

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 14, 2011

The School Board of Escambia County, Florida, convened in Regular Workshop at 8:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (*left at 11:30 a.m.*)

Vice Chair: Mr. Bill Slayton (*served as Chair once Mr. Boone left at 11:30 a.m.*)

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie (*entered at 8:55 a.m.*)  
Mrs. Patricia Hightower (*not present*)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on June 24, 2011 - Legal No. 1527896*

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

I. CALL TO ORDER

Mr. Boone called the Regular Workshop to order at 8:00 a.m.

II. OPEN DISCUSSION

- UWF Partnership - Superintendent

School District staff and representatives from the University of West Florida (UWF) School of Education gave a brief presentation introducing the Partnership for Professional Innovation. It was noted that the UWF School of Education would work collaboratively with Brentwood Elementary School and Ferry Pass Elementary School to develop and deliver effective educational and social programs, including programs for parents, to meet the needs of each school. School Board Members would be asked to approve the partnership agreement at the August 16, 2011 Regular Meeting.

- Precinct Redistricting – Jeff Bergosh

NOTE: *This topic was previously discussed at the June 23, 2011 Special Workshop.*

Mr. Bergosh initiated a discussion related to the redistricting of voter precincts. He noted that the next step in the redistricting process was to hold a public hearing on the proposed boundaries for each School Board Member's voting district. It was suggested that the public hearing could be held on September 15, 2011, the same date as the final hearing on the 2011-2012 budget.

- Archiving of Video of School Board Workshops and Meetings on Website – Jeff Bergosh

Mr. Bergosh questioned the possibility of archiving video from every session of the School Board on the School District's website. The Superintendent noted that video from each "regular meeting" was already being archived on the website. He advised that at the present time, the video recording of every School Board session was not possible due to staffing constraints, in that there was currently only one individual to support all media capabilities for the entire School District. Knowing that every session of the School Board was audio recorded, Mr. Bergosh questioned the possibility of archiving the audio until such time as video archiving was possible. The Superintendent advised that

staff was in the process of upgrading the audio recording equipment in the School Board's meeting room (Room 160, Hall Center) and once those upgrades were completed, archiving audio from each session might be possible.

- Legislative Concerns for Submission to Florida School Boards Association – *Gerald W. Boone*  
Mr. Boone made note that proposals for the Florida School Boards Association 2012 Legislative Platform were due by August 26, 2011.
- Missed Textbook Adoption for Elementary Music – *Bill Slayton*  
NOTE: *This issue was previously addressed at the June 16, 2011 Regular Workshop.*  
Mr. Slayton initiated a follow-up discussion regarding the fact that textbooks for elementary music had not been purchased in eight (8) years. Dr. Sandra Durr, Fine Arts Specialist, clarified that the School District had adopted a music textbook during the last adoption cycle (2008-2009); yet, because of the cost of the new textbooks (approximately \$500,000) and the difficult financial situation facing the School District at that time, it was decided that the adopted materials would not be purchased. The Superintendent noted that if an elementary school had a specific need for music textbooks, the school principal could make an individual purchase request to their level director; however, the School District was financially unable to purchase music textbooks for all elementary schools. Mr. Slayton wanted to know the costs associated with the purchase of one set of elementary music materials (books, audio CDs, etc.).
- Substitute Management System – *Superintendent*  
*[Handout provided to Board Members]*  
Mr. Bill Threadgill, Coordinator-Human Resource Services, gave a brief presentation outlining the benefits of the District's new substitute teacher management system, AESOP (Automated Substitute Placement and Absence Management System).

Mrs. Moultrie entered the Regular Workshop at 8:55 a.m.

- Update on Global Learning Academy – *Linda Moultrie*  
Mr. Ron Peacock, Director of Facilities Planning, advised that construction on Global Learning Academy was on schedule to be completed in time for the start of the 2011-2012 school year. At the request of Mr. Boone, the Superintendent said he would coordinate with Mrs. Linda West, Coordinator of Board Affairs, to arrange for an appropriate date for Board Members to tour the new facility prior to the start of school.
- Awards and Certificates – *Linda Moultrie*  
Mrs. Moultrie chose not to address this topic during this session.

### III. COMMENTS FROM SUPERINTENDENT

#### Update on 2011-2012 Budget

Mr. Terry St. Cyr, Assistant Superintendent for Finance and Business Services, gave a brief update on the 2011-2012 budget process. It was noted that a Special Meeting was scheduled for July 21, 2011 to request the Board's permission to advertise the 2011-2012 tentative millage and tentative budget.

The following item was moved forward:

#### Dixon Charter and Jacqueline Harris Charter Quarterly Report (Item VIII.1)

*Jacqueline Harris Preparatory Academy (JHPA) – Representatives in attendance for this meeting: Celestine Lewis, Doris Parker, and David Alexander.* Representatives from JHPA presented a plan for increasing student FCAT scores which included staff development, student self-evaluations, and

extending the school day for struggling students. Representatives said the school's financial issues would be addressed through various budget reductions, including the elimination or reduction of positions and the reduction of salaries.

The Regular Workshop recessed at 10:00 a.m. and reconvened at 10:15 a.m. with Mr. Boone, Mr. Slayton, Mr. Bergosh, Mrs. Moultrie, the Superintendent, and Mrs. Waters present. Mrs. Hightower was not present.

*A.A. Dixon Charter School of Excellence – Representatives in attendance for this meeting: Ron Hunter, Kathy Colbert, and Robert Williams.* Representatives from Dixon outlined a plan for school improvement that included being more data-driven and trying to better understand the needs of their students. The school's financial problems were also addressed. Much discussion occurred among the School Board, the Superintendent, and representatives of Dixon regarding various issues, including the following:

- Student Enrollment Projections – Mr. Bergosh commented that Dixon's student enrollment projections were unrealistic. He noted that Dixon would be competing with the new Global Learning Academy for student enrollment.
- Reduction of Transportation Services – Mr. Slayton was concerned with Dixon's plan to reduce transportation services for their students.
- School Media Center – Mr. Bergosh expressed concern that Dixon did not have a school media center. Representatives from Dixon clarified that while Dixon did not currently have a school media center, teachers had developed and were maintaining their own classroom libraries. It was noted that the school did have plans to build a media center once funds were available to do so.

Mr. Boone left the Regular Workshop at 11:30 a.m. Mr. Slayton served as Chair in Mr. Boone's absence.

#### IV. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

##### The School Board of Escambia County, Florida Notice of Intent to Advertise Naming Street "Jack Kauffman Lane"

The Superintendent clarified that this was a request to name the street located at the point where Ten Mile Road connects to Ashton Brosnahan Drive, located entirely on property of the School Board. The request was made by the School Advisory Council at Lipscomb Elementary School to honor Mr. Jack Kauffman, a long-time volunteer for the school.

#### V. CONSENT AGENDA

##### A. Curriculum and Instruction

7. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (RISE)

Upon inquiry by Mr. Bergosh, Ms. Vickie Mathis, Director of Alternative Education, clarified that the services provided under this agreement would be funded by the Community Drug and Alcohol Council (CDAC) with grant money received from the Northwest Florida Prevention Coalition.

10. Cooperative Agreement between the School Board of Escambia County, Florida, and the Escambia County, Florida, Board of County Commissioners

Mr. Bergosh questioned how this year's agreement compared with the agreement from last year. Ms. Lesa Morgan, Director of Workforce Education, advised that due to budget constraints, the number of certified instructors had been reduced from four (4) to one (1). She noted that the cost of that one (1) position would be shared equally among the School Board and the Board of County Commissioners.

23. School Improvement Grant 1003 (g) for C.A. Weis and Montclair Elementary Schools – July 1, 2011-June 30, 2012

Mr. Bergosh commented that he was pleased that performance pay was included as a part of the budget for this particular School Improvement Grant.

B. Finance

3. Resolutions to amend District School Budget:
  - a) Resolution 10 - General Operating Fund

Mr. Terry St. Cyr, Assistant Superintendent for Finance and Business Services, responded to a question posed by Mr. Bergosh regarding the \$1,232,496.00 decrease in School Recognition Funds (Revenue Object 3361). Mr. St. Cyr advised that the decrease was simply to adjust this categorical as per the 4<sup>th</sup> FEFP calculation.

10. Refunding of Certificates of Participation, Series 1996-1

This item was addressed earlier in the meeting.

C. Human Resource Services

1. Instructional/Professional
  - g. Special Requests
    2. Request approval for the following employees to receive payment funded by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from August 22, 2011, through June 2, 2012:

Avery, Angela L.	McCaskill, Marietta
Baggett, Victoria G.	McLendon, Carolyn C.
Bohatka, Raquel	Mead, Rebecca L.
Butler, Susan E.	Nall, Barbara J.
Courson, Janice G.	Nickerson, Tracey M.
Garrett, Gregory S.	Nodhturft, Minette L.
Harris, Carol A.	Novotny, Cheyenna M.
Humphreys, Mark A.	Rayburn, Kimberly A.
Hunter, Richard S.	Roberts, Jennifer A.
Hunter, Susan B.	Shockley, Susan M.
Jackson, Genea L.	Travis, Leslie A.
Jacobs, Barbara L.	Vellos, Raul E.
Jernigan, Terri B.	Williams, Sherita R.
Knight, Heather L.	Withycombe, Robin
Lapata Kristian D.	Yonker, Kimberly C.
Lowery, Jeremy S.	

Mr. Bergosh questioned how these teachers had been selected to facilitate courses through Escambia Virtual Academy. Mr. Chris McFarland, Coordinator of School Choice, said that these teachers had gone through the typical application and interview process and that candidates were evaluated based on their certification, their technology skills, and their years of service with the School District.

D. Purchasing

31. Washington High School Lockers for the Boy's Varsity Locker Room

Upon inquiry by Mr. Slayton, the Superintendent said that the installation of lockers was necessary to address security issues at Washington High School.

E. Operations

1. Facilities Planning

A. Miscellaneous

1. Sales Agreement between the School Board of Escambia County, Florida and Ever'man Natural Foods Co-Op, Inc

Upon inquiry by Mr. Slayton, the Superintendent advised that the offer of \$500,000.00 made by Ever'man to purchase the School District's building/property located at 301 West Garden Street was consistent with the recent appraisal value. The Superintendent noted that proceeds from the sale would be deposited into the Local Capital Improvement Fund.

F. Student Transfers

-No items discussed

G. Internal Auditing

-No items discussed

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. Items from the Board

-No items discussed

B. Items from the Superintendent

-No items discussed

C. Items from the General Counsel

-No items submitted

VIII. COMMITTEE/DEPARTMENTAL REPORTS

1. Dixon Charter and Jacqueline Harris Charter Quarterly Report

This item was addressed earlier in the meeting.

IX. PUBLIC FORUM

Mr. Slayton called for public forum; however, there were no speakers.

X. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 12:15 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair