

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 18, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on January 3, 2011 - Legal No. 1501652

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower delivered the invocation and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:32 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>NAME</u>	<u>ISSUE</u>
James C. Nims	Termination of Grant Activities under the Florida Bar Foundation Restorative Justice Project Grant (see: September 30, 2010 Special Meeting minutes)
Carissa Bergosh	Naval Air Station (NAS) Pensacola: Military Family Life Consultants/ "Centennial of Naval Aviation"

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:37 p.m. On motion by Mr. Slayton, seconded by Mrs. Moultrie, adoption of the agenda was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, 1st Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Belinda Benson, Administrative Secretary II for Staff Development, was the Stellar Employee for the month of January. Ms. Benson received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Drug Awareness Contest Winners

The Escambia County School Board recently unveiled a drug free awareness plan for the School District of Escambia County, Florida, involving three critical components to include prevention, enforcement and support. To garner student support, students were asked to submit a slogan that would be used county-wide to depict how students in Escambia County feel about drugs. The slogan, "You, me, be drug free!" submitted by students from Escambia High School received overwhelming support by students from middle schools and high schools in Escambia County and was selected to be the Drug Free Awareness slogan.

The Superintendent reported that as part of the School District's drug free awareness plan, student groups had been formed on every middle school and high school campus for the purpose of designing and implementing drug awareness activities. He announced that the following students or student groups were being recognized for their role in the drug-free awareness initiative:

Haley Anderson, 11th grade student at Washington High School, designed poster depicting the drug-free awareness slogan that would be displayed in all middle and high schools.

Student Group-Ransom Middle School, produced the winning video-clip of the drug-free awareness message for middle schools.

Student Group-Pine Forest High School, produced the winning video-clip of the drug-free awareness message for high schools.

4. City of Pensacola Library Contest Winners

The following students were recognized as the winners of the "Marty Goes to the Library" children's illustration contest sponsored by Bethel Youth Development and the West Florida Public Library: Gabrielle Vines, 2nd grade student at Myrtle Grove Elementary School (Escambia County), Lynn Arthur, 6th grade student at Brown Barge Middle School (Escambia County), and Dakota Berry, 7th grade student at Avalon Middle School (Santa Rosa County). *"Marty Goes to the Library" is a fictionalized account of a young Martin Luther King, Jr. going to the new neighborhood library, along with his sister Chrissy, to discover the literary adventure of a lifetime. The children's book was written by local author, Robin Reshard and illustrated by John Murray, an award-winning graphic designer. The book was edited by Rachel Wallace, the children's librarian at the West Florida Public Library, and Rachel Williams, a 3rd grade teacher at Pleasant Grove Elementary School. More than 4,000 copies of the book were distributed to school age children who attended the Dr. Martin Luther King, Jr. Parade on January 17, 2011.*

5. Special Recognition of Employees

Rashad McWhite, School Bus Operator - On November 22, 2010 while transporting students from Pine Forest High School, Mr. McWhite noticed black smoke pouring out from underneath the rear of the bus. Mr. McWhite brought the bus to a stop and evacuated all students to a safe distance before the bus was fully consumed by fire.

Karen Beane, School Bus Operator - On January 6, 2011 while transporting students to Escambia High School, Mrs. Beane was crossing through an intersection when a speeding truck ran a red light and struck the rear quarter of the bus. As the bus veered off the road, Mrs. Beane brought it under control and steered it to the edge of the roadway, preventing it from overturning in the nearby ditch. She then evacuated her students to a safe distance as the truck burst into flames.

Both employees were recognized for their diligent, prompt and decisive actions that ensured the safety and well-being of the students they were transporting.

6. United States Naval Aviation Month - Resolution

The Superintendent read the following resolution:

WHEREAS, naval aviation celebrates its one hundredth anniversary in 2011, and the Naval Air Station Pensacola, Florida is known as the cradle of Naval Aviation; and

WHEREAS, this "Centennial of Naval Aviation" will be recognized throughout 2011 with a series of special events, celebrations, and activities worldwide; and

WHEREAS, Naval Air Station Pensacola, the birthplace of Naval Aviation, is a vital part of the community of Escambia County and Pensacola, Florida; and

WHEREAS, Naval Air Station Pensacola and the School Board of Escambia County, Florida have worked together in the community to educate tomorrow's leaders, by providing military men and women to volunteer in our schools who are an integral part of the education of our students; and

WHEREAS, the School Board of Escambia County, Florida recognizes and respects the sacrifices military men and women of our community make on a daily basis; and

WHEREAS, the School Board of Escambia County, Florida honors and respects the rich and storied history of Naval Aviation as the "Centennial of Naval Aviation" begins;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby proclaim the month of January, 2011, as

UNITED STATES NAVAL AVIATION MONTH

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Captain Christopher W. Plummer, Commanding Officer, Naval Air Station Pensacola.

Motion was made by Mr. Bergosh, seconded by Mr. Slayton, to approve a resolution proclaiming the month of January 2011, as United States Naval Aviation Month. Motion carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

DELETED

~~1. The School Board will by Resolution on February 15, 2011, at its regularly scheduled Board Meeting, name the new downtown Elementary School the "Global Learning Academy" as approved by way of a nomination and vote held at both George S. Hallmark Elementary School and Allie Yniestra Elementary School sites.~~

AMENDED

2. Notice of Intent to Advertise to Amend School District Rule 6Gx17-3, Section 3.20 – Random Drug Testing of Students

NOTE: *This proposed policy would authorize the random drug testing of any student electing to participate in school athletics, extra/co-curricular activities, and on-campus parking.* At the request of the Board, Mrs. Waters explained that every student had the right to privacy within their own body; however, in return for allowing students the privilege of school athletics, extra/co-curricular activities, and on-campus parking, the School District could require that students give up a certain amount of their privacy rights by submitting to drug testing as a condition of accepting such privileges.

The following individuals requested to address the Board regarding this item:

- James C. Nims – Mr. Nims posed questions with regard to various aspects of the proposed policy for the random drug testing of students. (Mr. Nims acknowledged that he had yet to read the proposed policy.)
- Mike Horgan – Mr. Horgan expressed opposition to the proposed policy for the random drug testing of students. Mr. Horgan believed that the students who would be subjected to the policy were those who were the "least likely to be doing drugs."
- Mary Williams – Ms. Williams expressed opposition to the proposed policy for the random drug testing of students. While she did not oppose the concept of drug testing, she believed that such testing was the responsibility of the parent, not the School District.

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to advertise School District Rule 6Gx17-3, Section 3.20 – Random Drug Testing of Students. Each Board Member expressed support for the proposed policy. Mr. Bergosh believed that random drug testing of students would be effective as another component of the School District’s comprehensive approach for combating the presence of illegal drugs on school campuses. Mr. Slayton and Mrs. Moultrie intended to support advertisement of the proposed policy, but each said they would need to carefully consider the emotional maturity of middle school students with regard to their handling of such testing. Mrs. Hightower and Mr. Boone expressed their hope that random drug testing would serve as a deterrent for student drug use/abuse as well as an intervention for students with a drug use/abuse problem.

Motion to advertise was approved unanimously.

AMENDED/ADD 3. Notice of Intent to Name the New Downtown Elementary School the “Global Learning Academy” (100 North “P” Street)

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to advertise a notice of intent to name the new downtown elementary school the Global Learning Academy. Motion carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]*

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent’s recommendation for the following administrative appointments:

- Terri Szafran, from Coordinator I – Program Planning to Director I – Special Education
- Sondra Hill, from Exceptional Student Education (ESE) Speech/Language Specialist to Coordinator I – Program Planning for Exceptional Student Education (ESE)

Motion carried unanimously.

IV. APPROVAL OF MINUTES

- DELETED**
1. 12-09-10 SPECIAL WORKSHOP
 - ~~2. 12-10-10 REGULAR WORKSHOP~~
 3. 12-20-10 SPECIAL MEETING
 4. 01-04-11 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mrs. Hightower, to approve the minutes as listed (Item IV.1, Item IV.3, and Item IV.4), carried unanimously.

THE FOLLOWING SECTION WAS MOVED FORWARD: *Unfinished Business [Section VI]*

1. Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc. (*Postponed from January 4, 2011 Regular Meeting*)

NOTE: *This item was previously discussed at the January 14, 2011 Regular Workshop.* Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve Item VI.1, Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc. Upon inquiry by Mrs. Hightower, Mr. Todd Bock, Senior Vice President-Education Services, Camelot Schools, assured the Board that neither the sale of stock, nor the transfer of name from Camelot Schools of Pennsylvania, LLC to Camelot of Schools of Florida, LLC, would have any impact on the daily operation of the school. Motion carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.6 by Mr. Bergosh; Item V.E.1.A.2, Item V.E.1.A.3, and Item V.E.1.A.5 by Mrs. Hightower; Item V.E.1.A.5 by Mrs. Moultrie, and Section V.F. by Mrs. Hightower. On motion by Mr. Slayton, seconded by Mrs. Hightower, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Establishment of Escambia High School Flight Academy
2. Memorandum of Agreement between the School Board of Escambia County, FL, and the Florida Department of Corrections
3. Panhandle Area Educational Consortium Contract Agreement (Migrant)
4. Epps Christian Center Professional Services Agreement for Youth Exposed to Success (Y.E.S.)
5. Minimum Standards for All Applicants to the George Stone Criminal Justice Training Center
6. Escambia County School District Strategic Plan 2010-2011

Motion was made by Mrs. Hightower, seconded by Mr. Slayton, to approve Item V.A.6, Escambia County School District Strategic Plan 2010-2011. Mr. Bergosh reiterated comments he had made during the January 14, 2011 Regular Workshop. Though he supported all of the goals outlined in the Strategic Plan, he did not approve of the verbiage listed for objective P.1.2 (as listed under Goal P.1. of the “people” pillar): *Increase the diversity hiring of all new instructional salary schedule employees to comply with the District’s Equity Plan.* Mr. Bergosh believed that the verbiage along with the stated 25% targeted percentage “sounded like quotas.” He suggested that the verbiage should be revised to indicate that the District would encourage the recruitment of qualified minority applicants, but would always hire the “very best” candidate. Mr. Bergosh attempted to develop an appropriate amendment at the table, but was ultimately unable to do so. Therefore, he indicated that he would simply vote against the Strategic Plan as presented for the reason stated. Motion carried 4 to 1, with Mr. Bergosh voting “No.”

7. Addendum to the Contract for Educational Services by and between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for December 2010
2. Recap of General Fund Reserves (Non-Categorical) for December 2010
3. Resolutions to amend District School Budget:
 - a) Resolution 4 - General Operating Fund
 - b) Resolution 4 - Special Revenue – Federal Programs
 - c) Resolution 5 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 4 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) Resolution 1 – State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
 - j) No item submitted - Education Jobs Fund
4. Legal Services:

General Fund		
a) The Hammons Law Firm	\$	883.50
b) The Hammons Law Firm	\$	697.50
c) The Hammons Law Firm	\$	201.50
d) The Hammons Law Firm	\$	945.50
e) The Hammons Law Firm	\$	2,640.95
f) The Hammons Law Firm	\$	1,193.50
g) The Hammons Law Firm	\$	139.50
h) The Hammons Law Firm	\$	294.50
i) The Hammons Law Firm	\$	304.50
j) The Hammons Law Firm	\$	992.00

- k) The Hammons Law Firm \$ 2,744.10
- l) The Hammons Law Firm \$ 759.50
- m) The Hammons Law Firm \$ 255.00
- n) Rumberger, Kirk & Caldwell \$ 6,385.00
- o) Debra D. Little \$ 325.00

AMENDED

- 5. Legal Services:
 - Risk Management Fund
 - The Hammons Law Firm \$ 12,116.43
- 6. Scrap Lists I and II for January 2011
- 7. Auction List I for January 2011
- 8. Financial Status Report on Projects and Grants as of December 31, 2010
- 9. Financial Statements for the month of December 2010

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Etheridge, Paul	Teacher	Warrington Middle	11/15/10	10
Gentry, Jennifer J.	Teacher	Yniestra Elem	11/08/10	10
Hardway, Laurie A.	Teacher	Washington High	11/15/10	10
Horn, Larry W.	Teacher	Washington High	11/15/10	10
Kangas, Megan R.	Teacher	Brentwood Elem	11/16/10	10
Pierce, Lalla T.	Teacher	Brown Barge Middle	11/17/10	10
Poley, Kelly	Teacher	Montclair Elem	11/08/10	10
Simpkins, Jeffrey D.	Teacher	Northview High	12/01/10	12
York, Heather L.	Teacher	Escambia High	11/29/10	10

b. Reappointments

- 1. Annual
 - None
- 2. Professional
 - None
- 3. 4th Year Annual
 - None

AMENDED

c. Transfers

~~None~~

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Scanlon, Kevin A.	Washington High	Alternative Education	01/20/11	10

AMENDED

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
McBride, Kathleen C.	Pine Meadow Elem	12/02/10	10
Majors, Jason L.	Escambia High	01/18/11	10

2. Reappointments

-None

3. Transfers

-None

4. 4th Year Annual
-None

AMENDED

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anthony, Kimberly M.	Cook Elem	11/03/10	10
Burnett, Tracey R.	Bailey Middle	10/18/10	10
Creamer, Karen M.	Washington High	10/18/10	10
Garrett, Kendra A.	Washington High	10/18/10	10
Gonzalez, Melissa A.	Washington High	10/18/10	10
Hodges, Angela	Ferry Pass Middle	01/18/11	10
Jones, James R.	Ferry Pass Middle	01/19/11	10
Kelley, Susan F.	Washington High	10/18/10	10
Metras-Ferreira, K.	Blue Angels Elem	11/15/10	10
Owen, Leslie E.	Washington High	10/18/10	10
Powers, Cheryl E.	Blue Angels Elem	10/18/10	10
Riley, Pamela A.	Bailey Middle	10/18/10	10
Schick, Michelle L.	Bailey Middle	10/19/10	10
Turner, Benita L.	Woodham Middle	10/18/10	10
White, Bobby M.	Woodham Middle	10/18/10	10

- e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bass, Gregory L.	Teacher	Judy Andrews Center	12/10/10	12 (Ret)
Beasley, Sharise L.	Teacher	Escambia High	01/14/11	10
Cust, Melissa J.	Teacher	Beulah Elem	12/17/10	10
Edwards, Marvin E.	Claims Adjuster	Risk Management	01/18/11	12 (Ret)
Guy, Carolyn E.	Teacher	Cordova Park Elem	01/31/11	10 (Ret)
Griffith, Priscilla E.	Supervisory Tech I	School Food Service	01/03/11	12 (Ret)
Hartzog, Denise L.	Teacher	Weis Elem	11/15/10	10
Kasting, Kris M.	Social Worker	Social Work	01/05/11	11
Kettner, Joseph F.	Teacher	Dropout Prevention	01/03/11	10 (Ret)
Jones, Anna P.	Teacher	Lincoln Park Elem	11/17/10	10
Penton, Angela R.	Teacher	Longleaf Elem	11/05/10	10 (Ret)

- f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Caine, Elizabeth M.	Speech Lang Path	Warrington Elem	01/04/11-01/31/11
Carlson, Jennifer M.	Teacher	Tate High	11/22/10-06/07/11 (Ext)
Comstock, Sherry L.	Teacher	Bailey Middle	11/16/10-04/30/11
Dawson, Mary S.	Teacher	Caro Elem	11/08/10-06/07/11 (Ext)
Gibb, Marietta N.	Teacher	Ferry Pass Elem	12/10/10-03/15/11
Jach, Kathleen	Teacher	Suter Elem	01/03/11-06/20/11
Ladet, Sally B.	Teacher	Caro Elem	11/10/10-12/17/10 (Ext)
McMahan, Danee A.	Teacher	Blue Angels Elem	11/05/10-06/07/11
Scapin, Jennifer L.	Teacher	Bellview Middle	11/02/10-02/10/11
Ussery, Sarah J.	Teacher	Pensacola High	01/04/11-06/07/11 (Ext)
Wyer, Christine J.	Teacher	Workman Middle	11/01/10-01/30/11

- g. Special Requests

1. Change the retirement date of 01/04/11, as reported on the ~~December~~ January 4, 2011 Board agenda for Exceptional Student Education, Data Specialist I, Kathryn K. Kattau to read 01/03/11.

AMENDED

2. Request approval for the following employees to receive payment in the amount of \$325 per SES school for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from October 1, 2010 to December 9, 2010, as the first installment of two, funded by monies received from SES providers in conjunction with paragraphs 18b and 19a of the Agreement for Transportation Services approved at the September 30, 2010 Special Board meeting:

Ball, Sharon – 3 schools	Singleton, Janine M. – 5 schools
Drew, Patricia L. – 4 schools	Spindler, Della N. – 1 school
McKnight, Pamela A. – 6 schools	

3. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to attend Teacher Development Institute training at Montclair Elementary on four (4) Saturdays (dates to be determined) from January 18, 2011 to May 1, 2011, six (6) hours each day:

Branscomb, Lisa A.	Killette, Brenda L.
Blizzard, William D.	Lovely, Kathryn L.
Catanese, Laura A.	Lutrick, Patricia A.
Collins, Jennifer B.	Martin, Berri R.
Dale, Turkessa R.	MacDonald, Mae E.
Duren, James W.	Morris, Tonya L.
Franklin, Bakari D.	Morrisette, Lisa L.
Foote, Jan R.	Olave, Diana M.
Gardner, Inette S.	Perkins, June K.
Goble, Diana E.	Poley, Kelly
Hardeman, Natalie S.	Rankin, Dorothy L.
Hayes, Yaneickia S.	Robinson, Tracey L.
Hicks, Frank J.	Roby, Deborah A.
Hill, Shirley A.	Sykes, La Tris B.
Jackson, Deborah L.	VanAmburg, Hope A.
Jones, Cheryl	Young, Qureshia C.
Jones, Lenore M.	

4. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I Stimulus, to attend required professional development training to support increased student achievement at Montclair Elementary School, on Saturday, September 18, 2010, for 7.5 hours:

Foote, Jan R.	Lutrick, Patricia A.
Jones, Cheryl	Olave, Diana M.

5. Request approval for teacher Beverly M. Nall to receive her regular hourly rate of pay funded by Title I, to work at Myrtle Grove Elementary School, to verify attendance at onsite tutoring, assist in completing student learning plans, enter attendance data in FOCUS system, monitor to assure that each provider is delivering the curriculum approved in their application, file applications, learning plans and progress reports, and assist parents in the application process from October 1, 2010, through May 30, 2011, no more than five (5) hours per week.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barker, Elizabeth T.	Admin Sch Sec II	Montclair Elem	11/18/10
Castleberry, Christina L.	Tea Asst Spec	Bellview Middle	11/19/10
Coleman, Stephanie A.	Tea Asst Bilingual	Bellview Middle	12/08/10

French, Gary R.	Maint Wrkr I	Maintenance	01/03/11 (Prom)
Summers, Jaclyn L.	Tea Asst Spec	Brown Barge Middle	11/29/10
Thomas, Michelle L.	Tea Asst	Weis Elem	12/06/10
Towery, April E.	Tea Asst Spec	Holm Elem	11/22/10

- b. Temporary Promotions
-None

- c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bassett, Yosminda C.	Tea Asst	Warrington Middle	11/17/10
Carroll, Mary N.	Tea Asst	Molino Park Elem	11/30/10 (Ret)
Davis, Para L.	Tea Asst Spec	Transportation	12/17/10 (Ret)
Gallacher, Karen L.	Admin Sch Sec III	Workman Middle	01/31/11 (Ret)
Garner, James E.	Cust Worker I	Ransom Middle	12/08/10
Holmes, Mable M.	Tea Asst Spec	Brentwood Elem	11/23/10
Russell, Elizabeth A.	Tea Asst Spec	Holm Elem	11/18/10
Wilkins, Martha F.	Tea Asst Spec	Holm Elem	11/19/10
Williams, Evelyn J.	Tea Asst Spec	Transportation	01/31/11 (Ret)

- d. Terminations
-None

- e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Fradejas, Kimberly R.	Sch Bus Oper	Transportation	08/24/10-06/04/11 (Ext)
Grace, Karen M.	Sch Bus Oper	Transportation	11/12/10-01/19/11
Kelly, Craig A.	Custodial Supv	Bailey Middle	10/29/10-02/04/11
Prewitt, Sharon	Food Serv Asst I	Pensacola High	11/02/10-02/11/11
Rease, Chauncey	Asst Food Serv Mgr	Bellview Middle	01/03/11-01/24/11

- f. Special Requests

1. Correct the appointment date of 11/16/10, as reported on the ~~December~~ January 4, 2011 Board agenda, for Ransom Middle School, Teacher Assistant Special, Nora H. Guy, to read 11/22/10.
2. Correct the appointment location of Warrington Elementary School, on the ~~December~~ January 4, 2011 Board agenda, for Teacher Assistant Special, Breneta L. Boyd, to read Bellview Middle School.

AMENDED

AMENDED

3. Risk Management
 - a. Workers' Compensation Medical Bill
 - b. Workers' Compensation Settlement

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Art Supplies, Bid #111304
2. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702
3. Annual Renewal: Microsoft Premier Support Services

4. Agreement: Teacher Quality – Cycle III
5. Lexmark Printers for Various Schools
6. Vehicles for Maintenance Department
7. Dell Computers and Netbook Carts for Ransom Middle and Tate High Schools
8. On-Board School Bus Camera Systems for Transportation Department
9. Change Notice #2 to Purchase Order #307343 – Escambia High School
10. Change Notice #1 to Purchase Order #308427 – Exceptional Student Education

ITEMS PREPARED BY FACILITIES PLANNING:

11. Bid Award: Oakcrest Elementary School Building #2, General Renovations & Window Replacement
12. Bid Award: Woodham Middle School Life Safety Upgrades
13. Annual Agreement: Architectural/Engineering Services
14. Portable Classroom Unit for Judy Andrews Center
15. Change Notice #3 to Purchase Order #306740 – Bellview Elementary Twelve Classroom Addition
16. Change Notice #8 to Purchase Order #305748 – New Downtown Elementary School
17. Change Notice #1 to Purchase Order #308917 – Escambia High School Gym HVAC Renovation
18. Change Notice #1 to Purchase Order #307061 – Hydraulic Bus Lift Upgrades at the J.E. Hall Center

AMENDED
AMENDED

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Miscellaneous

1. Easement for Electrical Service to Maintain Electrical Systems and Equipment at Bellview Elementary School
2. Lease Agreement between the School Board of Escambia County, Florida and Bama Bottom Farms, LLC

Background Information/Description: *Amended lease renewal with Bama Bottom Farms reducing acreage leased from a 22-acre portion of land at Ernest Ward Middle School to a 19.25 acre portion for a two year term.*

Motion was made by Mr. Slayton, seconded by Mrs. Hightower, to approve the lease agreement between the School Board of Escambia, Florida and Bama Bottom Farms, LLC. Motion carried unanimously.

3. Ground Lease between the School Board of Escambia County, Florida and Northwest Escambia Little League (NWELL)

Background Information/Description: *Lease separates 2.75 acres from existing agricultural land lease located on the extended Ernest Ward Middle School campus adjacent to the existing Northwest Escambia Little League complex and will allow expansion of the complex. Acreage will facilitate additional practice fields. Lease has standard reversion clause and terms.*

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve Item V.E.1.A.3, Ground Lease between the School Board of Escambia County, Florida and Northwest Escambia Little League. Mrs. Hightower offered a motion to amend the ground lease to reflect the appropriate terms “tenant” and “landlord” rather than “buyer” and “seller” (page 8 of 12). Motion to amend the ground lease was seconded by Mr. Slayton and approved unanimously. Motion to approve Item V.E.1.A.3, Ground Lease between the School Board of Escambia County, Florida and Northwest Escambia Little League (as amended) carried unanimously.

4. Amended Lease Agreement and Mutual Management Plan between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
5. Ground Lease between the School Board of Escambia County, Florida and Escambia County, Florida

Background Information/Description: *Ground Lease between the School Board of Escambia County, Florida and Escambia County, Florida for a one (1) acre portion of the*

AMENDED

Warrington Elementary School campus for the purpose of constructing and occupying a law enforcement substation for the Escambia County Sheriff's Office.

Mrs. Moultrie advised that as an employee of the Escambia County Sheriff's Office she would need to abstain from voting on this item. Mrs. Hightower offered a motion to amend Item V.E.1.A.5, Ground Lease between the School Board of Escambia County, Florida and Escambia County, Florida to reflect the appropriate terms "tenant" and "landlord" rather than "buyer" and "seller" (page 7 of 15). Motion to amend the ground lease was seconded by Mr. Slayton and approved 4 to 0, with Mrs. Moultrie abstaining from vote. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve Item V.E.1.A.5, Ground Lease between the School Board of Escambia County, Florida and Escambia County, Florida (as amended). Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

2. Maintenance
-No items submitted
3. Transportation
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit "H")

Motion was made by Mrs. Hightower, seconded by Mr. Slayton, to approve Section V.F., Student Transfers. Upon inquiry by Mrs. Hightower, Mr. Chris McFarland, Coordinator of School Choice, confirmed that all transfer requests listed in the backup documentation had been processed by the School Choice Office. Motion carried unanimously.

G. INTERNAL AUDITING
-No items submitted

VI. UNFINISHED BUSINESS
(Supplementary Minute Book, Exhibit "I")

1. Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc.
(*Postponed from January 4, 2011 Regular Meeting*)

This item was handled earlier in the meeting.

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “J”)

AMENDED

1. Administrative Appointment(s)

This item was handled earlier in the meeting.

2. Student Recommendations

Motion was made by Mr. Slayton, seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 8, with Item 1 requesting a formal hearing. Motion carried unanimously.

FORMAL
HEARING
REQUESTED

1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-55-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-56-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-57-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-58-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-60-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-61-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-62-061 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-63-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

~~**DELETED/ADD** 3. Recommend that employee #45460-9610-4 be suspended without pay beginning Wednesday, January 19, 2011, pending the completion of the District investigation and disposition of criminal charges.~~

ADD 4. Recommend that employee #45012-4108-82 be suspended without pay for three (3) days beginning Wednesday, January 19, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

ADD 5. Recommend that employee #7101-0411-2 be suspended without pay beginning Wednesday, January 19, 2011 pending completion of the District investigation and disposition of criminal charges.

ADD 6. Recommend that employee #697708 be terminated Wednesday, January 19, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for employee #45012-4108-82, as outlined in *Item VII.B.4*; for employee #7101-0411-2, as outlined in *Item VII.B.5*; and for employee #697708, as outlined in *Item VII.B.6*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL
-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:20 p.m.

Attest:

Approved:

Superintendent

Chair