

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 10, 2011

The School Board of Escambia County, Florida, convened in Special Workshop at 5:30 p.m., in Room 130, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on February 26, 2011 - Legal No. 1512633*

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

I. CALL TO ORDER

Mr. Boone called the Special Workshop to order at 5:40 p.m.

II. DISCUSSION: CONTRACT FOR GENERAL COUNSEL

It was noted that the current contract with Mrs. Donna Sessions Waters, Esquire, would expire on June 30, 2011. It was the consensus of the School Board to negotiate a contract renewal with Mrs. Waters. The following aspects of the contract were addressed during this workshop:

- Performance Evaluation – Board Members discussed various methods for evaluating Mrs. Waters' performance.
- Term of Agreement – It was noted that the term of the Mrs. Waters' current contract was three-years. Mr. Bergosh advocated for a multi-year year contract; he noted that many school board attorneys across the State operated under a multi-year contract. Mr. Slayton and Mrs. Moultrie indicated that they would support a multi-year contract, but Mrs. Hightower stated that she would not. Her primary reason was that "with the budget the way it is, the Legislature is pushing for everyone to be on one-year contracts."
- Termination – It was the consensus of the School Board that should Mrs. Waters voluntarily resign her position, she should give sixty (60) days advance notice.

Mr. Bergosh was tasked with negotiating an agreement with Mrs. Waters to be presented for the School Board's consideration at either the April or May Regular Meeting.

III. PUBLIC FORUM

Mr. Boone called for public forum; however, there were no speakers.

IV. ADJOURNMENT

There being no further discussion, the Special Workshop adjourned at 6:30 p.m.

Attest:

Approved:

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Superintendent

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Chair