Capital Projects Fund
  - d) Resolution 1 - Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:
  - General Fund
  - a) Hammons, Longoria & Whittaker, P.A. \$ 434.00
  - b) Hammons, Longoria & Whittaker, P.A. \$ 1,011.08
  - c) Hammons, Longoria & Whittaker, P.A. \$ 124.00
  - d) Hammons, Longoria & Whittaker, P.A. \$ 124.00
  - e) Hammons, Longoria & Whittaker, P.A. \$ 1,147.00
  - f) Shell, Fleming, Davis & Menge, P. A. \$ 310.00
  - g) Rumberger, Kirk & Caldwell \$ 3,249.00
  - h) Rumberger, Kirk & Caldwell \$ 7,443.00
  - i) Gregory Farrar, P.A. \$ 500.00
5. Legal Services:
  - Risk Management Fund
  - a) Hammons, Longoria & Whittaker, P.A. \$ 2,479.73
  - b) Steven J. Baker, P.A. \$ 22,958.68
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap List I for February 2009
  - b) Auction List I for February 2009
7. Financial Status Report on Projects and Grants
8. Financial Statements for the month of January 2009
9. Declare Surplus and Dispose of an Enterprise Server Processor
10. Rider to Transamerica Financial Life Insurance Company (TFLIC) Group Annuity Contract Nos. GB7203001 AND GB7203002

**C. HUMAN RESOURCE SERVICES**

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Barnette, Tia	Teacher	Longleaf	01/07/09
Britt, William	Teacher	Northview	01/12/09
Cain, Jamie	Teacher	Cook	01/05/09
Early, Sandra	Counselor	Pensacola	01/20/09
Faucher, Scott	Teacher	Clubbs	01/13/09
Fehl, Susann	Teacher	Westgate Ctr	01/12/09

Hahn, Karyn	Teacher	Pine Forest	01/13/09
Hendren, Catherine	Teacher	Pine Meadow	01/09/09
Hicks, Christina	Teacher	McArthur	01/05/09
Leite, Maria	Teacher	Lipscomb	01/23/09
Marengo, Patti	Teacher	Bellview Mid	01/12/09
McGowan, Anne	Teacher	Ransom	01/28/09
Michael, Daniel	Law Enf (PT)	George Stone	01/08/09
Miller, Jessica	Teacher	Lincoln Park	01/09/09
Myrick, Susan	Teacher	Semmes	01/08/09
Nicholas, Mary	Teacher	Pine Meadow	01/05/09
Norman, Paul	Teacher (PT)	George Stone	01/07/09
O'Quinn, Kate	Teacher	Workman	02/02/09
Rogers, Susan	Law Enf (PT)	George Stone	12/05/08
Ruley, Daniel	Teacher	West FL High	02/02/09
Schoch, Jennifer	Speech Lang Pathologist	ESE/Hall Ctr	01/26/09
Speed, Cindy	Teacher	Longleaf	01/06/09
Tran, Soi	Teacher	McMillan Pre-K	01/08/09
White, Heather	Teacher	Warrington Mid	12/15/08
Young, Deidrea	Teacher	Hallmark	01/27/09

b. Reappointments

1. Annual  
-None
2. Professional  
-None
3. 4<sup>th</sup> year annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Haynes, Mauri	Ransom	West Pensacola	01/21/09

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year  
-None
5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Butler, Chantel	Teacher	Pleasant Grove	01/22/09
Fields, Dianne	Teacher	Suter	01/30/09 (Ret)
Heard, Tanya	Teacher	Longleaf	01/05/09
Pappas, Laura	Counselor	Pensacola	12/19/08
Rea, Michaelle	Teacher	Ferry Pass Mid	02/13/09
Williams, Heather	Teacher	Bellview Mid	01/27/09

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Beurmann, Bethany	Teacher/Pensacola	01/16/09 - 04/17/09
Davis, Rosalie	Teacher/Longleaf	01/15/09 - 03/16/09
Ferrell, Patricia	Teacher/Semmes	01/05/09 - 06/03/09
Garz, Tara	Teacher/Escambia	02/02/09 - 06/03/09
Moore, Vicki	Teacher/Edgewater	01/14/09 - 03/27/09
Sanford, Mary	Teacher/Title I	01/09/09 – 02/06/09

g. Special Requests

1. The following employees are returning from leave of absence:

Craig Butcher	Teacher/Pensacola	01/12/09
Julie McGill	Teacher/Semmes	01/12/09

2. Approve the following instructional employee to extend DROP:

Louise Mayberry	Teacher/Holm	02/01/09 – 06/30/09
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3. Correct beginning date of Carrie Towey, teacher, Blue Angels to read January 6, 2009.

4. Approval for Campbell Griffin, teacher, West Pensacola to work one hour at her regular hourly rate of pay every Monday after school from January 12, 2009 through May 4, 2009 for a common planning time and to be paid from Title I School Improvement Grant (NCLB).

5. Approval for the following instructional employees at Semmes to work Saturday Academy from January 14, 2009 through March 7, 2009 up to 3.5 hours on Saturday and to be paid at their regular hourly rate of pay from Title I School Improvement Grant:

Latonya Baldwin  
 Karen Crane  
 S Quinn Evans  
 Monica Ford-Harris  
 Cole Harper  
 Vonda Hawk  
 William Johnson  
 Matthew Lindquist

6. Adoption of proposed 2009-2010 student calendar.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Butler, Ricky	Cust Supv	G Stone/W Florida	01/27/09 Prom
Carroll, Mary	Early Childh'd Asst	Sid Nelson Pre-K	02/06/09 Prom
Kimmons, Kelly D	Tea Asst Spec	Escambia Westgate	01/22/09
Lee, Ola V	Tea Asst	Clubbs Alt Mid	01/12/09
Pant, Natalie L	Tea Asst Spec	Washington High	01/20/09
Perry, Belinda	Admin Sch Sec II	Molino Park Elem	01/26/09 Prom
Weathers, Hattie	Admin Sch Sec I	Pensacola High	01/26/09 Prom
Willis, Wanda J	Tea Asst Spec	Spencer Bibbs Elem	02/02/09
Wombles, Katherine	Admin Clerk II	Bellview Mid	01/06/09 Prom

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Perry, Belinda	Sch Data Spec I Molino Park Elem	Admin Sch Sec II Molino Park Elem	01/06/09
**Trawick, Jamie M	Admin Clerk I Maintenance	Admin Sec II Custodial Services	01/05/09

\*Temporary in vacant position until position can be advertised and filled permanently.

\*\*Temporary in vacant position due to hiring freeze.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Fehl, Susann M	Tea Asst Spec	Escambia Westgate	01/09/09
Gomez, Laura	Tea Asst Bi-ling	Navy Point Elem	01/13/09
*Lindsey, Tiffany	Tea Asst Spec	Weis Elem	12/19/08
*Lunsford, Angela	Admin Clerk II	Scenic Heights Elem	12/19/08 Ret
McBrayer, Monique	Tea Asst	Scenic Heights Elem	02/28/09 Ret
Nikolopoulos, George	Paint Shop Supv	Maintenance	02/28/09 Ret
Tran, Soi	Early Childh'd Asst	McMillan Pre-K	01/08/09
West, Dianne	Admin Clerk II	Math/Science	01/07/09 Ret
Wood, Marilyn S	Fd Serv Asst I	Bellview Mid	01/07/09 Ret
Youngren, Sarah	Tea Asst Spec	Holm Elem	01/29/09

d. Terminations

-No items submitted

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Gares, Robin	Admin Clerk II	Ferry Pass Elem	01/06/09-05/29/09
Grissett, Cynthia	Tea Asst Spec	Transportation	02/02/09-03/10/09
Land, Clifford	Strkpr/Whse Tech III	Central Warehouse	01/05/09-03/27/09
O'Steen, Mary A	Sch Bus Oper	Transportation	01/06/09-01/28/09
Pressley, Elizabeth	Fd Serv Asst I	Oakcrest Elem	02/04/09-03/17/09
Williams, Annie B	Tea Asst Spec	Transportation	01/06/09-02/06/09
Williams, Charlie Mae (Ext)	Tea Asst Spec	Transportation	01/06/09-05/30/09

\*Documentation received post previous Board agenda deadlines.

f. Special Requests

- Naomi Ward was reported on November 2008 agenda as extending her leave of absence 0/15/09- 01/30/09. Request date correction to 10/15/08-01/30/09.

3. Risk Management

a. Workers Compensation Medical Bill

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Renewal: Auditing Services, RFP #062301
2. Bid Renewal: General Moving Services, RFP #072002
3. Dell Computers for Pine Forest High School
4. Motorola Repeater System for Protection Services Department
5. Security Cabinets for Laptop Computers for Various Schools
6. On Board School Bus Camera Systems for Transportation Department
7. Apple Computers for Sherwood Elementary School
8. Change Notice #1 to Purchase Order #298308 – Information Technology Department

ITEMS PREPARED BY FACILITIES PLANNING:

9. Bid Award: Oakcrest Elementary School HVAC System Renovations, Building #2
10. Bid Award: Montclair Elementary School HVAC Renovations, Phase II
11. Bid Award: R. C. Lipscomb Elementary School HVAC System Renovations, Classroom Wings, Phase I
12. Bid Award: A. V. Clubbs Middle School HVAC Renovations, Classrooms
13. Modular Classrooms for A. V. Clubbs Middle School
14. Architectural/Engineering Services: New Downtown Elementary School
15. Architectural/Engineering Services: Ferry Pass Middle School New Gymnasium
16. Change Notice #3 to Purchase Order #294142 – Escambia Westgate Center
17. Change Notice #1 to Purchase Order #299550 – Tate High School

E. OPERATIONS

1. Facilities Planning
  - A. Final Payments
    1. Bratt Elementary School Media Center
  - B. Miscellaneous
    1. Jim Bailey Middle School
    2. Gulf Power Anchor and Guy Easement at Oakcrest Elementary School
2. Maintenance
  - A. Miscellaneous
    1. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc.
3. Transportation
  - No items submitted
4. School Food Services
  - No items submitted
5. Central Warehouse
  - No items submitted
6. Information Technology
  - No items submitted
7. Energy Management
  - No items submitted
8. Protection Services
  - No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Accounts Audits with findings
  - District 1
    - a. Bellview Elementary School

- b. Hellen Caro Elementary School
- c. West Florida Technical High School
- District 2
- d. ESEAL
- e. Judy Andrews Center
- f. Myrtle Grove Elementary School
- g. Pleasant Grove Elementary School
- h. Sherwood Elementary School
- i. West Pensacola Elementary School
- District 3
- j. N.B. Cook Elementary School
- k. W.J. Woodham Middle School
- l. Allie Yniestra Elementary School
- District 4
- m. Cordova Park Elementary School
- District 5
- n. J.M. Tate High School
- o. L.D. McArthur Elementary School
- p. R.C. Lipscomb Elementary School
- q. Pine Meadow Elementary School
- 2. Internal Accounts Audits without findings
- District 1
- a. James C. Bailey Middle School
- b. Pine Forest High School
- District 2
- None
- District 3
- c. Ensley Elementary School
- d. Pensacola High School
- District 4
- e. Booker T. Washington High School
- f. J.H. Workman Middle School
- District 5
- g. Escambia Westgate Center
- h. Ransom Middle School
- i. Sid Nelson Community Learning Center
- j. Ernest Ward Middle School
- 3. Inventory Adjustment Reports
  - Inventory for ten (10) cost centers
- 4. Other
  - No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
1. Student Recommendations

- 1. Recommend that, consistent with the decision of the due process committee, student number 09-21-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if

qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-29-061 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student number 09-39-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 09-40-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-42-1251 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-43-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 09-44-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-45-301 be adopted as the order of the Escambia County School Board.
9. Recommend that, consistent with the decision of the due process committee, student number 09-46-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 09-49-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 09-50-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at

**FORMAL**  
**HEARING**  
**REQUEST**



the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

12. Recommend that, consistent with the decision of the due process committee, student number 09-51-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  13. Recommend that, consistent with the decision of the due process committee, student number 09-52-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  14. Recommend that, consistent with the decision of the due process committee, student number 09-53-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  15. Recommend that, consistent with the decision of the due process committee, student number 09-54-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  16. Recommend that, consistent with the decision of the due process committee, student number 09-55-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #655896 be placed on Administrative Reassignment with Pay effective Monday, January 26, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. The District and law enforcement has concluded the investigation, the allegations were unfounded and the employee returned to work on Friday, January 30, 2009.
  3. Recommend that employee #45020-4108-306 be suspended without pay for one (1) working day beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.
  4. Recommend that employee #45020-4108-121 be suspended without pay for five (5) working days beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.
  5. Recommend that employee #776816 be placed on Administrative Reassignment with Pay effective Tuesday, February 10, 2009 until further notice pending the outcome of an investigation into allegations of misconduct.

**ADD**

- C. ITEMS FROM THE GENERAL COUNSEL  
-No items submitted

VIII. ADJOURNMENT