

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
FEBRUARY 15, 2011  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on January 25, 2011 - [Legal No. 1507337](#)*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. [Military Recognition Day – Resolution](#)
4. [National FFA Week – Resolution](#)
5. [Career and Technical Education Month – Resolution](#)
6. Congressional Award Winner

**AMENDED**

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. [Notice of Intent to Adopt Revisions and Amendments to the District School Board: Chapter 2](#)

B. Permission to Advertise

-No items submitted

**THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointments [Item VII.B.3]***

IV. APPROVAL OF MINUTES

1. [12-10-10 REGULAR WORKSHOP](#)
2. [01-13-11 SPECIAL WORKSHOP](#)
3. [01-14-11 REGULAR WORKSHOP](#)
4. [01-18-11 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [Ernest Ward Middle School Graphic Arts Academy](#)
2. [Warrington Middle School Graphic Arts Academy](#)
3. [Ernest Ward Culinary Arts Academy](#)
4. [2010-2012 School Health Services Plan](#) (Mandated by School Health Services Act, s. 381.0056)
5. [2011-2012 Proposed Staffing Allocation Table](#)
6. [North East Florida Educational Consortium \(NEFEC\) Agreement](#)

**AMENDED**

7. [Client Services Agreement between Soliant Health, Inc., and the School Board of Escambia County, Florida](#)
8. [Research Participation Agreement with the University of West Florida, Vibrant Virtuals, and the School District of Escambia County](#)
9. [Add-on Certification Program for English for Speakers of Other Languages \(ESOL\) Endorsement](#)

B. FINANCE

1. [Check Register for January 2011](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for January 2011](#)
3. [Resolutions to amend District School Budget:](#)
  - a) [Resolution 5 - General Operating Fund](#)
  - b) [Resolution 5 - Special Revenue – Federal Programs](#)
  - c) [Resolution 6 - Capital Projects Fund](#)
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 5 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) Resolution 2 – State Fiscal Stabilization Fund
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund
4. Legal Services:
  - General Fund
    - a) The Hammons Law Firm \$ 589.00
    - b) The Hammons Law Firm \$ 533.73
    - c) The Hammons Law Firm \$ 834.00
    - d) The Hammons Law Firm \$ 835.00
    - e) The Hammons Law Firm \$ 1,924.00
    - f) The Hammons Law Firm \$ 8,067.05
    - g) Rumberger, Kirk & Caldwell \$ 5,795.00
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 93.00
    - i) Shell, Fleming, Davis & Menge, P.A. \$ 676.50
5. Legal Services:
  - Risk Management Fund
  - No item submitted
6. [Scrap Lists I and II for February 2011](#)
7. [Auction List I for February 2011](#)
8. [Financial Status Report on Projects and Grants as of January 26, 2011](#)
9. Financial Statements for the month of January 2011
10. [Amendment of the Notice of Tax for School Capital Outlay Advertisement \(2010-2011\)](#)

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ammons, Elizabeth A.	Teacher	Lincoln Park Elem	12/08/10	10
Angeles, Eunice G.	Teacher	Weis Elem	12/06/10	10
Bassett, Yosminda C.	Teacher	Bailey Middle	01/03/11	10
Bradish, Jean M.	Claims Adjuster	Risk Management	01/19/11	12
Colburn, Hank A.	Teacher	Washington High	01/10/11	10
Cribbs, Beth A.	Teacher	Montclair Elem	01/13/11	10
Dallman, Catrina L.	Teacher	Washington High	01/18/11	10
Doolittle, Melissa S.	Teacher	Brentwood Elem	01/05/11	10
Gilley, Elizabeth H.	Teacher	Blue Angels Elem	01/06/11	10
Goetz, Andrina M.	Teacher	Lincoln Park Elem	01/11/11	10

**AMENDED**

Hazewinkel, Nathan J.	Educational Data Spec I	ESE/Hall Center	01/05/11	12
Heard, Edward J.	Teacher	Warrington Middle	12/14/10	10
Henderson, Lydia R.	Grant Writer/Resource Teacher	Judy Andrews Center	01/10/11	12
Johnson, Brian S.	Network Systems Analyst	IT	02/11/11	12
Lockman, Annie	Teacher	Bailey Middle	01/12/11	10
Majors, Jason L.	Teacher	Escambia High	01/18/11	10
Nalley, Stephany V.	Teacher	Longleaf Elem	01/24/11	10
O'Connell, Erin S.	School Psychologist	Psychological Services	12/13/10	12
Parr, Heath A.	Teacher	Brown Barge Middle	01/14/11	10
Rye, Sara E.	Teacher	McArthur Elem	01/12/11	10
<u>Thompson, Ronald L.</u>	<u>Systems Analyst</u>	<u>IT</u>	<u>02/11/11</u>	<u>12</u>
Tindell, Sunday L.	Math Coach	Mathematics Dept	01/18/11	10
Turner, Victor L.	Teacher	Bellview Middle	<del>11/13/10</del>	10
			<u>11/03/10</u>	

b. Reappointments

1. Annual  
-None

2. Professional  
-None

3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Danks, Leslie P.	West Pensacola Elem	Ferry Pass Middle	01/26/11	10
Hunter, Willie A.	West Florida High	Social Work Dept	01/31/11	11

d. Out-of-Field

1. Appointments  
-None

2. Reappointments  
-None

3. Transfers  
-None

4. 4<sup>th</sup> Year Annual  
-None

5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Armstrong, Jacquelynn E.	Teacher	Semmes Elem	12/13/10	10
Brown, Marc W.	Teacher	Spencer Bibbs Elem	01/21/11	10 (Ret)
Callahan, Sarah R.	Teacher	Blue Angels Elem	01/03/11	10
Dickerson, Kenneth R.	Teacher	Bellview Middle	01/31/11	10
Domeier, Patricia E.	Guidance Counselor	Pensacola High	01/31/11	11 (Ret)
Eckert, Suzanne L.	Teacher	Ferry Pass Middle	01/18/11	10 (Ret)
Faciane, Tobin G.	Safety Officer I	Operations	01/14/11	12

Jones, Patricia A.	Teacher	Longleaf Elem	01/21/11	10
Williams, Sharon	Teacher	Ensley Elem	01/31/11	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bradley, Amanda K.	Teacher	Tate High	11/16/10-06/07/11
Martelli, Marylee	Teacher	Pensacola High	02/01/11-06/07/11
Nelson, Ericka	Teacher	Bratt Elem	01/18/11-04/01/11
Savage-Shipman, Sharrolynn	Teacher	McMillan Pre-K Center	01/03/11-04/11/11
Summerlin, Jennifer L.	Teacher	Woodham Middle	01/03/11-06/07/11 (Ext)

g. Special Requests

1. Change the retirement date of 01/17/11, as reported on the January 18, 2011, Board agenda, for Exceptional Student Education Director, George A. Ziolkowski, to read 01/14/11.
2. Correct the employee name of Laura A. Roberts, as reported on the January 18, 2011, Board agenda, under Leaves of Absence, to read Laura A. Rogers.
3. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to work at Supplemental Educational Services (SES) Provider locations, to provide site visits during after-school hours to SES Providers, to monitor compliance requirements utilizing the FOCUS System for reporting compliance, from October 1, 2010 through May 30, 2011, no more than five (5) hours per week per employee:

Day, Ladonna G.	Parker, Patricia P.
Evans, Naretha W.	Smith, Clarence R.
McClarren, Ashley K.	Wiggins, Gloria M.
Morrell, Paul R.	

4. Request approval for Beth A. Cribbs to receive her regular hourly rate of pay funded by Title I, to attend Teacher Development Institute training at Montclair Elementary on four (4) Saturdays (dates to be determined) from January 18, 2011 to May 1, 2011, six (6) hours each day.

5. Request approval for the following Holm Elementary School employees to receive their regular hourly rate of pay funded by Supplemental Academic Instructional, to provide additional tutoring, beyond what SES providers offer, on Wednesdays from February 16, ~~2010~~ 2011 through April 6, 2011, eight (8) days, from 2:45 p.m. - 4:15 p.m. each day.

Davis, Willie R.	Robinett, Carol N.
Hendrieth, Paula J.	Spirakis, Sonja A.
Isabelle, Betty S.	Van Blaricom, Judy A.
Mann, Betsy L.	Willis, Maria A.
Medeiros, Carol F.	Wright, Etter M.
Polk, Jennifer	Wright, Mary A.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blanchard, Sherry G.	Tea Asst Spec	Ferry Pass Middle	01/21/11
Blount, Shorisha L.	Tea Asst Spec	Warrington Elem	01/25/11
Bray, Robert S.	Tea Asst - Bilingual	Workman Middle	01/04/11
Cook, Carolyn W.	Tea Asst Spec	Holm Elem	01/10/11
Crenshaw, Willard	Cust Worker I	Bailey Middle	12/13/10
Crumm, Heather B.	Tea Asst Spec	West Pensacola Elem	01/24/11

**AMENDED**

Dorsey, Stephanie A.	Tea Asst Spec	Woodham Middle	01/20/11
Hall, Stacy R.	Cust Worker I	Bailey Middle	12/13/10
Holland, Tonja L.	Food Serv Mgr II	Scenic Heights Elem	01/12/11 (Prom)
Holman, Jennifer D.	Admin Clerk II	Scenic Heights Elem	01/19/11
Loftus, Carla	Tea Asst Comp Lab	Myrtle Grove Elem	01/05/11
Malicoat, Christina	Tea Asst Spec	Escambia Westgate Center	01/10/11
Martin, Jason E.	Pest Control Tech II	Maintenance	01/03/11
Perkins, Victoria C.	Accounting Spec IV	Budgeting	01/10/11
Peterson, Sherry D.	Tea Asst Spec	West Pensacola Elem	01/07/11
Ratliff, Erica L.	Tea Asst Spec	Lincoln Park Elem	01/19/11
Teague, Lana J.	Sch Data Spec I	Jim Allen Elem	12/16/10 (Prom)
Thomley, Ashley R.	Tea Asst Spec	West Pensacola Elem	12/08/10

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Benson, Belinda F.	Admin Sec II Staff Development	Admin Coordinator Staff Development	10/18/10-12/31/10
Jones, Joseph B.	Cust Worker I Bailey Middle	Cust Supervisor Bailey Middle	10/29/10
McKendrick, Jennifer L.	Food Serv Asst I Tate High	Food Serv Asst II Tate High	12/06/10

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Akkerman, Elizabeth L.	Tea Asst Spec	Holm Elem	12/24/10
Brown, Carol J.	Cust Worker I	Blue Angels Elem	02/04/11
Coleman, Stephanie A.	Tea Asst - Bilingual	Bellview Middle	12/08/10
Crawford, Louise W.	Cust Worker II	Custodial Services	01/14/11 (Ret)
Dias, Reuben B.	Maint Mech I	Maintenance	02/01/11 (Ret)
Finklea, James T.	Cust Worker II	McArthur Elem	01/31/11 (Ret)
Hill, Kendall Q.	Tea Asst Spec	Lakeview Center	01/13/11
Hunter, Bessie M.	Tea Asst Spec	Transportation	12/31/10
Jones, Veronica	Sch Bus Oper	Transportation	01/20/11
Kealer, Charles M.	Sch Bus Oper	Transportation	12/31/10 (Ret)
Lenahan, Tracy	Tea Asst Spec	Special Education	01/03/11
McCann, Lisa M.	Sch Bus Oper	Transportation	01/14/11
Peck, Brittany R.	Tea Asst	Bellview Elem	01/07/11
Riley, Linda A.	Food Serv Asst I	Pine Meadow Elem	12/10/10
Salter, Shirley	Cust Worker I	Warrington Middle	01/10/11 (Ret)
Simmons, Margaret M.	Food Serv Asst I	Pensacola High	01/03/11
Thomas, Gregory S.	Sch Bus Oper	Transportation	01/21/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Peaden, Susan A.	Food Serv Asst I	Sherwood Elem	01/26/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Barnett, Cynthia K.	Admin Sch Sec I	Bellview Middle	01/03/11-06/04/11
Brown, Veronica L.	Food Serv Asst II	Woodham Middle	01/10/11-03/09/11
Burkett, Dana M.	Sch Bus Oper	Transportation	01/07/11-06/03/11 (Ext)
Butler, Kimberly A.	Sch Bus Oper	Transportation	01/03/11-06/04/11 (Ext)
Greene, Jolene L.	Food Serv Asst I	Pleasant Grove Elem	01/14/11-02/14/11 (Ext)
Guy, Nora H.	Tea Asst Spec	Ransom Middle	01/03/11-02/18/11

Hawthorne-Jennings, Kimberly	Tea Asst Spec	Workman Middle	01/03/11-06/04/11 (Ext)
Johns, Victory J.	Tea Asst Spec	Transportation	12/06/10-03/11/11 (Ext)
Lukowski, Dakri M.	Tea Asst Spec	Bellview Middle	01/05/11-03/11/11
Oliver, Angela	Early Childhood Asst	McMillan Pre-K Center	01/12/11-03/21/11
Salter, Debra F.	Sch Bus Oper	Transportation	12/10/10-03/14/11
Teague, Patrick E.	Sch Bus Oper	Transportation	01/03/11-03/22/11

f. Special Requests

1. Correct the position of Teacher Assistant, as reported on the January 18, ~~2010~~ 2011, Board agenda, under Resignations/Retirements/Other, for Mary N. Carroll, to read Early Childhood Assistant.
2. Change the leave of absence dates of 10/29/10-02/04/11, as reported on the January 18, 2011, Board agenda, for Custodial Supervisor Craig A. Kelly, to read 12/06/10-03/04/11.
3. Rescind the suspension without pay of Employee #7101-0411-2. This employee was suspended by Board action on January 18, 2011.

3. Risk Management

- a. [Standard Insurance Company Group Insurance Amendment LTD](#)
- b. [Fringe Benefits Management Company Administrative Agreement–Article XII\(c\) Subcontracting with WageWorks, Inc.](#)
- c. [UnitedHealthcare Insurance Company Financial Renewal Amendment](#)
- d. [UnitedHealthcare Insurance Company Stop Loss Policy](#)

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Vehicles – \(1\) Tire Service Truck and \(1\) Wrecker – ITB #111203](#)
2. [Bid Award: Condiments, Spices & Miscellaneous Foods, RFP #111503](#)
3. [Bid Renewal: General Moving Services, RFP #072002](#)
4. [Bid Renewal: Auditing Services, RFP #062301](#)
5. [Classroom and Cafeteria Student Seating for New Downtown Elementary School](#)
6. [Classroom Student Desks for New Downtown Elementary School](#)
7. [Floor Covering for Various Schools](#)
8. [Video Surveillance Security System for Escambia High School](#)
9. [Change Notice #1 to Purchase Order #307715 – Exceptional Student Education](#)

ITEMS PREPARED BY FACILITIES PLANNING:

10. [Bid Award: Ferry Pass Elementary School Kitchen Renovations & Addition](#)
11. [Bid Award: Bailey Middle School HVAC Renovations – Air Handling Units, Phase II](#)
12. [Bid Award: McMillan Pre-K Center General Renovations & HVAC Replacement](#)
13. [Bid Award: Hellen Caro Elementary School HVAC Renovations, Phase I – Air Handler Replacement](#)
14. [Change Notice #9 to Purchase Order #305748 – New Downtown Elementary School](#)

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. [B. T. Washington High School Track Improvements](#)
2. [B. T. Washington High School Track Improvements \(Installation and Striping\)](#)
3. [Hydraulic Lift Upgrades at the J. E. Hall Center](#)

**AMENDED**

4. [Hydraulic Lift Upgrades at the J. E. Hall Center](#)
5. [Aluminum Covered Walks and Ramps at Various School District Facilities Under Annual Purchase Agreement](#)

B. Miscellaneous

1. [Pre-Qualification of Contractor](#)
2. [Contract between MARCOR Remediation, Inc. and Escambia County School District \(Assumed Contract\)](#)
3. [Escambia County Local Mitigation Plan 2010](#)
2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. [Inventory Adjustment Reports for fourteen \(14\) cost centers](#)

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. [Recommendation from the Audit Committee for Appointment of the School Board Appointee to the Audit Committee](#) – *Gerald W. Boone, Chair*

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)
  1. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 11-65-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
  2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-66-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-68-411 be expelled from all public schools of Escambia County for the remainder of

the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-69-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-70-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-73-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-77-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-78-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 11-80-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

~~DELETED  
FORMAL  
HEARING  
REQUESTED~~

- ~~10. Recommend that, consistent with the decision of the due process committee, student discipline number 11-85-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.~~

2. Recommend that employee #0000019667 be removed from suspension without pay and return to work beginning Wednesday, January 19, 2011. The employee to receive restoration of benefits and all back pay to which the employee is entitled.

3. Administrative Appointments

4. Recommend that employee #8331-9360-396 be suspended without pay for one (1) working day beginning Wednesday, February 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

~~ADD  
ADD~~



**DELETED/ADD** 5. Recommend that employee #7102-0301-1 be returned to work beginning Tuesday, February 15, 2011, pursuant to the Division of Administrative Hearings January 28, 2011 Recommended Order.

C. ITEMS FROM THE GENERAL COUNSEL  
-No items submitted

VIII. ADJOURNMENT