

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 17, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on July 28, 2010 - Legal No. 1477864

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower delivered the invocation and Mr. Bergosh led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:35 p.m..

The following speaker requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

- James C. Nims, speaking as an individual, addressed the issue of American Flag Etiquette (Flag Code) and expressed concerns related to the Florida Comprehensive Achievement Test (FCAT).

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:38 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mrs. Moultrie, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Ronnie Arnold, Teacher on Special Assignment for Parent and Community Outreach at both Hallmark and Yniestra elementary schools, was the Stellar Employee for the

month of August. Mr. Arnold received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

CORRECTED

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.14

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mrs. Hightower and seconded by Mr. Slayton to adopt amendments to Rules and Procedures of the District School Board: Chapter 7.14. Motion carried unanimously.

2. The School Board of Escambia County, Florida Notice of Intent to Adopt to Transfer the Name of the Escambia County School District Administrative Offices, Dr. Vernon McDaniel Building, to the Building Located at 75 North Pace Boulevard

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh to transfer the name of the Escambia County School District Administrative Offices, Dr. Vernon McDaniel Building, to the building located at 75 North Pace Boulevard. Motion carried unanimously.

AMENDED

3. Chapter 3, Section 3.13 Food Services

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mr. Slayton and seconded by Mrs. Hightower to adopt Chapter 3, Section 3.13 Food Services. Motion carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.2]*

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie to accept the Superintendent's recommendation for the following administrative appointments:

- *Deborah D. Ray, Assistant Principal/Northview High, effective August 2, 2010 (12 month position)*
- *Terry St. Cyr, Assistant Superintendent of Finance & Business Services, effective September 13, 2010 (12 month position)*
- *Rebecca McBride, Administrator on Special Assignment-Corrective Action/Montclair Elementary, effective August 23, 2010 (11 month position)*

Mrs. Hightower suggested that the recommendation for the appointment of Rebecca McBride be amended by striking the descriptive term "corrective action" from the job title Administrator on Special Assignment-Corrective Action. She explained that the term "corrective action" had been included simply to describe the individual's specific assignment; however, the Board-approved job description for an Administrator on Special Assignment did not include such a term. She added that the amendment would allow for the Superintendent's recommendation to correctly reflect the actual title of the position. The Superintendent confirmed that he had no objection to the proposed amendment. Mrs. Hightower moved to amend the recommendation for the appointment of Rebecca McBride by striking the term "corrective action" from the job title Administrator on Special Assignment-Corrective Action. The motion to amend was seconded by Mr. Bergosh and approved unanimously.

Motion to accept the Superintendent's recommendation for administrative appointments (as amended: *Rebecca McBride, Administrator on Special Assignment-~~Corrective Action~~/Montclair Elementary*) carried unanimously.

- B. Permission to Advertise
-No items submitted

IV. APPROVAL OF MINUTES

1. 06-30-10 SPECIAL WORKSHOP
2. 07-15-10 SPECIAL WORKSHOP
3. 07-15-10 REGULAR WORKSHOP
4. 07-20-10 REGULAR MEETING
5. 07-22-10 SPECIAL MEETING
6. 07-29-10 SPECIAL MEETING

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to approve the minutes as listed, Items 1 through 6, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.3.b by Mrs. Moultrie; Item V.D.20 by Mrs. Moultrie, and Item V.E.1.B.2 by Mrs. Moultrie. On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Professional Services Agreement between the School Board of Escambia County, Florida and Nurses on Call, Inc.
2. Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program
3. Amendment to the Contract between the School Board of Escambia County, Florida, and the Escambia Charter School of Excellence
4. Cooperative Agreement between the School Board of Escambia County, Florida, and West Florida Historic Preservation, Inc.
5. Agreement between the School Board of Escambia County, Florida and Lisa Burrige and Ruth (Talis) Jayme, Art Teachers
6. Agreement between the School Board of Escambia County, Florida and Shelley M. Barter, Piano Instructor
7. Agreement between the School Board of Escambia County, Florida and Perdido Dance Company
8. Florida Inclusion Network/Escambia County Schools
9. Carol M. White Physical Education Program (PEP) Grant Program
10. School Improvement Grants 1003(g)
11. Adults with Disabilities Grant Program
12. Amendment to Workforce Education Fee Schedules for the 2010-2011 School Year
13. Addendum to Agreement between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
14. Addendum to Agreement between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
15. Individual Training Account Agreement between the School Board of Escambia County, Florida and Workforce Escarosa, Inc. 2010-2011
16. State of Florida Voluntary Prekindergarten Education Program 2010-2011 Statewide Provider Agreement with the School Board of Escambia County, Florida
17. Cooperative Service Agreement between the Florida State University and the Escambia County School Board (Multidisciplinary Evaluation and Consulting)
18. Interdistrict Agreement between the School Board of Escambia County, Florida and the School Board of Santa Rosa County, Florida and Pace Center for Girls, Inc.
19. Contract for Services between EscaRosa Coalition on the Homeless and School Board of Escambia County, Florida

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for July 2010
2. Recap of General Fund Reserves (Non-Categorical) for June 2010
3. Resolutions to amend District School Budget:
 - a) Resolution 11 - General Operating Fund
 - b) No item submitted - Special Revenue – Other Fund
 - c) Resolution 11 - Capital Projects Fund
 - d) Resolution 3 - Special Revenue – Food Service Fund
 - e) Resolution 2 - Debt Service Fund
 - f) No item submitted - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
4. Legal Services:
 - General Fund
 - a) The Hammons Law Firm \$ 2,159.95
 - b) The Hammons Law Firm \$ 405.00
 - c) The Hammons Law Firm \$ 217.00
 - d) The Hammons Law Firm \$ 604.50
 - e) The Hammons Law Firm \$ 955.00
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 372.00
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 1,264.50
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 155.00
 - i) Shell, Fleming, Davis & Menge, P.A. \$ 62.00
 - j) Shell, Fleming, Davis & Menge, P.A. \$ 779.00
 - k) Shell, Fleming, Davis & Menge, P.A. \$ 566.50
5. Legal Services:
 - Risk Management Fund
 - The Hammons Law Firm \$ 7,049.06
6. Scrap List I & II for August 2010
7. Auction List I for August 2010

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Albarracin, Claudia	Teacher	Workman Middle	08/16/10	10
Alley, Paul E.	Teacher	Escambia High	08/16/10	10
Angel, Christina D.	Teacher	Washington High	08/16/10	10
Atkins, Gail V.	Teacher	Tate High	08/16/10	10
Bauer, Jessica	Teacher	Myrtle Grove Elem	08/16/10	10
Bedford, Payden	Teacher	Tate High	08/16/10	10
Befi, Christina M.	Teacher	West Pensacola Elem	08/16/10	10
Boyett, Stephanie	Teacher	Pine Forest High	08/16/10	10
Brewton, Nettie R.	Teacher	Myrtle Grove Elem	08/16/10	10
Burkett, Erika D.	Teacher	Tate High	08/16/10	10
Cain, Daniel L.	Teacher	George Stone Center	08/16/10	10
Carr, Catherine B.	Teacher	Scenic Heights Elem	08/16/10	10
Chamberlain, Rachel	Teacher	Tate High	08/16/10	10
Charis, Christy	Teacher	Bailey Middle	08/16/10	10
Combs, Patricia A.	Teacher	Warrington Middle	08/16/10	10
Cunningham, Cassie R.	Teacher	Myrtle Grove Elem	08/16/10	10

AMENDED

Davis, Ashley D.	Speech Lang Path	ESE/Hall Center	08/16/10	10
Degrucio, Tanya	Teacher	Warrington Middle	08/16/10	10
Dossett, Regena G.	Teacher	Tate High	08/16/10	10
Dougan, Courtney E.	Teacher	Ferry Pass Elem	08/16/10	10
Duell, Chelsea M.	Teacher	Oakcrest Elem	08/16/10	10
Edgar, Tonya T.	Teacher	Lipscomb Elem	08/16/10	10
Ellis, Tavia N.	Teacher	Myrtle Grove Elem	08/16/10	10
Essig, Elizabeth M.	Teacher	Bellview Elem	08/16/10	10
Evans-Razi, Elizabeth A.	Teacher	Bailey Middle	08/16/10	10
Foster, Brittany P.	Teacher	Oakcrest Elem	08/16/10	10
Fugate, Arthur H.	Teacher	Tate High	07/29/10	12
Gibbs, Olivia T.	Teacher	Scenic Heights Elem	08/16/10	10
Gorczycki, Joy M.	Teacher	Holm Elem	08/16/10	10
Graham, Christina	Teacher	West Pensacola Elem	08/16/10	10
Grimes-Graeme, Angelia	Teacher	Hellen Caro Elem	08/16/10	10
Gunnell, April M.	Teacher	Scenic Heights Elem	08/16/10	10
Guy, Victoria P.	Teacher	Tate High	08/16/10	10
Harageones, Anna K.	Teacher	Ferry Pass Elem	08/16/10	10
Harris, Christopher D.	Teacher	Washington High	08/16/10	10
Harvey, Tiffany E.	Teacher	Sherwood Elem	08/16/10	10
Hutchinson, Karen M.	Teacher	Woodham Middle	08/16/10	10
Jansky, Timothy A.	Teacher	Escambia High	08/16/10	10
Jones, Ashley N.	Teacher	Spencer Bibbs Elem	08/16/10	10
Jones, Carol C.	Teacher	West Pensacola Elem	08/16/10	10
Jones, Cheryl L.	Guidance Counselor	Montclair Elem	08/16/10	10
Jones, Hugh K.	Teacher	Judy Andrews Center	08/16/10	10
Kizzire, Cheyanne L.	Teacher	Pleasant Grove Elem	08/16/10	10
Koehler, Katherine E.	Teacher	Workman Middle	08/16/10	10
Langham, Tiffany H.	Teacher	Navy Point Elem	08/16/10	10
Lathem, Melissa D.	Teacher	Fine Arts/Hall Center	08/16/10	10
Lawson, Carrie J.	Teacher	Myrtle Grove Elem	08/16/10	10
*Lees, II, Harry D.	Teacher	West Florida High	07/06/10	12
Lenox, Megan	Teacher	Pine Meadow Elem	08/16/10	10
Livingston, Michelle H.	Teacher	Ensley Elem	08/16/10	10
Loper, Megan	Teacher	Scenic Heights Elem	08/16/10	10
Lowe, Lindsay R.	Teacher	Lincoln Park Elem	08/16/10	10
Lowman, Jennifer S.	Speech Lang Path	ESE/Hall Center	08/16/10	10
Lupo, Katherine E.	Teacher	Brown Barge Middle	08/16/10	10
Luther, Maria D.	Teacher	Holm Elem	08/16/10	10
McElroy, Jr., James	Teacher	Warrington Middle	08/16/10	10
Mathis, Maxine D.	Teacher	Warrington Middle	08/16/10	10
Meadows, Tiffany R.	Teacher	Escambia Westgate	08/16/10	10
Mearlon, Nikita M.	Teacher	Warrington Middle	08/16/10	10
Mercado-Diaz, Joalex	Teacher	Northview High	08/16/10	10
Miller, Heather A.	Teacher	Ensley Elem	08/16/10	10
Morrow, Hannah M.	Teacher	Pine Forest High	08/16/10	10
Mraz, Brittany	Teacher	Workman Middle	08/16/10	10
Obray, Preston	Teacher	Warrington Middle	08/16/10 ¹	10
O'Reilly, Katheryn E.	Teacher	Pensacola High	08/16/10	10
Pennington Syble	Teacher	West Florida High	08/16/10	10
Peteranecz, Jannel W.	Teacher	Pensacola High	08/16/10	10
Phillips, Whitney L.	Teacher	Hellen Caro Elem	08/16/10	10
Pryor, Faye D.	Teacher	Lipscomb Elem	08/16/10	10
Rhodes, Lauren A.	Teacher	Escambia Westgate	08/16/10	10

Rose, Heath A.	Teacher	Escambia High	08/16/10	10
Rutherford, Ashley M.	Teacher	Ferry Pass Elem	08/16/10	10
Schlaegel, Samantha L.	Teacher	Tate High	08/16/10	10
Skaggs, Scotty A.	Teacher	Tate High	08/16/10	10
Skipper, Sarah M.	Teacher	Lincoln Park Elem	08/16/10	10
Smith, Candace K.	Teacher	Ensley Elem	08/16/10	10
Smith, Leah	Teacher	Brown Barge Middle	08/16/10	10
Smyth-Chandler, Samantha	Teacher	Tate High	08/16/10	10
Somerville, Charlotte A.	Teacher	Ferry Pass Elem	08/16/10	10
Stallworth, Iesha Z.	Teacher	Warrington Middle	08/16/10	10
Stieffel, Meredith J.	Teacher	Ensley Elem	08/16/10	10
Taylor, Matthew C.	Teacher	Beulah Elem	08/16/10	10
Tirado, Kristin A.	Teacher	Holm Elem	08/16/10	10
Watts, Shaunna J.	Teacher	Warrington Middle	08/16/10	10
Watts, Shecola L.	Teacher	Warrington Woodham Middle	08/16/10	10
Wells, Kelly A.	Teacher	Tate High	08/16/10	10
Welter, Cherith A.	Teacher	Lipscomb Elem	08/16/10	10
Wiggins, Anthony	Teacher	George Stone Center	08/16/10	10
Wilson-Walker, Angela	Teacher	Warrington Middle	08/16/10	10
Winston, Melissa M.	Teacher	Warrington Middle	08/16/10	10
Wisdom, Rachel R.	Teacher	Tate High	08/16/10	10
Wynn, Tiffany	Teacher	Hallmark Elem	08/16/10	10
Zanca, Tamra L.	Teacher	Tate High	08/16/10	10
Zuber, Lori R.	Teacher	Pensacola High	08/16/10	10

¹Start date inadvertently misreported on the July agenda.

*Documentation received post previous Board agenda deadline.

b. Reappointments

1. Annual

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
*Cotton, Robert W.	Teacher	Boys Base	07/01/10	12
Dunaway, Elizabeth H.	Teacher	Oakcrest Elem	08/16/10	10
Fowler, Leal D.	Guidance Counselor	Tate High	07/29/10	11
Gruden, Danielle N.	Teacher	Oakcrest Elem	08/16/10	10
Hall, Twila L.	Teacher	Woodham Middle	08/16/10	10
Hardy, Mattie H.	Teacher	Woodham Middle	08/16/10	10
Hutchinson, Emily E.	Teacher	Oakcrest Elem	08/16/10	10
Luciano, Justin D.	Teacher	West Florida High	08/16/10	10
Jones, Patricia A.	Teacher	Longleaf Elem	08/16/10	10
McCormack, Sheena R.	Teacher	Washington High	08/16/10	10
Newsome, Angelia M.	Teacher	Jim Allen Elem	08/16/10	10
Polito, Angela F.	Teacher	Woodham Middle	08/16/10	10
Rabb, Sara L.	Teacher	Oakcrest Elem	08/16/10	10
Reed, Tammy L.	Teacher	Woodham Middle	08/16/10	10
Rogers, Julie A.	Teacher	Blue Angels Elem	08/16/10	10
Ruley, Daniel F.	Teacher	West Florida High	08/16/10	10
Ryan, Deirdre A.	Teacher	Oakcrest Elem	08/16/10	10
Salon, Heather M.	Teacher	Jim Allen Elem	08/16/10	10
Shald, Lynda M.	Teacher	Oakcrest Elem	08/16/10	10
Sherry, Christina B.	Teacher	Ferry Pass Middle	08/16/10	10
South, Leigh Ann	Teacher	Oakcrest Elem	08/16/10	10
Tibbs, Yalonda M.	Teacher	Warrington Middle	08/16/10	10
Travis, Leslie A.	Teacher	Woodham Middle	08/16/10	10

White, Bobby M.	Teacher	Woodham Middle	08/16/10	10
Willis, Shekitha C.	Teacher	Lincoln Park Elem	08/16/10	10

**Documentation received post previous Board agenda deadline.*

2. Professional

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Blizzard, William D.	Teacher	Montclair Elem	8/16/10	10
Cody, Kathryn A.	Teacher	Washington High	8/16/10	10
Dillon, Casey S.	Teacher	Bellview Middle	8/16/10	10
Fox, Carrie M.	Teacher	Yniestra Elem	8/16/10	10
Gascoigne, Linda A.	Teacher	Oakcrest Elem	8/16/10	10
Griffin, Vanessa R.	Guidance Counselor	Warrington Middle	8/16/10	10
Hijuelos, Sarah	Teacher	Longleaf Elem	8/16/10	10
Kellenberger, Sheila M.	Teacher	Longleaf Elem	8/16/10	10
Kelly, Jessica C.	Teacher	Longleaf Elem	8/16/10	10
Lambert, Tourischeva K.	Teacher	Warrington Middle	8/16/10	10
Monk, Kathryn	Teacher	Longleaf Elem	8/16/10	10
Reeves, Cynthia V.	Teacher	Tate High	8/16/10	10
Ruckman, Erin K.	Teacher	Tate High	8/16/10	10
Venable, Melissa A.	Teacher	Longleaf Elem	8/16/10	10
Watkins, Susan L.	Teacher	Longleaf Elem	8/16/10	10
Wright-Evans, Joyce L.	Teacher	Escambia High	8/16/10	10

3. 4th year annual

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bell, Alicia M.	Teacher	Pine Forest High	08/16/10	10
Boles, Cynthia M.	Teacher	Washington High	08/16/10	10
Clark, Frances L.	Teacher	Pine Forest High	08/16/10	10
Grant, Renae S.	Teacher	Semmes Elem	08/16/10	10
Johnson, Anthony	Teacher	Warrington Elem	08/16/10	10
Karalekas, Angela D.	Teacher	Blue Angels Elem	08/16/10	10
*Powell, Alison D.	Teacher	Escambia High	08/16/10	10

**Rescinded resignation reported on July agenda.*

CORRECTED

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Adams, Erica L.	Woodham Middle	Warrington Middle	08/16/10	10
Barton, Tammy A.	Ransom Middle	Math/Hall Center	08/16/10	10
Bordelon, Juanita L.	Tate High	Washington High	08/16/10	10
Carbone, Colleen	Brown Barge Middle	Bailey Middle	08/16/10	10
Cobb, Wanda K.	Woodham Middle	Warrington Middle	08/16/10	10
Cummins, Maria L.	Pleasant Grove Elem	Tate High	08/16/10	10
Dennis, Michael S.	Brown Barge Middle	Washington High	08/16/10	10
Duncan, Stacey R.	Montclair Elem	PE/Hall Center	08/16/10	10
Espy, Nathan B.	West Florida High	Washington High	08/16/10	10
Freeny, Jr., Charles L.	Navy Point Elem	Scenic Heights Elem	08/16/10	10
Fulton, Dawn N.	Warrington Middle	Bailey Middle	08/16/10	10
Galbraith, Rochelle R.	Lincoln Park Elem	Bellview Middle	08/16/10	10
Gascoigne, Linda A.	Oakcrest Elem	Workman Middle	08/16/10	10
Genung, Jennifer M.	West Pensacola Elem	Bailey Middle	08/16/10	10
Hardeman, Natalie S.	Warrington Middle	Montclair Elem	08/16/10	10
Harms, Jessie M.	Scenic Heights Elem	Lipscomb Elem	08/16/10	10

Harvey-Thomas, Sylvia	Warrington Middle	Lincoln Park Elem	08/16/10	10
Jackson, Genea L.	Woodham Middle	Virtual School <u>Escambia Virtual Academy</u>	08/16/10	10
Johnson, Jr., Arthur H.	George Stone Center	Ernest Ward Middle	08/16/10	10
Lobley, Uadona J.	Yniestra Elem	Navy Point Elem	08/16/10	10
Long, Deborah M.	Ferry Pass Middle	Warrington Middle	08/16/10	10
Norris, Christopher L.	Pine Forest High	Workman Middle	08/16/10	10
Owens-Wilson, Nicole	Montclair Elem	Warrington Middle	08/16/10	10
Reid, Kathy R.	Woodham Middle	Pensacola High	08/16/10	10
Roberts, Mary E.	Woodham Middle	Pensacola High	08/16/10	10
Ryland, Amanda N.	Blue Angels Elem	Jim Allen Elem	08/16/10	10
Sanders, Kevin R.	Bellview Middle	Pine Forest High	08/16/10	10
Sheppard, Tasheba C.	Montclair Elem	Spencer Bibbs Elem	08/16/10	10
*Smith, Kathy M.	Pensacola High	Staff Development	07/01/10	12
Spivey, Brian K.	Escambia High	Sec Ed/Hall Center	08/16/10	10
Stanhope, Kathleen M.	Oakcrest Elem	Cordova Park Elem	08/16/10	10
Taylor, Angela M.	Bellview Elem	Navy Point Elem	08/16/10	10
Washington, Jennifer S.	Workman Middle	Bailey Middle	08/16/10	10
Wells, Jenniffer D.	Oakcrest Elem	Blue Angels Elem	08/16/10	10
Yelverton, Mark R.	Navy Point Elem	Semmes Elem	08/16/10	10

**Documentation received post previous Board agenda deadline.*

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Etheredge, Jennifer C.	Scenic Heights Elem	08/16/10	10

2. Reappointments

-None

3. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Lucas, Charlotte	Clubbs Middle	Woodham Middle	08/16/10	10

4. 4th Year

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Humphrey, Maureen H.	Ferry Pass Middle	08/16/10	10

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
McCormack, Michael A.	Woodham Middle	08/16/10	10
Evans, S. Quinn	Molino Park Elem	08/16/10	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
*Arnold, Melissa N.	Teacher	Brentwood Elem	06/08/10	10
*Bell, Valeria A.	Intervention Specialist	Weis Elem	06/08/10	10
Brady, Adrienne M.	Teacher	Brentwood Elem	08/03/10	10
Brown, Brenda M.	Sr Financial Analyst	Budgeting	07/21/10	12
*Corcoran, Kimberly D.	Teacher	Escambia High	06/08/10	10
Creed, Lynda F.01	Teacher	Pensacola High	07/31/10	10
*Crews, Jennifer	Teacher	Warrington Elem	06/08/10	10
*Davis, Sarah L.	Teacher	Bellview Elem	06/08/10	10

*Fudala, Judy A.	Teacher	Ensley Elem	06/08/10	10 (Ret)
*Gamel, Dana C.	Teacher	Brown Barge Middle	06/08/10	10
*Gray, Jennifer L.	Teacher	Sherwood Elem	06/08/10	10
*Hallford, Linda F.	Teacher	McMillan Center	06/08/10	10 (Ret)
Harvilchuck, Lucia A.	Teacher	Pensacola High	08/01/10	10 (Ret)
*Herring, Chandra L.	Teacher	Pine Meadow Elem	06/08/10	10
*Heuvelink, George C.	Teacher	Montclair Elem	06/08/10	10
*Howell, Brian L.	Teacher	Tate High	06/08/10	10
Kinder, Keith A.	Teacher	Bellview Elem	08/03/10	10
*Kleiman, Indrea A.	Teacher	Lakeview Center	06/08/10	10
Kraemer, Robert J.	Schl Psychologist	Psychology/Hall Center	07/31/10	12
Linker, Barbara S.	Asst Super Fin & Acct	Finance	08/10/10	12 (Ret)
**McClain, Adrian M.	Teacher	Workman Middle	04/30/10	10
McGartland, Rita A.	Teacher	Brown Barge Middle	08/01/10	10 (Ret)
*Mitchell, Kimberly G.	Speech Lang Path	McMillan Pre-K Center	06/08/10	10
***Nock, Bonnie L.	Teacher	Warrington Elem	06/07/11	10
*Ripstein-Yedlowski, R.	Teacher	Weis Elem	06/08/10	10
*Ruckman, Stephen A.	Teacher	Tate High	06/08/10	10
*Russell, Courtney L.	Teacher	Bellview Middle	06/08/10	10
*Sansom, Katie A.	Teacher	Holm Elem	06/08/10	10
*Scales, Melanie P.	Teacher	Warrington Middle	06/08/10	10
*Stanley, Michelle R.	Teacher	Bailey Middle	06/08/10	10
*Trew, Eliciana	Teacher	Pine Forest High	06/08/10	10
*Woodruff, Jamie N.	Teacher	Myrtle Grove Elem	06/08/10	10

**Documentation received post previous Board agenda deadline*

***Inadvertently omitted from previous Board agendas*

****Drop date extension*

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Black, Patricia A.	Teacher	Brentwood Elem	08/16/10-06/14/11
Fleming, Bethany	Teacher	Bailey Middle	08/16/10-06/07/11
Lachman, John T.	Safety Officer	Operations	07/15/10-09/12/10
Lapointe, Elizabeth A.	Teacher	Navy Point Elem	08/16/10-06/07/11
Moore, Brian T.	Teacher	Escambia High	08/16/10-06/07/11
Pribble, Ghada K.	Teacher	Suter Elem	08/16/10-06/11/11
Richardson, Leslie E.	Teacher	Sherwood Elem	08/16/10-11/05/10
Whitney, Leslie M.	Teacher	Lipscomb Elem	08/16/10-11/08/10
Williams, Jennifer E.	Teacher	Cook Elem	08/16/10-06/07/11

g. Special Requests

1. Request approval for teacher Melissa G. Marsh to receive her regular hourly rate of pay funded by Title II, to work as an instructor for Career & Technical Education in Reading Modules 4 & 6 from September 1, 2010 through May 30, 2011, twenty-three (23) days, 2 hours per day, twenty-three (23) classes total.
2. Request approval for teacher Pamela K. Saxton to receive her regular hourly rate of pay funded by Title II, to instruct four (4) classes of Competency 6 Demonstration of Accomplishment from August 23, 2010 through June 3, 2011, sixty (60) days, 4 hours per day.
3. Request approval of the release/assignment between the University of West Florida and the School Board of Escambia County for Project Title: No Child Left Behind Title I SES AY2011. (Kimberly Kirchharr & Dawn Jackson)

4. Request approval for technology coordinator Jeffrey D. Jordan to receive his regular hourly rate of pay funded by SAI budget, to set up computers and clean up the network closets at Ferry Pass Elementary School from July 26, 2010 through July 29, 2010, four (4) days, 8 hours per day.
5. Request approval for teacher Harley R. Collinworth to receive his regular hourly rate of pay funded by Workforce Education, to teach at summer school at the Escambia County Road Prision from July 1, 2010 through August 13, 2010, thirty-one (31) days, 7.5 hours per day.
6. Request approval for math coach Tammy A. Barton to receive her regular hourly rate of pay funded by School Improvement Grant I, to work with the secondary specialist to provide training and facilitate teacher planning for Warrington Middle School faculty from August 3, 2010 through August 12, 2010, seven (7) days, 7 hours per day.
7. Request approval for teacher Genea L. Jackson to receive her regular hourly rate of pay funded by Escambia Virtual Academy Budget, to work the two (2) weeks before teachers are scheduled to return at Escambia Virtual Academy (School Choice Office) from August 2, 2010 through August 13, 2010, ten (10) days, 7.5 hours per day.

ADD

8. Request approve for instructional coach Jeremy S. Lowery to receive his regular hourly rate of pay funded by Title I, to prepare presentation for the high schools on their role with new teachers, to prepare professional development activities for new teachers, and to organize their plans for the new year, from August 9, 2010 through August 13, 2010, five (5) days, 7 hours per day.

ADD

9. Request approve for instructional coach Brian K. Spivey to receive his regular hourly rate of pay funded by Title II, to prepare presentation for the high schools on their role with new teachers, to prepare professional development activities for new teachers, and to organize their plans for the new year, from August 9, 2010 through August 13, 2010, five (5) days, 7 hour per day.

AMENDED/ADD

- *10. Request approval for the following employees to receive their regular hourly rate of pay from Title I, to teach the 2nd Grade Summer Mathematics/Reading Camp (SMRC) from June 14, 2010 through July 22, 2010, twenty-four (24) days, 7 hours per day:

<u>Davis, Sarah L.</u>	<u>Rowe, Shannon Y.</u>
<u>Nichols, Kimberly S.</u>	<u>Simmons, Angela K.</u>
<u>Oliver, Sarah E.</u>	<u>White, Kanisha M.</u>
<u>Owens-Wilson, Nicole</u>	<u>Young, Qureshia C.</u>

AMENDED/ADD

- *11. Request approval for the following employees to receive their regular hourly rate of pay from FEFP Reading Allocation, to teach 3rd Grade Summer Reading Camp from June 14, 2010 through July 22, 2010, twenty-four (24) days, 7 hours per day:

Harvey-Thomas, Sylvia
Oliver, Sarah E.
Rowe, Shannon Y.

**Information received post previous Board agenda deadline.*

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Braecklein, Dawn	Fd Serv Asst I	Pine Forest High	08/20/10
Collins, John	Tea Asst Spec	Escambia Westgate	08/23/10

Frank, Cheryl S.	Tea Asst Spec	Escambia Westgate	08/23/10
Hairston, Robert	Fd Serv Asst I	Tate High	08/20/10
Hall, Leslie	Fd Serv Asst I	Tate High	08/20/10
Willette, Timothy	Cust Wrkr I	Tate High	07/30/10

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
*/**Green, Catherine R.	Cust Wrkr I Escambia High	Cust Supervisor Escambia High	06/14/10-06/29/10
*Horn, Rita J.	Admin Clerk II Blue Angels Elem	Sch Data Spec II Blue Angels Elem	07/26/10

**Temporarily replacing an employee on leave until he/she returns.*

***Documentation received post previous Board agenda deadline.*

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Albarracin, Claudia	Tea Asst Bilingual	Warrington Middle	08/13/10
*Barfield, Lillian	Tea Asst Spec	Sid Nelson Pre-K Center	07/02/10 (Ret)
Beebe, Nancy J.	Tea Asst Spec	Hellen Caro Elem	08/02/10
Carter, Beverly E.	Fd Serv Asst I	Warrington Middle	07/17/10
Castleberry, Stephen L.	Tea Asst-Comp Lab	Ferry Pass Elem	08/02/10
Cunningham, Cassie R.	Tea Asst Spec	Myrtle Grove Elem	08/13/10
Ellis, Tavia N.	Early Childhood Asst	Ensley Elem	08/13/10
Keenan, Kimberly	Tea Asst	Bellview Elem	07/09/10 (Ret)
Macks, Alan J.	AC/Ref Mech II	Maintenance	07/14/10
Mullins, Jo A.	Tea Asst Spec	Transportation	07/14/10 (Ret)
O'Neal, Franklin T.	Strkper/Whs Tech II	Central Warehouse	07/22/10
*Rivers, Sr., Jeffery	Cust Wrkr I	Ransom Middle	06/04/10
Stromas, Jr., Robert	Cust Wrkr I	Pine Forest High	07/31/10 (Ret)
Tittle, Faye H.	Tea Asst	Navy Point Elem	08/01/10 (Ret)
Wallace, Shirley A.	School Bus Oper	Transportation	08/01/10 (Ret)

**Inadvertently omitted from previous Board agenda.*

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Byrd, Debra H.	Sch Data Spec II	Navy Point Elem	07/29/10-06/27/11
Christopher, Anna J.	Early Childhood Asst	Warrington Elem	08/23/10-11/22/10
McCann, Lisa M.	Sch Bus Oper	Transportation	08/09/10-06/07/11 (Ext)
Willis, III, William F.	Cust Wrkr I	George Stone Center	08/09/10-09/08/10 (Ext)

f. Special Requests

-None

3. Risk Management

a. Approval of Trailer Resident at Northview High School

b. Escambia County Sheriff's Department School Resource Officer Contract

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve Item V.C.3.b., *Escambia County Sheriff's Department School Resource Officer Contract*. Mrs. Moultrie advised that she would need to abstain from voting on this item because she was currently an employee of the Escambia County Sheriff's Office. (Mrs. Moultrie had filed the appropriate Memorandum of Voting Conflict form with Mrs. Holley DeWees, Superintendent's Office.) Motion was approved 4 to 0, with Mrs. Moultrie abstaining from vote.

DELETED

~~e. Pensacola Police Department School Resource Officer Contract~~

4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Classroom Supplies, Bid #103902
2. Annual Agreement Renewal: System Support and Extended Warranty for GPS Driven Student Transportation Information System
3. Annual Agreement Renewal: Employee Assistance Program
4. Annual Agreement Renewal: Fast ForWord Support and Progress Tracker for Various Schools
5. Annual Agreement Renewal: District Wellness Program
6. Annual Agreement Renewal: Fingerprinting and Background Investigations of New and Existing Employees and Vendors
7. Hearing Aid Systems
8. Architectural/Engineering Services for McMillan Center
9. Math Curriculum Materials for Various Schools
10. Change Notice #1 to Purchase Order #305514A – New School District Administration Center
11. Change Notice #1 to Purchase Order #306087 – Escambia High School

ITEMS PREPARED BY FACILITIES PLANNING:

12. Bid Award: Escambia Westgate Center Chiller Replacement
13. Renewal of Contract Services: Aluminum Covered Walks and Ramps at Various School District Facilities Annual Purchase Agreement
14. Change Notice #1 to Purchase Order #306738 – Jim Bailey Middle School
15. Change Notice #1 to Purchase Order #306740 – Bellview Elementary School
16. Change Notice #4 to Purchase Order #305748 – New Downtown Elementary School
17. Change Notice #2 to Purchase Order #306089 – Ferry Pass Middle School
18. Change Notice #1 to Purchase Order #307060 – Pine Forest High School
19. Change Notice #1 to Purchase Order #307059 – Workman Middle School

ADD

20. Drug Canine Services

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve Item V.D. 20, *Drug Canine Services*. Mrs. Moultrie advised that she would need to abstain from voting on this item because she was currently an employee of the Escambia County Sheriff's Office. (Mrs. Moultrie had filed the appropriate Memorandum of Voting Conflict form with Mrs. Holley DeWees, Superintendent's Office.) Motion was approved 4 to 0, with Mrs. Moultrie abstaining from vote.

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Final Payments

1. Soil Removal & Mitigation at the New Downtown Elementary School Site

B. Miscellaneous

1. Pre-Qualification of Contractor

2. Lease Agreement for a Portion of the former Edgewater Elementary School and Sales Contract for Edgewater Elementary School

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh to approve Item V.E.1.B.2, *Lease Agreement for a Portion of the former Edgewater Elementary School and Sales Contract for Edgewater Elementary School*. Mrs. Moultrie commented that she was glad the School District had been able to lease/sell this facility to another educational organization (S.L. Jones Christian Academy, Inc.) that would serve the children of Escambia County. Motion carried unanimously.

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for forty-seven (47) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “J”)

1. Student Recommendations

Motion by Mrs. Moultrie, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 23, with Items 20 and 21 requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 10-227-061 be expelled from all public schools of Escambia County for the remainder of

AMENDED

- the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 10-229-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that, consistent with the decision of the due process committee, student discipline number 10-230-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 4. Recommend that, consistent with the decision of the due process committee, student discipline number 10-231-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 5. Recommend that, consistent with the decision of the due process committee, student discipline number 10-232-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 6. Recommend that, consistent with the decision of the due process committee, student discipline number 10-233-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 7. Recommend that, consistent with the decision of the due process committee, student discipline number 10-234-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 8. Recommend that, consistent with the decision of the due process committee, student discipline number 10-235-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 9. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-236-101 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

19. Recommend that, consistent with the decision of the due process committee, student discipline number 10-247-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student discipline number 10-248-1221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student discipline number 10-249-1221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student discipline number 10-250-301 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
23. Recommend that, consistent with the decision of the due process committee, student discipline number 10-251-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL
HEARING
REQUEST**

**FORMAL
HEARING
REQUEST**

AMENDED/ADD 2. Administrative Appointments

This item was handled earlier in the meeting.

- ADD** 3. Recommend that employee #1112-0571-1 be terminated effective Wednesday, August 18, 2010, based on disqualification and misconduct as more specifically identified in the notice letter to employee.
- ADD** 4. Recommend that employee #45020-4108-136 be removed from suspension without pay and returned to work on Wednesday, August 18, 2010, pending successful completion of the remaining terms of the Return-to-Work Agreements, as more specifically identified in the notice letter to employee.
- ADD** 5. Recommend that employee #45020-4108-187 be suspended without pay effective Wednesday, August 18, 2010, pending the completing of District investigation and disposition of criminal charges more specifically noticed to the employee through separate letter.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's discipline recommendation for employee #1112-0571-1, as outlined in *Item VII.B.3*, for employee #45020-4108-136, as outlined in *Item VII.B.4*, and for employee #45020-4108-187, as outlined in *Item VII.B.5*. Motion carried unanimously.

- C. ITEMS FROM THE GENERAL COUNSEL
-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:10 p.m.

Attest:

Approved:

Superintendent

Chair