

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 15, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on February 26, 2011 - Legal No. 1512633

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott, Assistant Superintendent for Human Resource Services, delivered the invocation and Dylan Thompson, an 8th grade student at Workman Middle School led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:32 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

- Carissa Bergosh, School Liaison Officer (SLO) for Naval Air Station (NAS) Pensacola, spoke about the Student to Student (S2S) program recently implemented at Escambia High School. (*S2S is an initiative developed by the Military Child Education Coalition.*)
- Elie Barnes, representing Ever'man Natural Foods Co-op, asked the Board to consider an offer made by Ever'man to purchase the School District's building/property located at 301 West Garden Street.
- Tammy Cooper, representing the Escambia Physical Education Association (EPEA), spoke about the importance of physical education and physical activity for students.
- Mark Kinderган, speaking as an individual, addressed school attendance policies. He suggested that there may be times when an exception to the school attendance policy was warranted, specifically with regard to family events/activities. He asked that each situation be considered on a case-by-case basis and evaluated by using certain qualifying factors such as appropriate grade point average (GPA), no excessive absences, and ample prior notice.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:50 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mrs. Moultrie, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Penny Bolyard, Teacher Assistant at Holm Elementary School, was the Stellar Employee for the month of March 2011. Ms. Bolyard received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. School-Related Employee for 2011

The Superintendent announced that Ms. Melva Appelberg, Teacher Assistant at Hallmark Elementary School, had been selected as the School District's nominee for the 2011 Florida School-Related Employee of the Year Award. Ms. Appelberg received a plaque from the School District and a check in the amount of \$100 donated by Members First Credit Union.

The Florida School-Related Employee of the Year Program recognizes outstanding education support personnel for their contributions to their schools and communities. The program honors one state representative and four finalists who have demonstrated exceptional skill and dedication in the performance of their jobs, thereby earning them the respect and admiration of students, teachers, administrators, coworkers and parents.

4. The Freedom Foundation Awards

It was reported that Ms. Katie Ward, drama instructor at Ernest Ward Middle School, was the recipient of the highest honor bestowed by the Freedoms Foundation. Ms. Ward was the first place recipient of the "George Washington Honor Medal" in the educator/administrator division. Ms. Ward was honored for the community outreach of her drama program during the most recent Veteran's Day program at Ernest Ward. The Escambia County School District was also honored by the Freedoms Foundation for raising \$114,000 to sponsor an Emerald Coast Honor Flight in April 2010 that allowed nearly 100 local veterans to visit the World War II Memorial and other monuments in Washington, D.C.

Founded in 1949, the Freedoms Foundation is a national, non-profit, non-partisan, non-sectarian educational organization. The Freedoms Foundation provides a wide range of educational and awards programs for students, teachers and citizens to gain a greater awareness and appreciation of the principles and responsibilities of a free and democratic society.

5. Recognition of Pensacola High School (PHS) Girls Basketball Team

The 2010-2011 Pensacola High School Girls Varsity Basketball Team ("Lady Tigers") was recognized for being named the 2010 District 1-4A Champions, 2010 Region 1-4A Champions, and for placing second in the 2010 4A State Finals. *Team Members: Vanessa Mims, Acey Powell, Kyla Muhammad, LaDeyah Forte, Shamina Hunter, Rhyenn Day, Meghan Greskovich, Antoinette Marshall-Dawson, Chelsey Gibson, Samantha Hurley, Anquonesha Finklea (Manager), Ayana Lee (Scorekeeper), Stefanie Durant (Volunteer Statistician), Alicia Huffman (Volunteer Statistician). Coaches: Alison Davis (Varsity Head Coach), Shun Hunter (Varsity Assistant Coach), and Kerry Clarke (Varsity Assistant Coach).*

6. Recognition of "Math Counts" Winners

It was reported that the following team of students from Workman Middle School had recently won the local "Math Counts" competition: Dylan Thompson (also named the top-individual student), Justin

Byrd, Rowan Carroll-Christopher, Donald Vaughan, Samantha Warren, Lisa Han, and Dominick Finklea. Coaches: Camille Kimmel and John Tinney.

As a national math enrichment, coaching and competition program designed to improve math skills among U.S. students, MATHCOUNTS prepares students for future career opportunities and success. More than 6 million students across the U.S. have participated in the MATHCOUNTS program. Leadership of the local MATHCOUNTS program and sponsorship is provided by members of the Florida Engineering Society, Northwest Florida Division.

7. Youth Success Week - Resolution

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens while responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability, and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners, including parents, work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we as part of the community believe that working together, we can make a difference in our students' lives; and

WHEREAS, the School District of Escambia County, Florida is commemorating its seventeenth year of collaborating with the Department of Juvenile Justice to serve the citizens of Florida, the District has adopted and proclaimed "Celebrate, Motivate, and Empower Youth For Success" to be the theme for Youth Success Week 2011;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the week of April 3-9, 2011, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in celebrating, motivating, and empowering our youth for success.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education, and Paul Wallis, Chief Probation Officer, Circuit 1, Florida Department of Juvenile Justice.

Motion was made by Mrs. Hightower, seconded by Mr. Slayton, to adopt a resolution recognizing the week of April 3-9, 2011 as Youth Success Week. Motion carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

1. The School Board of Escambia County, Florida Notice of Intent to Advertise to Modify, Change, and/or Delete School Attendance Zone Boundaries

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to approve *Notice of Intent to Advertise to Modify, Change, and/or Delete School Attendance Zone Boundaries*. Motion carried unanimously.

AMENDED

2. Chapter 3, Sections 3.01 through 3.18

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve for advertising, Chapter 3, Sections 3.01 through 3.18. Motion carried unanimously.

3. Chapter 4, Sections 4.01 through 4.09

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve for advertising, Chapter 4, Sections 4.01 through 4.09. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 02-10-11 SPECIAL WORKSHOP
2. 02-11-11 REGULAR WORKSHOP
3. 02-15-11 REGULAR MEETING
4. 02-17-11 SPECIAL MEETING

Motion by Mr. Slayton, seconded by Mr. Bergosh, to approve the minutes as listed (Item IV.1, Item IV.2, IV.3, and Item IV.4), carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.A.5 by Mr. Slayton. On motion by Mrs. Hightower, seconded by Mrs. Moultrie, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. The School District of Escambia County, Florida, Summer School Programs – 2011
2. Addendum to the Cooperative Agreement between the School Board of Escambia County, Florida and the Department of Juvenile Justice
3. Approval of Textbook Adoptions
4. Florida Teacher Quality Grant – Cycle III
5. Building an Adult Education Career Pathways System for Transitioning to Postsecondary Education

AMENDED
AMENDED
AMENDED

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve Item V.A.5, *Building an Adult Education Career Pathways System for Transitioning to Postsecondary Education*. Mr. Slayton said he would abstain from voting on this item, as he was an active member of the deacon board at East Brent Baptist Church, one of the agencies participating in this initiative. Motion carried 4 to 0, with Mr. Slayton abstaining from vote.

AMENDED

6. Fiscal Year 2010 National School Lunch Equipment Assistance Grants Competitive

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for February 2011
2. Recap of General Fund Reserves (Non-Categorical) for February 2011
3. Resolutions to amend District School Budget:
 - a) Resolution 6 - General Operating Fund
 - b) Resolution 6 - Special Revenue – Federal Programs
 - c) Resolution 7 - Capital Projects Fund
 - d) Resolution 1 - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 6 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
 - j) Resolution 2 - Education Jobs Fund
 - k) Resolution 1 – Race to the Top

4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 635.50
b) The Hammons Law Firm	\$ 108.50
c) The Hammons Law Firm	\$ 728.50
d) The Hammons Law Firm	\$ 449.50
e) The Hammons Law Firm	\$ 1,720.50
f) The Hammons Law Firm	\$ 155.00
g) The Hammons Law Firm	\$ 217.00
h) The Hammons Law Firm	\$ 449.50
i) The Hammons Law Firm	\$ 7,218.25
j) Rumberger, Kirk & Caldwell	\$ 7,551.35
k) Shell, Fleming, Davis & Menge, P.A.	\$ 806.00
l) Shell, Fleming, Davis & Menge, P.A.	\$ 310.00
m) Shell, Fleming, Davis & Menge, P.A.	\$ 329.00
n) Shell, Fleming, Davis & Menge, P.A.	\$ 573.50
o) Shell, Fleming, Davis & Menge, P.A.	\$ 268.88
p) Shell, Fleming, Davis & Menge, P.A.	\$ 713.00
q) Shell, Fleming, Davis & Menge, P.A.	\$ 310.00
r) Shell, Fleming, Davis & Menge, P.A.	\$ 323.50
s) Farrar Law Firm	\$ 300.00

5. Legal Services:

Risk Management Fund

a) The Hammons Law Firm	\$ 9,694.36
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6. Scrap Lists I, II and III for March 2011

7. Auction List I for March 2011

8. Financial Status Report on Projects and Grants as of February 23, 2011

9. Financial Statements for the month of February 2011

10. Statement from Florida School Boards Association for 2011-2012 annual dues

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Alford, Matthew J.	Teacher	Montclair Elem	02/21/11	10
Baughn, Kristi A.	Workers' Comp Adjuster	Risk Management	01/31/11	12
Corcoran, Kimberly D.	Literacy Coordinator	Judy Andrews Center	02/15/11	10
Eldredge, Caitlin G.	Teacher	Pensacola High	02/09/11	10
Foss, Jennifer	Safety Officer I	Protection Services	02/07/11	12
Halfacre, Roberta H.	Teacher	Cordova Park Elem	02/01/11	10
Pappas, Laura N.	Guidance Counselor	Pensacola High	02/14/11	11
Sartain, Maralee R.	Teacher	Pensacola High	02/21/11	10
Weekley, Melissa N.	Financial Analyst	Budgeting	03/01/11	12

b. Reappointments

1. Annual

-None

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Currier, Peggy J.	Blue Angels Elem	02/03/11	10
Hooch, Lauren E.	Lipscomb Elem	02/08/11	10
Touchstone, Laura A.	Escambia High	02/07/11	10

3. 4 th Year Annual			
<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Giles, Tammy L.	Spencer Bibbs Elem	02/15/11	10

c. Transfers				
<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Burke, Gina L.	Pine Forest High	West Florida High	02/14/11	11
Davis, Nicole M.	Ferry Pass Middle	Blue Angels Elem	01/18/11	10

- d. Out-of-Field
1. Appointments
-None
 2. Reappointments
-None
 3. Transfers
-None
 4. 4th Year Annual
-None
 5. Other
-None

e. Resignations/Retirements/Other				
<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beck, Joel D.	Teacher	West Florida High	03/04/11	10 (Ret)
Dillon, Jesse L.	School Psychologist	School Psychology Services	03/04/11	12
Fleming, Bethany	Teacher	Bailey Middle	01/28/11	10
Michaels, Frances L.	Guidance Counselor	Alternative Education	02/08/11	10 (Ret)
Rogers, Charles B.	Teacher	Warrington Middle	02/11/11	10

f. Leaves of Absence			
<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Blizzard, William D.	Teacher	Montclair Elem	01/11/11-06/07/11
Camus, Genevieve M.	Teacher	Weis Elem	01/25/11-06/07/11
Durell, Regina D.	Teacher	Bellview Middle	02/14/11-06/07/11
Ellis, Tavia N.	Teacher	Myrtle Grove Elem	02/21/11-05/24/11
Hampton, James W.	Teacher	West Pensacola Elem	02/18/11-03/31/11
Hijuelos, Sarah	Teacher	Longleaf Elem	01/10/11-04/01/11
Huber, Leigh-Ann M.	Teacher	Pine Meadow Elem	02/15/11-03/29/11
Johnson, Amanda M.	Teacher	Blue Angels Elem	03/11/11-05/07/11
Land, Emma A.	Teacher	Pine Meadow Elem	02/21/11-04/04/11

- g. Special Requests
1. Request approval for the following teachers at Lipscomb Elementary School, to receive their regular hourly rate of pay funded by Lipscomb's Title I Budget, to work with at risk students in 3rd, 4th and 5th grades in the, "After the Bell Program" (FCAT remediation) beginning February 28, 2011, through March 29, 2011, from 2:30 p.m. to 3:30 p.m., two (2) days per week.

<u>3rd Grade</u>	<u>4th Grade</u>	<u>5th Grade</u>
DeVoll, Rose M.	Arnold, Rachel R.	Grass, Rebecca P.

Faircloth, Angela S.	Johnson, Carol L.	Hammer, Stacie R.
Hornsby, Laurie L.	Killough, Nancy U.	Nims, Amber
Ishmael, Ida L.	Morton, Karen W.	Schmitt, Anita M.
Marsh, Katherine H.	Tindlell, Karla A.	Seibert, Lorri M.
Posta, Alicia M.		Wolfe, Bruce D.
Riley-Prather, Clara E.		
Ritchie, Joyce		
Salyers, Deborah J.	Mack, Marcey B. – Technology Coordinator	
Shiflett, Bonny G.		
Sinquefield, Brenda		
Waters, Pamela M.		

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Brown, Sr., Charles	Cust Worker I	Warrington Middle	02/08/11
Coleman, Stephanie A.	Tea Asst–Bilingual	Bellview Middle	02/16/11
Cushing, Bernard C.	Cust Worker I	Ransom Middle	02/09/11
Hange, Kimberly R.	Admin Sch Sec III	Workman Middle	02/01/11 (Prom)
Johnson, Daryl A.	Admin Clerk II	Warrington Middle	02/25/11 (Prom)
McWhite, Rashad A.	Sch Bus Oper	Transportation	01/25/11
Moultrie, Kenyon D.	Cust Worker I	Escambia High	02/18/11
Pate, Tiffany A.	Sch Bus Oper	Transportation	01/31/11
Percival, Jr., Richard C.	Carpenter II	Maintenance	02/25/11 (Prom)
Phillips, Elizabeth W.	Tea Asst Spec	Warrington Elem	01/31/11
Porter, Cynthia A.	Sch Bus Oper	Transportation	02/02/11
Porterfield, Eugene M.	Tea Asst	Warrington Middle	02/07/11
Rhodes, Linda L.	Admin Clerk II	West Pensacola Elem	01/27/11
Richardson, Gloria K.	Sch Bus Oper	Transportation	01/24/11
Robinson, Mary A.	Sch Bus Oper	Transportation	01/27/11
Simmons, Dewayne C.	Sch Bus Oper	Transportation	02/01/11
Spradlin, Wendy C.	Tea Asst	Bellview Elem	01/31/11
Taylor, Valerie S.	Tea Asst	Bellview Elem	02/15/11
Waters, Kirk F.	Construction Mech II	Facilities Planning	02/28/11 (Prom)
Whitfield, Douglas L.	Sch Bus Oper	Transportation	01/28/11

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Reed, Donald R.	Electrician II Maintenance	Elec Shop Supervisor Maintenance	01/12/11-01/21/11
Smith, Andrea	Admin Clerk II Washington High	Admin Sch Sec I Washington High	01/25/11-02/18/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bankston, Nora S.	Sch Bus Oper	Transportation	01/26/11
Bischoff, Rachel E.	Sch Bus Oper	Transportation	02/04/11
Burdick, Elizabeth G.	Sch Bus Oper	Transportation	03/04/11 (Ret)
Crawford, Louise W.	Cust Worker II	Custodial Services	01/14/11 (Ret)
Dworzecki, Stephanie H.	Tea Asst Spec	Bailey Middle	03/07/11
Foster, Wanda S.	Sr Sch Finance Spec	Pine Forest High	03/11/11 (Ret)
Hahn, Yvonne B.	Sch Bus Oper	Transportation	01/28/11 (Ret)
Halstead, Bobbie J.	Food Serv Mgr IV	Escambia High	01/21/11 (Ret)
Jackson, Tamonica S.	Tea Asst Spec	Warrington Elem	02/23/11

McCall, Billy L.	Cust Supervisor	Custodial Services	03/31/11 (Ret)
Smith, Leonard E.	Carpenter II	Maintenance	03/31/11 (Ret)
Smith, Linda S.	Sch Data Spec II	Escambia Westgate Center	03/31/11 (Ret)

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Stewart, Sandra A.	Sch Bus Oper	Transportation	02/23/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Arellano, Maria A.	Cust Worker I	Tate High	02/17/11-03/31/11
Burkett, Trenia	Sch Data Spec I	Holm Elem	02/16/11-05/03/11
Cartonia, Brenda L.	Acctg Spec III	General Accounting	03/18/11-04/19/11
Dykes, Kimberly R.	Sch Data Spec II	Jim Allen Elem	01/03/11-06/17/11 (Ext)
Floyd, Estella R.	Tea Asst Spec	Pine Forest High	02/14/11-05/06/11
Grace, Karen M.	Sch Bus Oper	Transportation	01/20/11-04/21/11 (Ext)
Johns, Victory J.	Tea Asst Spec	Transportation	03/14/11-06/03/11 (Ext)
Kelly, Craig A.	Cust Supv	Bailey Middle	03/07/11-06/03/11 (Ext)
Kressin, Jackalyn A.	Tea Asst Spec	Pine Forest High	01/31/11-01/27/11
Lewis, Latoria O.	Tea Asst Spec	Scenic Heights Elem	01/03/11-03/07/11
Lyons, LaShannon M.	Food Serv Asst I	Pensacola High	01/21/11-04/05/11
McLamb, Cynthia B.	Sch Data Spec II	Comp Planning	02/14/11-05/06/11
Miller, Gloria J.	Admin Clerk II	Jim Allen Elem	02/22/11-05/23/11
Prewitt, Sharon	Food Serv Asst I	Pensacola High	02/14/11-03/22/11 (Ext)
Smith, Alice M.	Tea Asst Spec	Escambia Westgate Center	02/01/11-06/04/11
Thomas, Elisha F.	Early Childhood Asst	McMillan Pre-K Center	01/18/11-03/01/11
Williams, Jessica	Tea Asst Spec	Holm Elem	02/18/11-04/01/11
Willis, III, Willam F.	Cust Worker I	George Stone Center	01/28/11-04/29/11 (Ext)
Wind, Takeisha	Tea Asst Spec	Weis Elem	01/25/11-06/03/11

f. Special Requests

- Request approval of the following job description:
Shop Leader – Electricians

- Risk Management
-No items submitted
- Employee Services
-No items submitted
- Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Copier / Duplicator Parts and Supplies, Bid #111604
- Bid Award: Data / Printer Supplies, Bid #111704
- Bid Award: Exterior Door Replacement, Bid #111402
- Bid Award: Miscellaneous Food Items II, RFP #111903
- Addition of Vendor to Fast Food Partnership Agreement, RFP #070903
- Bid Renewal: Dispensing System for Foaming Hand Soap, RFP #101902
- Annual Agreement Renewal: Medicaid Reimbursement Services
- Annual Agreement: Telecommunications Services

9. Dell Computers for Ferry Pass Middle School
10. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
11. Employment Services for Jacquelyn Harris Preparatory Academy
12. Focus School Software / Student Information System
13. Skyward / Enterprise Resource Planning Software
14. Truenorthlogic / K-12 Human Capital Management Platform
15. Studer Education Ready Agreement
16. Video Surveillance Security System for West Florida High School of Advanced Technology
17. PD 360 / Professional Development On-Demand
18. Floor Covering for Workman Middle School (Amended)
19. Civil Engineering Design Services for Old Brown Barge Middle School (Hall Center Annex)
20. Re-Roofing at Ferry Pass Elementary School
21. Media Center Furniture for the New Downtown Elementary School

ITEMS PREPARED BY FACILITIES PLANNING:

22. Bid Award: Brentwood Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition
23. Bid Award: Cordova Park Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition
24. Bid Award: Oakcrest Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition
25. Bid Award: Escambia High School Expand & Renovate Cafeteria
26. Bid Award: Lipscomb Elementary School Cafeteria Addition
27. Annual Agreement Renewal: Professional Architectural/Engineering Services
28. Annual Agreement Renewal: Professional Civil Engineering Services
29. Annual Agreement Renewal: Professional Electrical Engineering Services
30. Annual Agreement Renewal: Professional Mechanical Engineering Services
31. Annual Agreement Renewal: Professional Roofing Consultant Services
32. Change Notice #10 to Purchase Order #305748 – New Downtown Elementary School
33. Change Notice #1 to Purchase Order #309520 – West Florida High School of Advanced Technology

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Escambia Westgate Center Chiller Replacement
 2. Jim Allen Elementary School Covered Play Area & Multi-Purpose Building
 3. Jim Allen Elementary School Covered Play Area & Multi-Purpose Building
 4. Lincoln Park Elementary School Covered Play Area & Multi-Purpose Building
 - B. Miscellaneous
 1. Pre-Qualification of Contractor
 2. Certification of Florida Inventory of School Houses (FISH)
2. Maintenance
 - No items submitted
3. Transportation
 - No items submitted
4. School Food Services
 - No items submitted
5. Central Warehouse
 - No items submitted
6. Information Technology
 - No items submitted
7. Protection Services
 - No items submitted
8. Energy Management
 - No items submitted

AMENDED

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 6. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer, student discipline number 11-55-951 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-86-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-102-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-104-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-105-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-109-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

DELETED

- ~~2. Recommend that employee #7102-0301-1 be returned to work beginning Monday, February 21, 2011, pursuant to the Division of Administrative Hearings January 28, 2011 Recommended Order.~~

3. Recommend that employee #45020-4108-132 be suspended without pay beginning Wednesday, March 16, 2011, pending successful completing of the Return-To-Work Agreement signed Friday, February 25, 2011. The Return-To-Work Agreement was entered into based on misconduct as more specifically notice to the employee through separate letter.
4. Recommend that employee #967540 be permitted to resign in lieu of termination effective Wednesday, September 22, 2010, pursuant to the terms of the Settlement Agreement and General Release signed February 16, 2011.
- ADD** 5. Recommend that employee #45020-4108-187 be terminated effective Wednesday, March 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
- ADD** 6. Recommend that employee #8122-0771-1 be terminated effective Wednesday, March 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to accept the Superintendent's recommendation for employee #45020-4108-132, as outlined in *Item VII.B.3*; for employee #967540, as outlined in *Item VII.B.4*; for employee #45020-4108-187, as outlined in *Item VII.B.5*; and for employee #8122-0771-1, as outlined in *Item VII.B.6*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Request approval of the following concerning employee #654528: Adopt the Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge which incorporates the recommended order from the Division of Administrative Hearings dated December 17, 2011, requiring the School District to reinstate the employee with all back pay and benefits. Further, to approve the settlement adopted by the employee via attorney's letter of February 15, 2011, in which the District agrees to pay the employee one (1) year's salary and the employee agrees that he will: 1) retire effective immediately following the School Board's approval of the agreement, and 2) not seek reemployment with the School District in the future.

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to "*adopt the Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge which incorporates the recommended order from the Division of Administrative Hearings dated December 17, 2011, requiring the School District to reinstate the employee with all back pay and benefits.*" Motion carried unanimously.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to "*approve the settlement adopted by the employee via attorney's letter of February 15, 2011, in which the District agrees to pay the employee one (1) year's salary and the employee agrees that he will: 1) retire effective immediately following the School Board's approval of the agreement, and 2) not seek reemployment with the School District in the future.*" Mr. Bergosh noted for the record, that he had voted to adopt the Final Order only because there was no other option. He noted however, that he would not support the proposed settlement with the employee, primarily because it would cost taxpayers more to implement the settlement offer than it would to simply satisfy the judge's order. Mr. Bergosh and Mrs. Hightower suggested that in the future, the School Board should be included in discussions about possible settlements with employees. Motion carried 4 to 1, with Mr. Bergosh voting "No."

VIII. ADJOURNMENT

Prior to adjournment, Mrs. Hightower asked the Superintendent about the purchase offer that was mentioned by Elie Barnes during Public Forum. Mrs. Hightower said she was unaware that Ever'man Natural Foods Co-op had made an offer to purchase the School District's building/property located at 301 West Garden Street. The Superintendent confirmed that an offer was made; however, that offer was significantly below the appraised value for the building/property. Mrs. Hightower understood that the Superintendent did not wish to recommend the Ever'man offer to the School Board, but said she would have preferred to have been notified that an offer had been made. Upon inquiry by Mrs. Hightower, Mrs. Waters clarified that the Constitution and Statutes of Florida had given the School Board the authority to sell and purchase property. It

was her legal opinion, that the School Board must be notified of any *bona fide* purchase offer made on any available School District property. The Superintendent said he would provide Board Members with information related to the offer made by Ever'man, including the latest appraisal of the 301 West Garden Street building/property.

There being no further business, the Regular Meeting adjourned at 7:03 p.m.

Attest:

Approved:

Superintendent

Chair