

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 18, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on April 28, 2010 - Legal No. 1462055*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Dennis Holley, Education Minister from Windy Hill Baptist Church, delivered the invocation. Holley Summers, Brandon Bergosh, and Tyler Aulger, students from Beulah Elementary School, led the Pledge of Allegiance to the Flag of the United States of America.

#### Passing of former School Board Member, Pete Gindl, Sr.

Mr. Slayton reported that Mr. Pete Gindl, Sr., had passed away on May 16, 2010. Mr. Gindl served for a total of 24 years on the Escambia County School Board and also taught for 18 years as an agriculture teacher at Tate High School. Mr. Gindl was remembered for his dedication to the students, teachers, and non-instructional employees of the School District.

#### PUBLIC FORUM

Mr. Boone called the Public Forum to order at 5:42 p.m.

The following speakers requested to the address the Board:  
(Supplementary Minute Book, Exhibit "A")

- Jessie Harms, representing the Escambia Physical Education Association (EPEA), addressed the importance of physical education and physical activity for students.

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:48 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 2. Recognition of Tate High School's Mock Trial Team

Tate High School's Mock Trial Team was recognized for winning the Florida High School Mock Trial Competition and placing in the National High School Mock Trial Championship. This year's team consisted of the following students: Allison Bailey, Sarah Barlow, Asia Cravens, Ashley Fasshauer, Denis McKinnon III, Collin Metcalf, Joshua Levins, Dylan Lunsford, Austin Perry, Jacob Sander, Amy Sapp, and Brooke St. Pierre. The team was coached by Amanda Brown.

### 3. Recognition of Escambia County Academic Team

The Escambia County Academic Team was recognized for winning the Division I State Championship. The tournament was hosted by Walt Disney World in Orlando and was sanctioned and sponsored by the Florida High School Athletic Association (FHSAA) and the Department of Education (DOE). It was noted that Escambia County now had five (5) Division I championships from 2000, 2002, 2003, 2006, and 2010. This year's Escambia County team consisted of the following students, all from Pensacola High School's International Baccalaureate (IB) Program: David Fleischhauer, Kay Li, Nathan Gupta, Helie Dharia, Melody Dalton, and Hayden Ward. The team was coached by Jonathan Thompson.

### 4. 2009-2010 Stellar Employee of the Year Award

The Superintendent announced that Ms. Charlene Pinto, Technician for the Free and Reduced Meal Program in the Food Services Department, was the Stellar Employee of the Year for 2009-2010. Ms. Pinto received a plaque from the School District and a check in the amount of \$500 donated by Members First Credit Union.

### 5. 2010 Principal Achievement Award for Outstanding Leadership

The Superintendent announced that Mr. Brian Alaback, Principal of Brentwood Elementary School, was the District's nominee for the Florida Department of Education's 2010 Principal Achievement Award for Outstanding Leadership. *The Florida Department of Education established this award to recognize exemplary principals for their contributions to their schools and communities.* It was noted that Mr. Alaback's nomination form would be forwarded to Tallahassee for State-level consideration.

### 6. 2010 Outstanding Assistant Principal Award

The Superintendent announced that Dr. Joy McMichael, Assistant Principal of Pensacola High School, was the District's nominee for the Florida Department of Education's 2010 Outstanding Assistant Principal Achievement Award. *The Outstanding Assistant Principal Achievement Award was established in 1997, to recognize exemplary assistant principals for their contributions to their schools and communities. The program honors assistant principals that have utilized teamwork and leadership skills to increase student performance, promote safe learning environments and establish partnerships with parents and community members.* It was noted that Dr. McMichael's nomination form would be forwarded to Tallahassee for State-level consideration.

7. One-Half Cent Sales Tax Watchdog Quarterly Report  
(Supplementary Minute Book, Exhibit "B")

Ms. Ashley Bodmer, Chair of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption

**AMENDED**

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board:  
Chapter 7, Students ~~Affairs~~

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to adopt amendments to Rules and Procedures of the District School Board: Chapter 7, Students. Mr. Boone called for public hearing; however there were no speakers. Motion carried unanimously.

2. Adoption by Resolution naming Jim C. Bailey Middle School's band room the "Timothy A. Willis Band Room" as approved for advertisement by the School Board at its regularly scheduled meeting on April 20, 2010.

The Superintendent read the following resolution:

WHEREAS, Jim C. Bailey Middle School respectfully requests to name the band room the Timothy A. Willis Band Room; and

WHEREAS, Mr. Willis served as the band director from 1995 to 2010, leading the band program to straight superior ratings throughout his entire tenure as band director; and

WHEREAS, Mr. Willis has promoted a superior jazz band program so that students could perform at school functions, civic functions, and regional functions; and

WHEREAS, Mr. Willis has served both as a middle school band director and high school band director for a total of thirty-nine years, thirty-four of which were in Escambia County; and

WHEREAS, Mr. Willis, a life member of the Florida Bandmasters Association, was recognized in 2008 by that organization and received the Oliver Hobbs Outstanding Band Director Award; and

WHEREAS, Mr. Willis has influenced thousands of students, many of whom have become music educators at the collegiate level, high school level, and middle school level;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes Timothy A. Willis for his selfless service and contributions to the Escambia County School District and to the community and names the band room at Jim C. Bailey Middle School the Timothy A. Willis Band Room.

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Timothy A. Willis and to the administration of Jim C. Bailey Middle School.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to adopt a resolution naming Jim C. Bailey Middle School's band room the "Timothy A. Willis Band Room." Mr. Boone called for public hearing; however there were no speakers. Motion carried unanimously.

B. Permission to Advertise

**AMENDED**

1. Notice of Intent to Advertise Amendments to Elementary Student Rights and Responsibilities Handbook 2010-2011

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to advertise amendments to the Elementary Student Rights and Responsibilities Handbook 2010-2011. Motion carried unanimously.

**AMENDED**

2. Notice of Intent to Advertise Amendments to Secondary Student Rights and Responsibilities Handbook 2010-2011

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to advertise amendments to the Secondary Student Rights and Responsibilities Handbook 2010-2011. Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 04-15-10 SPECIAL WORKSHOP
2. 04-16-10 REGULAR WORKSHOP
3. 04-20-10 REGULAR MEETING

Motion by Mrs. Hightower, seconded by Mr. Slayton, to approve the minutes as listed, Items 1 through 3, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Items V.A.14 and V.B.12. [NOTE: *These items were pulled at the request of a speaker (or speakers) who had requested to address the Board regarding these items.*] On motion by Mrs. Moultrie, seconded by Mrs. Hightower, the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

1. Interagency Agreement between the School Board of Escambia County, Florida and the Florida Department of Children and Families, Northwest Region and FamiliesFirst Network of Lakeview Center, Inc.
2. Contractual Agreement between the School Board of Escambia County, Florida & Silvio Fina, LMHC
3. Agreement for Assistive Technology Services and Occupational Therapy Services between Assistive Technology Services, Inc. and Escambia County School Board
4. Contract for Services between the School Board of Escambia County, Florida and Deaf Communications Specialists 2010-2011
5. Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2010-2011
6. Contract between the School Board of Escambia County, Florida and the Florida Department of Health Escambia County Health Department for the Exceptional Student Education Program
7. Cooperative Agreement between the School Board of Escambia County, Florida and ARC Gateway, Inc. 2010-2011
8. Agreement of Clinical and Field-Based Experiences between the University of West Florida and the School Board of Escambia County, Florida
9. Cooperative Agreement between the School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc. 2010-2011
10. Client Services Agreement between Professional Interpreting Services for the Deaf, Inc. and the School Board of Escambia County, Florida
11. 2010-2011 Mobile Dental Clinic Contract Renewal for the School Board of Escambia County, FL
12. Contractual Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc.
13. Cooperative Agreement between the School Board of Escambia County and Pensacola Junior College (College Night)

14. Florida's Race to the Top Phase 2 Memorandum of Understanding (MOU)

The following speaker requested to address the Board regarding this item: Kathy Breakall, representing Escambia Education Association (EEA). Ms. Breakall stated that she had concerns with the Race to the Top grant application; however, if approved by the School Board, she intended to sign the Memorandum of Understanding (MOU) on behalf of the EEA.

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve Florida's Race to the Top Phase 2 Memorandum of Understanding (MOU). Motion carried unanimously.

15. Promoting Student Achievement at Schools Impacted by Military Force Structure Changes
16. School Advisory Council Additions and Deletions
17. Student School Entry Health Examinations Contract Renewal between the School Board of Escambia County, FL and the Escambia Community Clinics, Inc.
18. School Health Services Contract Renewal for the School Board of Escambia County, FL and the FL Dept. of Health Escambia County Health Department
19. Cooperative Agreement between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida
20. School Health Staff and Dental Services Contract Renewal for PreKindergarten School Board of Escambia County

**AMENDED**

B. FINANCE

(Supplementary Minute Book, Exhibit "E")

1. Check Register for April 2010
2. Recap of General Fund Reserves (Non-Categorical) for April 2010
3. Resolutions to amend District School Budget:
  - a) Resolution 8 - General Operating Fund
  - b) Resolution 8 - Special Revenue – Other Fund
  - c) Resolution 8 - Capital Projects Fund
  - d) Resolution 2 - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 7 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) Resolution 4 – State Fiscal Stabilization Fund
  - i) No item submitted - Employee Benefit Trust Fund
4. Legal Services:
  - General Fund
    - a) The Hammons Law Firm \$ 3,472.00
    - b) The Hammons Law Firm \$ 1,658.50
    - c) The Hammons Law Firm \$ 341.00
    - d) Shell, Fleming, Davis & Menge, P.A. \$ 232.50
    - e) Shell, Fleming, Davis & Menge, P.A. \$ 1,205.00
    - f) Rumberger, Kirk & Caldwell \$ 120.00
    - g) Farrar Law Firm \$ 450.00
    - h) George E. Loomis \$ 1,371.95
    - i) Valerie Erwin Prevatte \$ 320.00
5. Legal Services:
  - Risk Management Fund
  - No item submitted
6. Scrap Lists I, II and III for May 2010
7. Auction List I for May 2010
8. Financial Status Report on Projects and Grants for April 2010
9. Financial Statements for April 2010
10. Statement from Florida School Boards Association for 2010-2011 annual dues
11. Statement from Florida Association of District School Superintendents for 2010-2011 annual dues

**AMENDED**

**AMENDED**

12. 2009-10 Educational Support Personnel Salary Schedule

The following speakers requested to address the Board regarding this item: David Pittman, representing the Union of Escambia ESP (Education Staff Professionals), and Ellen Lawrence, representing Escambia-FEA (Florida Education Association). Mr. Pittman and Mrs. Lawrence noted that it had been a “very long year” of bargaining for the Union and the District’s Bargaining Team. It was noted that the proposed 2009-10 Educational Support Personnel Salary Schedule represented the compromise of those two parties. Mr. Pittman and Mrs. Lawrence reported that the proposed salary schedule had been “overwhelmingly” ratified by employees. Mrs. Lawrence expressed her appreciation for those individuals who had been involved in the bargaining process.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve the 2009-10 Educational Support Personnel Salary Schedule. Motion carried unanimously.

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “F”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Davis, Willie R.	Teacher	Holm Elem	04/26/10	10

b. Reappointments

1. Annual  
-None
2. Professional  
-None
3. 4<sup>th</sup> year annual  
-None

c. Transfers

-None

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year  
-None
5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anderson, Jimmy D.	Teacher	Escambia High	06/08/10	10
Bridgers, Kerri L.	Teacher	West Pensacola Elem	04/10/10	10
Burden, Erin R.	Teacher	Cook Elem	06/08/10	10
Doyle, Linda D.	Teacher	Pine Meadow Elem	06/08/10	10
Myers, Catherine W.	Teacher	Caro Elem	06/08/10	10
Nichols, Jessica R.	Teacher	Escambia High	06/08/10	10
Nowlin, Marcia A.	Director I	Title I & Related Act	04/30/10	12 (Ret)
Paschall, Steven D.	Teacher	Warrington Middle	05/07/10	10

Pena-Carambot, Maria J.	Inv. Ctrl. Tech	Schl Fd Svcs	05/21/10	12 (Ret)
West, Kristen B.	Teacher	Ferry Pass Middle	04/28/10	10
Woodham, Paula S.	Tech Coord	Bellview Elem	04/30/10	10 (Ret)

**AMENDED**

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brenner, Claire H.	Speech Lang Path	Warrington Elem	05/06/10-06/08/10
Drummond, Kimberly	Teacher	Bailey <del>Elem</del> Middle	04/15/10-06/07/10
Farias, Ana C.	Teacher	Warrington Elem	05/14/10-06/04/10
*Fleming, Rhonda	Teacher	Lipscomb Elem	02/13/10-04/05/10
Maxwell, Heather N.	Tech Coord	Tate High	04/12/10-05/03/10
Peterson, Tara M.	Teacher	Cook Elem	05/03/10-06/08/10
*Phillips, Bethany M.	Teacher	George Stone Voc	04/05/10-06/28/10
*Varias, Ashley D.	Teacher	McArthur Elem	04/05/10-05/28/10
Wise, Katheryn E.	Teacher	Workman Middle	05/03/10-06/08/10

*\*Documentation received post previous Board agenda deadline.*

g. Special Requests

1. Approval for the following employees to receive their regular hourly rate of pay from the closure/consolidation funds, to work extended/summer hours to assist with closure and consolidation of A.V. Clubbs, Sid Nelson and ESEAL:

Parrott, Wanda B.	June 9, 2010-June 11, 2010 (3 days total)
Wiggins, Gloria M.	June 9, 2010-June 24, 2010 (4 days per week)
Collinsworth, Harley R.	June 9, 2010-June 30, 2010 (4 days per week)
Morrison, Catheryn J.	June 9, 2010-July 29, 2010 (20 days total)

2. Approval for the following School Food Services Area Managers to receive their regular hourly rate of pay from the Food Service fund, to work the summer of 2010:

Gilliard, Mary J.
Nordstrom, Anitta K.
Owen, Sarah C.

3. Approval for Escambia High School Technology Coordinator Mickey C. Hudson to receive his regular hourly rate of pay from the SAI budget, to work eight (8) days, ten (10) hours each day beginning the week of June 21, 2010. Mr. Hudson will be reimaging several laptop computers and workstations, checking for hardware damage, updating electronic inventory, and securing lose equipment in classrooms.
4. Approval for Brentwood Elementary School Curriculum Coordinator Jennifer E. Sewell to receive her regular hourly rate of pay from BES Principal's School Improvement Allocation fund, to work June 9-11,2010 and June 21-24, 2010, seven (7) hours each day. Mrs. Sewell will organize and process the new math textbook adoption, work on the School Improvement Plan, and assist the Principal with curriculum plans and data analysis for the 2010-2011 school year.
5. Approval for Edward G. Seitz and Rodney A. Ford to receive their regular hourly rate of pay from Title I, Part A, to work June 8, 2010-July 29, 2010, four (4) days per week, 7.5 hours per day. These employees will assist with resolution of USDE findings in regards to purchased equipment for non-public schools, manage the transfer of associated Title I equipment, complete FLDOE required reporting for SES, develop documents and added required data elements to the FOCUS systems, prepare contracts and communications with SES providers seeking to serve students in Escambia County Schools.

6. Approval for Technology Coordinator William D. Kelly to receive his regular hourly rate of pay from Workforce Education budget, from June 9, 2010-August 13, 2010, 37.5 hours per week, to teach the George Stone Vocational Center Summer School Program.
7. Approval for the following teachers to receive their regular hourly rate of pay from the PAEC contract, to work in the Migrant 2010 summer program:
 

Hallford, Linda F.	June 7, 2010-June 30, 2010
Khatena, Renee M.	June 7, 2010-June 30, 2010
Pham, Tan Cang	June 9, 2010-June 30, 2010
8. Approval for the following employees to receive their regular hourly rate of pay from the Summer VPK project funding, to teach in the Summer VPK program for 2010:
 

Dunmore, Gracey	Robinson, Gina S.
Gaffney, Stephanie L.	Shilston, Lenora
Hubbard, Harriet J.	Tran, Soi T.
Mitchell, Jill A.	Watson, Johnnye B.
Nowak, Margaret E.	
9. Ratification of amended Articles VII, XII, XIII, and XIV of the 2009-2012 Master Contract between the School District of Escambia County and the Union of Escambia Education Staff Professionals, FEA, NEA, AFT.
10. Memorandum of Understanding between the School District of Escambia County and the Union of Escambia Education Staff Professionals, FEA, NEA, AFT Concerning Implementation of the HRMP ESP Job Study Recommendations Regarding Upgrades & Reclassifications.
11. Approval for early literacy resource teachers Melinda B. Leonard and Deborah R. Layton to receive their regular hourly rate of pay from the Coalition Contract Project, to work Tuesday-Thursday from June 7, 2010-July 29, 2010 and August 6, 2010. These employees will provide training to VPK teachers on the implementation of the new VPK mathematical standards and to infant and toddler caregivers in developmentally appropriate strategies of emergent literacy.
12. Approval for Welding Instructor James A. Mathews to receive his regular hourly rate of pay from the Gulf Power Contract, to provide customized welding training for Gulf Power Company June 19-22, 2010 for ten (10) hours per day.
13. Approval for Technology Coordinator Mark A. Webb to receive his regular hourly rate of pay from the summer extra pay funding, to reinstall and reimage computers at West Florida High School of Advanced Technology from June 14, 2010-August 6, 2010, for 7.5 hours per day.
14. Approval for the following employees to receive their regular hourly rate of pay from Title I, to teach the 2<sup>nd</sup> Grade Summer Mathematics/Reading Camp (SMRC):
 

<u>Bellview Elementary</u>	<u>McArthur Elementary</u>
Allen, Tonya D.	Dorman, Susan
Hacker, Laura L.	Gulley, Kimberly
McCorvey, Maragaret	Neito, Annmarie
Phillips, Sallie A.	Peterson, Pamela
	Robar, Heidi
<u>Bratt Elementary</u>	Stalter, Lisa
Carter, Sherri L.	Taylor, Alfreda
Smith, Kathy	



Cook Elementary  
Baker, Christine  
Conley, Catherine  
Hammock, Bertha  
Herber, John  
Gile, Sara  
Morris, Dawn  
Palkowetz, Daniel  
Roby, Deborah  
Turner, Benita  
Uriz, Karen  
Womack, Tamiko

Navy Point Elementary  
Davis, Sheryl  
Genung, Jennifer  
Hill, Dawn  
Lamy, Mary  
Long, Jan  
McQueen, Patricia  
Padgett, Dynita  
Perryman, Elsie  
Tart, Candace  
Tart, Lavonda  
Wallace, Jennifer  
Williams, Rachel

Cordova Park Elementary  
Cromer, Anise M.  
Gafford, Laura D.  
Hudspeth, Carolyn  
Roby, Amy H.  
Tucker, Alicia A.  
Wright, Etter M.

15. Approval for the following employees to receive their regular hourly rate of pay from FEFP Reading Allocation, to teach Summer Reading Camp:

Bellview Elementary  
Broadwater, Melissa C.  
Coker, Jo M.  
Dungan, Deborah G.  
Wells, Elaine H.  
Wolcott, Cheryl K.

McArthur Elementary  
English, Jeanette M.  
Fairhurst, Lora P.  
Hurley, Jackie D.  
Nott, Jennifer G.  
Porterfield, Patrice L.  
Shiflett, Bonnie G.  
Tripp, Jr., Harry L.  
Williams, Sharon L.

Bratt Elementary  
Bryan, Sheila M.  
Keszthelyi, Gena L.

Navy Point Elementary  
Aiken, Kimberly D.  
Bower, Victoria E.  
Brooks, Rachel H.  
Harvey, Ila J.  
Jurczak, Teresa C.  
O'Connor, Tracey J.  
Parmer, Sara H.  
Powers, Pamela K.  
Vertz, Jennifer S.

Cook Elementary  
Brady, Adrienne M.  
Dean, Rosa M.  
Edwards, Mary W.  
Jenkins, Pamela G.  
Jones, Lenore M.  
Lobley, Uadona J.  
Mashon, Linda  
Williams, Stella L.

Cordova Park Elementary  
Dean, John E.  
Gensemer, Sharon B.  
Majewski, Maribeth C.  
Repine, Wanda  
Ruffin, Roselene D.  
Samaras, Mary F.  
Schreiber, Sharron

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
La, Huy Duc	Tea Asst - Bi-ling	Warrington Mid	04/14/10

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*Branham, Amy	Tea Asst McArthur Elem	Admin Clerk II McArthur Elem	04/26/10
**Ow, Susan	Erly Childhood Asst Sid Nelson	Admin Sch Sec II Sid Nelson	04/20/10
**Smith, Andrea	Admin Clerk II Washington High	Admin Sch Sec I Washington High	04/05/10

*\*Temporarily replacing an employee on temporary promotion.*

*\*\*Replacing an employee who is on LOA.*

**AMENDED**

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Robbin	Tea Asst Spec	Bellivew Middle	03/25/10
Bailey, Alice	Sch Bus Oper	Transportation	06/04/10 Ret
Bassett, Barbara L.	Tea Asst Spec	Lipscomb Elem	06/04/10 Ret
Blankenship, Gim D.	Maint Mech I	Maintenance	03/25/10 Ret
Box, Karen L.	Admin Clerk II	Tate High	06/11/10
Clay, Norris E.	Sch Bus Oper	Transportation	06/04/10
Fasnacht, Lorene	Tea Asst	Juvenile Justice	04/30/10 Ret
Gunter, Joyce A.	Sch Bus Oper	Transportation	06/04/10 Ret
Hiller, Rebecca B.	Admin Clerk II	Warrington Elem	06/04/10 Ret
Jarman, Judith	Fd Serv Mgr II	Pine Meadow Elem	06/08/10 Ret
Jones, Lora	Tea Asst Spec	Warrington Elem	06/04/10 Ret
*Land, Clifford C.	Strkpr/Whs Tech III	Central Warehouse	02/18/10 Ret
Ninivaggi, Kathy	Micro Imaging Tech II	Comp Planning	03/31/10 Ret
Perry, Tabitha	Tea Asst Spec	Holm Elem	04/30/10
Phillips, Roy	Sch Bus Oper	Transportation	05/17/10
Pryor, Willie J.	Sch Bus Oper	Transportation	04/20/10
Watson, Jacquelyn	Cust Wrkr I	Escambia Westgate	04/28/10
Whitfield, Douglas	Sch Bus Oper	Transportation	06/04/10 Ret

*\*Documentation received post previous Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Finney, Phyliss	Cust Wrkr I	ESEAL	04/30/10
Reid, Justin	Cust Wrkr I	Tate High	04/20/10

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Barfield, Lillian	Tea Asst Spec	Sid Nelson Center	04/19/10-06/04/10
*Bland, Shari	Tea Asst Spec	Bailey Middle	03/22/10-05/26/10
Daniels, Brenda	Admin Clerk II	West Florida High	04/13/10-06/04/10
Lee-Galloway, Addie (Ext.)	Tea Asst Spec	Escambia Westgate	04/16/10-06/04/10
Heard, Donna	Fd Serv Asst I	West Florida High	04/19/10-01/30/11
Mack, Monica	Tea Asst Spec	Holm Elem	05/03/10-05/14/10
*Miller, Melissa	Sch Bus Oper	Transportation	03/15/10-05/12/10
Nichols, Gwendolyn	Tea Asst Spec	Escambia Westgate	04/14/10-06/08/10
*Reeder, Danette	Tea Asst Spec	Escambia Westgate	03/24/10-06/04/10

Rodgers, Carol	Admin Sch Sec II	Sid Nelson Center	04/14/10-06/30/10
*Sims, Geneva (Ext.)	Fd Serv Asst I	Woodham Middle	03/23/10-07/31/10
Terrell, Rhonda	Sch Bus Oper	Transportation	04/19/10-05/03/10
William, Willis	Cust Wrkr I	George Stone Center	04/12/10-05/07/10

*\*Documentation received post previous Board agenda deadline.*

- f. Special Requests
  - No items submitted

- 3. Risk Management
  - a. Accidental Student Athletic Insurance Policy
  - b. Trailer/Security Resident at Workman Middle School
  - c. Approval of Trailer Resident at Ensley Elementary School

**ADD**

- 4. Employee Services
  - No items submitted
- 5. Affirmative Action
  - No items submitted

**D. PURCHASING**

(Supplementary Minute Book, Exhibit “G”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Custodial Services, RFP #102101
2. Bid Award: Sports Equipment, Bid #102304
3. Bid Award: Exterior Door Replacement, Bid #102702
4. Bid Award: Frozen Pizza and Cheese Products, RFP #102503
5. Bid Renewal: Communications Cabling, RFP #051104
6. Bid Renewal: Tree Debris Removal, RFP #073502
7. Aruba Wireless Network Equipment
8. Teachscape Professional Services: New Teacher Development Institute
9. Teachscape Professional Services: High Yield Strategies
10. Changes to Various Charter School and DJJ Program Purchase Orders
11. Vehicles for Food Services Department
12. Sharp Copier for Purchasing Department
13. Change Notice #1 to Purchase Order #301274 – New Downtown Elementary School
14. Change Notice #1 to Purchase Order #300913 – George Stone Center
15. Change Notice #1 to Purchase Order #304628 – Budgeting Department

ITEMS PREPARED BY FACILITIES PLANNING:

16. Bid Award: Hydraulic Bus Lift Upgrades at the J.E. Hall Center
17. Bid Award: Workman Middle School Ten (10) Classroom Addition
18. Bid Award: Pine Forest High School Soccer Field
19. Bid Award: McArthur Elementary School Six (6) Classroom Addition
20. Bid Award: Chiller Renovations at Bellview Middle and Sherwood Elementary Schools
21. Change Notice #1 to Purchase Order #303062 – Jim Allen Elementary School
22. Change Notice #2 to Purchase Order #305748 – New Downtown Elementary School
23. Change Notice #1 to Purchase Order #305746 – New Downtown Elementary School

**AMENDED**

**E. OPERATIONS**

(Supplementary Minute Book, Exhibit “H”)

1. Facilities Planning
  - A. Final Payments
    1. Pensacola High School Athletic Facilities Addition
    2. Montclair Elementary School Covered Play Area & Multi-Purpose Room

3. Lipscomb Elementary School HVAC Renovations, Phase I
4. Oakcrest Elementary School HVAC Renovations, Bldg. #2
5. Pine Meadow Elementary School Renovations & Cafeteria Expansion
6. Washington High School Fine Arts Auditorium
7. Pine Meadow Elementary School General Renovations & Cafeteria Expansion

B. Miscellaneous

1. Pre-Qualification of Contractors
2. Educational Plant Survey
3. Memorandum of Agreement between the State of Florida Department of Transportation and the School Board of Escambia County, Florida

2. School Food Services

A. Miscellaneous

1. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education Center for Girls, Inc. (PACE)
2. Contract for Off-Site Preparation of Meals – AMIKids Pensacola (formerly Escambia Bay Marine Institute)

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Energy Management

-No items submitted

8. Protection Services

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “I”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “J”)

1. Inventory Adjustment Reports for thirty-three (33) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “K”)

1. Administrative Appointment

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for the administrative appointment of Mr. Norman G. Ross to Deputy Superintendent, effective May 3, 2010. Motion carried unanimously.

## 2. Student Recommendations

Motion by Mr. Slayton, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 27, carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 10-93-951 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 10-98-301 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 10-135-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 10-137-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 10-138-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 10-139-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 10-140-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 10-141-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 10-142-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student discipline number 10-143-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 10-144-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 10-145-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 10-146-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student discipline number 10-148-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student discipline number 10-149-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student discipline number 10-150-211 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
17. Recommend that, consistent with the decision of the due process committee, student discipline number 10-151-1251 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student discipline number 10-154-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

19. Recommend that, consistent with the decision of the due process committee, student discipline number 10-155-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student discipline number 10-156-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student discipline number 10-157-1251 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student discipline number 10-158-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
23. Recommend that, consistent with the decision of the due process committee, student discipline number 10-160-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
24. Recommend that, consistent with the decision of the due process committee, student discipline number 10-164-301 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
25. Recommend that, consistent with the decision of the due process committee, student discipline number 10-166-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
26. Recommend that, consistent with the decision of the due process committee, student discipline number 10-175-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
27. Recommend that, consistent with the decision of the due process committee, student discipline number 10-176-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- DELETED/ADD** ~~3. Recommend that employee #45020-4108-202 be suspended without pay pending the successful completion of a Return to Work Agreement (RTWA) effective Wednesday, May 19, 2010. The Return to Work Agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.~~
- ADD** 4. Recommend that employee #577989 be suspended without pay for three (3) days beginning Wednesday, May 19, 2010 based on misconduct as more specifically identified in the notice letter to the employee.
- ADD** 5. Recommend that employee #45020-4108-183 be terminated effective Wednesday, May 19, 2010 based on misconduct as more specifically identified in the notice letter to employee.
- ADD** 6. Recommend that employee #5501-0021-4 be terminated effective Wednesday, May 19, 2010 based on misconduct as more specifically identified in the notice letter to employee.
- ADD** 7. Recommend that employee #45012-4108-35 be terminated effective Wednesday, May 19, 2010, based on misconduct as more specifically identified in the notice letter to the employee.
- ADD** 8. Recommend that employee #577989 be suspended without pay pending the successful completion of a Return to Work Agreement (RTWA) effective Wednesday, May 19, 2010. The Return to Work Agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent's discipline recommendations regarding employee #577989, as outlined in *Item VII.B.4*, regarding employee #45020-4108-183, as outlined in *Item VII.B.5*, regarding employee #5501-0021-4, as outlined in *Item VII.B.6*, regarding employee #45012-4108-35, as outlined in *Item VII.B.7*, and regarding employee #577989, as outlined in *Item VII.B.8*. It was noted that the disciplinary recommendations outlined in *Item VII.B.4* and *Item VII.B.8* involved the same employee, yet were the result of two different offenses. It was also noted that the recommended disciplinary actions outlined in those two items would run concurrently. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "L")

1. Amendment to Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and Hammons & Longoria, P.S. (Counsel for Superintendent)
2. Amendment to Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and Hammons & Longoria, P.S. (Risk Management)

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the General Counsel's recommendation to approve *Item VII.C.1* and *Item VII.C.2*. Motion carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:58 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair