

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 30, 2010

The School Board of Escambia County, Florida, convened in Special Meeting at 4:00 p.m., in the Board Room, at 215 West Garden Street, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on September 28, 2010 – Legal 1489058*

[General discussion among Board Members, the Superintendent, and staff occurred throughout this meeting.]

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Special Meeting to order at 4:00 p.m. The Superintendent listed the additions, deletions, and amendments that had been made to the agenda since its initial publication.

(NOTE: *At the September 17, 2010 Regular Workshop, Mrs. Waters stated that she would present a recommendation to the Board, to approve a contract appointing several law firms to represent the School Board in litigation against BP, for losses incurred by the School District due to the recent oil spill disaster.*) Upon inquiry by Mrs. Hightower, Mrs. Waters advised that she had requested the deletion of Item II., *Attorney Employment Contract Contingent Fee Agreement*, as she had received phone calls and email messages indicating that some individuals felt she had “rushed” through the process of selecting law firms. Mr. Bergosh pointed out that the contract submitted by Mrs. Waters would have appointed four (4) out-of-town law firms to represent the School Board. Mr. Bergosh said he would not have supported a contract with any out-of-town firms until local firms had been considered. Mrs. Waters asked that anyone with concerns or questions about the selection process to please contact her. Mr. Bergosh noted that as a follow-up, he would submit the topic of “legal representation” as a discussion item for the October 14, 2010 Special Workshop.

II. ITEMS FROM THE GENERAL COUNSEL

~~**DELETED** 1. Attorney Employment Contract Contingent Fee Agreement~~

III. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “A”)

1. Out-of-Field

a. Appointments

<u>NAME</u>	<u>SCHOOL</u>	<u>EFF DATE</u>
Chamblin, Emily E.	Elementary ESOL Itinerant	09/28/10

b. Reappointments  
-None

- c. Transfers  
-None
- d. 4<sup>th</sup> Year Annual  
-None

**AMENDED**

- e. Other  
-None

<u>NAME</u>	<u>SCHOOL</u>	<u>EFF DATE</u>	<u>MOS</u>
Harris, Jamie L.	Bailey Middle	08/23/10	10
Treis, Beverlee A.	Bailey Middle	08/23/10	10

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve all items as listed under Section III, *Human Resource Services*, carried unanimously.

IV. OPERATIONS

(Supplementary Minute Book, Exhibit “A”)

**AMENDED**

1. Agreements for Transportation Services with Various Supplemental Education Services (SES) Providers (*Item was renumbered separately as items IV.1 through IV.12*)

**AMENDED**

2. Agreements regarding Transportation Services with Various Supplemental Education Services (SES) Providers (*Item was renumbered separately as items IV.13 and IV.14*)

1. Agreement for Transportation Services with Supplemental Education Services (SES) Provider !!!All Things Through Learning, Inc.
2. Agreement for Transportation Services with Supplemental Education Services (SES) Provider A+ Markem, Inc.
3. Agreement for Transportation Services with Supplemental Education Services (SES) Provider Reach for Tomorrow, Inc.
4. Agreement for Transportation Services with Supplemental Education Services (SES) Provider Sylvan at School/Ace It
5. Agreement for Transportation Services with Supplemental Education Services (SES) Provider UWF
6. Agreement for Transportation Services with Supplemental Education Services (SES) Provider !APlus Tutor U
7. Agreement for Transportation Services with Supplemental Education Services (SES) Provider A Quantum Leap Educational Services LLC
8. Agreement for Transportation Services with Supplemental Education Services (SES) Provider A Stepping Stone to Excellence, LLC
9. Agreement for Transportation Services with Supplemental Education Services (SES) Provider ADC Tutoring Corp
10. Agreement for Transportation Services with Supplemental Education Services (SES) Provider EPPS Christian Center
11. Agreement for Transportation Services with Supplemental Education Services (SES) Provider Stepping Stones to Success
12. Agreement for Transportation Services with Supplemental Education Services (SES) Provider West Jacksonville Restoration Center, Inc.
13. Agreement Regarding Transportation Services with Supplemental Education Services (SES) Provider 100 Scholars
14. Agreement Regarding Transportation Services with Supplemental Education Services (SES) Provider Children Are Our Future

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve all items as listed under Section IV, *Operations*, carried unanimously.

V. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “A”)

1. Recommend that employee #8122-0771-1 be suspended without pay beginning Friday, October 1, 2010, pending District investigation into allegations of misconduct as more specifically identified in the notice letter to the employee.
2. Recommend that employee #45020-4108-136 be terminated effective Friday, October 1, 2010 for failure to complete the Return-to-Work Agreement executed March 31, 2010, as more specifically identified in the notice letter to employee. [*Notice letter to employee was **AMENDED** to reflect that the Superintendent’s recommendation would be made at the special (not regular) School Board Meeting on September 30, 2010.*]

Motion by Mr. Bergosh, seconded by Mr. Slayton, to accept the Superintendent’s recommendation regarding employee #8122-0771-1 (as outlined in *Item V.1*) and regarding employee #45020-4108-136 (as outlined in *Item V.2*), carried unanimously.

VI. PUBLIC FORUM CURRICULUM

(Supplementary Minute Book, Exhibit “A”)

**ADD**

1. Termination of the Grant Between the School Board of Escambia County, Florida and The Florida Bar Foundation Discipline Alternatives to Zero-Tolerance – Year 2

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to terminate the *Grant between the School Board of Escambia County, Florida and The Florida Bar Foundation, Discipline Alternatives to Zero-Tolerance – Year 2*. The Superintendent noted that the School District remained committed to the principles of Restorative Justice; however, programmatic concerns precluded the continuation of the Florida Bar Foundation program. Motion carried unanimously.

VII. ADJOURNMENT PUBLIC FORUM

Mr. Boone called for public forum; however, there were no speakers.

VIII. ADJOURNMENT

There being no further business, the Special Meeting adjourned 4:35 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair