

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 4, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on December 17, 2010 - Legal No. 1501664

INVOCATION AND PLEDGE OF ALLEGIANCE

Reverend Lawrence S. Powell delivered the invocation and Mr. Slayton led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:36 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

- Craig Broughton, speaking as an individual, advised the Board of problems his son had experienced at N.B. Cook Elementary. Mr. Broughton mentioned that he had recently requested to transfer his son out of N.B. Cook Elementary, but was informed that it was "School Board policy" that a student could only be transferred at the end of a semester. Mr. Broughton requested that he be provided with a copy of such policy. In a separate, but related issue, Mr. Broughton commented on the "unacceptable" actions of the Assistant Superintendent for Human Resource Services. In response those comments, Mrs. Waters advised Mr. Broughton that she would be in communication with his attorney.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the additions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
-None

2. Stellar Employee Recognition

The Superintendent announced that Ms. Vickie Cravey, Bookkeeper at Washington High School., was the Stellar Employee for the month of December. Ms. Cravey received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services

(NOTE: *This item was previously addressed at the December 10, 2010 Regular Workshop.*)

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to advertise amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services. Motion carried 4 to 1, with Mrs. Hightower voting "No."

IV. APPROVAL OF MINUTES

1. 11-12-10 REGULAR WORKSHOP
2. 11-16-10 INSTALLATION CEREMONY
3. 11-16-10 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mrs. Hightower, to approve the minutes as listed, Items 1 through 3, carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.A.10 by Mrs. Hightower. On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. 2010-2011 School Improvement Plans
2. Interlocal Agreement between Escambia County and the Escambia County School Board for the Provision of Certain Emergency Medical Services Student Clinical Training
3. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
4. American Recovery and Reinvestment Act of 2009 (ARRA) Race to the Top Three-Party Assurances Document
5. Title I, Part D, Subpart 2: Local Neglected and Delinquent Program 2010-2011 Project Application
6. Tristan De Luna Charter Academy, Inc. d/b/a Tristan De Luna Elementary Charter Academy Charter Application Review and Recommendation to the School Board of Escambia County, Florida
7. Escambia Charter School of Excellence, Inc. d/b/a Brownsville Charter School of Excellence Charter Application Review and Recommendation to the School Board of Escambia County, Florida
8. Twenty First Century Academy of Pensacola, Inc. d/b/a Newpoint Academy Charter Application Review and Recommendation to the School Board of Escambia County, Florida
9. Twenty First Century High School of Pensacola, Inc. d/b/a Newpoint High School Charter Application Review and Recommendation to the School Board of Escambia County, Florida

CORRECTED

10. Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve Item V.A.10, *Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc.* Mrs. Hightower and Mrs. Moultrie each stated that they were not comfortable voting on this item as they had not had sufficient time to thoroughly review the backup documentation that was received just shortly before this meeting. Upon inquiry by Mr. Bergosh, the Superintendent advised that this item had been submitted as a “late addition” to this agenda at the urging of Camelot representatives. Mr. Todd Bock, Senior Vice President of Education Services, Camelot Schools of Pennsylvania, LLC, clarified that the intent of this item was to notify the Board that the sole shareholder of CHG Alternative Education, Inc. planned to sell its stock to a company controlled by Riverside Capital Appreciation Fund V, L.P. It was noted that Camelot Academy of Escambia County was currently operated by CHG Alternative Education, Inc. under an agreement approved by the Board at the March 16, 2010 Regular Meeting (see: March 16, 2010 Regular Meeting Agenda, Item V.A.8, *Contract for Educational Services by and between The School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC*). Mr. Bock explained that the parties to the Agreement intended for Camelot Schools of Florida, LLC (a wholly-owned subsidiary of the Company) to be the eventual contracting party with the Board and to be the entity through which CHG Alternative Education, Inc. operated Camelot Academy of Escambia County; therefore, Camelot Schools of Pennsylvania, LLC would request the Board’s consent to assign and transfer its rights and obligations under the March 16, 2010 Board-approved agreement to Camelot Schools of Florida, LLC. It was noted that neither the sale of stock nor the transfer of name from Camelot Schools of Pennsylvania, LLC to Camelot Schools of Florida, LLC, would have any impact on the daily operation of the school. After much discussion, Mr. Slayton suggested that this item be postponed until the January 18, 2011 Regular Meeting to allow Board Members sufficient time for review. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to postpone Item V.A.10, *Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc.* to the January 18, 2011 Regular Meeting. Motion carried unanimously.

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for November 2010
2. Recap of General Fund Reserves (Non-Categorical) for November 2010
3. Resolutions to amend District School Budget:
 - a) Resolution 3 - General Operating Fund
 - b) Resolution 3 - Special Revenue – Federal Programs
 - c) Resolution 4 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 3 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
 - j) Resolution 1 – Education Jobs Fund
4. Legal Services:
 - General Fund
 - No item submitted
5. Legal Services:
 - Risk Management Fund
 - No item submitted
6. Scrap Lists I and II for December 2010
7. Auction Lists I and II for December 2010
8. Financial Statements for the month of November 2010
9. Proposed 2011-2012 Budget Calendar
10. Amendment to 2006-2007 and 2007-2008 Classrooms for Kids Program Project Allocation Lists

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Moody, Gloria	Teacher	Pine Forest High	11/15/10	10
Yurdadon, Gulay	Teacher	Escambia High	10/25/10	10

b. Reappointments

1. Annual
-None

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Havlina, Glenn J.	Pine Forest High	10/26/10	10
Warren, Michaela	Spencer Bibbs Elem	8/16/10	10

3. 4th Year Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
MacDonald, Mae E.	Spencer Bibbs Elem	Montclair Elem	10/22/10	10
Vanamburg, Hope A.	Spencer Bibbs Elem	Montclair Elem	10/22/10	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barfield, Christopher	Workman Middle	11/16/10	10

2. Reappointments
-None

3. Transfers
-None

4. 4th Year Annual
-None

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, Erica L.	Warrington Middle	10/18/10	10
Baptiste, Victoria D.	Warrington Middle	10/18/10	10
Cotton, Deborah	Ransom Middle	10/18/10	10
Dickens, Jennifer F.	Ransom Middle	10/18/10	10
Duben, Rebecca	Ferry Pass Middle	10/18/10	10
Farmer, Romelle L.	Warrington Middle	10/18/10	10
Hall, Pamela M.	Warrington Middle	10/18/10	10
Lewis, Benita C.	Warrington Middle	10/18/10	10
Lowman, Sue M.	Ransom Middle	10/18/10	10
McGill, Julie S.	Ferry Pass Middle	10/18/10	10
McRae, Karen H.	Ransom Middle	10/18/10	10
Parker, Lisa K.	Tate High	10/18/10	10
Richmond, Deborah A.	Ferry Pass Middle	10/18/10	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Black, LaTonya M.	Teacher	Washington High	10/29/10	10
Hieb, Deborah A.	Teacher	Bailey Middle	11/01/10	10 (Ret)
Kattau, Kathryn K.	Data Specialist I	ESE/Hall Center	01/04/11	12 (Ret)
Walker, Paul	Teacher	Warrington Middle	11/03/10	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Kerns, Amanda B.	Speech Lang Path	Lipscomb Elem	10/22/10-02/04/11
Roberts, Laura A.	Librarian/Media Spec	Blue Angels Elem	11/16/10-01/12/11
Rogers, Charles B.	Teacher	Warrington Middle	11/16/10-01/12/11
Wiggins, Sara M.	Teacher	Ernest Ward Middle	11/30/10-12/16/10 (Ext)
Williams, Laura C.	Teacher	Lincoln Park Elem	11/01/10-12/16/10

g. Special Requests

1. Request approval for the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction Project, to tutor students at Hallmark and Yniestra Elementary Schools on Tuesdays and Thursdays in October 2010:
 - Bredesen, Sandra Jo – October 19 and October 26, 2010 (5 hours)
 - Brown, Sheri R. – October 19, 21, 26, and 28, 2010 (10 hours)
 - Burnett, Tonya D. – October 19, 21, 26, and 28, 2010 (10 hours)
 - Yager, Lindsay M. – October 19, 21, 26, and 28, 2010 (10 hours)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Beharie, Crystal D.	Tea Asst Spec	Escambia Westgate Center	11/02/10
Boyd, Breneta L.	Tea Asst Spec	Warrington Elem	11/29/10
Fenner, Glenda D.	Tea Asst Spec	Holm Elem	11/10/10
Gamewell, Teresa L.	Admin Sec III	Human Resources/Instr	11/01/10
Guy, Nora H.	Tea Asst Spec	Ransom Middle	11/16/10
Huss, Kimber D.	Sch Bus Oper	Transportation	10/26/10
King, Teresa M.	Tea Asst Spec	Ferry Pass Middle	11/10/10
Long, Jr., James A.	Tea Asst Spec	Tate High	11/01/10
Ow, Susan	Admin Sch Sec II	Spencer Bibbs Elem	11/08/10 (Prom)
Presley, Cassandra G.	Early Childhood Asst	Bratt Elem	11/09/10
Singleterry, Janet D.	Tea Asst Spec	Bellview Middle	11/05/10
Torpey, Angela M.	Admin Sch Sec II	Pensacola High	10/25/10 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Waldman, Lois J.	Sch Data Spec I Yniestra Elem	Admin Sch Sec II Yniestra Elem	10/26/10

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Goalen, Bettye R.	Sch Bus Oper	Transportation	11/12/10
Jones, James A.	Carpenter II	Maintenance	12/31/10 (Ret)
King, Teresa M.	Tea Asst Spec	Ferry Pass Middle	11/12/10
McBrayer, Monique	Tea Asst Bilingual	Scenic Heights Elem	12/31/10
McCammon, Charles	Shop Leader-Electrician	Maintenance	12/31/10 (Ret)
Peterson, Robin R.	Food Serv Asst I	Bratt Elem	08/20/10

Redmon, Syble M.	Admin Sch Sec III	Montclair Elem	10/31/10 (Ret)
Sims, Catherine L.	Sch Data Spec I	Montclair Elem	10/29/10 (Ret)
Watson, David A.	Tea Asst Spec	Transportation	10/01/10
Watson, Linda M.	Food Serv Mgr III	Scenic Heights Elem	11/30/10 (Ret)
Yurdadon, Gulay	Tea Asst Bilingual	Workman Middle	10/22/10

- d. Terminations
-None

- e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Creighton, Mary L.	Cert Ed Interp III	Holm Elem	10/26/10-01/31/11
Elashry, Esperanza T.	Tea Asst Spec	Sherwood Elem	11/04/10-12/13/10
Floyd, Tina M.	Sch Bus Oper	Transportation	11/15/10-06/03/11
Horn, Rita J.	Admin Clerk II	Blue Angels Elem	11/30/10-12/10/10
Nelson, Jr., David A.	Constr Mech II	Facilities Planning	12/01/10-03/02/11
Salter, Shirley	Cust Wrkr I	Warrington Middle	11/01/10-01/07/11 (Ext)
Szombathely, Jolene L.	Food Serv Asst I	Pleasant Grove Elem	10/29/10-12/31/10
Worley, Rosalia	Tea Asst Spec	Transportation	11/15/10-06/03/11 (Ext)

- f. Special Requests
-None

3. Risk Management

- United Health Care Administrative Services Agreement Renewal
- Workers' Compensation Medical Bill
- Automobile Liability – School Bus Repair Bill
- Workers' Compensation Medical Bill

AMENDED

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Individual Specific Stop-Loss Insurance, RFP # 111101
- Bid Award: Custodial Supplies, Bid #110902
- Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
- Bid Renewal: Security Services, RFP #071602
- Addition of Vendor to Fast Food Partnership Agreement, RFP #070903
- Annual Agreement Renewal: Consultant Services for the School Board
- Annual Agreement: Administrative Services for Employee Dental Plan
- Annual Agreement Renewal: Group Term Life Insurance
- Instructional Services in Math and Reading for S.L. Jones Christian Academy
- SMART Boards and Accessories for Various Schools
- Aruba Wireless Network Equipment
- Dell Computers for Various Schools
- Apple Computers for Various Schools
- Re-Roofing at Various Schools
- Walkway Canopy Replacement at Various Schools
- Architectural/Engineering Services for District-Wide Life Safety Repairs

ITEMS PREPARED BY FACILITIES PLANNING:

-None

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Lipscomb Elementary School HVAC Renovations, Phase II
 2. Bailey Middle School General Renovations and Technology Retrofit
 3. Lincoln Park Elementary School Covered Play Area and Multi-Purpose Room
 - B. Miscellaneous
 1. Pre-Qualification of Contractors
2. Maintenance
-No items submitted
3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Internal Accounts Audits *without* findings (2009-2010)
 - District 1
Bailey Middle
 - District 2
Navy Point Elementary
Warrington Elementary
 - District 3
Oakcrest Elementary
A.V. Clubbs Alternative Middle
 - District 4
Ferry Pass Elementary
Ferry Pass Middle
Washington High
2. Internal Accounts Audits *with* findings (2009-2010)
 - District 1
Bellview Elementary
Blue Angels Elementary
Pine Forest High
West Florida High
 - District 2
Warrington Middle
ESEAL

District 3

Lincoln Park Elementary
Spencer Bibbs Elementary
Woodham Middle
Pensacola High

District 4

Scenic Heights Elementary

District 5

Bratt Elementary
Tate High
Escambia Westgate Center
Sid Nelson Community Learning Center

3. George Stone Welding Program Review-Follow-Up
4. SAB Restorative Justice Grant Financial Analysis
5. Inventory Adjustment Reports for twenty-two (22) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendations for Items 1 through 8. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-14-951 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-28-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-35-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-36-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-37-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-39-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-40-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-44-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #5641-9610-4 be suspended without pay for one (1) working day beginning Wednesday, January 5, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
3. Recommend that employee #765108 be suspended without pay for ten (10) working days beginning Wednesday, January 5, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee #5641-9610-4, as outlined in *Item VII.B.2*; and for employee #765108, as outlined in *Item VII.B.3*. Motion was approved unanimously.

4. Recommend that employee #0000019667 be suspended without pay beginning Wednesday, January 5, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #0000019667, as outlined in *Item VII.B.4*. Ms. Shelley Guy Reynolds, P.A., requested that the Board delay action on the Superintendent's recommendation for suspension of employee #0000019667 until the February Regular Meeting, noting that the issue would most likely be resolved during the upcoming trial. Motion to accept the Superintendent's recommendation was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:15 p.m.

Attest:

Approved:

Superintendent

Chair