

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 18, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on October 6, 2011 – Legal No. 1540284

INVOCATION AND PLEDGE OF ALLEGIANCE

Reverend John Powell, founder of Truth for Youth, Inc., delivered the invocation and Mrs. Hightower led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:31 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

| <u>Name</u> | <u>Issue</u> |
|----------------|--|
| Susan Berry | Escambia Westgate School's Receipt of Grant from IMPACT 100 Pensacola Bay Area |
| Judy Davis | Report from the Escambia Association for Career and Technical Education |
| Jim Hunt | Student Health Concerns: Exhaust Fumes from School Buses |
| Kathy Breakall | Employee Concerns: Unintended Consequences of Recent Changes in Health Insurance |
| Molly O'Connor | Roy Hyatt Educational Center's Receipt of Grant from IMPACT 100 Pensacola Bay Area |
| Bill Vincent | Employee Concerns: Unintended Consequences of Recent Changes in Health Insurance |

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:42 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objection with the changes, Mr. Boone called for a motion to adopt the agenda (*as amended*). Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
-None

2. Stellar Employee Recognition

The Superintendent announced that Ms. Robin Boswell, formerly an Administrative Secretary in the Accounting Operations Department, was the Stellar Employee for the month of October. Ms. Boswell received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union. *(Ms. Boswell was nominated for this award while she was employed in Accounting Operations. She had since taken a new position in Human Resources.)*

3. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit "B")

Mr. Kevin Adams, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

4. Red Ribbon Week - Resolution

The Superintendent read the following resolution:

WHEREAS, alcohol and other drug abuse in this nation has reached epidemic stages and it is imperative that visible, unified prevention education efforts by community members be launched to eliminate the demand for drugs; and

WHEREAS, Informed Families in conjunction with the Florida Family Partnership is sponsoring the Florida Red Ribbon Campaign offering citizens the opportunity to demonstrate their commitment to drug-free lifestyles, which entails no use of illegal drugs and no illegal use of legal drugs; and

WHEREAS, the National Red Ribbon Campaign will be celebrated in every community in America during "Red Ribbon Week", October 23-30; and

WHEREAS, businesses, governmental offices, parents, law enforcement, media representatives, medical personnel, religious institutions, schools, senior citizens, service organizations and youth will demonstrate their commitment to healthy, drug-free lifestyles by wearing and displaying Red Ribbons during this week-long campaign; and

WHEREAS, numerous schools and school districts throughout the country, along with national programs, are among those with very innovative answers to our country's drug addictions; and

WHEREAS, the State of Florida and the School District of Escambia County, Florida commit their resources to ensure the success of the Red Ribbon Campaign and the school district's Comprehensive Drug Prevention Initiative;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the week of October 23-30, 2011, as

RED RIBBON CAMPAIGN WEEK

and encourages staff and students to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug-free school district.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Linda Maletsidis, Director of Elementary Education; Steve Marcanio, Director of Middle School Education; and Carolyn Spooner, Director of High School Education.

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to adopt a resolution recognizing the week of October 23-30, 2011 as Red Ribbon Campaign Week. Motion carried unanimously.

5. Florida Association for Staff Development (FASD) Best Practice State Award

Dr. Karen Owen, Director of Staff Development, and members of the Staff Development Office were recognized for receiving the Outstanding Staff Development Practice Award for the State of Florida.

6. Certificate of Achievement for Excellence in Financial Reporting

The Superintendent announced that for the third consecutive year, the Government Finance Officers Association (GFOA) and the Association of School Business Officials International (ASBO) had awarded the School District their "Achievement for Excellence in Financial Reporting" and "Certificate of Excellence in Financial Reporting" respectively, for its 2010 Comprehensive Annual Financial Report (CAFR). *Preparation of the School District's CAFR was coordinated by Mrs. Gloria Johnson, Director of Accounting Operations, and all members of the Finance and Business Services staff contributed to its preparation.*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-None

B. Permission to Advertise

AMENDED

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve for advertising, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3.* Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve for advertising, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4.* Motion carried unanimously.

3. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve for advertising, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5.* Motion carried unanimously.

ADD

4. Notice of Intent to Advertise Naming a Classroom Sensory Center at Blue Angels Elementary School, the "Teenie Tiny Room"

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Notice of Intent to Advertise Naming a Classroom Sensory Center at Blue Angels Elementary School the "Teenie Tiny Room."* Motion carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for the administrative appointment of Judy G. LaBounty, from Curriculum Coordinator-Global Learning Academy to Assistant Principal-Global Learning Academy, effective October 5, 2011 (11 month position). Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 09-09-11 SPECIAL MEETING

2. 09-15-11 SPECIAL WORKSHOP

3. 09-15-11 SPECIAL MEETING

DELETED

~~4. 09-16-11 REGULAR WORKSHOP~~

5. 09-19-11 SPECIAL MEETING

6. 09-20-11 REGULAR MEETING

Mr. Bergosh requested that Item 5 (09-19-11 Special Meeting) be pulled from Section IV for separate vote. Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve the minutes as listed (except Item IV.5, 09-19-11 Special Meeting). Motion carried unanimously.

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve Item IV.5, 09-19-11 Special Meeting. Mr. Bergosh reiterated comments he had made during the October 14, 2011 Regular Workshop regarding this particular item. He said that he would not support approval of the minutes from the September 19, 2011 Special Meeting as he did not believe that those minutes adequately reflected all of the discussion that occurred during that meeting. Upon inquiry by Mrs. Hightower, Mr. Bergosh said that he

had no suggestion for amending the minutes from the September 19, 2011 Special Meeting. By not supporting the approval of this particular set of minutes, Mr. Bergosh said he was trying to make the point that minutes do not always capture all of the discussion that occurred during a School Board workshop or meeting. Mr. Bergosh said he was hopeful that the School District would eventually move to a system where video from each School Board meeting or workshop was accessible via the School District's website and could be viewed by all who were interested. Motion carried 4 to 1, with Mr. Bergosh voting "No."

V. CONSENT AGENDA

Mr. Bergosh pulled Item V.A.2 through Item V.A.10 for separate vote. Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to approve the Consent Agenda, except for items pulled, carried unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Transportation Reimbursement Request
- AMENDED** *2. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (100 Scholars)
- AMENDED** *3. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (! A+ Tutor U)
- AMENDED** *4. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (A Quantum Leap Educational Services, LLC)
- AMENDED** *5. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (A Stepping Stone to Excellence)
- AMENDED** *6. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (Basic Learning Skills, Inc.)
- AMENDED** *7. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (CMB Visions Unlimited, Inc.)
- AMENDED** *8. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (Second 2 None Educational Services, Inc.)
- AMENDED** *9. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (Sylvan at School/Ace It of Escambia County)
- AMENDED** *10. SES Transportation Amendment to No Child Left Behind Act 2001 Supplemental Educational Services Contractual Agreement School Year 2011-2012 (University of West Florida)

(*At the request of Mr. Bergosh, Items V.A.2 through V.A.10 were pulled from the Consent Agenda for separate vote.) Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to approve Item V.A.2 through Item V.A.10. Mr. Bergosh noted that he had thoroughly expressed his concerns about these items during the October 14, 2011 Regular Workshop. He referred specifically to Section 20.a of the contracts which specified that SES providers were required to pay \$500 per school for routing buses, at schools at which SES providers operate, and that the School District would distribute those funds directly to the Transportation route managers. Mr. Bergosh agreed with charging the SES providers this \$500 fee, but disagreed with distributing those funds directly to Transportation route managers. Instead, he believed that the funds should be deposited to the School District's general fund. Mr. Bergosh said he would not support the motion to approve these items because of a "philosophical disagreement" with giving additional monetary compensation to salaried employees, whose work hours were not specified by any collective bargaining agreement, and therefore, could be required to work overtime without additional compensation. Motion was approved 4 to 1, with Mr. Bergosh voting "No." .

- 11. Second Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. D/B/A A. A. Dixon Charter School of Excellence
- 12. Learning for Life Character Education Program Grant 2011-2012
- 13. 2011-12 School Advisory Council Memberships

AMENDED

- 14. Biology Institute and Online Support: Collaborative Opportunities to Promote Excellence in Science Subcontract with School District of Escambia County and Florida State University
- 15. Memorandum of Understanding between American Society of Transportation and Logistics and Escambia County School Board
- 16. School Affiliation Renewal Agreement between Baptist Health Care Corporation and the School Board of Escambia County, Florida
- 17. Pel Industries
- 18. Memorandum of Understanding for Civilian Trainees at Naval Hospital, Pensacola, FL

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

- 1. Check Register for September 2011
- 2. Recap of General Fund Reserves (Non-Categorical) for September 2011
- 3. Resolutions to amend District School Budget:
 - a) Resolution 1 - General Operating Fund
 - b) Resolution 1 - Special Revenue - Federal Programs
 - c) Resolution 1 - Capital Projects Fund
 - d) No item submitted - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 1 - Targeted ARRA Stimulus Fund
 - g) No item submitted - Other ARRA Stimulus Grants
 - h) No item submitted - Employee Benefit Trust Fund
 - i) Resolution 1 - Race to the Top Fund

4. Legal Services:

General Fund

- a) The Hammons Law Firm \$ 569.25
- b) The Hammons Law Firm \$ 162.20
- c) The Hammons Law Firm \$ 558.00
- d) The Hammons Law Firm \$ 1,924.80
- e) The Hammons Law Firm \$ 1,882.50
- f) The Hammons Law Firm \$ 341.00
- g) The Hammons Law Firm \$ 77.50
- h) Rumberger, Kirk, & Caldwell \$ 7,239.38
- i) Shell, Fleming, Davis & Menge, P.A. \$ 325.50
- j) Shell, Fleming, Davis & Menge, P.A. \$ 13,775.53

5. Legal Services:

Risk Management Fund

- The Hammons Law Firm \$ 9,491.10

- 6. Scrap Lists I and II for October 2011
- 7. Auction List I for October 2011
- 8. Financial Statements for the month of September 2011
- 9. Financial Status Report: Employee Benefit Trust Fund

DELETED

- 10. ~~Local Government Surplus Funds Trust Fund (Florida PRIME) Authorizing Agreement, Resolutions, and Disclosure Statement~~

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

- 1. Instructional/Professional
 - a. Appointments

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|-------------------------|------------------|--------------------------|-------------|------------|
| Amos, Roseann M. | Teacher | Pleasant Grove Elem | 09/21/11 | 10 |
| Argabright, Margaret L. | Speech Lang Path | Escambia Westgate Center | 09/13/11 | 10 |
| Arnette, Susan | Teacher | McArthur Elem | 09/21/11 | 10 |
| Aymond, Timberly L. | Teacher | Global Learning Academy | 09/22/11 | 10 |

| | | | | |
|--------------------------|---------------------|-------------------------|----------|----|
| Barber, Kelty L. | Teacher | Hellen Caro Elem | 09/16/11 | 10 |
| Barclay, Jessica B. | Teacher | Oakcrest Elem | 09/22/11 | 10 |
| Bartl, Hannah M. | Teacher | Ensley Elem | 09/26/11 | 10 |
| Campbell, Tyrus R. | Teacher | Warrington Elem | 09/26/11 | 10 |
| Clarke, Michelle L. | Teacher | Beulah Elem | 09/22/11 | 10 |
| Dickens, Alisha | School Psychologist | Psychological Services | 09/13/11 | 12 |
| Esprey, Nicole A. | Teacher | Bailey Middle | 09/22/11 | 10 |
| Garcia, Melissa N. | Teacher | Navy Point Elem | 09/22/11 | 10 |
| Giles, Tammy L. | Teacher | Global Learning Academy | 09/22/11 | 10 |
| Gray, Robin L. | Teacher | Brentwood Elem | 09/26/11 | 10 |
| Greenwell, Jeremy A. | Teacher | Ernest Ward Middle | 09/08/11 | 10 |
| Griffiths, Carol A. | Teacher | Global Learning Academy | 09/21/11 | 10 |
| Guy, Victoria P. | Teacher | Brentwood Elem | 09/28/11 | 10 |
| Ledger, Beth A. | Teacher | Molino Park Elem | 09/16/11 | 10 |
| Leitner, Michelle L. | Teacher | Lincoln Park Elem | 09/22/11 | 10 |
| Matthews, Keli N. | Teacher | Longleaf Elem | 09/27/11 | 10 |
| Northern, Jr., Roosevelt | Teacher | Warrington Middle | 09/12/11 | 10 |
| Norton, Kyle B. | Teacher | Ernest Ward Middle | 09/08/11 | 10 |
| Phillips, Beverly A. | Teacher | Global Learning Academy | 09/21/11 | 10 |
| Popelka, Maria | Teacher | Longleaf Elem | 09/27/11 | 10 |
| Powers, Sharon C. | Speech Lang Path | Longleaf Elem | 09/13/11 | 10 |
| Roy, Deanna G. | Teacher | Scenic Heights Elem | 09/28/11 | 10 |
| Slade, Ashley L. | Teacher | Global Learning Academy | 09/21/11 | 10 |
| Sons, Kristy L. | Teacher | Global Learning Academy | 09/22/11 | 10 |
| Stannard, Todd H. | Teacher | Warrington Middle | 09/07/11 | 10 |
| Walker, Tiana J. | Teacher | Montclair Elem | 10/03/11 | 10 |
| Woodward, Misty T. | Teacher | West Florida High | 09/07/11 | 10 |

b. Reappointments

1. Annual
-None

c. Transfers

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>DATE</u> | <u>MOS</u> |
|-----------------------|-------------------|-------------------------|-------------|------------|
| Colburn, Hank A. | West Florida High | Tate High | 09/08/11 | 10 |
| Irby, Kari L. | Ferry Pass Elem | Hellen Caro Elem | 09/09/11 | 10 |
| Nielsen, Jaclyn M. | Lipscomb Elem | Beulah Elem | 09/09/11 | 10 |
| Nieto, Annmarie T. | Warrington Elem | Longleaf Elem | 09/09/11 | 10 |
| Peach, Cheryl A. | Warrington Elem | Myrtle Grove Elem | 09/09/11 | 10 |
| Peaden, Pamela J. | Sherwood Elem | Cordova Park Elem | 09/09/11 | 10 |
| Shiver, Jennifer D. | Holm Elem | Bellview Elem | 09/09/11 | 10 |
| Slay, Scott A. | Northview High | Global Learning Academy | 09/21/11 | 10 |
| Vaillant, Patricia A. | Warrington Elem | Cordova Park Elem | 09/09/11 | 10 |

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers
-None

4. Other

| <u>NAME</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|--------------------|-----------------|-------------|------------|
| Glucroft, Julie A. | Bellview Elem | 08/15/11 | 10 |

e. Resignations/Retirements/Other

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> | <u>MOS</u> |
|--------------------------|------------------------|---------------------|-------------|------------|
| Barton, Tammy A. | Math Coach | Secondary Ed | 09/30/11 | 10 |
| Cecil, Anna B. | Teacher | Woodham Middle | 09/22/11 | 10 |
| Johnson, Kathryn F. | Teacher | George Stone Center | 09/30/11 | 10 (Ret) |
| Klein, Anne C. | Teacher | Escambia High | 10/21/11 | 10 |
| Luttrell, Martin J. | Occupational Therapist | ESE | 07/30/10 | 12 |
| Moore, Brian T. | Teacher | Escambia High | 08/31/11 | 10 |
| Northern, Jr., Roosevelt | Teacher | Warrington Middle | 09/23/11 | 10 |
| Orso, Tina M. | Lead Driver | Transportation | 08/22/11 | 12 |
| Reece, Nancy M. | Teacher | F.R.A.M.E. | 09/30/11 | 10 |
| Taite, Charlene J. | Teacher | Ensley Elem | 09/07/11 | 10 (Ret) |

f. Leaves of Absence

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATES</u> |
|----------------------|-----------------|---------------------|-----------------------|
| Caspar, Constance I. | Teacher | Pleasant Grove Elem | 10/19/11-01/31/11 |
| Clark, Heather R. | Teacher | Ferry Pass Elem | 09/21/11-12/05/11 |
| Diacio, Melissa | Teacher | Escambia Westgate | 09/02/11-12/01/11 |
| Grimm, Alfred F. | Teacher | Brentwood Elem | 10/07/11-01/12/12 |
| Gruden, Danielle N. | Teacher | Oakcrest Elem | 10/25/11-11/21/11 |
| King, Jamie R. | Teacher | Cook Elem | 10/06/11-06/05/12 |
| McCallum, Angela D. | Teacher | Semmes Elem | 08/24/11-11/09/11 |
| Nickerson, Tracey M. | Teacher | Bellview Middle | 09/16/11-10/07/11 |
| Thomas, Malcolm A. | Director II | Evaluation Services | 2011-2012 School Year |
| Williams, Natasha D. | Teacher | Sherwood Elem | 09/12/11-06/05/12 |

g. Special Requests

- Amend the following page in the 2011-12 Department Personnel Planning Document:
Page 40 – Evaluation Services (4411)
- Approval for employees Nancy G. O’Neal and Kathy M. Smith to receive their regular hourly rate of pay funded by Title II - Staff Development, to facilitate and teach the FDOE Florida Educator Accomplished Practices Training for the Alternative Certification Program, from September 29, 2011, through May 29, 2012, a total of 520 hours per employee.
- Correct the transfer location for employee Melissa G. Marsh, as reported on the September 20, 2011, agenda, to read from Bellview Middle School to Pensacola High School.
- Correct the appointment date and location for Louis E. Henry, as reported on the September 20, 2011, agenda, to read Physical Education, 09/19/11.

2. Educational Support Personnel

a. Appointments

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|----------------------|------------------------|----------------------------|-----------------|
| Baker, Wanda R. | Teacher Asst Spec | Warrington Middle | 09/19/11 (Prom) |
| Boswell, Robin | HR Generalist | Human Resource Services | 10/03/11 (Prom) |
| Bryant, Connie R. | Admin School Sec III | Pine Forest High | 09/27/11 (Prom) |
| Comans, Patricia J. | Food Service Asst II | Jim Allen/Molino Park Elem | 09/12/11 (Prom) |
| Cunningham, Maria D. | Teacher Asst-Bilingual | Ensley Elem | 09/29/11 |
| Dennis, Morgan B. | Teacher Asst Spec | Escambia Westgate | 09/26/11 |

AMENDED

| | | | |
|------------------------|------------------------|-------------------------|-----------------|
| Dillard, Alice G. | Teacher Asst Spec | Escambia Westgate | 09/26/11 |
| Elliott, William C. | Equip Operator II | Maintenance | 09/29/11(Prom) |
| Erd, Arthur C. | Heat/Vent Mech II | Maintenance | 09/12/11 |
| Frey, Laurie L. | Food Service Mgr I | Warrington Elem | 09/07/11 |
| Golson, Wyatt | Shop Leader-HVAC | Maintenance | 09/28/11 (Prom) |
| Hunt, Lisa M. | Teacher Asst Spec | Blue Angels Elem | 09/14/11 |
| Mayo, Eddie C. | Maintenance Mech I | Maintenance | 09/20/11 (Prom) |
| McGee, Julia F. | Teacher Asst-Bilingual | Bellview Middle | 09/12/11 |
| Menefee, Mary K. | Teacher Asst Spec | McMillan Center | 08/22/11 (Prom) |
| Morris, Venetia H. | Admin School Sec III | Escambia High | 09/21/11 (Prom) |
| Muncie, Meredith L. | School Finance Spec | Brown Barge Middle | 08/29/11 |
| Nicolet, Dana A. | Accounting Spec IV | Accounting Operations | 10/03/11 (Prom) |
| Ray, Loretta D. | Food Service Asst II | Jim Allen Elem | 09/12/11 (Prom) |
| Sappington, Kristen H. | School Data Spec I | Myrtle Grove Elem | 09/20/11 (Prom) |
| Smeltzer, Melissa R. | Teacher Asst Spec | Blue Angels Elem | 09/14/11 |
| Taylor, Raven L. | Teacher Asst Spec | Jim Allen Elem | 09/12/11 |
| Thomas, Michelle L. | Teacher Asst Spec | Myrtle Grove Elem | 09/26/11 (Prom) |
| Uher, Sandra J. | Admin Secretary I | FDLRS/Escambia Westgate | 09/30/11 (Prom) |
| Waldron, Ian C. | Teacher Asst Spec | Ferry Pass Elem | 09/22/11 |
| Wombles, Kathy M. | School Data Spec I | Navy Point Elem | 09/27/11 (Prom) |
| Word, Thomas J. | Air Cond/Ref Mech II | Maintenance | 09/12/11 |

b. Temporary Promotions

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>DATE</u> |
|---------------------|---------------------------------------|--|-------------|
| Antonelli, Patricia | Admin School Sec I Washington High | Admin School Sec III Washington High | 09/22/11 |
| Junior, Joyce M. | Teacher Asst Myrtle Grove Elem | Tea Asst - Comp Lab Myrtle Grove Elem | 09/26/11 |
| Smith, Andrea | Admin Clerk II Washington High | Admin School Sec I Washington High | 09/30/11 |

c. Resignations/Retirements/Other

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|--------------------|----------------------|-----------------------|----------------|
| Arnette, Brenda | School Bus Operator | Transportation | 09/30/11 (Ret) |
| Arrowood, Deke H. | Electrician II | Maintenance | 10/17/11 (Ret) |
| Best, Terri M. | Accounting Spec IV | Accounting Operations | 09/30/11 (Ret) |
| Caras, Marla A. | Food Service Asst I | Warrington Elem | 10/03/11 |
| Cobb, Brandon L. | Maintenance Worker I | Maintenance | 09/29/11 |
| Cox, Arica B. | Teacher Assistant | Warrington Middle | 09/09/11 |
| Enterkin, Linda B. | School Bus Operator | Transportation | 10/21/11 (Ret) |
| Godwin, Tamara G. | Food Service Asst I | Bratt Elem | 08/16/11 (Ret) |
| Hall, Leslie N. | Food Service Asst I | Tate High | 10/07/11 |
| Inge, Mary H. | Admin Secretary III | ESE | 09/30/11 (Ret) |
| Lewis, Kate G. | School Bus Operator | Transportation | 09/30/11 |
| McArthur, Anna L. | Food Service Asst I | Bellview Middle | 09/08/11 |
| Stabler, Linda | Admin School Sec II | Bratt Elem | 09/30/11 (Ret) |
| Tolliver, Linda H. | School Bus Operator | Transportation | 09/30/11 (Ret) |

d. Terminations

-None

e. Leaves of Absence

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATES</u> |
|---------------------|----------------------|-------------------|-------------------------|
| Baker, Pagan Y. | School Bus Operator | Transportation | 08/22/11-11/02/11 |
| Butler, Kimberly A. | School Bus Operator | Transportation | 08/22/11-06/01/12 (Ext) |
| Donald, Carlee P. | School Bus Asst | Transportation | 08/22/11-01/09/12 |
| Fountain, Betty R. | School Bus Asst | Transportation | 08/22/11-11/11/11 |
| Fowler, Ginger F. | Teacher Asst Spec | Sherwood Elem | 10/12/11-12/16/11 |
| Hayes, Christi D. | School Bus Operator | Transportation | 08/22/11-11/10/11 |
| Hudgins, Tonia M. | Admin School Sec III | Washington High | 08/24/11-11/10/11 |
| Lawson, Teresa L. | School Bus Operator | Transportation | 08/30/11-09/21/11 |
| Perez, Rita C. | Admin Clerk II | Myrtle Grove Elem | 01/02/12-06/01/12 (Ext) |
| Rankins, Mary J. | School Bus Operator | Transportation | 09/06/11-12/16/11 |
| Self, Patricia H. | Teacher Asst Spec | Lipscomb Elem | 10/06/11-12/02/11 |

f. Special Requests

1. Correct appointment date of 09/06/11 for Nisheka Knight, as reported on the September 20, 2011, agenda, to read 08/29/11.
2. Correct the position title of Food Service Manager I for Debra K. Parkerson, as reported on the September 20, 2011, agenda, to read Food Service Manager II.
3. Correct promotion date of 05/26/11 for Tracy A. Smith, as reported on the September 20, 2011, agenda, to read 08/22/11

3. Risk Management

- a. Property Insurance Additional Premiums

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, RFP #120503
2. Bid Award: Margarine, Butter & Bulk Ground Beef, RFP #121003
3. Bid Award: Condiments, Spices & Staples, RFP #120703
4. Bid Award: Computer Peripherals, Bid #120604
5. Bid Renewal: Diplomas, Bid #080502
6. Bid Renewal: Pumping of Grease Traps, RFP #100202
7. Bid Renewal: New and Recapped Tire Services, RFP #110103
8. Annual Agreement Renewal: Infor Software Maintenance and Support Services
9. Waterford Early Reading Program for Global Learning Academy
10. SuccessMaker Software for Global Learning Academy
11. Office and Classroom Furniture for Global Learning Academy
12. Video Surveillance Security System for Pensacola High School
13. Cafeteria Furniture for R. C. Lipscomb Elementary School
14. Roof Maintenance for District Facilities
15. Architectural/Engineering Services for FISH Drawings Update Project – Phase II
16. Architectural/Engineering Services for Ensley Elementary School

ITEMS PREPARED BY FACILITIES PLANNING:

17. Change Notice #5 to Purchase Order #306740 – Bellview Elementary School Twelve Classroom Addition
18. Change Notice #1 to Purchase Order #310454 – Cordova Park Elementary School Kitchen Hood Replacement / HVAC Addition
19. Change Notice #16 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)
20. Change Notice #3 to Purchase Order #310766 – Jim Bailey Middle School Track & Parking Lot Additions
21. Change Notice #3 to Purchase Order #310457 – Escambia High School Cafeteria Expansion & Renovation
22. Change Notice #2 to Purchase Order #310765 – Escambia High School Classroom Modification
23. Change Notice #2 to Purchase Order #310994 – Parking, Site and Court Improvements at Various Schools
24. Change Notice #1 to Purchase Order #309253 – Pleasant Grove Elementary School Modular Classrooms
25. Change Notice #1 to Purchase Order #309744 – Woodham Middle School Life Safety Upgrades
26. Change Notice #1 to Purchase Order #310087 – HVAC Renovation, Phase 1 – Air Handler at Hellen Caro Elementary School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Final Payments

1. West Florida High School of Advanced Technology Running Track & Field Lighting
2. Blue Angels Elementary School Six Modular Classrooms
3. A.K. Suter Elementary School Eight Modular Classrooms
4. Modular Relocation from A.V. Clubbs to O.J. Semmes Elementary School
5. Pleasant Grove Elementary School Six Modular Classrooms
6. Beulah Elementary Sitework/Access Road
7. Escambia High School Gym HVAC Renovation
8. Hellen Caro Elementary School Resurface Running Track

B. Miscellaneous

1. Renewal of Pre-Qualified Contractors

2. Transportation

A. Miscellaneous

1. 2011-2012 Bus Routes

3. Maintenance

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Administrative Appointments

This item was handled earlier in the meeting.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Certificate of Compliance, Agency Rules Report Pursuant to 120.74, F.S.

Motion by Mrs. Hightower, seconded by Mr. Slayton, to approve Certificate of Compliance, Agency Rules Report Pursuant to 120.74, F.S., carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:28 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL