

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 13, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on November 30, 2011 – Legal No. 1546435

INVOCATION AND PLEDGE OF ALLEGIANCE

Pastor Dale Patterson of East Brent Baptist Church delivered the invocation. Jacob, Adam, and Blake Norre, students from Ransom Middle School, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:31 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Topic</u>
James C. Nims, Jr.	Questions/Comments re: School District's Risk Management Office and Information Technology (IT) Department

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:38 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with the changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Wyatte Golson, Senior HVAC Technician in the Maintenance Operations Shop, was the Stellar Employee for the month of December. Mr. Golson received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Superintendent of the Year Award - Consortium of Florida Education Foundation

Laverne Baker, Chair of Escambia County Public Schools Foundation Board of Directors, announced that the Superintendent had received "STAR" recognition for his exemplary leadership by the Consortium of Florida Education Foundations (CFEF) at the 66th Annual Joint Conference of Florida School Boards Association and Florida Association of District School Superintendents held in Tampa on December 1, 2011.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. Resolution Naming a Classroom Sensory Center at Blue Angels Elementary School, the "Teenie Tiny Room"

The Superintendent read the following resolution:

WHEREAS, Blue Angels Elementary School respectfully requests to name a classroom sensory center for special needs students the "Teenie Tiny Room," in honor of Teenie Wehmeier; and

WHEREAS, Teenie Wehmeier served the School District of Escambia County, Florida, from May 1979 to August 2011; beginning her career as a Clerk Typist II in the Personnel Department and then serving as Coordinator of Educator Certification; and

WHEREAS, Teenie Wehmeier served as a member of the "Relay for Life" team for the School District of Escambia County, Florida, and assisted in raising thousands of dollars to help find a cure for cancer; and

WHEREAS, Teenie Wehmeier was the resident historian for the School District of Escambia County, Florida, and shared her love of school district history with all students and staff over the course of her career; and

WHEREAS, Teenie Wehmeier became the most respected Educator Certification Specialist in the State of Florida, and met individually with thousands of teachers in the School District of Escambia County, Florida, to explain their educator certification status;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize Teenie Wehmeier for her tireless and unselfish service, her many contributions to the School District of Escambia County, Florida, and to the community, and names a sensory classroom at Blue Angels Elementary School the

TEENIE TINY ROOM

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said School Board and a copy be tendered to Teenie Wehmeier, and to the administration of Blue Angels Elementary School.

Motion was made by Mr. Boone, seconded by Mr. Bergosh, to adopt a resolution naming a sensory classroom at Blue Angels Elementary School the "Teenie Tiny Room." Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to adopt amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures. Motion carried unanimously. Mr. Slayton called for public hearing; however, there were no speakers.

3. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction

Mr. Slayton called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction. Motion carried unanimously.

4. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services

Mr. Slayton called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to adopt amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services. Motion carried unanimously.

B. Permission to Advertise

AMENDED

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2

Motion by Mr. Boone, seconded by Mr. Bergosh, to advertise amendments to Rules and Procedures of the District School Board: Chapter 2, carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.4]*

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Brian Spivey, from Teacher on Special Assignment to Specialist in the Language Arts Department. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 11-09-11 REGULAR WORKSHOP
2. 11-15-11 REGULAR MEETING
3. 11-22-11 ORGANIZATIONAL MEETING

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

Mrs. Moultrie requested that Item V.E.1.B.1 be pulled for separate vote. Motion by Mrs. Hightower, seconded by Mr. Boone, to approve the Consent Agenda, except for item pulled, carried unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

AMENDED

1. Cooperative Agreement between the School Board of Escambia County, Florida, and the Pensacola Electrical Apprenticeship, Group Non-Joint
2. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida
3. Establishment of Ferry Pass Middle School Game and Application Development Academy
4. Approval of Pensacola High School International Trade and Logistics Academy
5. Establishment of Escambia High School Internet Marketing Academy
6. Affiliation Agreement between the School Board of Escambia County, Florida and West Florida Regional Medical Center, Inc. d/b/a West Florida Hospital
7. Clinical Education Agreement between the School Board of Escambia County, Florida and Covenant Hospice
8. Postsecondary Education Readiness Test (PERT) Assessments
9. Memorandum of Agreement between the Department Commander, Navy Region Southeast and the School District of Escambia County and Commanding Officer, Naval Air Station Pensacola and Commanding Officer, Naval Education and Training Professional Development and Technology Center (STARBASE Atlantis)

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Check Register for November 2011
2. Recap of General Fund Reserves (Non-Categorical) for November 2011
3. Resolutions to amend District School Budget:
 - a) Resolution 3 - General Operating Fund
 - b) Resolution 3 - Special Revenue - Federal Programs
 - c) Resolution 3 - Capital Projects Fund
 - d) No item submitted - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 3 - Targeted ARRA Stimulus Fund
 - g) No item submitted - Other ARRA Stimulus Grants
 - h) No item submitted - Employee Benefit Trust Fund
 - i) Resolution 3 - Race to the Top Fund

AMENDED

4. Legal Services:

General Fund

- | | |
|---|------------------------|
| a) The Hammons Law Firm | \$ 1,488.00 |
| b) The Hammons Law Firm | \$ 759.50 |
| c) The Hammons Law Firm | \$ 434.00 |
| d) The Hammons Law Firm | \$ 139.50 |
| e) The Hammons Law Firm | \$ 405.48 |
| f) The Hammons Law Firm | \$ 527.00 |
| g) Shell, Fleming, Davis & Menge, P.A. | \$ 8,633.70 |
| hg) Shell, Fleming, Davis & Menge, P.A. | \$ 186.00 |
| ih) Farrar Law Firm | \$ 625.00 |
| ji) George E. Loomis | \$ 365.99 |

5. Legal Services:

Risk Management Fund

- | | |
|--------------------------|--------------|
| a) The Hammons Law Firm | \$ 5,277.60 |
| b) Steven J. Baker, P.A. | \$ 20,796.25 |

6. Scrap Lists I and II for December 2011
7. Auction Lists I and II for December 2011
8. Financial Statements for the month of November 2011
9. Financial Status Report: Employee Benefit Trust Fund
10. Donation of Surplus Buses to A.A. Dixon Charter School of Excellence
11. Banking Resolution and Authorizing Agreements
12. Proposed 2012-2013 Budget Calendar
13. 2011-2012 Educational Support Personnel Salary Schedule
14. 2011-2012 Miscellaneous Salary Schedule

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

AMENDED

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barrow, Melva J.	OT	ESE	11/07/11	10
Brandenburg, Angela M.	Teacher	Escambia High	11/08/11	10
Coker, John P.	Teacher	George Stone Center	11/07/11	10
Christopher, Anna J.	Teacher	Warrington Elem	11/11/11	10
Davis, Courtney E.	Teacher	Semmes Elem	11/07/11	10
Gamewell, Teresa L.	Manager VIII	George Stone Center	11/21/11	12
Kaddour, Rhonda H.	Teacher	Global Learning Academy	10/28/11	10
Hardy, Mattie H.	Guidance Counselor	Tate High	11/02/11	11
Harris, Shirley R.	Speech Lang Path	ESE/Speech	11/03/11	10

Irwin, Cathy D.	Executive Assistant	Superintendent's Office	01/02/12	12
Lechien, Robin R.	Teacher	Global Learning Academy	11/02/11	10
McGraw, Roger D.	Mechanical Engineer	Facilities Planning	11/21/11	12
McKnight, Terry L.	Lead Driver	Transportation	11/07/11	12
Robbins, Sheldon M.	Technician IV	IT	11/21/11	12
Spivey, Brian K.	Specialist	Curriculum & Instruction	10/19/11	12
Thompson, Eddie F.	Teacher	Escambia High	10/27/11	12
Towal, Julie E.	Teacher	Oakcrest Elem	11/07/11	10
Trattner, Kathy M.	Teacher	Escambia Westgate Center	11/02/11	10
Waters, Takita L.	Teacher	Brentwood Elem	10/31/11	10
Young, Erin E.	Teacher	Global Learning Academy	10/31/11	10

b. Reappointments

1. Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Halfacre, Norman B.	Bellview Middle	Lipscomb Elem	11/16/11	10

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers
-None
4. Other
-None

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Balding, Alison H.	Teacher	Warrington Elem	10/21/11	10
Bizic, Patricia M.	Media Specialist	Weis Elem	12/01/11	10 (Ret)
Edmonson, Ramona D.	Teacher	Global Learning Academy	11/10/11	10
Gurley, Elvira G.	Teacher	Global Learning Academy	11/14/11	10
Killough, Curtis R.	Programmer Analyst I	IT	12/16/11	12 (Ret)
Johnson, Carol A.	Teacher	Weis Elem	10/31/11	10 (Ret)
Julian, Jr., John J.	Teacher	Escambia High	10/31/11	10 (Ret)
Loftin, Julie A.	Teacher	F.R.A.M.E.	11/08/11	10
McQueen, Patricia C.	Teacher	Pleasant Grove Elem	10/19/11	10 (Ret)
Obray, Preston E.	Teacher	Warrington Middle	01/13/12	10 (Ret)
Rogers, Pauline W.	Teacher	Woodham Middle	10/14/11	10 (Ret)
Rupe, Amanda S.	Teacher	Holm Elem	12/02/11	10
Seelman, Sarah L.	Teacher	Ferry Pass Middle	12/16/11	10 (Ret)
Snodgrass, Dixie L.	Teacher	West Pensacola Elem	11/18/11	10 (Ret)
Stewart, Debra J.	Guidance Counselor	Lipscomb Elem	10/31/11	10 (Ret)
Stillman, J. Scott	Constr/Maint Super Surplus Inventory Manager	Maintenance Services	11/18/11	12
Trattner, Kathy M.	Teacher	Escambia Westgate Center	11/10/11	10
Valier, Brigett	Teacher	Global Learning Academy	11/14/11	10

West, Rachel A. Teacher Weis Elem 12/16/11 10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Cobb, LaQuette D.	Teacher	Woodham Middle	11/28/11-12/16/11
Livingston, Michelle H.	Teacher	Ensley Elem	11/14/11-02/24/12
Marshall, Amber F.	Teacher	Brentwood Elem	01/06/12-04/09/12
McCallum, Angela D.	Teacher	Semmes Elem	11/10/11-11/08/12 (Ext)
McMonigle, Michael A.	Teacher	Ferry Pass Middle	11/16/11-02/24/12
Montoya, Jennifer A.	Teacher	McArthur Elem	11/28/11-12/16/11
Prince, Shelley G.	Guidance Counselor	Molino Park Elem	10/31/11-03/09/12
Vaillant, Patricia A.	Teacher	Cordova Park Elem	11/16/11-01/31/12
Walker, Kenneth L.	Dean	Escambia High	01/03/12-06/05/12
Wilkerson, Thelma H.	Teacher	Lincoln Park Elem	10/28/11-01/13/12

g. Special Requests

1. Approval for Dawn A. Branch to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to tutor students needing assistance in Math at Ferry Pass Middle School from January 5, 2012, through April 12, 2012, a total of 37 hours.
2. Amend the following pages in the 2011-2012 Department Personnel Planning Document:
Pages 24-25 – Information Technology (4208)

AMENDED

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barnes, Suzanne D.	Library Media Clerk	Montclair Elem	11/18/11
Buttitta, Deborah A.	Food Service Asst II	Workman Middle	11/14/11 (Prom)
Capers, Sonya M.	Teacher Asst Spec	Beulah Elem	11/07/11
Henderson, Jr., Randall M.	Construction Mech II	Facilities Planning	11/21/11
Hicks, Christopher A.	Maintenance Worker I	Maintenance Services	11/14/11
Horn, Rita J.	School Data Spec I	Brentwood Elem	11/21/11 (Prom)
Jones, Jessie J.	Maintenance Worker II	Maintenance Services	11/16/11 (Prom)
Kelley, Lori D.	Teacher Asst Spec	Escambia Westgate Center	11/04/11
Saucier, Pamela G.	Teacher Assistant	Bellview Elem	11/18/11
Shiver, Gwenith H.	Teacher Asst Spec	Molino Park Elem	11/28/11
Stillman, J. Scott	Constr/Maint Super	Maintenance Services	11/21/11
Thomas, Lillie A.	Early Childhood Asst	Warrington Elem	11/21/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Futral, Alma F.	Teacher Asst Spec Bellview Middle	Admin School Sec I Bellview Middle	10/31/11
Rosenmarkle, Vanessa D.	Admin Clerk II Title I	Admin School Sec II McMillan Pre-K Center	10/26/11

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barnett, Cynthia K.	Admin School Sec I	Bellview Middle	11/07/11
Brady, Barbara I.	Cert Educ Interpt I	Holm Elem	06/05/12
Christopher, Anna J.	Early Childhood Asst	Warrington Elem	10/31/11
Fradejas, Kimberly R.	School Bus Operator	Transportation	11/17/11
Fountain, Betty R.	School Bus Assistant	Transportation	10/26/11 (Ret)
Gamewell, Teresa L.	Admin Secretary III	HR	11/18/11
Helton, Lavonna L.	School Bus Operator	Transportation	11/30/11 (Ret)

McKnight, Terry L.	School Bus Operator	Transportation	11/07/11
McQueen, Jr., Elias	Custodial Worker I	McArthur Elem	12/31/11 (Ret)
Moore, Ryan M.	Food Service Asst I	Ferry Pass Elem	09/06/11
Phillips, Carolyn A.	Custodial Worker I	Tate High	01/31/12 (Ret)
Rigsby, Mary E.	Food Service Asst II	Washington High	12/31/11 (Ret)
Sifuentes, Henry	Diesel Bus & Truck Tech	Transportation Garage	12/31/11 (Ret)
Truesdale, Venessa K.	Sr School Finance Spec	West Florida High	12/31/11 (Ret)
Ward, Chandra M.	School Bus Operator	Transportation	11/07/11
Williamson, Kenneth L.	Teacher Asst Spec	Oakcrest Elem	11/16/11 (Ret)

- d. Terminations
-None

- e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brewster, Joan D.	Admin School Sec II	McMillan Pre-K Center	10/19/11-05/30/12
Hayes, Cristi D.	School Bus Operator	Transportation	11/14/11-12/01/11 (Ext)
Hudgins, Tonia M.	Admin School Sec III	Washington High	11/14/11-12/06/11 (Ext)
Junior, Joyce M.	Teacher Assistant	Myrtle Grove Elem	11/21/11-03/02/12
Mason, Marilyn R.	Teacher Asst Spec	Holm Elem	10/31/11-02/03/12
Powell, Mattie P.	Food Service Asst I	Washington High	10/14/11-01/13/12
Williams, Mary L.	Teacher Asst Spec	Workman Middle	11/14/11-01/02/12

- f. Special Requests
-No items submitted

3. Risk Management

- United Health Care Administrative Services Agreement Renewal
- United Health Care Stop Loss Policy
- Fringe Benefits Management, Inc., Fourth Amendment

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Musical Instruments & Piano Lab, Bid #121703
- Bid Award: Breakfast & Lunch Entrees, RFP #121503
- Bid Award: Frozen Pizza & Cheese, RFP #121303
- Bid Award: Canned/Frozen Fruits & Vegetables, RFP #121403
- Bid Award: Custodial Supplies, Bid #121602
- Bid Award: Audio Visual System (Room 160), Bid #121904
- Bid Renewal: Security Services, RFP #071602
- Annual Renewal: STARS Suite Software for Middle and High Schools
- Cafeteria Furniture and Art Work for Escambia High School
- Threat Discovery Appliance Bundle
- Agricultural Tractors with Trade-Ins for Various Schools
- Floor Covering for Hellen Caro Elementary School
- Change Notice #1 to Purchase Order #311817 – Title I/S.L. Jones Christian Academy
- Change Notice #1 to Purchase Order #311818 – Title I/Redeemer Lutheran School

15. Change Notice #1 to Purchase Order #311779 – Custodial Services
16. IT Temporary Employee
ITEMS PREPARED BY FACILITIES PLANNING:
17. Bid Award: Tate High School Fire Alarm Systems Replacement
18. Bid Award: Hall Center Annex (Formerly Brown Barge Middle School) Remediation Action Plan Implementation
19. Change Notice #4 to Purchase Order #307063 – McArthur Elementary School Six Classroom Addition
20. Change Notice #1 to Purchase Order #310995 – Drainage Improvements at Various Schools
21. Change Notice #17 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)
22. Change Notice #2 to Purchase Order #310452 – R.C. Lipscomb Elementary Cafeteria Expansion
23. Change Notice #3 to Purchase Order #310084 – Ferry Pass Elementary School Kitchen Renovations & Addition
24. Change Notice #2 to Purchase Order #311268 – Safety Repairs at Various Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning
 - A. Final Payments
 1. Oakcrest Elementary School Building #2, General Renovations & Window Replacement
 2. J. E. Hall Center Window Replacement, Building #1, Wing #4
 3. McMillan Pre-K Center General Renovations & HVAC Replacement
 4. McMillan Pre-K Center and Title I – Disposal of Window Air Conditioning Units
 - B. Miscellaneous
 1. First Amendment to Ground Lease between the School Board of Escambia County, Florida and Escambia County

NOTE: *Mrs. Moultrie pulled this item from the Consent Agenda for separate vote.* Mrs. Moultrie advised that as an employee of the Escambia County Sheriff’s Office she would need to abstain from voting on this item. Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve Item V.E.1.B.1, *First Amendment to Ground Lease between the School Board of Escambia County, Florida and Escambia County.* Motion carried 4 to 1, with Mrs. Moultrie abstaining from vote.

2. Maintenance
-No items submitted
3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

~~1. Appointment to the Board of Community Action Program Committee, Inc. Gerald Boone~~

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "H")

1. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 10. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-15-221 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-16-221 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-34-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-38-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-42-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-43-561 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-44-1221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-46-1221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-47-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-48-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- *2. Recommend that employee #45612-9610-6 be removed from suspension without pay and returned to work on Tuesday, November 15, 2011, pending successful completion of the remaining terms of the Return-To-Work Agreements, as more specifically identified in the notice letter to the employee.
- *3. Recommend that employee #8331-0561-4 be suspended without pay for three (3) working days beginning Wednesday, December 14, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

*Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee #45612-9610-6, as outlined in *Item VII.B.2*; and for employee #8331-0561-4, as outlined in *Item VII.B.3*. Motion carried unanimously.

ADD

4. Administrative Appointments

This item was handled earlier in the meeting.

C. ITEMS FROM THE GENERAL COUNSEL
(Supplementary Minute Book, Exhibit "P")

~~No items submitted~~

ADD

1. Ratification of Mediated Settlement

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept Item VII.C.1, *Ratification of Medicated Settlement* as recommended by General Counsel. Motion carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:10 p.m.

Attest:

Approved:

Superintendent

Chair