

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 19, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on March 24, 2011 - Legal No. 1516041

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Terry Van Gilder, Associate Pastor at Brownsville Assembly of God, delivered the invocation and Miss Adylan Bethea, a kindergarten student at Longleaf Elementary School led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:35 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
James Nims	(1) "Moment of Silence" to honor Gabriel Carter, student at Tate High School who passed away in March; (2) Military Band Concert in Pensacola; (3) Random Drug Testing of Students
Carissa Bergosh	Student to Student (S2S) program at Escambia High School
Kathy Breakall	Collaboration between the Union and School District
Bill Vincent	Collaboration between the Union and School District
Cathy Boehme	Collaboration between the Union and School District

Also during Public Forum, Ms. Jennifer Ponson, representative of the Florida Health Occupations Students of America (HOSA), presented a plaque to Ms. Aisha Atkinson, Specialist-Workforce Education, Escambia County School District, for her continued dedication to the HOSA program.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:50 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mrs. Moultrie, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Donna Mogle, ESE-Teacher Assistant at Hellen Caro Elementary School, was the Stellar Employee for the month of April 2011. Ms. Mogle received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Military Child Month – Resolution

The Superintendent read the following resolution:

WHEREAS, Naval Air Station Pensacola provides social, cultural and financial benefits to the Pensacola community; and
WHEREAS, research shows that military families often move an average of every 2.9 years and children of military personnel can attend up to nine different schools by graduation;

WHEREAS, deployments which are necessary to the mission of our armed forces can impact the educational outcomes of children; and

WHEREAS, educators play a special role in the lives of children and school can serve as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the month of April, 2011 as

MILITARY CHILD MONTH

and calls upon families, schools, businesses and communities to become active in celebrating our military children.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Captain Christopher Plummer, Commanding Officer of NAS Pensacola and Carissa Bergosh, School Liaison Officer.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to adopt a resolution recognizing the month of April 2011 as Military Child Month. Motion was approved unanimously.

4. School Library Media Month – Resolution

The Superintendent read the following resolution:

WHEREAS, school library media programs are an important asset in the education of our youth across this state; and

WHEREAS, school library media programs significantly contribute to student achievement by providing instructional support resources and services; and

WHEREAS, school library media centers provide access to information in a variety of formats within the school, including access to digital resources beyond the classroom; and

WHEREAS, learning to become effective users of information and ideas is essential as Florida's youth prepare for a future filled with challenges and change; and

WHEREAS, promoting competencies in using new and emerging technologies is an integral part of school library media programs; and

WHEREAS, school library media programs promote literacy and the enjoyment of reading; and

WHEREAS, our library media specialists are instructional partners and consultants in the teaching and learning process;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the month of April, 2011 as

SCHOOL LIBRARY MEDIA MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Dr. Sheila Brandt, Coordinator, Media Services.

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to adopt a resolution recognizing the month of April 2011 as School Library Media Month. Motion was approved unanimously.

5. Dr. Paula Gleason Award

Ms. Melissa Dorset, representative of the Escambia County Media Specialists Association, presented the 2011 Dr. Paula Gleason Award to Ms. Betsy Wooley, Media Specialist at Washington High School.

Each year the Dr. Paula Gleason Award is presented to the media specialist of the year whose library program exemplifies services to students and staff as evidenced by Dr. Gleason's vast and significant contributions to the professional development of library media services in Escambia County.

6. National Board Certified Teacher Presentation for 2011

The National Board for Professional Teaching Standards was established in 1987 as an independent, nonprofit, nonpartisan organization to develop a voluntary, national process for certifying teachers. The goal of NBPTS is to improve student learning by strengthening teaching skills through the establishment of high and rigorous standards for what accomplished teachers should know and be able to demonstrate. National Board Certification is a voluntary assessment program designed to recognize and reward outstanding teachers to help them grow in their profession.

Ms. Jo Coker, 3rd grade teacher at Beulah Elementary School, was recognized for achieving National Board Certification.

7. Florida State Science and Engineering Fair Best in Show Recipient

Dylan Dalrymple, a sophomore at Pensacola High School, was recognized for winning the Grand Award in physical science at the recent Florida State Science and Engineering Fair Competition. Dylan described his project as a stereo vision robot with algorithms that could covert image data into a 3D map. It was noted that Dylan would be representing the State of Florida as a Ying Scholar at the upcoming International Science and Engineering Fair in Los Angeles, California on May 8-13, 2011.

8. One-Half Cent Sales Tax Watchdog Committee Quarterly Report
(Supplementary Minute Book, Exhibit "B")

Mr. David Best, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption

1. The School Board of Escambia County, Florida Notice of Intent to Adopt to Modify, Change, and/or Delete School Attendance Zone Boundaries

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mr. Slayton, seconded by Mrs. Moultrie, to adopt *Notice of Intent to Adopt to Modify, Change, and/or Delete School Attendance Zone Boundaries*. Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures. Motion carried unanimously.

3. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to adopt amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction. Motion carried unanimously.

B. Permission to Advertise

AMENDED

1. The School Board of Escambia County, Florida Notice of Intent to Advertisement to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve *Notice of Intent to Advertise to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services*. Mrs. Hightower offered the following amendment to Section 5.06(5)(D): *When facilities that require specialized district employee resources to operate equipment and systems are used by other district schools and Group A, the school administration using the facility shall make arrangements with the host school administration to assure employees are appropriately compensated for their extra time.* The amendment was seconded by Mr. Bergosh and approved unanimously.

The original motion, as amended, was approved unanimously.

AMENDED

2. The School Board of Escambia County, Florida Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve *Notice of Intent to Advertise to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation*. Motion carried unanimously.

AMENDED

3. The School Board of Escambia County, Florida Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 7, Students

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve *Notice of Intent to Advertise to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7, Students*. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 03-10-11 SPECIAL WORKSHOP
2. 03-10-11 SPECIAL WORKSHOP
3. 03-11-11 REGULAR WORKSHOP
4. 03-15-11 SPECIAL MEETING
5. 03-15-11 REGULAR MEETING

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 5). Motion carried 4 to 1, with Mr. Bergosh voting "No."

V. CONSENT AGENDA

On behalf of speakers who wished to address the Board, Mr. Boone pulled the following sections from the Consent Agenda for separate vote: Section V.C.1, *Human Resource Services-Instructional/Professional* and Section V.C.2, *Human Resource Services-Educational Support Personnel*. On motion by Mrs. Hightower, seconded by Mrs. Moultrie, the Consent Agenda, except for sections pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “D”)

1. Cooperative Agreement between Autism Pensacola, Inc. and the School Board of Escambia County, Florida
2. Transportation Reimbursement Request
3. School Advisory Council Additions and Deletions
4. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School, Inc.
5. Amendment to the Charter Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy
6. A Contract Renewal between Community Action Program Committee, Inc., and the School Board of Escambia County, Florida
7. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.
8. Addendum to the Contract between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.
9. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida
10. Amendment to the Charter Contract between the School Board of Escambia County, Florida and New Road to Learning, Inc. dba Jacqueline Harris Preparatory Academy
11. Addendum to the Contract between the School Board of Escambia County, Florida and Associated Marine Institute, Inc. dba AMIKids Pensacola, Inc.

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit “E”)

1. Check Register for March 2011
2. Recap of General Fund Reserves (Non-Categorical) for March 2011
3. Resolutions to amend District School Budget:
 - a) Resolution 7 - General Operating Fund
 - b) Resolution 7 - Special Revenue – Federal Programs
 - c) Resolution 8 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) Resolution 1 - Debt Service Fund
 - f) Resolution 7 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) Resolution 3 - State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
 - j) No item submitted - Education Jobs Fund
 - k) Resolution 2 – Race to the Top
4. Legal Services:
 - General Fund
 - a) Shell, Fleming, Davis & Menge, P.A. \$ 188.00
 - b) Shell, Fleming, Davis & Menge, P.A. \$ 1,188.00
 - c) Shell, Fleming, Davis & Menge, P.A. \$ 446.50
 - d) Shell, Fleming, Davis & Menge, P.A. \$ 1,442.50
 - e) Shell, Fleming, Davis & Menge, P.A. \$ 262.00
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 2,978.50
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 7,871.24
5. Legal Services:
 - Risk Management Fund
 - No item submitted
6. Scrap Lists I, II and III for April 2011
7. Auction List I for April 2011
8. Financial Status Report on Projects and Grants as of March 29, 2011

9. Financial Statements for the month of March 2011
10. District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2010
11. Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2010
12. Banking Resolutions and Authorizing Agreements
13. Bencor Plan Documents

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “F”)

1. Instructional/Professional

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to approve all items listed under Section V.C.1, *Human Resource Services-Instructional/Professional*.

Mr. James Nims requested to address the Board regarding the following items: Item V.C.1.a, *Appointments* and Item V.C.1.e, *Resignations/Retirements/Other*. Mr. Nims questioned whether or not District staff had discussed with teachers how to address their school safety concerns. His concern was that District staff did not “listen” to teachers who had concerns about the safety of their schools.

Motion to approve all items listed under Section V.C.1., *Human Resource Services-Instructional/Professional*, carried unanimously.

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barry, Susan G.	Teacher	Blue Angels Elem	02/22/11	10
Cooper, Kathy L.	Manager IV-Tech Support	Information Technology	03/07/11	12
Davey, Bonita A.	Specialist I-Network Infra	Information Technology	03/07/11	12
Davis, Jonathan R.	Band Director	Warrington Middle	02/24/11	10
DuBose, David F.	Technician I-Systems Support	Information Technology	03/28/11	12

b. Reappointments

1. Annual
-None
2. Professional
-None
3. 4th Year Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Bishir, James	Woodham Middle	Scenic Heights Elem	03/28/11	10
Nall, Barbara J.	West Florida High	George Stone Center	03/21/11	10

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Harrell, Steven T.	Brown Barge Middle	Ransom Middle	03/14/11	10

4. 4th Year Annual
-None

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Dallman, Catrina L.	Washington High	01/18/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beasley, Rhonda L.	Programmer II	Data Processing	03/08/11	12
Boes, Charles A.	Dean	Ransom Middle	02/28/11	10 (Ret)
Brunson, Judith D.	Librarian/Media Spec	Semmes Elem	03/30/11	10 (Ret)
Delisle, Shirley H.	Speech Clinician	ESE/Hall Center	03/29/11	11 (Ret)
Jach, Kathleen	Teacher	Suter Elem	03/30/11	10
Luckie, Yvita Y.	Teacher	Pensacola High	04/01/11	10 (Ret)
Martelli, Marylee	Teacher	Pensacola High	03/25/11	10 (Ret)
Parker, Catherine N.	Teacher	Warrington Middle	04/06/11	10
Thorn, David B.	Occupational Therapist	ESE/Hall Center	04/04/11	12 (Ret)
Torlone, Virginia A.	Teacher	Washington High	01/14/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bizic, Patricia M.	Librarian/Media Spec	Weis Elem	04/01/11-06/07/11
Buck, Keri A.	Speech Lang Path	Warrington Elem	05/03/11-05/26/11
Hampton, James W.	Teacher	West Pensacola Elem	04/01/11-04/30/11 (Ext)
Long, Amanda C.	Teacher	Hellen Caro Elem	02/28/11-05/20/11
McGinnis, Andrea L.	Speech Lang Path	Hellen Caro Elem	04/08/11-06/01/11
McWhite, Rashena I.	Teacher	Brown Barge Middle	03/07/11-04/21/11
Rogers, Julie A.	Teacher	Blue Angels Elem	03/09/11-04/01/11
Sewell, Creasia E.	Teacher	Myrtle Grove Elem	02/28/11-06/07/11

g. Special Requests

1. Request approval for the following employees to receive payment in the amount of \$325 per SES school, for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from January 3, 2011 to April 7, 2011, as the second installment of two, funded by monies received from SES providers in conjunction with paragraphs 18b and 19a of the Agreement for Transportation Services approved at the September 30, 2010 Special Board Meeting:

Ball, Sharon – 3 schools
(Myrtle Grove, Navy Point, Sherwood Elementary Schools)

Drew, Patricia L. – 4 schools
(Bellview, Montclair, Lincoln Park Elementary Schools, Woodham Middle School)

McKnight, Pamela A. – 6 schools
(Hallmark, Oakcrest, Warrington, Weis, West Pensacola Elementary Schools, Warrington Middle School)

Singleton, Janine M. – 5 schools
(Brentwood, Ensley, Semmes, Holm, Spencer Bibbs Elementary Schools)

Spindler, Dell N. – 1 school (Jim Allen Elementary School)

2. Request approval for McMillan Pre-K employees Melinda B. Leonard and Deborah R. Layton to receive their regular hourly rate of pay funded by Title I Pre-K, to extend the Wee Read Early Literacy program to infant and toddler childcare providers from June 8, 2011 through June 23, 2011, eight (8) days, 8 hours per day.
3. Request approval for Instructional Coach Brian K. Spivey to receive his regular hourly rate of pay funded by Title II, to design, coordinate, and write training materials for pacing guides for grades 6-12 Language Arts. This employee will work with the specialist to revise and update pacing guides and to develop training to “roll out” the pacing guides to reflect the common core standards. After the development of guides, this employee will work with the specialist to train teachers about the revisions and curriculum changes. This employee will work from June 6, 2011 through June 16, 2011, eight (8) days, 7.5 hours per day.
4. Request approval for DCT Coordinator Robert S. Childers to receive his regular hourly rate of pay funded by the Adult Literacy/Geographical Grant, to work at Judy Andrews Center to clean school computers, update software and reimage, as necessary, computers from June 8, 2011 through June 30, 2011, fourteen (14) days, 7.5 hours per day.
5. Request approval for Washington High School Technology Coordinator Steven D. Miller to receive his regular hourly rate of pay funded by Title I (School), to work to clean up and close out the school year’s student data in preparation for next school year and to prepare the computer lab for use during the summer from June 8, 2011 through June 15, 2011, five (5) days, 10 hours per day.
6. Request approval for Washington High School Technology Coordinator Steven D. Miller to receive his regular hourly rate of pay funded by Advanced Placement, to work to clean up and close out the school year’s student data in preparation for next school year and to prepare the computer lab for use during the summer from June 16, 2011 through June 30, 2011, nine (9) days, 10 hours per day.
7. Request approval for Law Enforcement Program Instructors Benjamin J. Geller and Gary A. Muller to receive their regular hourly rate of pay funded by Workforce Education, to teach correction and law enforcement classes at George Stone Technical Center from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
8. Request approval for Industrial Cooperation Instructor Drew G. Sumrall to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to supervise union and non-union electrical apprenticeship programs and to develop and implement the Gulf Power “Get Into Energy” career pathway program for at risk post-secondary youth from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
9. Request approval for Testing Coordinator James A. Morgan to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to administer the GED, TABE and Florida Ready to Work assessments from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
10. Request approval for Teacher Kevin A. Scanlon to receive his regular hourly rate of pay funded by Title I, Part D Reallocated funds, to provide direct instruction to students housed in the Escambia County Jail who are working toward a GED or regular high school diploma via Florida Virtual School from June 8, 2011 through June 30, 2011, seventeen (17) days, 7.5 hours per day.
11. Request approval for the following teachers at Lipscomb Elementary School, to receive their regular hourly rate of pay funded by Lipscomb’s Title I Budget, to work with at risk students in

3rd and 4th grades in the, “After the Bell Program” (FCAT remediation) beginning February 28, 2011, through March 29, 2011, from 2:30 p.m. to 3:30 p.m., two (2) days per week.

3rd Grade

Brown, Brenda B.

4th Grade

Rudd, Christine

Welter, Cherith A.

AMENDED

12. Approval of the following job description on the Professional Salary Schedule, effective April 19, 2011: *Security Credentials Technician*
13. Amend the following pages on the 2010-2011 Department Personnel Planning Document:
Page 16 – Protection Services (4125)
Page 20 – Accounting Operations (4204)

DELETED

- ~~14. Approval of the following job description on the Administrative Salary Schedule, effective July 1, 2011: *Escambia County Public Schools Foundation – Executive Director*~~

AMENDED

15. Approve adoption of the 2011-2012 Department Personnel Planning Document.
16. Approval of the amended Student Calendar for the 2011-2012 school year.
17. Request approval for Technology Coordinator Edward G. Seitz to receive his regular hourly rate of pay funded by Title I, Part A, to run the Migrant Tech Camp, provide technology training and assist with preparation of SES contracts and entering of data into FOCUS system from June 8, 2011 through August 12, 2011, forty (40) days, 7.5 hours per day.
18. Request approval for Teacher Rodney A. Ford to receive his regular hourly rate of pay, funded by Title I, to complete FLDOE required reporting for SES, develop documents and add required data elements to the FOCUS system, prepare contracts and communication with SES providers seeking to serve students in Escambia County from June 21, 2011 through July 27, 2011, twenty-two (22) days, 7.5 hours per day.

2. Educational Support Personnel

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve all items listed under Section V.C.2, *Human Resource Services-Educational Support Personnel*.

The following speakers requested to address the Board regarding Item V.C.2.f.1 and Item V.C.2.f.2: Bill Vincent and David Pittman.

Motion to approve all items listed under Section V.C.2, *Human Resource Services-Educational Support Personnel*, was approved unanimously.

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Grant, Vickey L.	Food Serv Mgr IV	Workman/Holm	03/14/11 (Prom)
Lawrence, Forrestine A.	Sch Data Spec I	Montclair Elem	04/18/11 (Prom)
McDurmont, Terrell D.	Upholsterer/Glazier	Transportation Garage	03/07/11
McKee, Michelle A.	Admin Secretary II	Math/Science Dept	03/07/11
Miller, Jennifer L.	Sch Data Spec II	Escambia Westgate	04/01/11 (Prom)
Patterson, Denise L.	Sch Finance Spec	Bellview Middle	04/11/11

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Archer, Beverly J.	Admin Clerk II Holm Elem	Sch Data Spec I Holm Elem	03/21/11
Bryant, Connie R.	Admin Clerk II Pine Forest High	Admin Sch Sec III Pine Forest High	03/22/11
Parker, Audrey E.	Tea Asst Spec Bellview Elem	Admin Sch Sec I Bellview Elem	03/28/11
Smith, Chancy L.	Admin Sch Sec III Pine Forest High	Sr Sch Finance Spec Pine Forest High	03/22/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bain, Kristen A.	Tea Asst Spec	Escambia Westgate	03/04/11
Conley, Linda D.	Sch Data Spec II	Semmes Elem	04/30/11 (Ret)
Glover, Susie E.	Tea Asst Spec	Semmes Elem	04/30/11 (Ret)
Gardner, David	Auto Service Worker	Transportation Garage	02/15/11
Hawthorne-Jennings, K.	Tea Asst Spec	Workman Middle	03/28/11
Williams, Wanda Y.	Sch Bus Oper	Transportation	04/22/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blanton, David	Tea Asst Spec	Ferry Pass Elem	03/14/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Arellano, Maria A.	Cust Worker I	Tate High	04/01/11-04/13/11 (Ext)
Brown, Veronica L.	Food Serv Asst II	Workman Middle	03/10/11-05/06/11 (Ext)

f. Special Requests

1. Delete the following job descriptions on the Educational Support Salary Schedule effective April 19, 2011:

<u>CLASSIFICATION</u>	<u>PAYGRADE</u>
Accountant I	23
Accountant II	25
Accountant III	27
Accounting Specialist I	12
Accounting Specialist II	15
Accounting Specialist III	17
Accounting Specialist IV	19
Accounting Supervisor	29
Administrative Clerk I	9
Administrative Clerk II	11
Administrative Clerk III	14
Administrative School Secretary I	13
Administrative School Secretary II	15
Administrative School Secretary III	17
Administrative Secretary I	13
Administrative Secretary II	15
Administrative Secretary III	17
Air Conditioning and Refrigeration Mechanic I	16
Air Conditioning and Refrigeration Mechanic II	19
Air Conditioning and Refrigeration Shop Supervisor	26

Assistant Food Service Manager	12
Assistant Garage Supervisor	23
Audiometric Technician	13
Automotive Equipment Mechanic	19
Automotive Service Worker	14
Behavior Technician	14
Benefits Specialist	17
Carpenter I	16
Carpenter II	19
Carpentry Shop Supervisor	26
Central PBX Operator	11
Certified Educational Interpreter I	17
Certified Educational Interpreter II	22
Certified Educational Interpreter III	26
Computer Network Assistant	14
Construction/Maintenance Supervisor I	24
Construction/Maintenance Supervisor II	26
Construction Mechanic I	17
Construction Mechanic II	21
Credentialing Technician	16
Courier	9
Custodial Supervisor	14
Custodial Worker I	7
Custodial Worker II	10
Early Childhood Assistant	10
Educational Interpreter	12
Electrical Shop Supervisor	26
Electrician I	17
Electrician II	20
Electronics Shop Supervisor	26
Electronics Technician	20
Equipment Operator I	13
Equipment Operator II	15
Equipment Operator III	13
Equipment Operator IV	15
Executive Secretary	20
Facilities Resource Manager	22
Fire Suppression Technician I	16
Fire Suppression Technician II	19
Food Service Assistant I	7
Food Service Assistant II	10
Food Service Manager I	15
Food Service Manager II	17
Food Service Manager III	19
Food Service Manager IV	21
Grounds Maintenance Supervisor	26
Heating and Ventilating Mechanic I	16
Heating and Ventilating Mechanic II	19
Heating and Ventilating Shop Supervisor	26
Heavy Equipment Mechanic	21
Human Resources Aide	18
HVAC Controls Technician	24
HVAC Technician	20
Industrial Plant Mechanic I	18

Lead Electronics Technician	22
Locksmith	19
Maintenance Mechanic I	16
Maintenance Mechanic II	19
Maintenance Worker I	10
Maintenance Worker II	13
Media Acquisition Technician	17
Microphotography Technician II	16
Office Machine Mechanic I	20
Office Machine Mechanic II	22
Office Services Assistant	8
Paint and Body Repairer	18
Paint Shop Supervisor	22
Painter I	16
Painter II	19
Payroll Specialist	20
Pest Control Technician I	16
Pest Control Technician II	19
Phototypesetter	17
Plumber I	17
Plumber II	20
Plumbing Shop Supervisor	26
Pre-Press Operator	16
Print Shop Supervisor	22
Printer	14
Property Records Technician	13
Recording Stenographer	18
Risk Management Specialist	17
School Bus Operator	13
School Data Specialist I	14
School Data Specialist II	16
School Finance Specialist	16
Senior Information Systems Technician	18
Senior School Finance Specialist	19
Shop Leader	22
Storekeeper/Warehouse Supervisor	21
Storekeeper/Warehouse Technician I	12
Storekeeper/Warehouse Technician II	15
Storekeeper/Warehouse Technician III	18
Teacher Assistant	9
Teacher Assistant – Bilingual	11
Teacher Assistant – Computer Lab	11
Teacher Assistant Special	11
Television and Video Specialist	19
Upholsterer and Glazier	15
Wastewater Treatment Plant Operator II	20
Welder	19

2. Establish the following job descriptions on the Educational Support Personnel Salary Schedule effective April 19, 2011:

<u>CLASSIFICATION</u>	<u>PAY GRADE</u>
Accountant I	23
Accountant II	25

Accountant III	27
Accounting Specialist I	12
Accounting Specialist II	15
Accounting Specialist III	17
Accounting Specialist IV	19
Accounting Supervisor	29
Administrative Clerk I	9
Administrative Clerk II	11
Administrative Clerk III	14
Administrative School Secretary I	13
Administrative School Secretary II	15
Administrative School Secretary III	17
Administrative Secretary I	13
Administrative Secretary II	15
Administrative Secretary III	17
Air Conditioning and Refrigeration Mechanic II	19
Assistant Garage Supervisor	23
Audiometric Technician	13
Automotive Equipment Mechanic	19
Automotive Service Worker	14
Behavior Technician	14
Benefits Specialist	17
Budget Specialist	19
Carpenter I	16
Carpenter II	19
Certified Educational Interpreter I	17
Certified Educational Interpreter II	22
Certified Educational Interpreter III	26
Computer Lab Specialist	11
Construction/Maintenance Supervisor	26
Construction Mechanic I	17
Construction Mechanic II	21
Custodial Worker I	7
Custodial Worker II	10
Custodial Worker III	14
Diesel Truck and Bus Technician	21
Driver/Equipment Operator	13
Early Childhood Assistant	10
Educational Interpreter	12
Electrician I	17
Electrician II	20
Electronics Technician	20
Equipment Operator I	13
Equipment Operator II	15
Executive Secretary	20
Facilities Resource Manager	22
Fire Suppression Technician I	16
Fire Suppression Technician II	19
Food Service Assistant I	7
Food Service Assistant II	10
Food Service Assistant Manager	12
Food Service Manager I	15
Food Service Manager II	17
Food Service Manager III	19

Food Service Manager IV	21
Heating and Ventilating Mechanic II	19
Heavy Equipment Operator	17
Human Resources Aide	18
HVAC Controls Technician	24
HVAC Technician	20
Industrial Plant Mechanic I	18
Job Facilitator – Special Needs	12
Lead Accounting Specialist	22
Lead Microimaging Technician	19
Library Media Clerk	11
Locksmith	19
Maintenance Mechanic I	16
Maintenance Mechanic II	19
Maintenance Worker I	10
Maintenance Worker II	13
Media Acquisition Specialist	17
Microimaging Technician	16
Office Machine Technician	20
Office Services Assistant	8
Paint and Body Repairer	18
Painter I	16
Painter II	19
Payroll Specialist	20
Pest Control Technician I	16
Pest Control Technician II	19
Plumber I	17
Plumber II	20
Risk Management Specialist	17
School Bus Assistant	11
School Bus Operator	13
School Data Specialist I	14
School Data Specialist II	16
School Finance Specialist	16
Security/Safety Program Specialist	16
Senior Executive Secretary	22
Senior School Finance Specialist	19
Shop Leader – Automotive Equipment Mechanics	22
Shop Leader – Carpenters	22
Shop Leader – Construction/Maintenance	23
Shop Leader – Electronics	22
Shop Leader – Grounds	22
Shop Leader – HVAC Operations	23
Shop Leader – Locksmiths	22
Shop Leader – Office Machines	22
Shop Leader – Paint and Body Repair	22
Shop Leader – Painters	22
Shop Leader – Plumbers	23
Storekeeper/Warehouse Technician I	12
Storekeeper/Warehouse Technician II	15
Storekeeper/Warehouse Technician III	18
Teacher Assistant – Alternative Education	10
Teacher Assistant – Bilingual	11
Teacher Assistant – Computer Lab	11

Teacher Assistant – Elementary	9
Teacher Assistant – Secondary	10
Teacher Assistant Special	11
Test Scoring and Reporting Coordinator	19
Transportation Dispatcher	13
Upholsterer and Glazier	15
Wastewater Treatment Plant Operator II	20

3. For Board Information: Reporting the death of Tina M. Floyd, School Bus Driver, Transportation Department on March 21, 2011.

3. Risk Management
-No items submitted
4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “G”)

ITEMS PREPARED BY PURCHASING:

AMENDED

1. Bid Award: Food Processing: USDA Commodities, RFP #112003
2. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, RFP #112103
3. Bid Award: Audio Visual/Electrical Supplies, Bid #111804
4. Bid Award: Sports Equipment, Bid #112204
5. Bid Renewal: As Needed Real Estate Services, RFP #062701
6. Classroom Furniture for Ransom Middle School
7. Indoor and Outdoor Cafeteria Furniture for the Global Learning Academy
8. Classroom Furniture for Workman Middle School
9. Office Furniture for the Global Learning Academy
10. Classroom, Gym and Office Furniture for the Global Learning Academy
11. “Study Buddy” Hand Held Devices for Title I Eligible Students at Non-Public Schools
12. Classroom Amplification Systems for Holm Elementary School
13. Safari Montage Live Video Conferencing
14. Video Surveillance Security Systems for Ransom Middle and Northview High Schools
15. Walkway Canopy for Beulah Elementary School
16. Re-Roofing at Escambia High School
17. Floor Covering for Various Schools
18. Change Notice #1 to Purchase Order #307551 – Human Resources
19. Change Notice #1 to Purchase Order #308596 – Title I/Redeemer Lutheran School

ITEMS PREPARED BY FACILITIES PLANNING:

20. Bid Award: Bailey Middle School Track and Parking Lot Additions
21. Bid Award: Beulah Elementary School Sitework/Access Road
22. Bid Award: Hellen Caro Elementary School Resurface Track
23. Bid Award: Escambia High School Classroom Modification
24. Bid Award: West Pensacola Elementary School General Renovations – Stage Upgrades
25. Annual Agreement Renewal: Professional Electrical Engineering Services
26. Annual Agreement Renewal: Professional Environmental Consulting Services
27. Annual Agreement Renewal: Professional Land Surveying Services
28. Change Notice #11 to Purchase Order #305748 – New Downtown Elementary School
29. Change Notice #1 to Purchase Order #307063 – McArthur Elementary School Six Classroom Addition
30. Change Notice #3 to Purchase Order #307059 – Workman Middle School Ten Classroom Addition

E. OPERATIONS

(Supplementary Minute Book, Exhibit "H")

1. Facilities Planning
 - A. Miscellaneous
 1. Pre-Qualification of Contractors
2. School Food Services
 - A. Miscellaneous
 1. 2011 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat.
3. Information Technology
 - A. Miscellaneous
 1. Pole Attachment Agreement between Gulf Power Company and School District of Escambia County, Florida
4. Protection Services
 - A. Miscellaneous
 1. Interlocal Agreement between the Board of County Commissioners of Escambia County, Florida and the School Board of Escambia County, Florida - Use of Pensacola Civic Center for Student/Parent Reunification During Emergencies
5. Maintenance
-No items submitted
6. Transportation
-No items submitted
7. Central Warehouse
-No items submitted
8. Energy Management
-No items submitted

AMENDED

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "I")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "J")

1. District-Wide Report on School Internal Accounts
2. Montclair Elementary Interim Audit
3. Bellview Elementary Daycare Collections
4. 2009-2010 Food Service Procurement Review
5. Inventory Adjustment Report for ~~nineteen (19)~~ eighteen (18) cost centers

AMENDED

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "K")

~~No items submitted~~

AMENDED/ADD 1. Agreement between the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire

(NOTE: *This item was previously discussed at the March 10, 2011 Special Workshop.*)

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve *Agreement between the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire*. Mrs. Hightower said she would not support the proposed contract only because it reflected a two-year term. She believed that Mrs. Waters' contract should reflect only a one-year term just like all other employees in the School District (other than elected officials). Motion was approved 4 to 1, with Mrs. Hightower voting "No."

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “L”)
1. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 14, with Items 1, 6, and 14, requesting a formal hearing. Motion carried unanimously.

FORMAL
HEARING
REQUESTED

1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-115-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-117-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-118-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-123-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-127-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-128-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-129-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-130-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

FORMAL
HEARING
REQUESTED

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student discipline number 11-133-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 10. Recommend that, consistent with the decision of the due process committee, student discipline number 11-137-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 11. Recommend that, consistent with the decision of the due process committee, student discipline number 11-138-1231 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 12. Recommend that, consistent with the decision of the due process committee, student discipline number 11-140-1231 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 13. Recommend that, consistent with the decision of the due process committee, student discipline number 11-144-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 14. Recommend that, consistent with the decision of the due process committee, student discipline number 11-148-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- *2. Recommend that employee #317540 be suspended without pay for two (2) working days beginning Wednesday, April 20, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
 - *3. Recommend that employee #5501-9400-1 be suspended without pay for one (1) working day beginning Wednesday, April 20, 2011, and pay restitution in the amount of \$19.40, based on misconduct as more specifically identified in the notice letter to the employee.
 - *4. Recommend that employee #8123-0051-1 be suspended without pay for two (2) working days beginning Wednesday, April 20, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
 5. Escambia County Public Schools Foundation, Inc. Board of Directors Nominee(s)

FORMAL
HEARING
REQUESTED

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to confirm the election of Mr. Clif Colley to the Escambia County Public Schools Foundation, Inc. Board of Directors (February 22, 2011 0 June 30, 2011). Motion carried unanimously.

ADD

- *6. Recommend that employee #1102710 be suspended without pay beginning Wednesday, April 20, 2011, pending the outcome of the District investigation of misconduct and disposition of criminal charges.

*Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for employee #317540, as outlined in *Item VII.B.2*; for employee #5501-9400-1, as outlined in *Item VII.B.3*; for employee #8123-0051-1, as outlined in *Item VII.B.4*; and for employee #1102710, as outlined in *Item VII.B.6*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit “M”)

- 1. Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2338, Ronald Mixon vs. Escambia County School Board

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt the *Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2338, Ronald Mixon vs. Escambia County School Board*. Motion carried unanimously.

- 2. Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2339, Monique Veazey vs. Escambia County School Board

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to adopt the *Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2339, Monique Veazey vs. Escambia County School Board*. Motion carried unanimously.

DELETED

- ~~3. Agreement between the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire~~

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:58 p.m.

Attest:

Approved:

Superintendent

Chair