

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 20, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on August 18, 2011 – Legal No. 1534731*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

John Fuller, Northwest Florida Area Representative for the Fellowship of Christian Athletes, delivered the invocation. Cleyver Gomez, a fourth grade student at Warrington Elementary School, led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mr. Boone called for Public Forum at 5:36 p.m.

The following speakers requested to address the Board:  
(Supplementary Minute Book, Exhibit “A”)

<u>Name</u>	<u>Issue</u>
Brennen Moore	Support for A.A. Dixon Charter School of Excellence
Felisah Royal	Support for A.A. Dixon Charter School of Excellence
Rebecca Cook	Support for A.A. Dixon Charter School of Excellence
Don Wills	Support for A.A. Dixon Charter School of Excellence
LuTimothy May	Support for A.A. Dixon Charter School of Excellence
Kathy Colbert	Support for A.A. Dixon Charter School of Excellence
Doris Hayes	Support for A.A. Dixon Charter School of Excellence
Melody Howard	Support for A.A. Dixon Charter School of Excellence
Stephon Andrews	Support for A.A. Dixon Charter School of Excellence
Precious Carter	Support for A.A. Dixon Charter School of Excellence
Kim MacQueen	Support for A.A. Dixon Charter School of Excellence
Deborah Wills	Support for A.A. Dixon Charter School of Excellence

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 6:06 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objection with the changes, Mr. Boone called for a motion to adopt the agenda (*as amended*). Motion by Mr. Slayton, seconded by Mrs. Moultrie, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

### 2. Stellar Employee Recognition

The Superintendent announced that Ms. Veronica Blakes, Administrative Secretary III in the Department of Alternative Education, was the Stellar Employee for the month of September. Ms. Blakes received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

### 3. Excellence in School Library Program Award for 2011 for the State of Florida

The Superintendent announced that Mrs. Vicki Gibowski, Principal of Bellview Middle School, had received the Excellence in School Library Program Award for 2011 for the State of Florida. *This award recognizes principals who support the integration of school library media programs, resources and technologies into the total educational process, and/or to honor principals who implement research-based library media programs.* It was noted that Ms. Dawn Gibbs, Media Specialist for Bellview Middle School, had been instrumental in Mrs. Gibowski receiving this award by assuring that the media center at the school met all the standards required.

### 4. Recognition of Five-Star School Recipients

*The Five-Star School Award is the Florida Department of Education's highest award for community involvement. Schools receive this award by showing evidence of exemplary community involvement by achieving 100% of the criteria in the categories of business partnerships, family involvement, volunteers, student community service, and school advisory councils.*

The following schools were recognized for achieving Five-Star School Award status: Jim Allen Elementary, Bellview Elementary, Beulah Elementary, Blue Angels Elementary, Hellen Caro Elementary, N.B. Cook Elementary, Cordova Park Elementary, Ensley Elementary, Ferry Pass Elementary, Lipscomb Elementary, McArthur Elementary, Molino Park Elementary, Navy Point Elementary, Pleasant Grove Elementary, Scenic Heights Elementary, A.K. Suter Elementary, and Warrington Elementary.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

### A. Rule(s) Adoption

#### 1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of District School System

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of District School System. Motion carried unanimously.

#### 2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation. Motion carried unanimously.

3. Notice of Intent to Adopt Amendments to District School Board Student Progression Plan

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to adopt amendments to District School Board Student Progression Plan. Motion carried unanimously.

**AMENDED**

4. Resolution to Name Street “Jack Kauffman Lane”

The Superintendent read the following resolution:

WHEREAS, R. C. Lipscomb Elementary School respectfully requests to name a street in honor of Jack Kauffman, the “Jack Kauffman Lane”; and

WHEREAS, Jack Kauffman graduated from the U. S. Naval Academy and served in the U. S. Navy from 1970 – 1994, rising to the rank of Commander; and

WHEREAS, Jack Kauffman served as a substitute teacher for Art at R.C. Lipscomb Elementary School in 1995;

WHEREAS, Jack Kauffman served as a teacher in the School District of Escambia County, Florida from August, 1996 to March, 2004; and

WHEREAS, Jack Kauffman was named by his peers as “Teacher of The Year” for R. C. Lipscomb Elementary School for the 1999 – 2000 school year; and

WHEREAS, Jack Kauffman served as the Clean and Green Chairman for R. C. Lipscomb Elementary School from 1999 – 2004; and

WHEREAS, Jack Kauffman was a “World Class” decorative decoy carver and shared his love of woodcarving with all students at the annual R. C. Lipscomb Elementary School Art show; and

WHEREAS, Jack Kauffman served as a “Team Leader” for R. C. Lipscomb Elementary School from 2002 – 2004;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes Jack Kauffman for his tireless and unselfish service, for his contributions to the School District of Escambia County, Florida, and to the community, and names the street connecting Ten Mile Road to Ashton Brosnaham Drive the “Jack Kauffman Lane.”

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said School Board, and a copy be tendered to the administration of R. C. Lipscomb Elementary School.

Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt a resolution naming the street connecting Ten Mile Road to Ashton Brosnaham Drive the “Jack Kauffman Lane,” carried unanimously.

B. Permission to Advertise

1. Notice of Intent to Advertise Naming a Classroom Sensory Center at Blue Angels Elementary School, the “Teenie Tiny Room”

Motion by Mrs. Hightower, seconded by Mr. Slayton, to approve *Notice of Intent to Advertise Naming a Classroom Sensory Center at Blue Angels Elementary School, the “Teenie Tiny Room,”* carried unanimously.

IV. APPROVAL OF MINUTES

1. 08-11-11 SPECIAL WORKSHOP
2. 08-12-11 REGULAR WORKSHOP
3. 08-16-11 REGULAR MEETING

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.D.4 by Mr. Bergosh. On motion by Mr. Slayton, seconded by Mrs. Hightower, the Consent Agenda (except for item pulled), was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Florida Inclusion Network (FIN) Coordination, Support and Facilitation

2. School Improvement Grants 1003(g) 1114
3. 2011-2012 School Improvement Plans
4. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: 1 to 1 Tutor, LLC
5. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: 100 Scholars
6. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: #1 in Learning
7. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ! A+ Tutor U
8. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A Quantum Leap Educational Services, LLC
9. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A Stepping Stone to Excellence
10. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A+ In Home Tutoring, Inc.
11. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: A+ Markem, Inc.
12. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Academic Coaches, LLC
13. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ADC Tutoring Corp.
14. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Advanced Learners Private Tutoring, LLC
15. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: ATS Project Success
16. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Basic Learning Skills, Inc.
17. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Children are Our Future
18. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Club z! In-Home Tutoring Services, Inc.
19. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: CMB Visions Unlimited, Inc.
20. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Epps Christian Center, Inc.
21. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Lifetime Learning Consulting Group, Inc.
22. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Second 2 None Educational Services, Inc.
23. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Sylvan at School/Ace it of Escambia County
24. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: Sylvan Learning Center of Escambia County
25. Interagency Agreement between Florida Department of Children and Families and Escambia County School District and Florida Department of Juvenile Justice and Florida Agency for Persons with Disabilities and Workforce Escarosa Inc.
26. Interagency Agreement between the School Board of Escambia County, Florida and the Florida Department of Children and Families, Northwest Region and FamiliesFirst Network of Lakeview Center, Inc. Circuit 1 Community-Based Care Provider
27. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2011-2012
28. Amendment to the State of Florida Voluntary Prekindergarten Education Program 2011-2012 Statewide Provider Agreement

29. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 Provider Name: University of West Florida
30. Contract with WBSR, 1450
- ~~31. Escambia Charter School of Excellence, Inc. d/b/a A.A. Dixon Charter School of Excellence Ninety (90) Day Notice of Termination of Charter Contract~~

**DELETED/ADD**

**B. FINANCE**

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for August 2011
2. Recap of General Fund Reserves (Non-Categorical)  
-No item submitted
3. Resolutions to amend District School Budget:  
-No item submitted
4. Legal Services:
  - General Fund
    - a) The Hammons Law Firm \$ 527.00
    - b) The Hammons Law Firm \$ 396.70
    - c) The Hammons Law Firm \$ 2,634.00
    - d) The Hammons Law Firm \$ 410.00
    - e) The Hammons Law Firm \$ 170.50
    - f) The Hammons Law Firm \$ 372.00
    - g) The Hammons Law Firm \$ 494.05
    - h) Rumberger, Kirk, & Caldwell \$ 2,390.38
    - i) Rumberger, Kirk, & Caldwell \$ 619.12
    - j) Rumberger, Kirk, & Caldwell \$ 2,173.00
    - k) Shell, Fleming, Davis & Menge, P.A. \$ 1,249.00
    - l) Shell, Fleming, Davis & Menge, P.A. \$ 534.40
    - m) Shell, Fleming, Davis & Menge, P.A. \$ 3,131.50
    - n) Shell, Fleming, Davis & Menge, P.A. \$ 465.00
    - o) Ellen D. Odom \$ 500.00
    - p) George E. Loomis \$ 310.00
5. Legal Services:
  - Risk Management Fund  
-No item submitted
6. Scrap Lists I, II and III for September 2011
7. Auction List I for September 2011
8. Florida Fixed Income Trust Resolutions and Authorizing Agreement

**C. HUMAN RESOURCE SERVICES**

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anderson, Candice D.	Teacher	Warrington Middle	08/15/11	10
Andrews, Jennifer F.	Teacher	Holm Elem	08/15/11	10
Ashton, Camille	Teacher	Brentwood Elem	08/15/11	10
Barretto, Lisa M.	Teacher	Montclair Elem	08/15/11	10
Beebe, Patricia L.	Guidance Counselor	Bailey Middle	08/15/11	10
Bell, Michael A.	Teacher	Woodham Middle	08/23/11	10
Bertles, Russell L.	Teacher	Workman Middle	08/15/11	10
Bowen, Clarence G.	Teacher	George Stone Center	08/25/11	10
Brooks, Jacqueline K.	Teacher	Myrtle Grove Elem	08/15/11	10
Buehler, Heather L.	Speech Lang Pathologist	McMillan Pre-K Center	08/15/11	10
Bullock, Caitlin	Teacher	Tate High	08/08/11	12

Canales, Jessica K.	Teacher	Escambia High	08/19/11	10
Carrington, Helene L.	Teacher	Workman Middle	08/16/11	10
Chapman, Ralph	Teacher	Pensacola High	08/02/11	12
Charleston, Kimberly A.	Teacher	Warrington Middle	08/15/11	10
Coleman, Stephanie A.	Teacher	Escambia High	08/15/11	10
Crumm, Heather B.	Teacher	Northview High	07/28/11	10
Davis, John O.	Teacher	Tate High	08/29/11	10
Davis, Marcus A.	Teacher	Warrington Middle	08/15/11	10
Dean, Joseph E.	Teacher	Washington High	08/15/11	10
Delay, Cynthia S.	Teacher	Ransom Middle	08/15/11	10
Didier, Nicole	Teacher	Warrington Elem	08/15/11	10
Dillon, Casey S.	Teacher	Ferry Pass Middle	08/15/11	10
Dupre, Hannah S.	Teacher	Semmes Elem	08/15/11	10
Edwards, Denise C.	Teacher	Pine Forest High	08/15/11	10
Fitzgerald, Kimberly S.	Occupational Therapist	ESE	08/29/11	10
Ford, Romona F.	Teacher	Myrtle Grove Elem	08/22/11	10
Gann, Carrie L.	Teacher	Longleaf Elem	08/15/11	10
Gibbs, Maritess A.	Teacher	Washington High	08/22/11	10
Green, Joseph B.	Teacher	West Florida High	08/15/11	10
Guy, Nora H.	Teacher	Brown Barge Middle	08/15/11	10
Harris, Jennifer G.	Teacher	Bellview Middle	09/02/11	10
Hemme, Sylvia M.	Teacher	Holm Elem	08/15/11	10
Henry, Brandon C.	Teacher	West Florida High	08/15/11	10
Henry, Louis E.	Teacher	Sherwood Elem	08/15/11	10
Herren, Adrienne L.	Teacher	Warrington Elem	08/15/11	10
Hicks, Matthew W.	Teacher	Bailey Middle	08/15/11	10
Ispording, Elizabeth C.	Teacher	Woodham Middle	08/15/11	10
Jacobi, Frances	Teacher	Fine Arts	08/24/11	10
Jerauld, Scott A.	Programmer II	IT	09/06/11	12
Johnston, Michelle D.	Teacher	Sherwood Elem	08/15/11	10
Jones, Brittany A.	Teacher	Brentwood Elem	08/15/11	10
Jones, Irish E.	Guidance Counselor	Warrington Middle	08/30/11	10
Kashur, Lafawn W.	Guidance Counselor	West Florida High	08/15/11	11
Laborde, Jill M.	Teacher	Bratt Elem	08/15/11	10
Lewis, Megan L.	Teacher	Woodham Middle	08/15/11	10
Lynch, Tenisha D.	Teacher	Escambia High	08/15/11	10
Maher, Thomas F.	Teacher	Ferry Pass Middle	08/19/11	10
Mastrangelo, Suzy N.	Teacher	Pensacola High	08/22/11	10
McCullough, Kimberly	Teacher	Escambia Westgate Center	08/15/11	10
McDowell, Kerry J.	Teacher	Warrington Middle	08/15/11	10
McRae, Larae R.	Teacher	Warrington Elem	08/15/11	10
Miller, Matthew J.	Teacher	McArthur Elem	08/24/11	10
Mills, Mary T.	Teacher	Oakcrest Elem	08/15/11	10
Mims, Kristi L.	Teacher	Brentwood Elem	08/15/11	10
Mobley, Lauren	Teacher	Weis Elem	08/15/11	10
Mooneyham, Ashley A.	Teacher	Warrington Elem	08/15/11	10
Morales, Ghislaine	Technician IV	IT	08/15/11	12
Moulder, Mallory	Teacher	Bellview Middle	08/15/11	10
Mundy, Mary K.	Teacher	Ferry Pass Middle	08/22/11	10
Olah, Andrew S.	Teacher	George Stone Center	08/15/11	10
Ortiz-Dumey, Glenda Y.	Teacher	Washington High	08/15/11	10
Owens, Brittney M.	Teacher	Navy Point Elem	08/15/11	10
Palmer, Amanda L.	Teacher	Lincoln Park Elem	08/15/11	10
Peaden, Pamela J.	Teacher	Sherwood Elem	08/15/11	10

Posley, Kimberly	Teacher	Warrington Middle	08/15/11	10
Potter, Derek B.	Teacher	West Florida High	08/15/11	10
Presley, Jerome D.	Teacher	Brown Barge Middle	08/15/11	10
Preston, Sarah A.	Teacher	Bailey Middle	08/15/11	10
Reigle, Kelly D.	School Psychologist	Psychological Services	08/08/11	12
Reitz, Barbara L.	Teacher	West Florida High	08/15/11	10
Rhodes, Allison L.	Teacher	Brown Barge Middle	08/15/11	10
Rich, Jr., Benjamin D.	Teacher	Workman Middle	08/15/11	10
Ritchie, Eric W.	Teacher	Ransom Middle	08/15/11	10
Roby, Sean C.	Teacher	Pine Forest High	08/15/11	10
Rood, Rebecca E.	Teacher	Pine Forest High	08/15/11	10
Sablan, Andrea M.	Teacher	Fine Arts	08/15/11	10
Sansom, Katie A.	Teacher	Montclair Elem	08/15/11	10
Santos, Magdalena Y.	Teacher	Warrington Elem	08/15/11	10
Saxon, John M.	Teacher	Washington High	08/23/11	10
Schirato, Avis	Teacher	Warrington Middle	08/24/11	10
Schwab, Lynn J.	Teacher	Hellen Caro Elem	08/22/11	10
Scruggs, David A.	Technician IV	IT	08/15/11	12
Shaffer, Jeri M.	Teacher	Ransom Middle	08/18/11	10
Shepard, Stephanie C.	Teacher	Global Learning Academy	08/15/11	10
Shiver, Jennifer D.	Teacher	Holm Elem	08/15/11	10
Simmons, Amy L.	Teacher	Bellview Elem	08/15/11	10
Simpson, Kimberly S.	Teacher	Weis Elem	08/15/11	10
Smith, Jerry W.	Security Credential Technician	Protection Services	08/03/11	12
Sprague, Ronald J.	Teacher	Ferry Pass Middle	08/25/11	10
Stalnaker, Donna S.	Teacher	Bailey Middle	08/29/11	10
Steel, Kayleigh B.	Teacher	Navy Point Elem	08/15/11	10
Sullivan, Rebecca E.	Teacher	Warrington Elem	08/15/11	10
Tedder, Anna L.	Teacher	Myrtle Grove Elem	08/15/11	10
Tourney, Julie D.	Teacher	Tate High	08/15/11	10
Trentham, Julie B.	Teacher	Ferry Pass Middle	08/15/11	10
Valica, Maria A.	Teacher	Escambia High	08/15/11	10
Vanwizenburg, Melody V.	Teacher	Sherwood Elem	08/15/11	10
Walters, Cinnamon M.	Behavior Coach	Bailey Middle	08/25/11	10
Wardlaw, Michelle	Teacher	Escambia Westgate Center	08/15/11	10
Welter, Amanda N.	Teacher	Ransom Middle	08/15/11	10
Williams, Sharon	Teacher	Ensley Elem	08/15/11	10
Williams, Taylor V.	Teacher	Ferry Pass Elem	08/15/11	10
Windham, Janet	Technician III	IT	09/01/11	12
Witbracht, Tina	Teacher	Bellview Middle	08/24/11	10
Woodward, Finley B.	Teacher	Pine Forest High	08/15/11	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barger, Charline R.	Escambia High	08/15/11	10
Bianculli, Robyn M.	Escambia High	08/15/11	10
Cassevah, Robert A.	Ernest Ward Middle	08/15/11	10
Edgar, Tonya T.	Jim Allen Elem	08/15/11	10
Hahn, Stephany E.	Cordova Park Elem	08/15/11	10
Hunter, Dorethea L.	West Florida High	08/15/11	10
James, Deborah S.	Escambia High	08/15/11	10
Kaple, Julia A.	Bailey Middle	08/19/11	10
Lutz, Jennifer H.	McArthur Elem	08/15/11	10

Marinovich, Sheri R.	Brentwood Elem	08/15/11	10
Quenan, Beth F.	Longleaf Elem	08/15/11	10
Reeves, Leslie R.	Warrington Middle	08/15/11	10
Tibbs, Yalonda M.	Warrington Middle	08/15/11	10
Wiley, Vera L.	Longleaf Elem	08/15/11	10
Williamson, Yuliya	Escambia High	08/15/11	10
Yurdadon, Gulay	Ransom Middle	08/24/11	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Akers, Wesley D.	Brown Barge Middle	Bellview Middle	08/15/11	10
Alford, Jill B.	Ferry Pass Middle	Lipscomb Elem	08/15/11	10
Beal, Jennifer D.	McArthur Elem	Oakcrest Elem	08/29/11	10
Boyce LaLeta L.	Northview High	Escambia High	08/29/11	11
Burke, Gina L.	West Florida High	Tate High	07/28/11	11
Conner, Donna L.	Brentwood Elem	Pleasant Grove Elem	08/15/11	10
Dubus, Deborah A.	Molino Park Elem	Lincoln Park Elem	08/15/11	10
Figueroa, Laura J.	Pine Forest High	Comprehensive Planning	08/15/11	10
Forsman, Coleen R.	Bellview Middle	Pine Forest High	08/15/11	10
Gaines, Ayhana M.	Longleaf Elem	Bailey Middle	08/15/11	10
Gibb, Marietta N.	Ferry Pass Elem	Scenic Heights Elem	08/15/11	10
Griffin, Vanessa R.	Warrington Middle	Blue Angels Elem	08/15/11	10
Hale, Lisa J.	Brentwood Elem	Reading Department	08/15/11	10
Havlina, Glenn J.	Pine Forest High	Scenic Heights Elem	08/15/11	10
Johnson, William G.	Cook Elem	Northview High	08/15/11	10
Kent, Julie C.	Molino Park Elem	Bellview Elem	08/15/11	10
Kieszek, Connie	McArthur Elem	Blue Angels Elem	08/15/11	10
Kriner, Angela M.	Pine Meadow Elem	Blue Angels Elem	08/15/11	10
Lagergren, Amanda Z.	Cook Elem	Cordova Park Elem	08/15/11	10
Magee, Holly S.	Bailey Middle	Brentwood Elem	08/11/11	11
Marsh, Melissa G.	Oakcrest Elem	Pensacola High	08/15/11	10
McLaughlin, Theresa A.	Pine Meadow Elem	Longleaf Elem	08/15/11	10
Mills, Rebecca L.	Jim Allen Elem	Cook Elem	08/15/11	10
Mosley, Theresa A.	Brentwood Elem	Ferry Pass Elem	08/15/11	10
Musgrove, Jacquelyn W.	Sherwood Elem	Jim Allen Elem	08/15/11	10
Novotny, Cheyenna M.	West Florida High	Elementary Education	08/04/11	12
Richardson, Sondra	Warrington Middle	Global Learning Academy	08/15/11	10
Ryder, Paula B.	Washington High	Escambia High	08/15/11	10
Travis, Tanaka T.	Bailey Middle	Warrington Middle	08/15/11	10

**AMENDED**

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
<u>Adams, Kimberly D.</u>	<u>Global Learning Acad</u>	<u>09/12/11</u>	
<u>Carrington, Helene L.</u>	<u>Workman Middle</u>	<u>08/16/11</u>	
Hoffman, Margaret M.	Pine Forest High	08/24/11	10
<u>Lewis, Megan L.</u>	<u>Woodham Middle</u>	<u>08/15/11</u>	
Massey, Mary E.	Workman Middle	08/15/11	10
McLellan, Summer P.	Washington High	08/15/11	10
Oates, Sonja C.	Pine Forest High	08/17/11	10
Perdue, Michael B.	West Florida High	08/15/11	11
Smith, Catrice I.	Pine Forest High	08/24/11	10
Souza, Shannan L.	Escambia High	08/16/11	10
<u>Stalnaker, Donna S.</u>	<u>Bailey Middle</u>	<u>08/29/11</u>	



## 2. Reappointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bassett, Yosminda C.	Bailey Middle	08/15/11	
Espy, Nathan B.	Washington High	08/15/11	
Gordon, Amy	Tate High	08/15/11	10
Hall, Pamela M.	Warrington Middle	08/15/11	
Jernigan, Sue E.	Northview High	08/15/11	10
<del>Kirkpatrick, Connie C.</del>	<del>Myrtle Gove Elem</del>	<del>08/15/11</del>	<del>10</del>
Maltbie, Craig W.	Ferry Pass Middle	08/15/11	10
Pfizenmayer, Danielle A.	Blue Angels Elem	08/15/11	10
Posta, Alicia M.	Lipscomb Elem	08/15/11	10
Sartain, Maralee R.	Pensacola High	08/15/11	
Teasdle, Sara M.	Ransom Middle	08/15/11	10
Tomlin, Michelle Y.	Ferry Pass Middle	08/15/11	10
Wheatley, Valerie E.	Escambia High	08/15/11	10
Zahra, Anne	Pensacola High	08/15/11	

## 3. Transfers

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Corcoran, Kimberly D.	Northview High	09/12/11	
Majors, Julie M.	Cook Elem	08/15/11	10
Moody, Gloria	Woodham Middle	09/09/11	
Potter, Derek B.	Escambia High	09/09/11	

## 4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Arnold, Rachael R.	Lipscomb Elem	08/15/11	10
Brooks, Rachel H.	Blue Angels Elem	08/15/11	
Dubreuil, Aaron J.	Juvenile Detention Center	08/15/11	12
Dufurrena, Jamie B.	Blue Angels Elem	08/15/11	10
Farish, Lorraine L.	Hellen Caro Elem	08/15/11	10
Glucroft, Julie A.	Bellview Elem	08/15/11	10
Hill, Dawn M.	Scenic Heights Elem	08/15/11	10
Hudspeth, Carolyn	Blue Angels Elem	08/15/11	10
Jackson, Joshua D.	Ransom Middle	08/15/11	10
Jones, Debra J.	Suter Elem	08/15/11	
Kirkpatrick, Connie C.	Myrtle Grove Elem	08/15/11	10
Kriner, Douglas D.	Ransom Middle	08/15/11	10
<del>Madison, Miles D.</del>	<del>Hellen Caro Elem</del>	<del>08/15/11</del>	<del>10</del>
Martin, Mollie J.	Woodham Middle	08/15/11	10
McIntosh, Isabelle G.	Lipscomb Elem	08/15/11	10
Miller, Tammy J.	Lipscomb Elem	08/15/11	10
Mohan, Julia M.	Blue Angels Elem	08/15/11	10
Murphy, Ann M.	Scenic Heights Elem	08/15/11	10
Orr, Harley D.	Ferry Pass Middle	08/15/11	10
Quinlan, Lisa U.	Hellen Caro Elem	08/15/11	10
Riffell, Zachary D.	Pine Forest High	08/15/11	
Salter, Cheryl R.	Hellen Caro Elem	08/15/11	10
Sharpless, Connie A.	DAART	08/15/11	10
Stanford, Kimberly J.	Lipscomb Elem	08/15/11	10
Williams, Sherita R.	Pensacola High	08/15/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Allgood, Carrie A.	Speech Lang Pathologist	Holm Elem	06/07/11	10
Bish, Bradley J.	Teacher	Washington High	08/05/11	10 (Ret)
Bish, Linda I.	Librarian/Media Specialist	Oakcrest Elem	08/05/11	10 (Ret)
Bowers, III, Frederick U.	Teacher	Pine Meadow Elem	06/07/11	10
Burnett, Ashley C.	Teacher	Warrington Middle	08/03/11	10
Butler, Betty A.	Teacher	Cordova Park Elem	06/07/11	10
Byers, Karen C.	Teacher	Pine Meadow Elem	06/07/11	10
Close, Hayley M.	Teacher	Bellview Middle	06/07/11	10
Coverdale, Catherine J.	Teacher	West Pensacola Elem	06/07/11	10
Danks, Leslie P.	Teacher	Ferry Pass Middle	08/12/11	10
Davis, Erin E.	Teacher	Pensacola High	06/07/11	10
Diaz-Spivey, Monica D.	Teacher	West Florida High	06/07/11	10
Ehrhardt, Megan M.	Teacher	Ransom Middle	06/07/11	10
Flowers, Jane	Teacher	Bailey Middle	06/05/12	10
Gibbs, Olivia T.	Teacher	Scenic Heights Elem	06/07/11	10
Gordon, Lisa M.	Teacher	Workman Middle	06/07/11	10
Halfacre, Allison L.	Teacher	Bellview Middle	09/01/11	10
Harris, Shirley R.	Speech Lang Pathologist	Weis Elem	06/07/11	10
Jefcoat, Jay S.	Teacher	Ernest Ward Middle	08/31/11	10 (Ret)
Lett, Donda L.	Teacher	Pensacola High	06/07/11	10
Lowman, Jennifer S.	Speech Lang Pathologist	Lipscomb Elem	06/07/11	10
McBride, Kathleen C.	Teacher	Pine Meadow Elem	06/07/11	10
McDowell, Kerry J.	Teacher	Warrington Middle	08/26/11	10
McKinnon, Susan G.	Teacher	Global Learning Academy	08/26/11	10
McLaughlin, Ann M.	Teacher	Hellen Caro Elem	06/07/11	10
McRae, Karen	Teacher	Ransom	06/05/12	10
Myers, Catherine W.	Teacher	Hellen Caro Elem	07/31/11	10
Ness, Meredith L.	Teacher	Ferry Pass Elem	06/07/11	10
Parish, Gretchen	Teacher	Escambia Westgate Center	06/05/12	10
Peacock, Judy D.	FDLRS Specialist	FDLRS	08/12/11	11
Pritchett, Erin M.	Teacher	Bratt Elem	06/07/11	10
Schultheis, Matthew J.	Teacher	Hallmark Elem	06/07/11	10
Scott, Charlene	Teacher	Blue Angels Elem	06/07/11	10
Segers, Nelda S.	School Social Worker	School Social Workers	09/30/11	11 (Ret)
Siler, Dana M.	Teacher	Scenic Heights Elem	06/07/11	10
Taylor, Cynthia	Teacher	Hospital Homebound	06/05/12	10
Wheeler, Lucy E.	Teacher	Escambia High	06/07/11	10
Wiggins, Sara M.	Teacher	Ernest Ward Middle	06/07/11	10
Williams, Connie S.	Speech Lang Pathologist	Escambia Westgate Center	07/28/11	10
Yager, Lindsay M.	Teacher	Yniestra Elem	06/07/11	10
Yudiski, Amy L.	Teacher	Escambia High	06/07/11	10
Zimmerman, David M.	Guidance Counselor	Global Learning Academy	06/07/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Al-Ansari, Hassan A.	Teacher	Escambia High	08/15/11-06/05/12 (Ext)
Bizic, Patricia M.	Librarian/Media Specialist	Weis Elem	08/15/11-12/16/11 (Ext)
Bradley, Amanda K.	Teacher	Tate High	08/15/11-12/16/11 (Ext)
Collins, Kathy F.	Teacher	Longleaf Elem	08/15/11-06/05/12
Comerford, Trudy M.	Teacher	Ferry Pass Elem	08/29/11-11/23/11
Comstock, Sherry L.	Teacher	Bailey Middle	05/02/11-06/05/12 (Ext)
Cumbie, Margie B.	Teacher	Myrtle Grove Elem	09/06/11-06/05/12

Flaherty, Wendy S.	Teacher	Warrington Elem	08/15/11-06/05/12
Gartman, Judith A.	Teacher	Brentwood Elem	09/09/11-11/18/11
Johnson, Carol L.	Teacher	Lipscomb Elem	08/15/11-06/05/12
Julian, Jr., John J.	Teacher	Escambia High	08/16/11-12/16/11
Moore, Vicki L.	Teacher	Hellen Caro Elem	09/06/11-10/21/11
Palmquist-Herzog, Rebecca A.	Teacher	ESE	08/24/11-06/05/12
Rehwinkel, Aislinn K.	Teacher	Escambia High	08/15/11-06/05/12
Rose, Freya C.	Dean	Pensacola High	08/15/11-11/04/11
Taite, Charlene J.	Teacher	Ensley Elem	08/15/11-09/30/11 (Ext)
Verboncoeur, Chang-tse	Teacher	Lincoln Park Elem	08/15/11-06/05/12
Walker, Kenneth L.	Dean	Escambia High	08/15/11-11/04/11
Ward, Susan G.	Teacher	Ferry Pass Elem	08/15/11-06/05/12 (Ext)

g. Special Requests

1. Correct the employee name of Kathleen M. Halpern, as reported on the August 16, 2011, Board agenda under Appointments, to read Kathleen M. Halphren.
2. Correction the location of Montclair Elementary School for Samandis R. Brian, as reported on the August 16, 2011, Board agenda under Leave of Absences, to read McArthur Elementary School.
3. Ratification of amended Article IX – Professional Assessment and Development, of the 2009-2012 Master Contract between the School District of Escambia County and the Escambia Education Association.
4. Approval of the Escambia Educator Evaluation (E3) Process agreed to by the School District of Escambia County and the Escambia Education Association.
5. Approval for employee Delores L. Underwood to receive her regular hourly rate of pay funded by School Closing and Consolidation Costs, to assist with closure and consolidation of Spencer Bibbs Elementary School, from June 10-28, 2011, a total of 37.5 hours.
6. Approval for employees James L. Gulley and James A. Morgan to receive their regular hourly rate of pay funded by the agreement with the Board of County Commissioners of the Escambia County, Florida, to administer the TABE test at the Escambia County Road Prison, from September 1, 2011, through June 30, 2012, for a total cost not to exceed \$5,000.
7. Approval for employees Laurie S. Bedford and Debra A. Henderson to receive their regular hourly rate of pay funded by the Reading Allocation Project, to work as instructors for the Next Generation Content Area Reading – Professional Development (NGCAR/PD) at Warrington Middle School, from September 26, 2011, through June 1, 2012, a total of 24 hours per employee.
8. Approval for employee Mary E. Sanford to receive her regular hourly rate of pay funded by Title I, Part A, Basic – Summer School & Pre-K, to work at various Pre-K sites during the period for which her co-teacher (Rachel Swift) will be out on leave, from October 17, 2011, through January 13, 2012, a total of 60 hours.
9. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to work at their respective schools to verify attendance at onsite tutoring, assist in completing student learning plans, enter attendance data in FOCUS system, monitor to assure that each provider is delivering the curriculum approved in their application, file applications, learning plans and progress reports, and assist parents in the

application process, from September 1, 2011, through May 1, 2012, hours not to exceed 5 hours per week per employee:

Ashford, Paul M.	Harper, Cole
Bonifay, Linda L.	Isabell, Betty S.
Cain, Kristin L.	Jurczak, Teresa C.
Cowart, Maureen D.	Nall, Beverly M.
Fieg, Catrena H.	Padgett, Dynita T.
Gantt, Anita M.	Palmer, Kristen M.
Gardner, Inette S.	Wright Sharon T.
Garrison, Pamela N.	Wyche, Alicia A.
Gooden, Bernita C.	

10. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to provide site visits during after-school hours to Supplemental Educational Services (SES) providers to monitor compliance requirements, from September 1, 2011, through May 1, 2012, hours not to exceed 6 hours per week per employee:

Day, Ladonna G.	McClarren, Ashley K.
Hacker, Laura L.	Smith, Clarence R.
Jones, Lenore M.	Wiggins, Gloria M.

11. Approval for Rodney A. Ford and Edward G. Seitz to receive their regular hourly rate of pay funded by Title I, Part A, Basic – SES Monitoring, to oversee Supplemental Educational Services (SES) implementation, i.e., training monitors and facilitators, record keeping and reporting requirements, etc., from September 1, 2011, through May 31, 2012, hours not to exceed 15 hours per week per employee.

12. Approval for Tagen T. Stephens to receive her regular hourly rate of pay funded by Head Start/Title I Pre-School Program, to attend Title I/Head Start new classroom assessment training on September 8, 2011, a total of 7.5 hours.

## 2. Educational Support Personnel

### a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Allen, Sheila Y.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Andrews, Kimberly F.	Teacher Asst Spec	Escambia High	08/22/11 (Prom)
Blankenship, Regina M.	Custodial Worker I	Bellview Elem	08/30/11
Brooks, Artha L.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Bryan, Marcus H.	HVAC Technician	Maintenance	08/05/11 (Prom)
Burks, Donna J.	Food Service Mgr III	Woodham Middle	08/15/11 (Prom)
Cobb, Brandon L.	Maint Worker I	Maintenance	08/10/11
Colvin, David R.	Strkpr/Whs Tech III	Central Warehouse	08/09/11 (Prom)
Coon, Sheila A.	Admin School Sec II	Ernest Ward Middle	08/23/11 (Prom)
Cunningham, Terra T.	Teacher Asst Spec	Warrington Elem	08/22/11 (Prom)
Hamilton, Cameron D.	Maint Worker I	Maintenance	08/04/11
Hinkson, Dawneli K.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Hunter, Warnice L.	Admin Clerk II	Workman Middle	08/30/11
Jones, Joseph B.	Custodial Worker III	Bailey Middle	08/03/11 (Prom)
Joseph, Edwin M.	HVAC Technician	Maintenance	08/05/11 (Prom)
Kennedy, David G.	Electrician II	Maintenance	08/01/11
Knight, Nisheka	Custodial Worker I	Bellview Elem	09/06/11
Martin, Arren L.	Teacher Asst Spec	Holm Elem	08/22/11 (Prom)
McRae, Patricia P.	School Data Spec II	Pine Meadow Elem	07/25/11 (Prom)
Merritt, Joshua E.	Plumber II	Maintenance	09/06/11

Nguyen, Nogoc B.	Tea Asst-Bilingual	McMillan Pre-K Center	08/23/11 (Prom)
Orf, Elaine M.	Custodial Worker I	Hellen Caro Elem	08/15/11
Parkerson, Debra K.	Food Service Mgr I	Sherwood Elem	08/15/11 (Prom)
Porterfield, Eugene M.	Teacher Asst Spec	Escambia High	08/22/11 (Prom)
Rice, Amanda J.	Teacher Asst Spec	Northview High	08/30/11
Seitz, Jr., Richard A.	Diesel Truck/Bus Tech	Transportation Garage	08/08/11 (Prom)
Sinclair, Joseph M.	Maint Worker I	Maintenance	08/15/11
Smith, Chancy L.	Sr School Finance Spec	Pine Forest High	08/29/11 (Prom)
Smith, Tracy A.	Auto Service Worker	Transportation Garage	05/26/11 (Prom)
Steadham, Susan E.	Food Ser Asst II	Bratt Elem	08/19/11 (Prom)
Tran, Thuy N.	Tea Asst-Bilingual	Scenic Heights Elem	08/22/11
Walton, Jr., Frederick C.	Maint Worker I	Maintenance	08/08/11
Watts, Cathy A.	Admin Secretary II	FDLRS	09/01/11 (Prom)
White, Theresa S.	School Data Spec I	Global Learning Academy	08/04/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Coon, Sheila A.	Teacher Asst Spec Ernest Ward Middle	Admin School Sec II Ernest Ward Middle	08/08/11 – 08/22/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Carter, Willie E.	Custodial Worker I	Northview High	08/02/11
Crumm, Heather B.	Teacher Asst Spec	West Pensacola Elem	07/28/11
Duncan, Janet L.	Human Resources Generalist	Human Resource Services	09/30/11 (Ret)
Dutton, Debra E.	School Data Spec II	Myrtle Grove Elem	08/01/11 (Ret)
Evans, Yvette M.	School Bus Oper	Transportation	08/22/11
Guy, Nora H.	Teacher Asst Spec	Ransom Middle	08/15/11
Hemme, Sylvia M.	Educational Interpreter	Holm Elem	08/15/11
Hoffmann, Margaret M.	Tea Asst-Bilingual	Scenic Heights Elem	08/23/11
Howe, Allan E.	Painter I	Maintenance	08/31/11 (Ret)
Johns, Victory J.	School Bus Assistant	Transportation	08/09/11 (Ret)
Johnson, Daryl A.	Admin Clerk II	Warrington Middle	08/16/11
King, Kristie L.	School Bus Operator	Transportation	08/26/11
Laborde, Jill M.	Teacher Asst Spec	Bratt Elem	08/15/11
Lawrence, Norma L.	Teacher Asst Spec	Beulah Elem	08/19/11
Lynn, Rena	Teacher Asst Spec	Weis Elem	08/04/11 (Ret)
Marsh, Theresa D.	Library Media Clerk	Global Learning Academy	07/27/11 (Ret)
McWhite, Rashad	School Bus Oper	Transportation	08/08/11
Metzger, Michelle	Admin Secretary II	Custodial Services	08/21/11
Moore, Tiffany M.	School Bus Oper	Transportation	08/22/11
Nyahay, Dione C.	Teacher Asst Spec	Holm Elem	08/22/11
Perkins, Wendy A.	Teacher Asst Spec	Brentwood Elem	08/19/11
Silcox, Dorothy L.	Admin Clerk II	Cook Elem	08/08/11
Terrell, Rhonda	School Bus Operator	Transportation	08/19/11
Towery, April E.	Teacher Asst Spec	Holm Elem	08/22/11
White, Yumi N.	Food Service Asst I	Warrington Elem	08/19/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Fagerstrom, Emile J.	Sch Bus Operator	Transportation	08/26/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brown, Cynthia L.	Teacher Asst Spec	Jim Allen Elem	08/23/11-12/02/11
Jarman, Elizabeth J.	Teacher Asst Spec	West Pensacola Elem	08/22/11-09/19/11
Jernigan-Wise, Frankie	Admin Clerk II	Bellview Middle	08/22/11-06/01/12 (Ext)
Joiner, Kathy M.	Food Services Asst I	Longleaf Elem	08/22/11-12/16/11
McPhillips, Jean M.	School Bus Oper	Transportation	09/13/11-06/01/12
Moore, Ryan M.	Food Service Asst I	Ferry Pass Elem	08/19/11-08/29/11
Perez, Rita C.	Admin Clerk II	Myrtle Grove Elem	08/22/11-12/16/11 (Ext)
Smith, Angelique M.	Teacher Asst Spec	Ferry Pass Middle	08/23/11-11/28/11
Wade, Dawnar D.	Custodial Worker I	Escambia High	08/01/11-08/01/12 (Ext)
Williamson, Kenneth L.	Teacher Asst Spec	Oakcrest Elem	08/24/11-11/16/11
Willis, III, William F.	Custodial Worker I	George Stone Center	09/01/11-10/28/11 (Ext)
Workman, Mikel D.	School Bus Oper	Transportation	08/22/11-01/06/12 (Ext)

f. Special Requests

1. Correct the appointment location for Dana L. Snider, as reported on the August 16, 2011, Board agenda, to read Facilities Planning.
2. Correct the retirement date for Mary M. Wilson, as reported on the August 16, 2011, Board agenda, to read June 30, 2011.

3. Risk Management  
-No items submitted
4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Bread, Fresh for Direct Delivery to School Cafeterias, RFP #120403
2. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202 (Re-Bid)
3. Bid Renewal: Fire Alarm & Maintenance, RFP #094902 & RFP #101302
4. Bid Renewal: Employee Benefits Consulting Services, RFP #033801

NOTE: *This item was previously addressed at the September 16, 2011 Regular Workshop.* Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to reject *Bid Renewal: Employee Benefits Consulting Services, RFP #033801.* Mr. Bergosh said he made the motion to reject this bid renewal because he was not satisfied with the performance of Gallagher Benefit Services, Inc. in that the health insurance projections Gallagher had provided for the 2011 plan year were off by about \$7 million. Mrs. Hightower said she would support Mr. Bergosh's motion to reject this bid renewal as she too was not satisfied with Gallagher's performance. Mr. Boone and Mrs. Moultrie each expressed the same dissatisfaction with Gallagher's performance as had been expressed by Mr. Bergosh and Mrs. Hightower. However, Mr. Boone and Mrs. Moultrie both said they would not support the motion to reject this bid renewal as they believed that Gallagher's actuarial services were still needed for the next three months in order to finish out the year.

The following speaker requested to address the Board regarding this item: David Pittman. Mr. Pittman said it was time for the School District to find a different consultant.

Motion to reject *Bid Renewal: Employee Benefits Consulting Services, RFP #033801*, failed 3 to 2, with Mr. Boone, Mr. Slayton, and Mrs. Moultrie voting “No.”

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve *Bid Renewal: Employee Benefits Consulting Services, RFP #033801*. Motion carried 3 to 2, with Mr. Bergosh and Mrs. Hightower voting “No.”

5. Annual Agreement Renewal: System Support and Extended Warranty for GPS Driven Student Transportation System
6. Electronic Document Management System and Back File Conversion for Human Resources
7. Sign Language Interpreting Services
8. Fitness Equipment for Ferry Pass Middle School
9. Waterford Early Reading Program for Weis, Sherwood and West Pensacola Elementary Schools
10. Agreement Approval: Dell True Lease Schedule Documentation for West Florida High School of Advanced Technology Dell Computers
11. Teachscape Reflect Software Licensing and Professional Services for Title I
12. Dell Computers for Workman Middle School
13. Novell Assigned Support Engineer Services
14. Video Surveillance Security System at Washington High School
15. Safari Montage Equipment and Software for Title I  
ITEMS PREPARED BY FACILITIES PLANNING:
16. Annual Agreements Renewal: District-Wide Roof Maintenance, Repair and Replacement on an “As-Needed” Basis
17. Architectural/Engineering Design Services for Warrington Middle School, Various Projects
18. Change Notice #2 to Purchase Order #310766 – Jim Bailey Middle School Track and Parking Lot Addition
19. Change Notice #14 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)
20. Change Notice #2 to Purchase Order #310457 – Escambia High School, Expand & Renovate Cafeteria
21. Change Notice #1 to Purchase Order #310765 – Escambia High School Classroom Modifications
22. Change Notice #5 to Purchase Order #306089 – Ferry Pass Middle School New Gymnasium
23. Change Notice #1 to Purchase Order #310086 – McMillan Pre-K Center General Renovations & HVAC Replacement
24. Change Notice #1 to Purchase Order #309745 – Oakcrest Elementary School Building #2, General Renovations & Window Replacement
25. Change Notice #5 to Purchase Order #306743 – Ransom Middle School Ten Classroom Addition
26. Change Notice #1 to Purchase Order #311268 – Safety Repairs at Various Schools (Ransom Middle School)
27. Change Notice #1 to Purchase Order #310763 – West Pensacola Elementary School General Renovations – Stage Upgrades
28. Change Notice # 6 to Purchase Order #307059 – Workman Middle School Ten Classroom Addition

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Miscellaneous
    1. Agreement dated June 15, 2010 between MARCOR and the School District of Escambia County
    2. Parcel Combination Request - Global Learning Academy
    3. Public Right of Way Easement - McMillian Center
2. Maintenance
  - No items submitted
3. Transportation
  - No items submitted
4. School Food Services
  - No items submitted

5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for thirty-five (35) cost centers

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
(Supplementary Minute Book, Exhibit “J”)

1. Public Hearing Regarding "Resolution of the School Board of Escambia County, Florida, Setting Forth the District Lines for the School Board of Escambia County's Members' Districts Based on 2010 Census Data; Providing for Findings that the Members' District Lines are Consistent with Redistricting Requirements and Traditional Redistricting Principles; Establishing Members' Districts Based on 2010 Census Data; Providing a Map of the Members' District Lines; Providing a Population Distribution Table of the Members' Districts; Providing for an Effective Date."

Mr. Boone called for public hearing regarding this item; however, there were no speakers.

2. Request Approval of "Resolution of the School Board of Escambia County, Florida, Setting Forth the District Lines for the School Board of Escambia County's Members' Districts Based on 2010 Census Data; Providing for Findings that the Members' District Lines are Consistent with Redistricting Requirements and Traditional Redistricting Principles; Establishing Members' Districts Based on 2010 Census Data; Providing a Map of the Members' District Lines; Providing a Population Distribution Table of the Members' Districts; Providing for an Effective Date."

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve “*Resolution of the School Board of Escambia County, Florida, Setting Forth the District Lines for the School Board of Escambia County's Members' Districts Based on 2010 Census Data; Providing for Findings that the Members' District Lines are Consistent with Redistricting Requirements and Traditional Redistricting Principles; Establishing Members' Districts Based on 2010 Census Data; Providing a Map of the Members' District Lines; Providing a Population Distribution Table of the Members' Districts; Providing for an Effective Date.*” Motion carried 4 to 1, with Mr. Boone voting “No.”

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “K”)

1. Dixon Charter School Corrective Action Plan

NOTE: *This item was previously addressed at the September 16, 2011 Regular Workshop. During that session a consultant for Dixon Charter School told the Superintendent and School Board Members that several items were not included in the school’s Corrective Action Plan. It was also noted during*

~~DELETED~~



that session that the school would no longer be working with the management company Ed Futures. Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation to approve the Dixon Charter School Corrective Action Plan. The Superintendent said that despite the information that was provided at the September 16, 2011 Regular Workshop by the consultant for Dixon Charter School, he had been assured by Mr. LuTimothy May, chairman of Dixon's governing board, that the Corrective Action Plan was accurate as submitted. The Superintendent said that the School Board's approval of Dixon's Corrective Action Plan would give the charter school an opportunity to improve. He said there were still several issues that Dixon's governing board would have to address including: termination of the contract with the management company Ed Futures, a plan for how the school would operate without the management company, and an agreement on how the school's progress would be monitored. Mr. Bergosh said he still had many concerns about Dixon Charter School; however, because he trusted the Superintendent, he would support the Superintendent's recommendation to approve Dixon's Corrective Action Plan.

The following speaker requested to address this item: Doris Hayes. The Superintendent responded to questions posed by Ms. Hayes regarding the Title I funding for Dixon Charter.

Motion to accept the Superintendent's recommendation to approve the Dixon Charter School Corrective Action Plan carried unanimously.

## 2. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for student discipline as outlined in Item 1. Motion carried unanimously.

1. Recommendation of the Committee: It was the unanimous recommendation of the Committee that student discipline number 12-02-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement, at the discretion of the Superintendent for the full expulsion time frame.
- \*3. Recommend that employee #982758 be suspended without pay for ten (10) working days beginning September 21, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
- \*4. Recommend that employee #10103-9525-1 be suspended without pay for five (5) working days beginning September 21, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

\*Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for employee #982758, as outlined in *Item VII.B.3*; and for employee #10103-9525-10, as outlined in *Item VII.B.4*. Motion carried unanimously.

## C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

## VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:07 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair