

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, FEBRUARY 16, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on February 2, 2010 – Legal No. 1447965

INVOCATION AND PLEDGE OF ALLEGIANCE

Commander Bobby Jackson, Escambia County Sheriff's Office, delivered the invocation and McKenzie Fleming, a 5th grade student from Lipscomb Elementary School, with help from sisters Shelby and Katy, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called the Public Forum to order at 5:30 p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>NAME</u>	<u>ISSUE</u>
Carissa Bergosh	Naval Air Station (NAS) Pensacola: Recent & Upcoming Events in Schools
Tammy Cooper	"Brain Gym® – Move Your Body, Connect Your Brain" Program

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:35 p.m. The Superintendent noted the additions, deletions, corrections, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mrs. Moultrie, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Fonda Files, Teacher Assistant at Hellen Caro Elementary School, was the Stellar Employee for the month of February. Ms. Files received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Florida School-Related Employee of the Year from Escambia County

The Superintendent announced that Ms. Barbara Bassett, Teacher Assistant at Lipscomb Elementary School, had been selected as the School District's nominee for the 2010 Florida School-Related Employee of the Year Award. Ms. Bassett received a plaque from the School District and a check in the amount of \$100 donated by Members First Credit Union.

The Florida School-Related Employee of the Year program recognizes outstanding education support personnel for their contributions to their schools and communities. The program honors employees who have demonstrated exceptional skills and displayed dedication in the performance of their job, thereby earning them the respect and admiration of students, teachers, administrators, coworkers and parents.

4. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit "B")

Ms. Ashley Bodmer, Chair of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

CORRECTED 5. UWF Science and Engineering Facility – Resolution

The Superintendent read the following resolution:

WHEREAS, The University of West Florida just recently opened its state-of-the-art Science and Engineering Facility, which will support the School of Science and Engineering; and

WHEREAS, students enrolled at The University of West Florida will now have the opportunity to develop and learn in an environment conducive to global advancements; and

WHEREAS, the new Science and Engineering Facility will offer a special laboratory creating excitement and experimentation opportunities for K-12 students in the fields of science, technology, engineering and mathematics;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida supports and congratulates The University of West Florida in the addition of the new, innovative Science and Engineering Facility, which will be used to continue the quest for excellence in education.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to The University of West Florida Science and Engineering Facility.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to adopt a resolution supporting and congratulating The University of West Florida in the addition of the new Science and Engineering Facility. Motion carried unanimously.

CORRECTED 6. Dads in Schools Week – Resolution

The Superintendent read the following resolution:

WHEREAS, Escambia County's Fatherhood Committee has a focused Fatherhood Initiative which seeks to increase awareness of the importance of fathers in the lives of their children; and

WHEREAS, an abundance of research indicates that while both parents provide needed support in the lives of their children, fathers play a unique and vital role in their children's development, as well as their educational success; and

WHEREAS, research indicates that children whose fathers play an active role in their education generally have higher grades, greater success in the educational program, and greater participation in extracurricular activities; and

WHEREAS, fathers are necessary for the healthy development of their children, and fathers, stepfathers, or other father figures should be encouraged to actively participate in the education of their children;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby proclaim the week of February 15-19, 2010 as

DADS IN SCHOOLS WEEK

and urges fathers, stepfathers, grandfathers, and other father figures to meet with their children one day a week for lunch or offer to volunteer in the classroom, and encourages employers to allow men time to visit their children at school.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Brian Johnson and Mike Marshall, Board Members for the Pensacola Fatherhood Initiative.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt a resolution proclaiming the week of February 15-19, 2010 as “Dads in Schools Week.” Motion carried unanimously.

CORRECTED 7. Military Recognition Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between Naval Air Station Pensacola and the School District of Escambia County, Florida in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who serve in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, 70 military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby proclaim Thursday, February 25, 2010 as

MILITARY RECOGNITION DAY

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Bobby Riggs, President, Pensacola Navy League.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to adopt a resolution proclaiming Thursday, February 25, 2010 as “Military Recognition Day.” Motion carried unanimously. (NOTE: *Resolution incorrectly listed Bobby Riggs as the President of the Pensacola Navy League. Resolution was correctly tendered to Bob Anderson, current President of the Pensacola Navy League.*)

8. Innovative Principal Award

Ms. Lesa Morgan, Principal of West Florida High School of Advanced Technology, was recognized for receiving the Florida Council of Instructional Technology Leaders (FCITL) Innovative Principal of the Year 2010 Award.

9. Recognition of Bailey Middle School Band Director

The Superintendent announced that Mr. Tim Willis, band director at Bailey Middle School, had been recognized by the Florida Band Masters Association for receiving ‘Superior Ratings’ for five straight years. This was the fourth “5 Year Straight Superior” award that Mr. Willis had received. (NOTE: *Mr. Willis was not in attendance for this meeting.*)

10. Recognition of PHS Academic Team Championship

The Pensacola High School (PHS) Academic Team was recognized for winning their eighth consecutive COX Communications Academic Tournament for Escambia County high schools. The team also won the University of Florida Regional Invitational Tournament (December 2009) and had qualified for the National Academic Quiz Tournament (NAQT). *Team members: David Fleischauer, Kay Li, Nathan Gupta, Helie Dharia, Melody Dalton, Hayden Ward, Phi Tran, Freddy Rifai, and Nick Gupta. Coach: Allan Robinson.*

CORRECTED 11. Recognition of PHS Football Team Class 3-A Championship

The Superintendent read the following resolution:

WHEREAS, Pensacola High School is the oldest school in Escambia County and has the oldest football program in the State of Florida, whether professional, collegiate or high school; and
WHEREAS, since 2005, Pensacola High School has been ranked in the top 100 high schools in the United States; and
WHEREAS, the Pensacola High School Football Team played its first game in 1905 and won its first State Football Championship in 1959; and
WHEREAS, the Pensacola High School Football Team's Defensive Unit allowed only a total of thirteen points in their playoff run which included wins over the first, third and sixth ranked teams; and
WHEREAS, fourteen athletes from the championship football team have signed athletic scholarships; and
WHEREAS, Head Coach Mike Bennett was named the Northwest Florida Coach of the Year; and
WHEREAS, on Friday, December 18, 2009, the Pensacola High School Football Team soundly defeated Miami Belen Jesuit by a score of 28 to 7 to win the Class 3A Football Championship bringing their season record to fourteen wins and one loss;
NOW, THEREFORE, BE IT RESOLVED, that Pensacola High School Football Team's victory has brought to our area the first State Football Championship since the year 2000.
BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Pensacola High School Class 3A Football Championship Team and Coach Mike Bennett.

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to adopt a resolution recognizing the PHS Football Team for winning the Class 3-A Championship. Motion carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to School District Rule 6Gx17-4 – Instruction

Mr. Boone called for public hearing; however there were no speakers. Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to adopt amendments to School District Rule 6Gx17-4 – Instruction, carried unanimously.

CORRECTED 2. Adoption by Resolution naming West Florida Technical High School of Advanced Technology's Baseball Complex the "Marc Conti Baseball Complex" as approved by the West Florida High School of Advanced Technology Selection Committee at its December 17, 2009, meeting, and advertisement approved by the School Board at its regularly scheduled meeting on January 19, 2010.

The Superintendent read the following resolution:

WHEREAS, West Florida High School of Advanced Technology respectfully requests to name the baseball field at West Florida High School of Advanced Technology in honor of Coach Marc Conti; and
WHEREAS, Coach Marc Conti organized volunteers from the West Florida High School of Advanced Technology's faculty, students, community, and booster club to erect one of the finest baseball fields in Northwest Florida; and
WHEREAS, this community has profited from Coach Marc Conti's influence of years of devoted service to the local recreational parks, to those in need, to mission service, and to his church family; and

WHEREAS, Coach Marc Conti has served as the head baseball coach since the opening of West Florida High School of Advanced Technology in 2001; and

WHEREAS, Coach Marc Conti has led the varsity baseball Jaguars to four district championships during his tenure at West Florida High School of Advanced Technology;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes Coach Marc Conti for his selfless service and contributions to the School District of Escambia County and to the community and names the baseball field at West Florida High School of Advanced Technology in his honor.

BE IT FURTHER RESOLVED, that a copy of this resolution shall be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Coach Marc Conti.

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to adopt a resolution naming the West Florida High School of Advanced Technology's baseball complex the "Marc Conti Baseball Complex." Motion carried unanimously.

B. Permission to Advertise

AMENDED

1. Notice of Intent to ~~Adopt~~ **Advertise** Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Affairs

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to advertise amendments to Rules and Procedures of the District School Board: Chapter 5, Business Affairs. Motion carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment [Item VII.B.5]*

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Stephen Elting, from Teacher/Pine Forest High to International Baccalaureate (IB) Middle Years Program Coordinator/Workman Middle, effective February 17, 2010. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 12-21-09 SPECIAL MEETING
2. 01-14-10 SPECIAL WORKSHOP
3. 01-15-10 REGULAR WORKSHOP
4. 01-19-10 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mr. Bergosh, to approve the minutes as listed, *Items 1 through 4*, carried unanimously.

V. CONSENT AGENDA

Item V.B.10 was pulled from the Consent Agenda for separate vote, as there were speakers who had requested to address the Board regarding that item. On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

1. Establishment of Tate High School Health Science Academy
2. Boys and Girls Clubs Escambia County – 2009-2010 Grant
3. Middle School Standards and Guidelines for Career Academy Development and Implementation in the Escambia County School District
4. ~~Florida Public Charter School Grant Program (2010-2013) Escambia Charter School of Excellence~~
5. The School Board of Escambia County, Florida and Prometric Inc. Facility Availability/Regional Test Center Agreement

CORRECTED

DELETED

6. Agreement between the School Board of Escambia County, Florida and Child Care Training Coordinating Agency, the Okaloosa-Walton Child Care Services, Inc.
7. Establishment of Warrington Middle School Flight Academy
8. Client Services Agreement between Soliant Health, Inc. and Escambia County School District
9. School Advisory Council Additions and Deletions

B. FINANCE

(Supplementary Minute Book, Exhibit "E")

1. Check Register for January 2010
2. Recap of General Fund Reserves (Non-Categorical) for January 2010
3. Resolutions to amend District School Budget:
 - a) Resolution 5 - General Operating Fund
 - b) Resolution 5 - Special Revenue – Other Fund
 - c) Resolution 5 - Capital Projects Fund
 - d) Resolution 1 - Special Revenue – Food Service Fund
 - e) Resolution 1 - Debt Service Fund
 - f) Resolution 4 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted - State Fiscal Stabilization Fund
4. Legal Services:

General Fund	
a) Hammons and Longoria	\$ 418.50
b) Hammons and Longoria	\$ 283.00
c) Hammons and Longoria	\$ 1,996.57
d) Hammons and Longoria	\$ 759.45
e) Hammons and Longoria	\$ 217.00
f) Hammons and Longoria	\$ 139.50
g) Hammons and Longoria	\$ 93.00
h) Gregory Farrar, P.A.	\$ 350.00
5. Legal Services:

Risk Management Fund	
Hammons and Longoria	\$ 3,555.82
6. Scrap Lists I and II for February 2010
7. Auction List I for February 2010
8. Financial Status Report on Projects and Grants for January 2010
9. Financial Statements for January 2010
10. 2009-2010 Instructional Salary Schedule and 2009-2010 Instructional Supplements Schedule

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve the 2009-2010 Instructional Salary Schedule and 2009-2010 Instructional Supplements Schedule. The following speakers requested to address the Board regarding this item: Bill Vincent and Cathy Boehme. Mr. Vincent reported the results of the Escambia Education Association (EEA) ratification vote on the as 1,757 in favor of and 74 against the proposed salary schedule. Ms. Boehme thanked the District's bargaining team, the Superintendent, and the School Board for their cooperation in the development of the proposed salary schedules. Motion was approved unanimously.

11. 2009-2010 Professional Salary Schedule and Classification Guide
12. 2009-2010 Administrative Salary Schedule and Classification Guide
13. 2009-2010 Miscellaneous Salary Schedule

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barker, Dewey J.	Mgr VI	Central Stores	01/25/10	12 (Prom)
Betancourt, Daisy J.	Teacher	Workman Middle	01/20/10	10
Corraliza, Vilma	Teacher	Washington High	01/25/10	10
Griffiths, Carol A.	Teacher	Washington High	01/25/10	10
Lieb, Janet G.	Teacher	Pensacola High	01/11/10	10
*Morris, Delores H.	TSA	Warrington Middle	12/16/09	11
Schneider, Jr., Robert A.	Teacher	Pensacola High	01/14/10	10
Tripoli, Amanda B.	Teacher	Suter Elem	01/25/10	10
*White, Bobby M.	Teacher	Woodham Middle	01/06/10	10
Williamson, Amy	Teacher	Escambia Westgate	01/25/10	10
Zanca, Anthony M.	Teacher	Pine Forest High	01/14/10	10

**Documentation received post previous Board agenda deadline.*

b. Reappointments

1. Annual
-None
2. Professional
-None
3. 4th year annual
-None

c. Transfers

-No items submitted

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Davis, Regina A.	Warrington Middle	02/15/10	10

2. Reappointments

-None

3. Transfers

-None

4. 4th Year

-None

5. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ayers, Ronnie L.	Teacher	Pine Forest High	01/29/10	10 (Ret)
Cortes, Michelle B.	Teacher	Washington High	01/15/10	10
Cowley, Gayle J.	Lang Arts Spec	Staff Dev/Hall Center	02/19/10	12
Di Pesa, Megan	Reaching Coach	Myrtle Grove Elem	01/22/10	10

Frankel, Allan J.	Teacher	Bailey Middle	02/19/10	10
Wampler, Andrea S.	Teacher	Semmes Elem	01/22/10	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
*Bintz, Rachel L.	Teacher	Warrington Elem	01/06/10-02/15/10
Borroum-Ruddock, Marilyn J.	Teacher	Sid Nelson Center	02/01/10-03/05/10
Brunson, Judith D.	Media Spec	Semmes Elem	02/04/10-06/08/10 (Ext)
Hawkins, Melissa M.	Teacher	Escambia Westgate	02/08/10-05/07/10
Jones, James R.	Teacher	Ferry Pass Middle	08/18/10-12/31/10 (Ext)
*Randolph, Yavonne D.	Teacher	Pensacola High	11/12/09-06/08/10
*Summerlin, Jennifer L.	Teacher	Woodham Middle	01/05/10-03/15/10 (Ext)
Taylor, Shanna L.	Teacher	Longleaf Elem	01/28/10-03/26/10
Venable, Melissa A.	Teacher	Longleaf Elem	01/22/10-04/23/10

**Documentation received post previous Board agenda deadline.*

g. Special Requests

1. Request approval for the following employees to receive their regular hourly rate of pay from Supplemental Academic Instructional (SAI) funds, for extended school day/after school FCAT tutoring:

*Holm Elementary School employees will work one and one half (1½) hours each week beginning January 13, 2010 for eight (8) weeks.

<u>Third Grade</u>	<u>Fourth Grade</u>	<u>Fifth Grade</u>
Robinett, Carol N.	Hendrieth, Paula J.	Goolsby, Mark C.
Spirakis, Sonja A.	Isabelle, Betty S.	Hylton, Judy H.
Willis, Maria A.	Johnson, Juley	Medeiros, Carol F.
Wright, Etter M.	Viveiros, Tamela A.	Stetson, Scott A.
Wright, Mary A.		

**Documentation received post previous Board agenda deadline.*

2. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, for extended school day/after school FCAT tutoring:

*Oakcrest Elementary School employees will work Tuesdays and Thursdays for two and one half (2½) hours each day beginning January 26, 2010 through March 4, 2010.

<u>Third Grade</u>	<u>Fourth Grade</u>	<u>Fifth Grade</u>	<u>ESE</u>
Dunaway, Elizabeth H.	Bish, Linda I.	Herber, John W.	Caver, Cathy B.
Gascoigne, Linda A.	Cahoon, Yvonne S.	Murphy, Vicki E.	Crosby, Charles R.
Golab, Amanda M	Conley, Catherine A.	Pounders, Sheila C.	Jackson, Deirdre A.
McClarren, Ashley K.	Doucette, Ruth	Rhymer, Makeysa L.	
McClendon, Casey A.	Gruden, Danielle N.	Shald, Lynda M.	
Nicks, Angela D.	Pack, Christine B.	Simms, Bennett T.	
Rabb, Sara L.	Paige, Emily M.	South, Leigh A.	
Ryan, Deirdre A.	Reese-Whiting, Julia		
Saunders, Ouida K.			
Stanhope, Kathleen M.			

*Hallmark Elementary School employees will work Tuesdays and Thursdays for two and one half (2½) hours each day beginning January 21, 2010 through March 4, 2010.

<u>Third Grade</u>	<u>Fourth Grade</u>	<u>Fifth Grade</u>
Bouchard, Judith C.	Isert, Diana W.	Edwards, Lynnette D.
Ewing, Tally R.	Hubbard, Harriet J.	Gandrup, Kimberly T.
Heath, Lauren A.	Shoupe, Tonya M.	Higgins, Virginia B.

Shumaker, Jacqueline Y.
Smith, Charmaine A.
Zimmerman, David M.

Simmons, Angela K.

O'Connor, Cathy R.
Pope, Eugenia H.
Riggs, Hayden B.
Schultheis, Matthew J.

*Yniestra Elementary School employees will work Tuesdays and Thursdays for two and one half (2½) hours each day beginning January 21, 2010 through March 4, 2010.

Third Grade

Brown, Cynthia E.
Davis, Karlyn L.
Greene, Paula S.
Parker, Deborah L.¹

Fourth Grade

Mashon, Linda

Fifth Grade

Doss-Sheater, Susan L.
Juniper, Deidra G.
Lobley, Uadona J.
Parker, Deborah L.¹
Sexton, Cee-Em

¹Deborah L. Parker will be tutoring both 3rd and 5th grade.

*Spencer Bibbs Elementary School employees will work one and one half (1½) hours per week beginning February 1, 2010 for four (4) weeks.

Third Grade

McMillan, Rose
Spencer, Elisa O.
Williams, Stella L.
Womack, Tamiko T.

Fourth Grade

Dean, Rosa M.
Stewart, Nekeshia L.
Vaughn, Ciequinita D.

Fifth Grade

Ammons, Elizabeth A.
Clark, Adam T.
Prout, Nancy R.
Warren, Micheala S.

*Montclair Elementary School employees will work Saturdays from 8:00 a.m. - 2:00 p.m. beginning January 23, 2010 through February 20, 2010.

Brown, Irish (not January 23, 2010)

Dorough, Deborah W.

Duren, James W.

Gardner, Inette S.

Garner, La Tris B. (not January 23, 2010)

Hayes, Yaneickia S. (only January 23, 2010)

Hill, Shirley A. (not January 23, 2010)

Jones, Lenore M. (not January 23, 2010)

Lambert, Chresal C.

Lovely, Kathryn L.

Mason, Monica L.

Morris, Tonya L.

Morrisette, Lisa L.

Owens-Wilson, Nicole

Roby, Deborah A. (not January 23, 2010)

Sampson, Juliana W. (only January 23, 2010)

Warren, Darzell B. (not January 23, 2010)

West, Nicole B. (not January 23, 2010)

Young, Qureshia C. (not January 23, 2010)

**Documentation received post previous Board agenda deadline.*

3. Request approval for the following Escambia Virtual Academy (EVA) employees to receive payment funded through the 2009-2010 EVA project in the amount of \$130.00 per student for courses successfully completed.

Baggett, Victoria G.

Butler, Susan E.

Clark, Shirley S.

Courson, Janice G.

Garrett, Gregory S.

Hunter, Richard S.

Hunter, Susan B.

Jackson, Genea L.

Jacobs, Barbara L.

Knight, Heather L.

Lowery, Jeremy S.

Mills, Angela A.

Mosko, Chelsea E.

Nall, Barbie J.

Nickerson, Tracey M.

Nodhturft, Minnette L.

Quinn, Linda O.

Rainey, Robert W.

Sawyer, Linda L.

Wells, Marcus D.

Wesley, Lauren E.

Withycombe, Robin

Young, Nicole

4. *Request approval for the following E-SEAL teachers to receive their regular hourly rate of pay from Stimulus funds for workshop attendance on Saturday, January 23, 2010 from 8:00 a.m. - 12:00 p.m.

Abbuhl, Chris	Saxton, Pamela K.	Trimble, Diane K.
Campbell, Vernon R.	Spoon, Amy E.	
Cobb, Neil A.	Thornton, Deborah J.	

**Documentation received post previous Board agenda deadline*

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Hattamer, Craig A.	Hvy Equip Mech	Transportation Garage	01/19/10
Louis, Dwayne	Tea Asst Spec	Washington High	01/05/10
Rivers, Mary L.	Fd Serv Asst I	Oakcrest Elem	01/25/10
Savage, Toni	Early Child Asst	Sid Nelson Center	01/08/10
*Scanlan, Valita J.	Tea Asst Spec	Lipscomb Elem	12/17/09
Sheffler, Christine	Tea Asst Spec	West Pensacola Elem	02/08/10
Suarez, Jonathan G.	Tea Asst Spec	Bailey Middle	01/10/10
*Szombathelyi, Jolene L.	Fd Serv Asst I	Pleasant Grove Elem	12/10/09
Wilkins, Martha F.	Tea Asst Spec	Holm Elem	01/11/10

**Inadvertently omitted from previous Board agendas.*

b. Temporary Promotions

-None

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barker, Dewey J.	Strkpr Whse Tech III	Central Warehouse	01/22/10
Barnett, Joyce A.	Cust Wrkr I	Weis Elem	01/27/10 (Ret)
Corraliza, Vilma	Tea Asst Bi-lingual	Ensley Elem	01/22/10
Dobbins, Joshua D.	Cust Wrkr I	Escambia High	01/13/10
Eubanks, Marilyn J.	Fd Serv Asst I	Jim Allen Elem	01/08/10
Heard, Juanita L.	Admin Clerk II	Myrtle Grove Elem	01/29/10 (Ret)
Key, Rose Mary	Tea Asst Spec	Bailey Middle	02/03/10
Morgan, Linda	Admin Sch Sec III	Bailey Middle	02/28/10 (Ret)
Ransom, Pecola D.	Tea Asst Spec	Washington High	01/29/10

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Barfield, Lillian	Tea Asst Spec	Sid Nelson Center	01/20/10-04/16/10
Davis, Mattie B.	Sch Bus Oper	Transportation	01/11/10-06/04/10 (Ext)
Floyd, Hornell R.	Sch Bus Oper	Transportation	01/07/10-03/26/10
Fradejas, Kimberly R.	Sch Bus Oper	Transportation	01/07/10-06/04/10 (Ext)
Heard, Donna M.	Fd Serv Asst I	West Florida High	01/15/10-04/16/10
Lee-Galloway, Addie F.	Tea Asst Spec	Escambia Westgate	01/11/10-02/26/10 (Ext)
McCann, Lisa M.	Sch Bus Oper	Transportation	01/22/10-06/04/10
O'Neal, Jamila L.	Tea Asst Spec	Warrington Middle	01/12/10-03/02/10
Padilla, Joan M.	Tea Asst	Brentwood Elem	01/20/10-06/04/10
Pritzl, Marie F.	Sch Bus Oper	Transportation	01/05/10-07/31/11
Ray, Kathy C.	Tea Asst Spec	Oakcrest Elem	01/04/10-03/26/10 (Ext)
Roarks, Gail L.	Fd Serv Asst I	Ransom Middle	01/11/10-04/12/10

Sims, Geneva	Fd Serv Asst I	Woodham Middle	01/11/10-01/29/10 (Ext)
Workman, Mikel D.	Sch Bus Oper	Transportation	01/08/10-06/04/10

- f. Special Requests
-None

- 3. Risk Management
 - a. United HealthCare Amendment No. 1
 - b. United HealthCare Financial Renewal Amendment
 - c. Fringe Benefit Management Company Second Amendment to Administrative Agreement
 - d. Fringe Benefit Management Company Third Amendment to the Standard Section 125 Plan Document
- 4. Employee Services
-No items submitted
- 5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “G”)

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Paper Products for School Cafeterias, RFP #101203
- 2. Bid Renewal: General Moving Services, RFP #072002
- 3. Fast ForWord Licenses, Support and Training for Various Schools
- 4. Apple Computers for Cordova Park Elementary School
- 5. Aruba Wireless Network Equipment
- 6. Write Outloud and Read Outloud Software for all District Schools
- 7. Changes to Various Charter School and DJJ Program Purchase Orders

ITEMS PREPARED BY FACILITIES PLANNING:

- 8. Bid Award: Soil Removal and Mitigation at the New Downtown Elementary School Site
- 9. Bid Award: New Downtown Elementary School
- 10. Relocation of Overhead Distribution of Electrical Services
- 11. Change Notice #5 to Purchase Order #302475 – Various Schools
- 12. Change Notice #1 to Purchase Order #300947 – Pensacola High School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “H”)

- 1. Facilities Planning
 - A. Miscellaneous
 - 1. Pre-Qualification of Contractors
 - 2. Half Cent Sales Tax Fund Reallocation
 - 3. Federally Funded Sub-Grant Agreement – West Florida High School, FEMA Project #1551-016-R
 - 4. Federally Funded Sub-Grant Agreement – J.E. Hall Center, FEMA Project #1551-091-R
- 2. Maintenance
-No items submitted
- 3. Transportation
-No items submitted
- 4. School Food Services
-No items submitted
- 5. Central Warehouse
-No items submitted

6. Information Technology
-No items submitted
7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

AMENDED

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "I")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "J")

1. District-Wide Report on Audit of School Internal Accounts
2. Inventory Adjustment Reports for five (5) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. Appointment of School Board Member and Citizen Representative to the Board of County Commissioners' Value Adjustment Board for 2010

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve the appointment of Mr. Boone as the School Board Member representative and Mr. Gerald Adcox as the citizen representative to the Board of County Commissioners' Value Adjustment Board for 2010. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for Items 1 through 26, with Item 26 requesting a formal hearing. Motion carried unanimously.

1. Recommend that the Board rescind its Order of April 21, 2009, expelling student #09-78-281 for the remainder of school year 2008 - 2009 and all of school year 2009 - 2010 based on information currently available as more specifically addressed in the Superintendent's letter and recommendation to the student and parents.
2. Recommend that, consistent with the decision of the due process committee, student number 10-26-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 10-38-1231 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the formal hearing officer concerning student number 10-49-862 be adopted as the order of the Escambia County School Board.

5. Recommend that, consistent with the decision of the due process committee, student number 10-54-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 10-62-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 10-63-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 10-64-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 10-65-671 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 10-66-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 10-67-601 be expelled from all public schools of Escambia County for the remainder of the of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 10-68-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 10-69-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 10-73-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 10-74-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 10-75-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
17. Recommend that, consistent with the decision of the due process committee, student number 10-78-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student number 10-79-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 10-81-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 10-82-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student number 10-83-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student number 10-84-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

23. Recommend that, consistent with the decision of the due process committee, student number 10-85-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
24. Recommend that, consistent with the decision of the due process committee, student number 10-86-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
25. Recommend that, consistent with the decision of the due process committee, student number 10-91-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
26. Recommend that, consistent with the decision of the due process committee, student number 10-107-301 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL
HEARING
REQUESTED**

2. Recommend that employee #5381-9610-1 be suspended without pay for three (3) working days beginning Wednesday, February 17, 2010 based on misconduct as more specifically identified in the notice letter to employee.

AMENDED/ADD

3. Recommend that employee #810485 be suspended without pay beginning February 17, 2010, pending the disposition of criminal charges and the District's investigation based on misconduct as more specifically identified in the notice letter to employee.

ADD

4. Recommend that employee #996900 be terminated beginning Wednesday, February 17, 2010, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation regarding employee #5381-9610-1, as outlined in *Item VII.B.2*, regarding employee #810485, as outlined in *Item VII.B.3*, and regarding employee #996900, as outlined in *Item VII.B.4*. Motion carried unanimously.

AMENDED/ADD

5. Administrative Appointment

This item was handled earlier in the meeting.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "L")

1. Recommended Order: Escambia County School Board vs. Erica Adams-Brown, Case No. 09-3952/Escambia County School Board vs. Joe Nathan King, Case Nos. 09-3953 and 09-4998

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the recommended order: Escambia County School Board vs. Erica Adams-Brown, Case No. 09-3952/Escambia County School Board vs. Joe Nathan King, Case Nos. 09-3953 and 09-4998. Motion carried unanimously.

VIII. ADJOURNMENT

Motion by Mr. Slayton, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 7:05 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chair