

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, FEBRUARY 15, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on January 25, 2011 - Legal No. 1507337*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Tom McAllister, Business Administrator and Recreation Director for East Brent Baptist Church, delivered the invocation and Andrew Robinson, a 2<sup>nd</sup> grade student at Jim Allen Elementary School led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mr. Boone called for Public Forum at 5:32 p.m.

The following speakers requested to address the Board:  
(Supplementary Minute Book, Exhibit "A")

<u>NAME</u>	<u>ISSUE</u>
James C. Nims	(1) Proposed Random Drug Testing of Students, School District Rule 6Gx17-3, Section 3.20; (2) Diversity; (3) Unsportsmanlike Conduct at the January 21, 2011 Basketball Game between Pine Forest High School and Escambia High School

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:35 p.m. The Superintendent noted the additions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Dana Nicolet, Administrative Secretary in the Transportation Department, was the Stellar Employee for the month of February. Ms. Nicolet received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Military Recognition Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between Naval Air Station Pensacola and the School District of Escambia County, Florida in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who serve in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, 70 military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby proclaim Thursday, February 24, 2011 as

**MILITARY RECOGNITION DAY**

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Mark Harden, President, Pensacola Navy League.

Motion was made by Mr. Bergosh, seconded by Mr. Slayton, to approve a resolution proclaiming Thursday, February 24, 2011, as Military Recognition Day. Motion carried unanimously.

4. National FFA Week – Resolution

The Superintendent read the following resolution:

WHEREAS, the National FFA Organization is an organization of more than 528,000 high school students studying agriscience; and

WHEREAS, nationally more than 75% of the FFA members enroll in a two or four year program of higher education following graduation from high school in preparation for one of the more than 300 career opportunities in agriscience, which include more than 8,000 job titles; and

WHEREAS, corporate leaders in America believe so strongly in the proven success of qualified training through FFA that they jointly contribute more than \$12,000,000 annually to the National FFA Foundation, of which \$2,000,000 in higher education scholarships are awarded to FFA members nationally each year; and

WHEREAS, the FFA Organization within the School District of Escambia County, Florida as well as the Agriscience Education Programs are tremendously successful and extremely valuable in improving the quality of life for the citizens of Escambia County, Florida; and

WHEREAS, the FFA Organization within the School District of Escambia County, Florida is launching the observance of

**NATIONAL FFA WEEK**

February 19-26, 2011;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize and commend the FFA Organization's members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agriscience education on the occasion of the observance of National FFA Week.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education.

Motion was made by Mrs. Moultrie, seconded by Mrs. Hightower, to approve a resolution in observance of National FFA Week (February 19-26, 2011). Motion carried unanimously.

**AMENDED** 5. Career and Technical Education Month – Resolution

The Superintendent read the following resolution:

WHEREAS, profound economic and technological changes in our society are rapidly placing new and additional responsibilities on our educational system; and

WHEREAS, the efforts of career and technical educators, businesses, and industry stimulate the growth and vitality of our local economy and that of the entire nation, by preparing graduates for careers that are forecast to experience the largest and fastest growth in the next decade; and

WHEREAS, career and technical education provides Floridians with a school-to-career connection, helping students experience practical and meaningful applications of a number of skills; and

WHEREAS, secondary schools in all 67 school districts in the state of Florida, all 28 Florida Colleges, and 46 technical centers in Florida offer career and technical education courses; and

WHEREAS, career and technical education offers individuals lifelong opportunities to learn new skills, while providing career choices in the international marketplace;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby observe the month of February, 2011, as

**CAREER AND TECHNICAL EDUCATION MONTH**

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education, and to all middle and high schools in the School District of Escambia County, Florida.

Motion was made by Mrs. Hightower, seconded by Mr. Slayton, to approve a resolution in observance of Career and Technical Education Month (February 2011). Motion carried unanimously.

6. Congressional Award Winner

The Superintendent announced that Tyler Bryant, a student at West Florida High School, was being recognized for his participation in the Congressional Award Program and for having been awarded the Bronze, Silver, and Gold Medals while participating in that program. To achieve this distinction, Tyler completed four program areas which included the following:

- (1) Volunteer Public Service – Tyler devoted 400 hours of his time in this area;
- (2) Personal Development – Tyler devoted 200 hours of his time in this area;
- (3) Physical Fitness – Again, another 200 hours of his time; and
- (4) Expedition – For this category, Tyler took a trip to Oklahoma and became familiar with the culture and with the members of the Chickasaw nation.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

1. Notice of Intent to Adopt Revisions and Amendments to the District School Board: Chapter 2

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt revisions and amendments to the District School Board: Chapter 2. Motion carried unanimously.

B. Permission to Advertise

-No items submitted

**THE FOLLOWING ITEM WAS MOVED FORWARD:** *Administrative Appointments [Item VII.B.3]*

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for the following administrative appointments:

- Lisa Ard, from Speech Language Pathologist at Holm Elementary to Specialist/Speech Language at the Hall Center/Exceptional Student Education (ESE), effective February 14, 2011 (12-month position).
- Sandra Harwood to Coordinator I-Race To The Top (RTTT) at the Hall Center/Comprehensive Planning, effective February 15, 2011 (12-month position).

Motion carried unanimously.

- IV. APPROVAL OF MINUTES
1. 12-10-10 REGULAR WORKSHOP
  2. 01-13-11 SPECIAL WORKSHOP
  3. 01-14-11 REGULAR WORKSHOP
  4. 01-18-11 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve the minutes as listed (Item IV.1, Item IV.2, IV.3, and Item IV.4), carried unanimously.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Hightower, seconded by Mr. Slayton, the entire Consent Agenda, was approved unanimously. Mr. Bergosh noted for the record, that discussion regarding the items appearing on this agenda had occurred at the February 11, 2011 Regular Workshop.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Ernest Ward Middle School Graphic Arts Academy
2. Warrington Middle School Graphic Arts Academy
3. Ernest Ward Culinary Arts Academy
4. 2010-2012 School Health Services Plan (Mandated by School Health Services Act, s. 381.0056)
5. 2011-2012 Proposed Staffing Allocation Table
6. North East Florida Educational Consortium (NEFEC) Agreement
7. Client Services Agreement between Soliant Health, Inc., and the School Board of Escambia County, Florida
8. Research Participation Agreement with the University of West Florida, *Vibrant Virtuals*, and the School District of Escambia County
9. Add-on Certification Program for English for Speakers of Other Languages (ESOL) Endorsement

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for January 2011
2. Recap of General Fund Reserves (Non-Categorical) for January 2011
3. Resolutions to amend District School Budget:
  - a) Resolution 5 - General Operating Fund
  - b) Resolution 5 - Special Revenue – Federal Programs
  - c) Resolution 6 - Capital Projects Fund
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 5 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) Resolution 2 – State Fiscal Stabilization Fund
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund
4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 589.00
b) The Hammons Law Firm	\$ 533.73
c) The Hammons Law Firm	\$ 834.00
d) The Hammons Law Firm	\$ 835.00
e) The Hammons Law Firm	\$ 1,924.00
f) The Hammons Law Firm	\$ 8,067.05

**AMENDED**

- g) Rumberger, Kirk & Caldwell \$ 5,795.00
  - h) Shell, Fleming, Davis & Menge, P.A. \$ 93.00
  - i) Shell, Fleming, Davis & Menge, P.A. \$ 676.50
5. Legal Services:  
     Risk Management Fund  
     No item submitted
- 6. Scrap Lists I and II for February 2011
  - 7. Auction List I for February 2011
  - 8. Financial Status Report on Projects and Grants as of January 26, 2011
  - 9. Financial Statements for the month of January 2011
  - 10. Amendment of the Notice of Tax for School Capital Outlay Advertisement (2010-2011)

C. HUMAN RESOURCE SERVICES  
 (Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ammons, Elizabeth A.	Teacher	Lincoln Park Elem	12/08/10	10
Angeles, Eunice G.	Teacher	Weis Elem	12/06/10	10
Bassett, Yosminda C.	Teacher	Bailey Middle	01/03/11	10
Bradish, Jean M.	Claims Adjuster	Risk Management	01/19/11	12
Colburn, Hank A.	Teacher	Washington High	01/10/11	10
Cribbs, Beth A.	Teacher	Montclair Elem	01/13/11	10
Dallman, Catrina L.	Teacher	Washington High	01/18/11	10
Doolittle, Melissa S.	Teacher	Brentwood Elem	01/05/11	10
Gilley, Elizabeth H.	Teacher	Blue Angels Elem	01/06/11	10
Goetz, Andrina M.	Teacher	Lincoln Park Elem	01/11/11	10
Hazewinkel, Nathan J.	Educational Data Spec I	ESE/Hall Center	01/05/11	12
Heard, Edward J.	Teacher	Warrington Middle	12/14/10	10
Henderson, Lydia R.	Grant Writer/Resource Teacher	Judy Andrews Center	01/10/11	12
Johnson, Brian S.	Network Systems Analyst	IT	02/11/11	12
Lockman, Annie	Teacher	Bailey Middle	01/12/11	10
Majors, Jason L.	Teacher	Escambia High	01/18/11	10
Nalley, Stephany V.	Teacher	Longleaf Elem	01/24/11	10
O'Connell, Erin S.	School Psychologist	Psychological Services	12/13/10	12
Parr, Heath A.	Teacher	Brown Barge Middle	01/14/11	10
Rye, Sara E.	Teacher	McArthur Elem	01/12/11	10
Thompson, Ronald L.	Systems Analyst	IT	02/11/11	12
Tindell, Sunday L.	Math Coach	Mathematics Dept	01/18/11	10
Turner, Victor L.	Teacher	Bellview Middle	<del>11/13/10</del> 11/03/10	10

b. Reappointments

- 1. Annual  
-None
- 2. Professional  
-None
- 3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Danks, Leslie P.	West Pensacola Elem	Ferry Pass Middle	01/26/11	10

**AMENDED**

Hunter, Willie A. West Florida High Social Work Dept 01/31/11 11

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year Annual  
-None
5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Armstrong, Jacquelynn E.	Teacher	Semmes Elem	12/13/10	10
Brown, Marc W.	Teacher	Spencer Bibbs Elem	01/21/11	10 (Ret)
Callahan, Sarah R.	Teacher	Blue Angels Elem	01/03/11	10
Dickerson, Kenneth R.	Teacher	Bellview Middle	01/31/11	10
Domeier, Patricia E.	Guidance Counselor	Pensacola High	01/31/11	11 (Ret)
Eckert, Suzanne L.	Teacher	Ferry Pass Middle	01/18/11	10 (Ret)
Faciane, Tobin G.	Safety Officer I	Operations	01/14/11	12
Jones, Patricia A.	Teacher	Longleaf Elem	01/21/11	10
Williams, Sharon	Teacher	Ensley Elem	01/31/11	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bradley, Amanda K.	Teacher	Tate High	11/16/10-06/07/11
Martelli, Marylee	Teacher	Pensacola High	02/01/11-06/07/11
Nelson, Ericka	Teacher	Bratt Elem	01/18/11-04/01/11
Savage-Shipman, Sharrolynn	Teacher	McMillan Pre-K Center	01/03/11-04/11/11
Summerlin, Jennifer L.	Teacher	Woodham Middle	01/03/11-06/07/11 (Ext)

g. Special Requests

1. Change the retirement date of 01/17/11, as reported on the January 18, 2011, Board agenda, for Exceptional Student Education Director, George A. Ziolkowski, to read 01/14/11.
2. Correct the employee name of Laura A. Roberts, as reported on the January 18, 2011, Board agenda, under Leaves of Absence, to read Laura A. Rogers.
3. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to work at Supplemental Educational Services (SES) Provider locations, to provide site visits during after-school hours to SES Providers, to monitor compliance requirements utilizing the FOCUS System for reporting compliance, from October 1, 2010 through May 30, 2011, no more than five (5) hours per week per employee:
 

Day, Ladonna G.	Parker, Patricia P.
Evans, Naretha W.	Smith, Clarence R.
McClarren, Ashley K.	Wiggins, Gloria M.

Morrell, Paul R.

4. Request approval for Beth A. Cribbs to receive her regular hourly rate of pay funded by Title I, to attend Teacher Development Institute training at Montclair Elementary on four (4) Saturdays (dates to be determined) from January 18, 2011 to May 1, 2011, six (6) hours each day.

**AMENDED**

5. Request approval for the following Holm Elementary School employees to receive their regular hourly rate of pay funded by Supplemental Academic Instructional, to provide additional tutoring, beyond what SES providers offer, on Wednesdays from February 16, ~~2010~~ 2011 through April 6, 2011, eight (8) days, from 2:45 p.m. - 4:15 p.m. each day.

Davis, Willie R.	Robinett, Carol N.
Hendrieth, Paula J.	Spirakis, Sonja A.
Isabelle, Betty S.	Van Blaricom, Judy A.
Mann, Betsy L.	Willis, Maria A.
Medeiros, Carol F.	Wright, Etter M.
Polk, Jennifer	Wright, Mary A.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blanchard, Sherry G.	Tea Asst Spec	Ferry Pass Middle	01/21/11
Blount, Shorisha L.	Tea Asst Spec	Warrington Elem	01/25/11
Bray, Robert S.	Tea Asst - Bilingual	Workman Middle	01/04/11
Cook, Carolyn W.	Tea Asst Spec	Holm Elem	01/10/11
Crenshaw, Willard	Cust Worker I	Bailey Middle	12/13/10
Crumm, Heather B.	Tea Asst Spec	West Pensacola Elem	01/24/11
Dorsey, Stephanie A.	Tea Asst Spec	Woodham Middle	01/20/11
Hall, Stacy R.	Cust Worker I	Bailey Middle	12/13/10
Holland, Tonja L.	Food Serv Mgr II	Scenic Heights Elem	01/12/11 (Prom)
Holman, Jennifer D.	Admin Clerk II	Scenic Heights Elem	01/19/11
Loftus, Carla	Tea Asst Comp Lab	Myrtle Grove Elem	01/05/11
Malicoat, Christina	Tea Asst Spec	Escambia Westgate Center	01/10/11
Martin, Jason E.	Pest Control Tech II	Maintenance	01/03/11
Perkins, Victoria C.	Accounting Spec IV	Budgeting	01/10/11
Peterson, Sherry D.	Tea Asst Spec	West Pensacola Elem	01/07/11
Ratliff, Erica L.	Tea Asst Spec	Lincoln Park Elem	01/19/11
Teague, Lana J.	Sch Data Spec I	Jim Allen Elem	12/16/10 (Prom)
Thomley, Ashley R.	Tea Asst Spec	West Pensacola Elem	12/08/10

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Benson, Belinda F.	Admin Sec II Staff Development	Admin Coordinator Staff Development	10/18/10-12/31/10
Jones, Joseph B.	Cust Worker I Bailey Middle	Cust Supervisor Bailey Middle	10/29/10
McKendrick, Jennifer L.	Food Serv Asst I Tate High	Food Serv Asst II Tate High	12/06/10

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Akkerman, Elizabeth L.	Tea Asst Spec	Holm Elem	12/24/10
Brown, Carol J.	Cust Worker I	Blue Angels Elem	02/04/11
Coleman, Stephanie A.	Tea Asst - Bilingual	Bellview Middle	12/08/10

Crawford, Louise W.	Cust Worker II	Custodial Services	01/14/11 (Ret)
Dias, Reuben B.	Maint Mech I	Maintenance	02/01/11 (Ret)
Finklea, James T.	Cust Worker II	McArthur Elem	01/31/11 (Ret)
Hill, Kendall Q.	Tea Asst Spec	Lakeview Center	01/13/11
Hunter, Bessie M.	Tea Asst Spec	Transportation	12/31/10
Jones, Veronica	Sch Bus Oper	Transportation	01/20/11
Kealer, Charles M.	Sch Bus Oper	Transportation	12/31/10 (Ret)
Lenahan, Tracy	Tea Asst Spec	Special Education	01/03/11
McCann, Lisa M.	Sch Bus Oper	Transportation	01/14/11
Peck, Brittany R.	Tea Asst	Bellview Elem	01/07/11
Riley, Linda A.	Food Serv Asst I	Pine Meadow Elem	12/10/10
Salter, Shirley	Cust Worker I	Warrington Middle	01/10/11 (Ret)
Simmons, Margaret M.	Food Serv Asst I	Pensacola High	01/03/11
Thomas, Gregory S.	Sch Bus Oper	Transportation	01/21/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Peaden, Susan A.	Food Serv Asst I	Sherwood Elem	01/26/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Barnett, Cynthia K.	Admin Sch Sec I	Bellview Middle	01/03/11-06/04/11
Brown, Veronica L.	Food Serv Asst II	Woodham Middle	01/10/11-03/09/11
Burkett, Dana M.	Sch Bus Oper	Transportation	01/07/11-06/03/11 (Ext)
Butler, Kimberly A.	Sch Bus Oper	Transportation	01/03/11-06/04/11 (Ext)
Greene, Jolene L.	Food Serv Asst I	Pleasant Grove Elem	01/14/11-02/14/11 (Ext)
Guy, Nora H.	Tea Asst Spec	Ransom Middle	01/03/11-02/18/11
Hawthorne-Jennings, Kimberly	Tea Asst Spec	Workman Middle	01/03/11-06/04/11 (Ext)
Johns, Victory J.	Tea Asst Spec	Transportation	12/06/10-03/11/11 (Ext)
Lukowski, Dakri M.	Tea Asst Spec	Bellview Middle	01/05/11-03/11/11
Oliver, Angela	Early Childhood Asst	McMillan Pre-K Center	01/12/11-03/21/11
Salter, Debra F.	Sch Bus Oper	Transportation	12/10/10-03/14/11
Teague, Patrick E.	Sch Bus Oper	Transportation	01/03/11-03/22/11

f. Special Requests

1. Correct the position of Teacher Assistant, as reported on the January 18, ~~2010~~ 2011, Board agenda, under Resignations/Retirements/Other, for Mary N. Carroll, to read Early Childhood Assistant.
2. Change the leave of absence dates of 10/29/10-02/04/11, as reported on the January 18, 2011, Board agenda, for Custodial Supervisor Craig A. Kelly, to read 12/06/10-03/04/11.
3. Rescind the suspension without pay of Employee #7101-0411-2. This employee was suspended by Board action on January 18, 2011.

**AMENDED**

3. Risk Management

- a. Standard Insurance Company Group Insurance Amendment LTD
- b. Fringe Benefits Management Company Administrative Agreement—Article XII(c) Subcontracting with WageWorks, Inc.
- c. UnitedHealthcare Insurance Company Financial Renewal Amendment
- d. UnitedHealthcare Insurance Company Stop Loss Policy

4. Employee Services

-No items submitted



5. Affirmative Action  
-No items submitted

#### D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Vehicles – (1) Tire Service Truck and (1) Wrecker – ITB #111203
  2. Bid Award: Condiments, Spices & Miscellaneous Foods, RFP #111503
  3. Bid Renewal: General Moving Services, RFP #072002
  4. Bid Renewal: Auditing Services, RFP #062301
  5. Classroom and Cafeteria Student Seating for New Downtown Elementary School
  6. Classroom Student Desks for New Downtown Elementary School
  7. Floor Covering for Various Schools
  8. Video Surveillance Security System for Escambia High School
  9. Change Notice #1 to Purchase Order #307715 – Exceptional Student Education
- ITEMS PREPARED BY FACILITIES PLANNING:
10. Bid Award: Ferry Pass Elementary School Kitchen Renovations & Addition
  11. Bid Award: Bailey Middle School HVAC Renovations – Air Handling Units, Phase II
  12. Bid Award: McMillan Pre-K Center General Renovations & HVAC Replacement
  13. Bid Award: Hellen Caro Elementary School HVAC Renovations, Phase I – Air Handler Replacement
  14. Change Notice #9 to Purchase Order #305748 – New Downtown Elementary School

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. B. T. Washington High School Track Improvements
    2. B. T. Washington High School Track Improvements (Installation and Striping)
    3. Hydraulic Lift Upgrades at the J. E. Hall Center
    4. Hydraulic Lift Upgrades at the J. E. Hall Center
    5. Aluminum Covered Walks and Ramps at Various School District Facilities Under Annual Purchase Agreement
  - B. Miscellaneous
    1. Pre-Qualification of Contractor
    2. Contract between MARCOR Remediation, Inc. and Escambia County School District (Assumed Contract)
    3. Escambia County Local Mitigation Plan 2010
2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for fourteen (14) cost centers

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
(Supplementary Minute Book, Exhibit “J”)

1. Recommendation from the Audit Committee for Appointment of the School Board Appointee to the Audit Committee – *Gerald W. Boone, Chair*

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to accept the Audit Committee’s recommendation for the appointment of Ms. Diane Martinez as the School Board appointee to the Audit Committee. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “K”)

1. Student Recommendations

Motion was made by Mr. Slayton, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 9. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 11-65-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-66-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-68-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-69-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-70-411 be expelled from all public schools of Escambia County for the remainder of

the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-73-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-77-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-78-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 11-80-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**DELETED**  
**FORMAL**  
**HEARING**  
**REQUESTED**

- ~~10. Recommend that, consistent with the decision of the due process committee, student discipline number 11-85-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.~~

- \*2. Recommend that employee #0000019667 be removed from suspension without pay and return to work beginning Wednesday, January 19, 2011. The employee to receive restoration of benefits and all back pay to which the employee is entitled.

**ADD**

3. Administrative Appointments

This item was handled earlier in the meeting.

**ADD**

- \*4. Recommend that employee #8331-9360-396 be suspended without pay for one (1) working day beginning Wednesday, February 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

\*Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent's recommendation of discipline for employee #0000019667, as outlined in *Item VII.B.2*; and for employee #8331-9360-396, as outlined in *Item VII.B.4*. Motion carried unanimously.

**DELETED/ADD**

- ~~5. Recommend that employee #7102-0301-1 be returned to work beginning Tuesday, February 15, 2011, pursuant to the Division of Administrative Hearings January 28, 2011 Recommended Order.~~

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Prior to adjournment, Mr. Boone reminded the audience that a Special Board Meeting would be held on February 17, 2011, beginning at 5:30 p.m., in Rom 160, at the J.E. Hall Educational Services Center. The purpose of this meeting was to consider (1) naming the new downtown elementary school, the Global Learning Academy; and (2) adoption of amendments to School District Rule 6Gx17-3, Section 3.20 – Random Drug Testing of Students.

There being no further business, the Regular Meeting adjourned at 6:15 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair