

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 15, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on October 27, 2011 – Legal No. 1542905*

INVOCATION AND PLEDGE OF ALLEGIANCE

Anghaarad Teague Dees, Associate Minister for Children and Youth at Trinity Presbyterian Church, delivered the invocation, and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:31 p.m.

The following speakers requested to address the Board:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Topic</u>
Aisha Atkinson	"Lights on Afterschool" 2011 - Afterschool Alliance
Angela James	"Lights on Afterschool" 2011 - Afterschool Alliance
Pam McAfee	"Lights on Afterschool" 2011 - Afterschool Alliance
Heather Prehn and Jessica Kimball	\$8200 Grant from Wells Fargo
Kathy Breakall	START (Successful Teachers Assisting Rising Teachers) Program

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with the changes to the agenda, Mr. Boone called for a motion to adopt the agenda (*as amended*). Motion by Mrs. Moultrie, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Gary Cooper, Storekeeper III over the Maintenance stores and Food Service walk-in areas, was the Stellar Employee for the month of November. Mr. Cooper received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

**DELETED**

~~1. Resolution Naming a Classroom Sensory Center at Blue Angels Elementary School, the "Teenie Tiny Room"~~

B. Permission to Advertise

-None

IV. APPROVAL OF MINUTES

1. 09-16-11 REGULAR WORKSHOP
2. 10-13-11 SPECIAL WORKSHOP
3. 10-14-11 REGULAR WORKSHOP
4. 10-18-11 REGULAR MEETING

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the minutes as listed (Items 1 through 4). Motion carried unanimously.

V. CONSENT AGENDA

Mrs. Moultrie requested that Item V.A.5 be pulled for separate vote. Motion by Mrs. Hightower, seconded by Mr. Slayton, to approve the Consent Agenda, except for item pulled, carried unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. Arrangement between the School Board of Escambia County, Florida and Florida Department of Education, Division of Vocational Rehabilitation
2. Clinical Education Agreement between the School Board of Escambia County, Florida and Acts Retirement-Life Community, Inc. D/B/A Willow Brooke Court at Azalea Trace
3. Escambia County School District Strategic Plan 2011-2012
4. Title I School Improvement Initiative 1003(a) 170-2262A-2CSol
5. Amendment to the Cooperative Agreement between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida

**AMENDED**

NOTE: Mrs. Moultrie pulled this item from the Consent Agenda for separate vote. Mrs. Moultrie advised that as an employee of the Escambia County Sheriff's Office she would need to abstain from voting on this item. Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve Item V.A.5, Amendment to the Cooperative Agreement between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

6. Panhandle Area Educational Consortium Contract Agreement (Migrant)

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Check Register for October 2011
2. Recap of General Fund Reserves (Non-Categorical) for October 2011
3. Resolutions to amend District School Budget:

- a) Resolution 2 - General Operating Fund
  - b) Resolution 2 - Special Revenue - Federal Programs
  - c) Resolution 2 - Capital Projects Fund
  - d) No item submitted - Special Revenue - Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 2 - Targeted ARRA Stimulus Fund
  - g) No item submitted - Other ARRA Stimulus Grants
  - h) No item submitted - Employee Benefit Trust Fund
  - i) Resolution 2 - Race to the Top Fund
4. Legal Services:  
     General Fund  
         Shell, Fleming, Davis & Menge, P.A.   \$ 8,633.70
5. Legal Services:  
     Risk Management Fund  
         The Hammons Law Firm                   \$ 3,947.00
6. Scrap Lists I and II for November 2011
7. Auction List I for November 2011
8. Financial Statements for the month of October 2011
9. Financial Status Report: Employee Benefit Trust Fund

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Berry, Elizabeth A.	Teacher	Workman Middle	10/28/11	10
Bevil, Carolyn L.	Social Worker	School Social Workers	10/10/11	11
Cravatt, Amanda M.	Teacher	Hellen Caro Elem	09/16/11	10
Daniels, Yolanda N.	Teacher	Pensacola High	09/30/11	10
Duckworth, Stephen G.	Teacher	Tate High	10/10/11	12
Edmonson, Ramona D.	Teacher	Global Learning Academy	10/06/11	10
Gurley, Elvira G.	Teacher	Global Learning Academy	10/13/11	10
High, Carolyn	Teacher	Woodham Middle	10/27/11	10
Holk, Elaine B.	Teacher	Northview High	10/03/11	12
Koziol, Katherine	Teacher	Fine Arts	10/03/11	10
Krostag, Kelly P.	Coordinator II	Human Resource Services	10/17/11	12
Lewis, Kate G.	Lead Driver	Transportation	10/01/11	12
Loftin, Julie A.	Teacher	FRAME	10/03/11	10
McCormick, Gary R.	Specialist I	Workforce Education	10/07/11	12
McIlwain, Katie L.	Teacher	Bellview Elem	10/14/11	10
McKnight, Pamela A.	Route Manager	Transportation	10/24/11	12
Rimes, Abbey C.	Teacher	Bellview Elem	09/30/11	10
Trout, Nancy R.	Teacher	Blue Angels Elem	10/17/11	10
Valier, Brigett C.	Teacher	Global Learning Academy	10/07/11	10

b. Reappointments

- 1. Annual
- None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Corley, Melynda D.	Bellview Elem	Blue Angels Elem	09/22/11	10
Jackson, Dawn N.	Warrington Elem	Beulah Elem	10/26/11	10
Maddox, Shannon M.	Woodham Middle	DAART	10/14/11	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Lyons, Kendra	Bellview Middle	10/17/11	10
McLellan, Summer P.	Washington High	10/17/11	10
Miller, Cassandra R.	Lakeview Center	10/17/11	10
Wetzel, Robert W.	Escambia High	10/19/11	10

2. Reappointments

-None

3. Transfers

-None

4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Buck, Cassandra A.	Washington High	10/17/11	10
Fox, Sarah L.	Washington High	10/17/11	10
Griffith, Mary K.	Washington High	10/17/11	10
Hall, Sheila H.	Cook Elem	10/17/11	10
Holley, Kelli J.	Ransom Middle	10/17/11	10
Kendrick, Holly D.	Ransom Middle	10/17/11	10
Long, Amanda C.	Hellen Caro Elem	10/17/11	10
Owen, Leslie E.	Washington High	10/17/11	10
Richards, Elizabeth S.	Ransom Middle	10/17/11	10
Spears, Barbara E.	Washington High	10/17/11	10
Whiteside, Everett B.	Washington High	10/17/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anderson, Candice D.	Teacher	Warrington Middle	10/28/11	10
Barger, Charline R.	Teacher	Escambia High	11/01/11	10
Barnes, Paul Z.	Teacher	Tate High	10/01/11	12 (Ret)
Domek, Lisa M.	Manager VIII	Fin Aid/Vet Affairs	11/15/11	12
English, Linda J.	Executive Assistant	Office of Superintendent	01/01/12	12 (Ret)
Jones, Sylvia L.	Teacher	Beulah Elem	06/05/12	10 (Ret)
Kangas, Megan R.	Teacher	Brentwood Elem	10/18/11	10
Kieszek, Connie	Teacher	Blue Angels Elem	09/16/11	10
Malden, Fannie E.	Teacher	Washington High	06/05/12	10 (Ret)
McCullough, Kimberly	Teacher	Escambia Westgate Center	10/07/11	10
Rimes, Abbey C.	Teacher	Bellview Elem	10/13/11	10
Rose, Freya C.	Dean	Pensacola High	09/30/11	10 (Ret)
Sumrall, Drew G.	Teacher	George Stone Center	10/14/11	10 (Ret)
Vickory, Mary G.	Guidance Counselor	Tate High	10/18/11	11
White, Deborah A.	Teacher	Sherwood Elem	06/05/12	10 (Ret)
Williams, Dawn M.	Teacher	Global Learning Academy	10/21/11	10
Wynn, Tiffany	Teacher	Global Learning Academy	10/21/11	10
Zanca, Tamra L.	Teacher	Warrington Middle	10/06/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bergstrom, Cynthia G.	Teacher	Pine Forest High	08/16/11-10/24/11 (Ext)
Bonifay, Judith G.	Teacher	Suter Elem	10/11/11-03/01/12

Coleman, Marie-Helene	Teacher	Bellview Middle	09/01/11-01/02/12
Greene, Brenda H.	Teacher	Pensacola High	10/25/11-02/06/12
Harvey, Tiffany E.	Teacher	Sherwood Elem	10/11/11-01/04/12
Hill, Dawn M.	Teacher	Scenic Heights Elem	10/17/11-11/28/11
Madison-Tompkins, Julie A.	Teacher	Warrington Middle	09/15/11-12/01/11
Miller, Michelle D.	Teacher	Weis Elem	10/24/11-06/05/12
Mitchell, Shaina L.	Teacher	Myrtle Grove Elem	09/19/11-10/31/11
Nickerson, Tracey M.	Teacher	Bellview Middle	10/10/11-02/09/12 (Ext)
Odom, Tiffany N.	Teacher	West Florida High	10/03/11-11/21/11
Prince, Shelley G.	Guidance Counselor	Molino Park Elem	10/31/11-03/09/12
Simmons, Rachel M.	Teacher	West Florida High	10/24/11-01/20/12
White, Sheena O.	Teacher	Beulah Elem	10/31/11-01/17/12

g. Special Requests

1. Correct the leave dates of 10/25/11-11/21/11 for Danielle N. Gruden, Teacher at Oakcrest Elementary School, as reported on the October 18, 2011, Board agenda, to read 10/07/11-11/21/11.
2. Adoption of the Student Calendar for the 2012-2013 and 2013-2014 school years.
3. Amend the following job descriptions on the Professional Salary Schedule, effective January 1, 2012:
 

*Coordinator of Board Affairs*  
*Executive Assistant to the Superintendent*
4. Approval for employee James A. Mathews to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to instruct Adult Welding at George Stone Technical Center until the position is filled permanently, from October 17, 2011, through November 17, 2011, a total of 85.5 hours.

**AMENDED**

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Antonino, Peggy S.	Custodial Worker I	McArthur Elem	10/10/11
Bardin, Lissa N.	Admin School Sec II	Bratt Elem	10/11/11 (Prom)
Barnes, Alice M.	Library Media Clerk	Sherwood Elem	10/10/11 (Prom)
Barnett, Michelle	Teacher Asst Spec	Global Learning Academy	10/03/11
Berry, Patricia A.	School Bus Oper	Transportation	09/27/11
Blondia, Phillip J.	School Bus Oper	Transportation	09/28/11
Casler, Debra P.	Admin School Sec II	Pleasant Grove Elem	10/31/11 (Prom)
Charley, Nichole S.	Teacher Asst Spec	Bailey Middle	09/26/11
Collins, Joseph W.	School Bus Oper	Transportation	09/19/11
Cruz, Daniel L.	School Bus Oper	Transportation	09/26/11
Elzbeck, David W.	HVAC Technician	Maintenance	10/13/11 (Prom)
Ensley, Karen E.	Teacher Asst Spec	Ernest Ward Middle	10/25/11 (Prom)
Fabbiani, David A.	School Bus Oper	Transportation	10/03/11
Flintroy, Sr., Herman L.	School Bus Oper	Transportation	10/07/11
Foster, Douglas W.	School Bus Oper	Transportation	10/04/11
Gaita, Francis T.	School Bus Oper	Transportation	10/05/11
Gibson, Mary V.	School Bus Oper	Transportation	09/21/11
Hassell, Valerie R.	Admin Secretary III	General Accounting	10/17/11 (Prom)
Hill, Kendall Q.	Teacher Asst Spec	Lakeview Center	10/25/11
Horne, Sharon D.	Food Service Asst II	Escambia High	10/17/11 (Prom)
Hunter, Andrea J.	School Bus Oper	Transportation	09/30/11

Jackson, Evita E.	School Bus Oper	Transportation	10/06/11
Khoury, Jr., George M.	School Bus Oper	Transportation	09/20/11
Ledbetter, Jon M.	Educational Interpreter	Holm Elem	10/11/11
McDurmont, Marjorie P.	Admin Secretary III	ESE	10/19/11 (Prom)
Robertson, Jourdan A.	Teacher Asst Spec	Ransom Middle	10/04/11
Rudolph, James D.	School Bus Oper	Transportation	09/29/11
Singleton, Walter W.	School Bus Oper	Transportation	09/23/11
Torres, JoAnn M.	Teacher Asst Spec	Montclair Elem	10/17/11
Williams, Alton B.	School Bus Oper	Transportation	10/10/11
Williams, Carlton D.	Custodial Worker I	Pine Forest High	10/17/11
Williams, Mary R.	School Bus Oper	Transportation	09/22/11

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Parker, David H.	Shop Leader Maintenance	Const/Maint Supervisor Maintenance	06/01/11-07/06/11

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Brown, Gail K.	Food Service Asst I	Bellview Elem	10/05/11 (Ret)
Gonzalez, Jessica L.	Teacher Asst Spec	Warrington Middle	10/21/11
Gray, Donna K.	School Bus Oper	Transportation	10/28/11
Lukowski, Dakri M.	Teacher Asst Spec	Bellview Middle	11/10/11
Mago, Theresa K.	Teacher Asst Spec	Lipscomb Elem	10/26/11
Mason, Susan S.	School Data Spec I	Suter Elem	11/30/11 (Ret)
McQueen, Walter	Custodial Worker I	Escambia Westgate Center	10/17/11 (Ret)
Miller, Cassandra R.	Teacher Asst Spec	Lakeview Center	10/14/11
Moyers, Dannie G.	School Bus Oper	Transportation	10/24/11
Shack, Jacqueline	Teacher Asst Spec	Bailey Middle	10/31/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Robbins, Donna L.	Teacher Assistant Spec	Escambia Westgate Center	11/16/11
Williams, Carlton D.	Custodial Worker I	Pine Forest High	10/18/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Allen, Sonja S.	Food Service Asst II	Northview High	10/06/11-01/20/12
Jordan, Angelar L.	School Bus Oper	Transportation	09/15/11-11/22/11 (Ext)
Lang, Marceila	School Bus Oper	Transportation	10/10/11-01/06/12
Nelson, Rosa L.	Food Service Asst I	McArthur Elem	09/01/11-10/31/11
Powell, Wanda J.	Library Media Clerk	Pine Meadow Elem	09/15/11-12/15/11
Strickland, Brenda L.	School Bus Oper	Transportation	09/22/11-06/01/12
Taylor, Trina C.	School Bus Oper	Transportation	09/12/11-03/31/12
Williamson, Kenneth L.	Teacher Asst Spec	Oakcrest Elem	11/18/11-03/18/12
Willis, III, William F.	Custodial Worker I	George Stone Center	10/31/11-01/31/12 (Ext)

f. Special Requests

-No items submitted

3. Risk Management

a. Vision Care (Humana Comp Benefits) Renewal

4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Office Paper, Bid #121102
2. Bid Renewal: Water Treatment Services, RFP #100902
3. Educational Services Agreement: Learning for Life Character Education Program
4. Annual Agreement Renewal: Microsoft Premier Support Services
5. Annual Agreement Renewal: Telecommunications Services Agreement
6. Agreement for Consultant Services for the School Board
7. Dell Computers for Warrington Middle School
8. Apple Computers for Hellen Caro Elementary School
9. Re-Roofing at Tate High School
10. Employee Services for Jacquelyn Harris Preparatory Academy
11. Change Notice #1 to Purchase Order #312455 – Courier Services
12. Change Notice #1 to Purchase Order #311403 – Speech Pathology Services

ITEMS PREPARED BY FACILITIES PLANNING:

13. Bid Award: Navy Point Elementary School Covered Play Area & Multi-Purpose Building
- ~~14. Change Notice #17 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)~~
- ~~15. Change Notice #1 to Purchase Order #310995 – Drainage Improvements at Various Schools~~
16. Change Notice #2 to Purchase Order #310084 – Ferry Pass Elementary School Kitchen Renovations & Addition
- ~~17. Change Notice #2 to Purchase Order #310452 – R.C. Lipscomb Elementary Cafeteria Expansion~~
18. Change Notice #2 to Purchase Order #310086 – McMillan Pre-K Center General Renovations & HVAC Replacement
19. Change Notice #2 to Purchase Order #309745 – Oakcrest Elementary School, Building #2, General Renovations & Window Replacement
20. Change Notice #1 to Purchase Order #310455 – Oakcrest Elementary School Kitchen Hood Replacement/HVAC Addition
- ~~21. Change Notice #2 to Purchase Order #311268 – Safety Repairs at Various Schools~~

**DELETED**

**DELETED**

**DELETED**  
**AMENDED**

**DELETED**

E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

1. Facilities Planning
  - A. Final Payments
    1. Jim Bailey Middle School HVAC Renovations - Replace Air Handling Units, Phase II
    2. Escambia High School Classroom Modification
    3. Oakcrest Elementary School Building #2, General Renovations & Window Replacement
    4. Bellview Elementary School Twelve Classroom Addition
    5. Bellview Elementary School Twelve Classroom Addition
    6. Woodham Middle School Life Safety Upgrades
  - B. Miscellaneous
    1. Pre-Qualification of Contractor
2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted

4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “H”)

1. Fixed Asset Inventories
  - A. Inventory Adjustment Reports for fourteen (14) cost centers
  - B. Amended Inventory Adjustment Report for Warrington Middle School
2. School Internal Accounts Audits
  - A. 2009-2010 Internal Accounts Audits – Follow-ups
    - Blue Angels Elementary
    - Bratt Elementary
    - Escambia Westgate
    - Scenic Heights Elementary
    - Spencer Bibbs Elementary
    - Woodham Middle
    - Pine Forest High
    - Pensacola High
    - Tate High
    - West Florida High
  - B. Warrington Middle School Interim Internal Accounts Audit
  - C. 2010-2011 Internal Accounts Audits *without* findings
    - District 1  
No audits without findings
    - District 2  
Myrtle Grove Elementary  
Sherwood Elementary  
Warrington Middle (Special Report)  
West Pensacola Elementary
    - District 3  
Spencer Bibbs Elementary
    - District 4  
Holm Elementary  
Workman Middle
    - District 5  
Ransom Middle  
Northview High
  - D. 2010-2011 Internal Accounts Audits *with* findings
    - District 1  
Bellview Elementary  
Hellen Caro Elementary  
Longleaf Elementary  
Bellview Middle

Pine Forest High  
George Stone Technical Center  
District 2

Escambia High  
District 3

Allie Yniestra Elementary  
Ensley Elementary  
Hallmark Elementary  
Lincoln Park Elementary  
Montclair Elementary  
N.B. Cook Elementary  
Brown-Barge Middle  
McMillan Learning Center

District 4

Cordova Park Elementary

District 5

Lipscomb Elementary  
Mc Arthur Elementary  
Ernest Ward Middle

E. District-Wide Report on School Internal Accounts

3. Tate High Ag Fundraiser Review
4. 2010-2011 Food Service Procurement Review

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. Selection of Florida School Boards Association Legislative Liaison and Alternate - *Boone*

Mr. Slayton nominated Mr. Boone to serve as Legislative Liaison to the Florida School Boards Association. Nomination was seconded by Mr. Bergosh and approved unanimously.

Mr. Bergosh nominated Mrs. Hightower to serve as Legislative Liaison Alternate to the Florida School Boards Association. Nomination was seconded by Mrs. Moultrie and approved unanimously.

2. Selection of Board Appointee to Escambia County Planning Board - *Hightower*

Mr. Slayton nominated Mrs. Hightower to serve as the Board's appointee to the Escambia County Planning Board. Nomination was seconded by Mr. Bergosh and approved unanimously.

3. Selection of Board Appointee to Escambia County Value Adjustment Board for 2012 - *Boone*

Mr. Bergosh nominated Mr. Boone to serve as the Board's appointee to the Escambia County Value Adjustment Board for 2012. Nomination was seconded by Mr. Slayton and approved unanimously.

3. Reappointment of Gerald Adcox as the School Board's Citizen Appointee to Escambia County Value Adjustment Board for 2012

Motion way made by Mrs. Moultrie and seconded by Mr. Slayton, to approve the reappointment of Gerald Adcox, as the School Board's Citizen Appointee to the Escambia County Value Adjustment Board for 2012. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 15, with Items 6, 8, and 9, requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 12-07-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-08-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-09-061 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-10-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-11-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-13-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-14-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-15-221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline

**FORMAL**  
**HEARING**  
**REQUESTED**

**FORMAL**  
**HEARING**  
**REQUESTED**

**FORMAL**

**HEARING**  
**REQUESTED**

number 12-16-221 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student discipline number 12-17-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 12-18-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 12-25-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 12-28-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student discipline number 12-29-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student discipline number 12-30-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- \*2. Recommend that employee #8331-0771-3 be suspended without pay beginning Wednesday, November 16, 2011, pending successful completion of the Return-To-Work Agreement signed Wednesday, October 19, 2011. The Return-To-Work Agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.
- \*3. Recommend that employee #1142828 be suspended without pay for five (5) working days beginning Wednesday, November 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
- \*4. Recommend that employee #609999 be terminated effective Wednesday, November 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
- ~~\*5. Recommend that employee #45020-4108-315 be terminated effective Wednesday, November 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.~~
- \*6. Recommend that employee #5501-0191-2 be suspended without pay for five (5) working days beginning Wednesday, November 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

**DELETED/ADD**

**ADD**

\*Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #8331-0771-3, as outlined in *Item VII.B.2*; for employee #1142828, as outlined in *Item VII.B.3*; for employee #609999, as outlined in *Item VII.B.4*; and for employee #5501-0191-2, as outlined in *Item VII.B.6*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:00 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair

PENDING BOARD APPROVAL