

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 20, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on March 27, 2010 - Legal No. 1456721

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Phil Graham, retired Mathematics Teacher from Pensacola High School and current Singles Minister at East Brent Baptist Church, delivered the invocation. Kevin and Katy Kennedy, students from N.B. Cook Elementary School led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called the Public Forum to order at 5:42 p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit "A")

- Carissa Bergosh, School Liaison Officer (SLO) for Naval Air Station (NAS) Pensacola, spoke about recent and upcoming events in the schools.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the additions, deletions, corrections, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Patricia Drew, a Route Manager in the Transportation Department, was the Stellar Employee for the month of April. Ms. Drew received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Month of the Military Child – Resolution

The Superintendent read the following resolution:

WHEREAS, NAS Pensacola provides social, cultural and financial benefits to the Pensacola community and is a vital piece of our community; and

WHEREAS, military families experience frequent relocations, which may impact the number of schools attended by the children of military personnel; and

WHEREAS, deployments are a normal cycle of the military lifestyle and are necessary to the mission of our military, and can impact educational outcomes of children; and

WHEREAS, educators play a special role in the lives of children, serving as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes the month of April as the "Month of the Military Child."

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Captain Greg Thomas, Executive Officer of NAS Pensacola and Carissa Bergosh, School Liaison Officer, NAS Pensacola.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt a resolution recognizing the month of April as the "Month of the Military Child" was approved unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation. Motion carried unanimously.

CORRECTED

2. Adoption by Resolution naming Pine Forest High School's gymnasium the "Ann Caro Suarez Gymnasium" as approved by the Pine Forest School Advisory Council at its April 21, 2009, meeting and advertisement approved by the School Board at its regularly scheduled meeting on March 16, 2010.

The Superintendent read the following resolution:

WHEREAS, Pine Forest High School respectfully requests to name the gymnasium the Ann Caro Suarez Gymnasium; and

WHEREAS, Ms. Suarez served the students of Escambia County, Florida, for 31 years as a teacher and as a coach and also served as the Pine Forest High School Physical Education Department Chairperson from 1978 to 2004; and

WHEREAS, Ms. Suarez served as head volleyball coach from 1978-2004 and amassed an overall career record of 439 wins and 235 losses, won 12 district championships, 5 regional championships, 6 sectional championships and appeared no less than four times in the Florida High School Athletic Association Tournament Final Four; and

WHEREAS, Ms. Suarez in her role as head volleyball coach was instrumental in promoting and supporting female athletics; and

WHEREAS, this community and state are influenced daily by doctors, lawyers, businesswomen, and educators whose lives were molded under Ms. Suarez's tutelage;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes Ann Caro Suarez for her selfless service and contributions to the Escambia County School District and to the community and names the gymnasium at Pine Forest High School the Ann Caro Suarez Gymnasium.

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Ann Caro Suarez and to the administration of Pine Forest High School.

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt a resolution naming Pine Forest High School's gymnasium the "Ann Caro Suarez Gymnasium." Motion carried unanimously.

B. Permission to Advertise

1. Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 7, Student Affairs

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to advertise amendments to Rules and Procedures of the District School Board: Chapter 7, Student Affairs. Motion carried unanimously.

2. The School Board will by Resolution on May 18, 2010, at its regularly scheduled Board Meeting, name Jim C. Bailey Middle School's band room the "Timothy A. Willis Band Room."

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to advertise the School Board's intent to name Jim C. Bailey Middle School's band room the "Timothy A. Willis Band Room." Motion was approved unanimously.

IV. APPROVAL OF MINUTES

1. 03-02-10 SPECIAL MEETING
2. 03-11-10 SPECIAL WORKSHOP
3. 03-12-10 REGULAR WORKSHOP
4. 03-16-10 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve the minutes as listed, Items 1 through 4, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.14 was pulled by Mr. Slayton; and Item V.A.19 was pulled by Mrs. Hightower. On motion by Mrs. Moultrie, seconded by Mrs. Hightower, the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Approval of Workman Middle School Ecommerce Marketing Academy
2. Memorandum of Agreement between Community Action Program Committee, Inc. (CAPC) and the School Board of Escambia County, Florida
3. School Advisory Council Additions and Deletions
4. Florida Public Charter School Grant Program (2010-2013) Escambia Charter School of Excellence
5. A Contract Renewal between Community Action Program Committee, Inc., and the School Board of Escambia County, Florida
6. Approval of Bellview Middle School Academy of Innovation
7. Amendment of Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
8. Panhandle Area Educational Consortium Contract Agreement (Migrant)
9. Title II, Part D: Enhancing Education through Technology Project Application (EETT)
10. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.

AMENDED

CORRECTED

11. Charter School Contract by and between the School Board of Escambia County, Florida, and the Escambia Charter School of Excellence, Inc. d/b/a the Escambia Charter School of Excellence
12. Memorandum of Understanding between the School Board of Escambia County and Studer Group Education
- ~~13. Memorandum of Understanding between the School District of Escambia County and NAS Pensacola~~
14. Approval of International Brotherhood of Electrical Workers (IBEW) Electrical Academy at Ernest Ward Middle School

DELETED

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve the International Brotherhood of Electrical Workers (IBEW) Electrical Academy at Ernest Ward Middle School. Mr. Reagan McDaniel, Business Manager, International Brotherhood of Electrical Workers (IBEW) Local Union 676, addressed the Board regarding this initiative. Mr. McDaniel stated that the IBEW was looking forward to pursuing this partnership with the School District in this extraordinary opportunity for the students at Ernest Ward Middle School. Motion was approved unanimously.

15. Dale Hickam Excellent Teaching Program
16. Early Learning Coalition of Escambia County Core Contract Renewal Fiscal Year 2010-2011 Technical Assistance
17. Early Learning Coalition of Escambia County Core Contract Renewal Fiscal Year 2010-11 Child Assessment Screenings and Evaluation (CASE)
18. Amendments to 2010-2011 Staffing Allocation Table
19. Pine Forest and West Florida High Schools to Attend the 2010 MATE International ROV Competition

AMENDED/ADD

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to grant approval for Pine Forest and West Florida High Schools to attend the 2010 MATE International ROV Competition, with the stipulation that proof of all necessary insurance will be provided (to the Risk Management Department) thirty (30) days prior to departure. Motion was approved unanimously.

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for March 2010
2. Recap of General Fund Reserves (Non-Categorical) for March 2010
3. Resolutions to amend District School Budget:
 - a) Resolution 7 - General Operating Fund
 - b) Resolution 7 - Special Revenue – Other Fund
 - c) Resolution 7 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 6 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) Resolution 3 – State Fiscal Stabilization Fund
 - i) Resolution 1 – Employee Benefit Trust Fund
4. Legal Services:

General Fund	
a) Hammons and Longoria	\$ 746.29
b) Hammons and Longoria	\$ 1,534.50
c) Hammons and Longoria	\$ 170.50
d) Hammons and Longoria	\$ 945.50
e) Hammons and Longoria	\$ 6,987.50
f) Hammons and Longoria	\$ 236.25
g) Shell, Fleming, Davis & Menge, P.A.	\$ 511.50
h) Shell, Fleming, Davis & Menge, P.A.	\$ 15.50

- i) Shell, Fleming, Davis & Menge, P.A. \$ 914.50
 - j) Shell, Fleming, Davis & Menge, P.A. \$ 1,264.50
 - k) Shell, Fleming, Davis & Menge, P.A. \$ 2,247.50
 - l) Shell, Fleming, Davis & Menge, P.A. \$ 108.50
 - m) Ellen D. Odom \$ 425.00
5. Legal Services:
 Risk Management Fund
 Hammons and Longoria \$ 3,029.20
- 6. Scrap Lists I and II for April 2010
 - 7. Auction List I for April 2010
 - 8. Financial Status Report on Projects and Grants for March 2010
 - 9. Financial Statements for March 2010
 - 10. 2009-2010 Miscellaneous Salary Schedule
 - 11. Transfer of Equipment to Escambia County Animal Shelter
 - 12. Issuance of State Board of Education Capital Outlay Bonds, Series 2010
 - 13. Report No. 2010-125, a Report on Florida Education Finance Program (FEFP) Full-Time Equivalent (FTE) Students and Student Transportation for the fiscal year ended June 30, 2009

C. HUMAN RESOURCE SERVICES
 (Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Hutchinson, Emily E.	Teacher	Oakcrest Elem	03/25/10	10
Keslar, Deborah R.	Teacher	Weis Elem	02/18/10 ¹	10
Williamson, Yuliya	Teacher	Pine Forest High	03/24/10	10

¹Effective date reported incorrectly on the March agenda.

b. Reappointments

- 1. Annual
-None
- 2. Professional
-None
- 3. 4th year annual
-None

c. Transfers

-None

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Rehwinkel, Andrew	Escambia High	03/15/10	10

2. Reappointments

-None

3. Transfers

-None

4. 4th Year

-None

5. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Hamlin, Margarline B.	Teacher	McArthur Elem	03/29/10	10
Ross, Norman G.	Deputy Superintendent	Superintendent's Office	03/31/10	12 (Ret)
Seitz, Freida M.	Teacher	Longleaf Elem	04/05/10	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Britt, William J.	Teacher	Northview High	04/21/10-05/28/10
Carruth, Jenny M.	Teacher	Semmes Elem	04/21/10-06/08/10 (Ext)
Dale, Turkessa R.	Teacher	Montclair Elem	03/01/10-04/01/10
Davis, Sandra D.	Teacher	Pine Meadow Elem	01/27/10-04/19/10
Love, Christin H.	Teacher	McArthur Elem	04/08/10-05/19/10
*Orfanello, Elizabeth M.	Teacher	Cordova Park Elem	03/01/10-05/07/10
Phillips, Stefanie M.	Teacher	Scenic Heights Elem	04/19/10-05/28/10
Prichard, Rebecca J.	Teacher	Ferry Pass Elem	04/20/10-06/08/10
Schuck, Tara L.	Sch Spec/Psychologist	Hall Center	04/12/10-05/21/10
Summerlin, Jennifer L.	Teacher	Woodham Middle	03/16/10-04/28/10 (Ext)

*Documentation received 03/05/10.

g. Special Requests

1. Request approval for Technology Coordinator Kevin M. Rejda at Pine Forest High School to receive his regular hourly rate of pay funded by PFHS 2009-10 SAI, to work five (5) additional days (June 9, 2010-June 11, 2010 and June 14, 2010-June 15, 2010) from 8:00 a.m.-4:00 p.m. each day. Mr. Rejda will install and update computers and equipment, implement new mobile computer labs, perform diagnostic tests, and clean up software applications.
2. Approval of the 2010-2011 Department Personnel Planning Document.
3. Approval of the following Instructional job description: *Teacher on Special Assignment for Professional Development School – Lincoln Park/UWF Liaison*
4. Approval of the following job description on the Professional Salary Schedule, effective July 1, 2010: *Manager VI – GIS Transportation*
5. Approval of the following revised job description on the Administrative Salary Schedule, effective July 1, 2010: *Subject Area Specialist – Social Studies*
6. Approval of the following job description on the Administrative Salary Schedule, effective July 1, 2010: *Assistant Director for Title I & Related Activities*
7. Approval to delete the following job description of the Administrative Salary Schedule, effective July 1, 2010: *Coordinator I - Stimulus*
8. Request approval for the following instructional personnel at Lakeview Center to receive their regular hourly rate of pay funded by Title I, to work from April 22, 2010 to June 15, 2010 no more than thirty-five (35) hours each to complete staff development and training projects.

Gillard, Vivian Y.
 Howard, Elizabeth S.
 King, Sherry L.
 Kirkland, Tammie O.

Kleiman, Indrea A.
 Pope, Larry G.
 Tarkus, Sarah B.
 Thomas, Dianne E.

AMENDED

AMENDED

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Dean, Rosa A.	Admin Clerk II	Comp Planning	03/31/10 (Ret)
Delacruz, Nelson D.	Electronics Tech	Maintenance Dept	04/30/10 (Ret)
Dubay, Robert C.	Tea Asst Spec	Warrington Middle	03/12/10
Dudak, Thomas M.	Cust Wrkr I	Ransom Middle	03/12/10
Matson, Melissa A.	Tea Asst Spec	Holm Elem	03/22/10
Moreno, Dorthy J.	Sch Data Spec II	Pensacola High	04/30/10 (Ret)
Nettles, Anthony R.	Tea Asst Spec	West Pensacola Elem	04/09/10
Padilla, Joan M.	Tea Asst	Brentwood Elem	03/22/10 (Ret)
Pierce, Judy K.	Sch Bus Oper	Transportation Dept	03/18/10
Pryor, Willie J.	Sch Bus Oper	Transportation Dept	04/20/10
Ray, Kathy C.	Tea Asst Spec	Oakcrest Elem	03/31/10 (Ret)
Robinson, Autherine	Tea Asst Spec	Transportation Dept	03/17/10
Travis, Catherine	Cust Wrkr I	Pine Meadow Elem	04/05/10
Weaver, Dorothy A.	Cust Wrkr I	Spencer Bibbs Elem	04/30/10 (Ret)

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Archer, Diana	Tea Asst Spec	Transportation Dept	04/05/10-06/04/10
Houston, Corette M.	Fd Serv Asst I	Brown Barge Middle	03/02/10-06/01/10
*Howard, Marjorie M.	Sch Bus Oper	Transportation Dept	02/24/10-06/02/10
Lee-Galloway, Addie F.	Tea Asst Spec	Escambia Westgate Ctr	03/01/10-04/15/10
Philips, Patricia L.	Tea Asst Spec	Spencer Bibbs Elem	03/04/10-06/03/10
Powell, Deborah D.	Sch Bus Oper	Transportation Dept	03/15/10-03/10/11
Willis, III, William F.	Cust Wrkr I	George Stone Ctr	03/15/10-04/09/10
Wilson, Mary M.	Tea Asst Spec	Bellview Middle	01/19/10-04/19/10
*Wind, Takeisha	Tea Asst Spec	Weis Elem	02/24/10-04/07/10

**Documentation received post March agenda deadline.*

f. Special Requests

- Request correction of the March 2010 Board action under section V.C.2.a. Appointments. The effective date for Heidi A. Travis, Teacher Assistant–Bilingual, Ensley Elem should be 02/22/10. (reported as 02/18/10 on the March Agenda).
- For Board Information: Report the death of Deloris J. Holloway, Teacher Assistant Special, Warrington Middle on March 13, 2010.

3. Risk Management

~~No items submitted~~

a. Workers' Compensation Underpayment

ADD

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Audio Visual and Electrical Supplies, Bid #102204

AMENDED

2. Bid Renewal: As Needed Real Estate Services, RFP #062701
3. Annual Agreement: Educational Mentoring Program
4. Annual Agreement: District-Wide Grade Book, Student Records and Parent Portal Software Support
5. DimensionM Gaming Software
6. Kagan Structures for Success Institute
7. Digital Cameras for Various Schools
8. Apple Computers, iPads, and iPods for Various Schools
9. Classroom Amplification Systems for Woodham Middle and Brentwood Elementary Schools
10. SMART Boards and Accessories for Various Schools
11. Dell Computers for Various Schools
12. LCD Projectors for Various Schools
13. Document Cameras for Various Schools
14. Architectural/Engineering Services for FISH Drawings Update Project – Phase I
15. Floor Covering for Woodham Middle School
16. Moving Services for the Relocation of District Administrative Offices
17. Teachscape Professional Services: Early Childhood Program of Study
18. Change Notice #1 to Purchase Order #303012 – Exceptional Student Education
ITEMS PREPARED BY FACILITIES PLANNING:
19. Bid Award: Jim Bailey Middle School HVAC Renovations, Phase I, Outside Air Unit Replacement
20. Bid Award: Pine Meadow Elementary School Kitchen Hood Replacement and Kitchen HVAC Equipment
21. Bid Award: Bellview Elementary School Twelve (12) Classroom Addition
22. Bid Award: Ransom Middle School Ten (10) Classroom Addition
23. Annual Agreement: Professional Environmental Consulting Services
24. Annual Agreement: Professional Land Surveying Services
25. Annual Agreement Renewal: Professional Architectural/Engineering Services
26. Annual Agreement Renewal: Professional Civil Engineering Services
27. Annual Agreement Renewal: Professional Electrical Engineering Services
28. Annual Agreement Renewal: Professional Mechanical Engineering Services
29. Annual Agreement Renewal: Professional Roofing Consultant Services
30. Change Notice #1 to Purchase Order #305748 – New Downtown Elementary School
31. Change Notice #2 to Purchase Order #302147 – Montclair Elementary School
32. Change Notice #4 to Purchase Order #302146 – Pine Forest High School
33. Change Notice #2 to Purchase Order #304543 – Tate High School
34. Change Notice #2 to Purchase Order #302143 – Warrington Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Final Payments

1. Cordova Park Elementary, Eight (8) Classroom Additions
2. Pine Forest High School P. E. Renovations
3. Pensacola High School Auditorium & Lobby Renovations
4. Pensacola High School Auditorium & Lobby Renovations
5. Escambia County School District Safety Repairs

B. Miscellaneous

1. Pre-Qualification of Contractor
2. Name Change for Pre-Qualified Contractor to Prime Mechanical, Inc.
3. Utility Easement for Underground Communication Lines for the New Downtown Elementary School
4. Lease Agreement and Mutual Management Plan between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC

AMENDED

2. School Food Services
 - A. Miscellaneous
 1. 2010 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat.
3. Maintenance
 - No items submitted
4. Transportation
 - No items submitted
5. Central Warehouse
 - No items submitted
6. Information Technology
 - No items submitted
7. Energy Management
 - No items submitted
8. Protection Services
 - No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “I”)

1. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for Items 1 through 24. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 10-80-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 10-107-301 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 10-111-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 10-112-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 10-114-1231 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 6. Recommend that, consistent with the decision of the due process committee, student discipline number 10-115-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 7. Recommend that, consistent with the decision of the due process committee, student discipline number 10-116-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 8. Recommend that, consistent with the decision of the due process committee, student discipline number 10-117-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 9. Recommend that, consistent with the decision of the due process committee, student discipline number 10-118-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 10. Recommend that, consistent with the decision of the due process committee, student discipline number 10-120-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 11. Recommend that, consistent with the decision of the due process committee, student discipline number 10-121-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 12. Recommend that, consistent with the decision of the due process committee, student discipline number 10-122-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 13. Recommend that, consistent with the decision of the due process committee, student discipline number 10-123-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student discipline number 10-124-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 15. Recommend that, consistent with the decision of the due process committee, student discipline number 10-125-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 16. Recommend that, consistent with the decision of the due process committee, student discipline number 10-126-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 17. Recommend that, consistent with the decision of the due process committee, student discipline number 10-127-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 18. Recommend that, consistent with the decision of the due process committee, student discipline number 10-128-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 19. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 10-129-521 be adopted as the order of the Escambia County School Board.
 20. Recommend that, consistent with the decision of the due process committee, student discipline number 10-130-1251 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 21. Recommend that, consistent with the decision of the due process committee, student discipline number 10-132-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 22. Recommend that, consistent with the decision of the due process committee, student discipline number 10-133-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 23. Recommend that, consistent with the decision of the due process committee, student discipline number 10-134-601 be expelled from all public schools of Escambia County for the remainder

of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

24. Recommend that, consistent with the decision of the due process committee, student discipline number 10-136-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

2. Recommend that employee #891619 be suspended without pay for five (5) working days beginning Wednesday, April 21, 2010, based on misconduct as more specifically identified in the notice letter to the employee.

ADD

3. Recommend that employee #45020-4108-136 be suspended without pay pending the successful completion of a Return to Work Agreement (RTWA) effective Wednesday, April 21, 2010. The Return to Work Agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.

ADD

4. Recommend that employee #8452-281-1 be suspended without pay for ten (10) working days beginning Wednesday, April 21, 2010, based on misconduct as more specifically identified in the notice letter to the employee.

ADD

5. Recommend that employee #45572-9610-1 be suspended without pay for three (3) working days effective Wednesday, April 21, 2010, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation regarding employee #891619, as outlined in *Item VII.B.2*, regarding employee #45020-4108-136, as outlined in *Item VII.B.3*, regarding employee #8452-281-1, as outlined in *Item VII.B.4*, and regarding employee #45572-9610-1, as outlined in *Item VII.B.5*. Motion carried unanimously.

~~DELETE/ADD~~

- ~~6. Recommend that employee #45020-4108-171 be terminated effective Wednesday, April 21, 2010, based on misconduct as more specifically identified in the notice letter to employee.~~

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge (with Recommended Order: Escambia County School Board vs. Erica Adams-Brown, Case No. 09-3952/Escambia County School Board vs. Joe Nathan King, Case Nos. 09-3953 and 09-4998)

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge (with Recommended Order: Escambia County School Board vs. Erica Adams-Brown, Case No. 09-3952/Escambia County School Board vs. Joe Nathan King, Case Nos. 09-3953 and 09-4998). Motion carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:35 p.m.

Attest:

Approved:

Superintendent

Chair