

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 16, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on February 24, 2010 - Legal No. 1451664*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower delivered the invocation and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mr. Boone called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board:  
(Supplementary Minute Book, Exhibit "A")

- Chris Abbuhl, speaking as an individual, addressed the issues of Merit Pay and teacher evaluations.
- Carissa Bergosh, School Liaison Officer (SLO) for Naval Air Station (NAS) Pensacola, spoke about recent and upcoming events in the schools.
- David Pittman, representing the Union of Escambia ESP (Education Staff Professionals), expressed his appreciation that both the Florida Association of District School Superintendents (FADSS) and the Florida School Boards Association (FSBA) were opposed to Florida Senate Bill 6.
- James C. Nims, speaking as an individual, expressed various concerns with the educational system.

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the additions, deletions, corrections, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Patricia Gregory, Administrative Secretary in the Guidance Department at Washington High School, was the Stellar Employee for the month of March. Ms. Gregory received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Math Department Recognition

Thao Hoang and Stephen McCrory, seniors in the International Baccalaureate (IB) Program at Pensacola High School, were recognized for their efforts in creating the first Pensacola Invitational Math Competition for middle school students.

4. Recognition of National Board Certified Teacher

*The National Board for Professional Teaching Standards was established in 1987 as an independent, nonprofit, nonpartisan organization to develop a voluntary, national process for certifying teachers. The goal of NBPTS is to improve student learning by strengthening teaching skills through the establishment of high and rigorous standards for what accomplished teachers should know and be able to demonstrate. National Board Certification is a voluntary assessment program designed to recognize and reward outstanding teachers to help them grow in their profession.* The following teachers were recognized for achieving National Board Certification: Rachel Brooks, Blue Angels Elementary School; Leslie Cuyuch, Workman Middle School; Judith Davis, Bellview Middle School; Laura Gafford, Jim Allen Elementary School; Cheyenna Novotny, West Florida High School of Advanced Technology; Cathy O'Connor, Hallmark Elementary School; and Melessa Veith, Beulah Elementary School.

5. Youth Success Week – Resolution

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners, including parents, work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we are all a part of the school system and community believing that working together, we can make a difference in our students' lives; and

WHEREAS, the School District of Escambia County is commemorating its sixteenth year of collaborating with the Department of Juvenile Justice providing service to the citizens of Florida, the District has adopted and proclaimed "Success Comes From Obeying The Law" to be the theme for Youth Success Week 2010;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of April 12-16, 2010, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in preventing juvenile crime.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt a resolution recognizing the week of April 12-16, 2010 as "Youth Success Week" was approved unanimously.

6. Living Well in Escambia County Schools Month/Fit to Achieve Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the health and well-being of students and employees are vitally important to the school district; and  
WHEREAS, the physical well-being of students has a direct impact on their ability to achieve academically; and  
WHEREAS, Escambia County, like the state of Florida and the rest of the nation is facing one of the most pervasive public health epidemics of our time – the issue of obesity; and

WHEREAS, the mission of the Physical Education, Health, and Wellness Programs in the schools is to promote highest student achievement and a lifelong commitment to wellness through a healthy and physically active lifestyle;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of April 2010, as

LIVING WELL IN ESCAMBIA COUNTY SCHOOLS MONTH

and Friday, April 9, 2010, as

FIT TO ACHIEVE DAY

and encourages all schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics, the Escambia Physical Education Association, and the Escambia County Health Department to promote the concepts of “Living Well” to students, employees, parents and family members during the month of April and to provide students and employees with fifteen minutes of physical activity on April 9th, thus calling attention to the importance of Physical Education, Health and Wellness Programs in our schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Casandra Waller, President of the Escambia Physical Education Association, and to each Escambia County, Florida public school and appropriate school district personnel.

Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt a resolution recognizing the month of April 2010 as “Living Well in Escambia County Schools Month” and recognizing April 9, 2010 as “Fit to Achieve Day” was approved unanimously.

**ADD**

7. Honor Flight Presentation

The Superintendent presented a check in the amount of \$112,000.00 to Ms. Cinnamon Holderman, Executive Director, Emerald Coast Honor Flight and Mr. Don Salter, Board Chair, Emerald Coast Honor Flight. The Honor Flight Program began for the Escambia County School District in October 2009, with a goal of raising funds by the end of February 2010 to send fifty (50) veterans to the World War II Memorial in Washington, D.C. Within six (6) weeks, that goal was exceeded through the generous efforts of Board Members, schools, departments, students, parents, and the community.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

**CORRECTED**

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Affairs

Mr. Boone called for public hearing; however there were no speakers. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to adopt amendments to Rules and Procedures of the District School Board: Chapter 5, Business Affairs. Motion carried unanimously.

B. Permission to Advertise

**AMENDED**

1. Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to advertise amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation. The following speaker requested to address the Board regarding this item: Ellen Lawrence, representing Escambia-FEA (Florida Education Association). Ms. Lawrence suggested the following revisions be made to Chapter 6 prior to its adoption: (1) throughout the document, any references to “bus driver” or “driver” be replaced with “school bus operator” and (2) that under Section 6.09(1) a

reference to the Master Contract be added. With regard to Section 6.09(5)(J), she questioned whether two (2) working hours after an accident was a reasonable amount of time for a school bus operator to report the accident to the Transportation Department. She also questioned why an idling policy had been included as Section 6.09(7). Mrs. Hightower asked that Ms. Lawrence forward these and any additional suggestions and /or questions to each School Board Member and the General Counsel. Motion carried unanimously.

2. The School Board will by Resolution on April 20, 2010, at its regularly scheduled Board Meeting, name Pine Forest High School's gymnasium the "Ann Caro Suarez Gymnasium" as approved by the Pine Forest School Advisory Council at its April 21, 2009, meeting.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to advertise the School Board's intent to name Pine Forest High School's gymnasium the "Ann Caro Suarez Gymnasium." Motion was approved unanimously.

#### IV. APPROVAL OF MINUTES

1. 02-11-10 SPECIAL WORKSHOP
2. 02-12-10 REGULAR WORKSHOP
3. 02-16-10 REGULAR MEETING

Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to approve the minutes as listed, Items 1 through 3, carried unanimously.

#### V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.8 was pulled by Mr. Boone, as there were speakers who had requested to address the Board regarding that item; and Item V.E.1.B.3 was pulled by Mrs. Moultrie. On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda except for items pulled, was approved unanimously.

##### A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

**DELETED**

- ~~1. Amendment of Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non Joint~~
2. Approval of Textbook Adoptions
3. The School District of Escambia County, Florida, Summer School Programs - 2010
4. Service Contract between ProCare Therapy, Inc. and Escambia School District
5. Transportation Reimbursement Grant

**DELETED**

- ~~6. Amendment to the Contract between the School Board of Escambia County, Florida and the Florida Bar Foundation Discipline Alternatives to Zero Tolerance (Informed Families)~~

**AMENDED**

7. Addendum to the Contract between the School Board of Escambia County, Florida and Village Architects Incorporated (VAI)

**AMENDED**

8. Contract for Educational Services by and between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC Resulting in the Closure/Consolidation of ESEAL and A.V. Clubbs Middle School Programs

(NOTE: *At the March 12, 2010 Regular Workshop, the Superintendent presented his recommendation to enter into a contract for educational services from Camelot Schools of Pennsylvania, LLC, to provide alternative education for expelled, at-risk, and special-needs students in grades 6-12. It was noted that the Board's approval of this contract would result in the closure/consolidation of the ESEAL and A.V. Clubbs middle school programs; and both programs would be combined and served by Camelot Schools. Since the March 12, 2010 Regular Workshop, copies of an article from the Times Picayune newspaper were circulated among Board Members alleging that Camelot staff members used excessive force against students in a New Orleans*

turnaround school.) Motion was made by Mr. Bergosh to approve Item V.A.8, *Contract for Educational Services by and between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC* resulting in the closure/consolidation of ESEAL and A.V. Clubbs Middle School programs. Mr. Boone seconded the motion for discussion purposes. The following speakers requested to address the Board regarding this item:

John Harcourt, CEO of Camelot Schools of Pennsylvania, acknowledged that there had been some allegations made against Camelot, all of which had all been debunked multiple times; he assured the Board that Camelot was committed to providing services to the students of Escambia County.

James C. Nims, speaking as an individual, questioned whether anyone from the School District had actually visited and observed any of the schools operated by Camelot. He also questioned why a local company was not given an opportunity to provide this type of service.

Kathy Breakall, representing Escambia Education Association (EEA), expressed concern with process, specifically with regard to the short amount of time Board Members had to research the allegations made against Camelot before being asked to vote on the contract. She asked the Board to delay their vote on this contract until they had conducted more research on Camelot.

David Pittman, representing the Union of Escambia ESP (Education Staff Professionals), believed that the School District should have gone through the Request for Proposal (RFP) process with regard to this type of purchase; he also questioned the background of Camelot.

LeRoy Boyd, representing Movement for Change, believed that the School District should have gone through the Request for Proposal (RFP) process with regard to this type of purchase; he also questioned the background of Camelot. Mr. Boyd asked the Board to delay their vote on this contract until they had conducted more research on this company.

Several Board Members were concerned that information on the allegations against Camelot were not brought forward sooner. (NOTE: *Since the March 12, 2010 Regular Workshop, copies of an article from the Times Picayune newspaper were circulated among Board Members alleging that Camelot staff members used excessive force against students in a New Orleans turnaround school.*) Mrs. Moultrie was upset with the short amount of time she had to research and process that information before being asked to vote on the contract. Mr. Slayton expressed his frustration with the transparency of the process, noting that with information coming in piecemeal, Board Members were left to do their own research on Camelot. Mrs. Hightower and Mr. Boone each said they would support the approval this contract, as they trusted the Superintendent and his staff on this recommendation. Mrs. Hightower said she knew that “no one in this District would bring a program to us that they did not believe would be beneficial to our students” and noted that any concerns she had were primarily about the process of receiving information, not really about Camelot. Mr. Boone believed that the allegations made in New Orleans were outweighed by an otherwise positive reputation, noting that “there are 20 schools that this organization is operating where there have been no allegations – are we not looking at 20 success stories from Camelot?” Mr. Bergosh, Mr. Boone, and Mrs. Moultrie each liked the fact that the contract with Camelot was for a one-year term (with multiple one-year renewal options), because if at the end of one year Camelot was not delivering services as expected, the Board could choose not to renew the contract. Regarding the concern as to whether the Request for Proposal (RFP) process should have been followed for selecting a company to provide these services, Mrs. Waters advised that there was both a state and local rule which exempted from the RFP process, the purchase of professional and educational services.

Motion was approved 4 to 1, with Mr. Slayton voting “No.”

**DELETED**

- ~~9. Amendment to the Contract between the School Board of Escambia County, Florida and the Florida Bar Foundation Discipline Alternatives to Zero Tolerance (CDAC)~~
10. School Advisory Council Additions and Deletions
11. Major Area of Interest for all High Schools

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for February 2010
2. Recap of General Fund Reserves (Non-Categorical) for February 2010
3. Resolutions to amend District School Budget:
  - a) Resolution 6 - General Operating Fund
  - b) Resolution 6 - Special Revenue – Other Fund
  - c) Resolution 6 - Capital Projects Fund
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 5 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) No item submitted - State Fiscal Stabilization Fund
4. Legal Services:
  - General Fund
    - a) Hammons and Longoria \$ 2,526.50
    - b) Hammons and Longoria \$ 747.00
    - c) Hammons and Longoria \$ 5,083.00
    - d) Hammons and Longoria \$ 310.00
    - e) Hammons and Longoria \$ 2,325.00
    - f) Shell, Fleming, Davis & Menge, P.A. \$ 5,192.50
    - g) Rumberger, Kirk and Caldwell \$ 780.00
    - h) George E. Loomis \$ 360.00
    - i) Debra D. Little \$ 312.50
5. Legal Services:
  - Risk Management Fund
    - Hammons and Longoria \$ 5,174.50
6. Scrap Lists I, II and III for March 2010
7. Auction List I for March 2010
8. Financial Status Report on Projects and Grants for February 2010
9. Financial Statements for February 2010
10. Bencor Plan Documents
11. District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2009
12. Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2009

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Hunter, Dorethea L.	Teacher (Itinerant)	P.E. Department	02/08/10	10
Keslar, Deborah R.	Teacher	Weis Elem	02/10/10	10
Myrick, Robert G.	Teacher	Pine Forest High	02/19/10	10
Posley, Kimberly	Teacher	Pine Forest High	02/17/10	10
Preston, Curtis A.	Teacher	Bailey Middle	02/22/10	10

b. Reappointments

1. Annual
  - None

2. Professional
  - None

3. 4<sup>th</sup> year annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Carrancejje, Kenneth S.	Weis Elem	Semmes Elem <sup>1</sup>	02/08/10	10
Crosby, Charles R.	Lincoln Park Elem	Oakcrest Elem	02/08/10	10

<sup>1</sup>*Denotes Home School. Split between Semmes and Spencer Bibbs.*

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year  
-None
5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bullard, Cynthia W.	Teacher	McArthur Elem	02/16/10	10
Cagle, Connor L.	Teacher	Washington High	02/14/10	10
*Poston, Sara H.	Teacher	Warrington Elem	02/04/10	10
Sallmen, Michael E.	Programmer Analyst I	Data Processing	02/19/10	12

*\*Documentation received post previous Board agenda deadline.*

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bethea, Tara M.	Teacher	Longleaf Elem	02/11/10-05/12/10
Cagle, Kellee M.	Teacher	Brown Barge Middle	02/15/10-06/08/10
Hayes, Lindsay H.	Teacher	Bellview Elem	03/19/10-05/10/10
Powers, Cheryl E.	Teacher	Blue Angels Elem	02/22/10-05/21/10
Weaver, Polly J.	Teacher	Warrington Elem	03/01/10-05/05/10

g. Special Requests

1. Request approval for teacher on special assignment (instructional training) Linda W. Cobb to receive her regular hourly rate of pay funded through Title II Part A, for Smart Board Training on Saturday, March 20, 2010, from 8:30 a.m.-12:30 p.m. and Wednesday, April 7, 2010, from 3:15 p.m.-5:15 p.m. Mrs. Cobb will work no more than twelve (12) hours total for both days in order to prepare and facilitate the in-service training workshop.

2. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, for extended school day/after school FCAT tutoring:

\*Lipscomb Elementary School employees will work Mondays and Tuesdays for one hour each day beginning February 1, 2010, through March 2, 2010, for a total of ten (10) instructional hours per employee.

<u>Third Grade</u>	<u>Fourth Grade</u>	<u>Fifth Grade</u>	<u>Technology</u>
Brown, Brenda B.	Arnold, Rachel R.	Hammer, Stacie R.	Mack, Marcey B.
Duncan, Keitha	Grass, Rebecca P.	Lackey, Natalie I.	
Hornsby, Laurie L.	Hardin, Tracie D.	Schmitt, Anita M.	
Ishmael, Ida L.	Killough, Nancy U.	Wolfe, Bruce D.	
Marsh, Katherine H.	Morton, Karen W.		
Riles, Becky T.	Stanford, Kimberly J.		
Riley-Prather, Clara E.			
Ritchie, Joyce			
Salyers, Deborah J.			
Shiflett, Bonny G.			
Sinquefield, Brenda			
Waters, Pamela M.			

\*Documentation received post previous Board agenda deadline.

\*Montclair Elementary School employees will work Saturday, March 6, 2010, from 8:00 a.m. - 2:00 p.m. to make up for activities canceled as a result of District closure in anticipation of inclement weather.

Brown, Irish	Mason, Monica L.
Dorough, Deborah W.	Morris, Tonya L.
Duren, James W.	Morrisette, Lisa L.
Gardner, Inette S.	Owens-Wilson, Nicole
Garner, La Tris B.	Roby, Deborah A.
Hill, Shirley A.	Warren, Darzell B. (not January 23, 2010)
Jones, Lenore M.	West, Nicole B. (not January 23, 2010)
Lambert, Chresal C.	Young, Qureshia C. (not January 23, 2010)
Lovely, Kathryn L.	

\*\*Spencer Bibbs Elementary School employees will work two days per week, one and one half (1½) hours each day, beginning February 1, 2010, for four (4) weeks. (Second request, to extend the after school program a total of three hours per week.)

<u>Third Grade</u>	<u>Fourth Grade</u>	<u>Fifth Grade</u>
McMillan, Rose	Dean, Rosa M.	Ammons, Elizabeth A.
Spencer, Elisa O.	Stewart, Nekeshia L.	Clark, Adam T.
Williams, Stella L.	Vaughn, Ciequinita D.	Prout, Nancy R.
Womack, Tamiko T.		Warren, Micheala S.

\*\*Documentation received for this request on the ~~March~~ February agenda contained inaccuracy.

3. Request approval for Pine Forest High School reading coach Virkeisha T. Palmer to receive her regular hourly rate of pay funded through Reading Allocation funds, for Content Area Reading – Professional Development (CAR-PD) training. Mrs. Palmer will train Career and Technical Education teachers from March 22, 2010 through May 21, 2010, exact dates to be determined, for a total of twenty-four (24) hours.



2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Robbin	Tea Asst Spec	Bellview Middle	02/03/10
Barth, Kenneth	Shop Leader	Maintenance Department	02/03/10 (Prom)
Cooper, Gary	Strkpr/Whs Tech III	Central Warehouse	03/01/10 (Prom)
Crenshaw, Phillip E.	Cust Wrkr I	Clubbs Alt. Middle	03/01/10
Dixon, Frieda	School Data Spec II	Woodham Middle	02/15/10 (Prom)
Evans, Brittany T.	Cust Wrkr I	Hellen Caro Elem	02/04/10
Jeudevine, Hazel	Admin Clerk II	Warrington Middle	02/08/10 (Prom)
Lenahan, Tracy J.	Tea Asst Spec	ESE – District Admin	02/09/10
Long Jr., James A.	Tea Asst Spec	E-SEAL	02/09/10
Lukowski, Dakri M.	Tea Asst Spec	Bellview Middle	02/04/10
Matheny, William D.	Cust Wrkr I	Bailey Middle	02/10/10
Segura, Sandra M.	Cust Wrkr I	Pine Meadow Elem	02/23/10
Stalnaker, Donna S.	Tea Asst Spec	West Pensacola Elem	03/01/10
Travis, Heidi A.	Tea Asst Bilingual	Ensley Elem	02/18/10

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*Grimes, Pamela	Early Childhood Asst McMillan Center	Sch Data Spec I Sid Nelson Center	02/17/10
**/**Wilson, Josehpine	Fd Svc Asst II Tate High	Fd Svc Mgr IV Tate High	01/22/10

\*Temporary in vacant position until position can be filled permanently.

\*\*Temporarily replacing employee on leave until he/she returns.

\*\*\*Documentation received post previous Board agenda deadline.

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bodiford, John E.	Heavy Equip Mech	Transportation Garage	02/26/10 (Ret)
Boswell, Doris	Fd Svc Asst I	McArthur Elem	02/03/10
Boyd, Breneta	Tea Asst Spec	Pine Meadow Elem	02/05/10
Davis, Regina A.	Tea Asst Spec	Warrington Middle	02/12/10
Martin, Tammy	Admin Sec II	Custodial Services	02/24/10
Stallworth, Margaret A.	Fd Svc Asst I	Weis Elem	02/19/10
Stanley, Ann B.	Comp Network Asst	Pensacola High	03/31/10 (Ret)
Welch, Malita	Admin Sch Sec I	Pensacola High	02/03/10

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bramlet, Sherita	Sch Bus Op	Transportation	02/15/10-06/03/11
Caruthers, Debra	Tea Asst Spec	Escambia Westgate	02/23/10-03/09/10
Decker, Kathleen	Tea Asst Spec	Bailey Middle	02/17/10-04/16/10
Edwards, Tangula	Fd Svc Asst I	Cordova Park Elem	02/01/10-04/30/10
*Fuller, Shawna	Tea Asst Spec	Weis Elem	01/08/10-02/26/10
Keenan, Kimberly (Ext)	Tea Asst	Bellview Elem	02/26/10-04/30/10
Merritt, Frank	Pest Control Tech II	Maintenance	03/04/10-06/02/10
Mullins, Jo A.	Tea Asst Spec	Transportation	02/19/10-05/21/10

**Parker, Cathy (Ext)	Fd Svc Asst I	Pine Forest High	01/05/10-02/24/10
Remitera, Jose	Sch Bus Op	Transportation	03/01/10-05/03/10
Riley, Linda	Fd Svc Asst I	Pine Meadow Elem	02/22/10-10/29/10
Sims, Geneva (Ext)	Fd Svc Asst I	Woodham Middle	02/01/10-03/22/10
*Watson, David	Tea Asst Spec	Transportation	01/22/10-06/04/10

*\*Documentation received post previous Board agenda deadline.*

*\*\*Inadvertently omitted from previous Board agendas.*

- f. Special Requests
  - None

- 3. Risk Management
  - a. TSA Plan Administration Agreement Amendment
  - b. Addendum to 403(b) Investment Provider Service Agreement for American Century Services, LLC
  - c. Workers' Compensation Medical Bill

**ADD**

- 4. Employee Services
  - No items submitted
- 5. Affirmative Action
  - No items submitted

**D. PURCHASING**

(Supplementary Minute Book, Exhibit "F")

**ITEMS PREPARED BY PURCHASING:**

- 1. Bid Award: Dispensing System for Foaming Hand Soap, RFP #101902
- 2. Bid Award: Data/Printer Supplies, Bid #101804
- 3. Bid Award: Copier/Duplicator Parts and Supplies, Bid #101704
- 4. Bid Award: Dishwasher for School Cafeteria, Bid #101603
- 5. Bid Renewal: Auditing Services, RFP #062301
- 6. Bid Extension: Recapped Tire Services, RFP #092203
- 7. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
- 8. Annual Agreement Renewal: Medicaid Reimbursement Services
- 9. Cafeteria Ovens for Ferry Pass Middle School and Tate High School
- 10. Modular Office Systems for the New Administrative Building, 75 North Pace Blvd.
- 11. Architectural/Engineering Services for Escambia High School
- 12. Re-Roofing at Sherwood Elementary School
- 13. Dell Servers for George Stone, Woodham Middle School and West Florida High School of Advanced Technology

**ITEMS PREPARED BY FACILITIES PLANNING:**

- 14. Bid Award: Jim Bailey Middle School General Renovations & Technology Retrofit
- 15. Bid Award: Ferry Pass Middle School New Gymnasium
- 16. Bid Award: Jim Allen Elementary School Kitchen Hood Replacement & Kitchen HVAC Equipment
- 17. Structured Cabling for the New Administrative Building, 75 North Pace Blvd.
- 18. Change Notice #1 to Purchase Order #305178 – New Administrative Building, 75 North Pace Blvd.
- 19. Change Notice #6 to Purchase Order #302475 – Various Schools
- 20. Bid Award: Flight Simulator Packages for Warrington Middle School

**ADD**

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. Fuel Compliance Phase II, Tank Closures at the J.E. Hall Center
    2. Ensley Elementary School Kitchen Hood Replacement
  - B. Miscellaneous
    1. Certification of Florida Inventory of School Houses (FISH)
    2. Pre-Qualification of Contractors
    3. Surplus Property Resolution Authorizing the Sale of Surplus Property – Warrington Elementary School

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.E.1.B.3, *Surplus Property Resolution Authorizing the Sale of Surplus Property – Warrington Elementary School*. Mrs. Moultrie advised that because she was an employee of the Escambia County Sheriff’s Office, she would need to abstain from voting on this item. (Mrs. Moultrie had filed the appropriate Memorandum of Voting Conflict form with Mrs. Holley DeWees, Administrative Recording Secretary.) Motion was approved 4 to 0, with Mrs. Moultrie abstaining from vote.

2. School Food Services
  - A. Miscellaneous
    1. 2009-2010 Equipment Assistance Grants for School Food Authorities
3. Maintenance  
-No items submitted
4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Energy Management  
-No items submitted
8. Protection Services  
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for nineteen (19) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

## VII. NEW BUSINESS

### A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit “J”)

1. Acceptance of the Two Recommendations Contained in the Letter from the Chair of the Audit Committee to the Chair of the School Board, dated March 1, 2010; and
2. that the Appropriate Staff be Provided with these Recommendations for Inclusion into the Personnel Planning Document and Budget Materials that will be presented for School Board Consideration in the Future

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the recommendations of the Audit Committee as outlined in Item VII.A.1 and Item VII.A.2. Motion was approved unanimously.

### B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “K”)

1. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent’s recommendation for Items 1 through 24, with Item 12 requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 10-50-862 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-80-561 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
3. Recommend that, consistent with the decision of the due process committee, student number 10-87-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 10-88-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 10-89-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 10-90-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 10-92-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 10-94-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 10-95-1231 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 10-96-601 be expelled from all public schools of Escambia County for the remainder of the of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 10-97-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 10-98-301 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and first semester of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 10-99-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student number 10-100-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 10-101-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

**FORMAL**  
**HEARING**  
**REQUESTED**

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 10-102-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  17. Recommend that, consistent with the decision of the due process committee, student number 10-103-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  18. Recommend that, consistent with the decision of the due process committee, student number 10-104-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  19. Recommend that, consistent with the decision of the due process committee, student number 10-105-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  20. Recommend that, consistent with the decision of the due process committee, student number 10-106-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  21. Recommend that, consistent with the decision of the due process committee, student number 10-108-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  22. Recommend that, consistent with the decision of the due process committee, student number 10-109-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  23. Recommend that, consistent with the decision of the due process committee, student number 10-110-211 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

24. Recommend that, consistent with the decision of the due process committee, student number 10-113-671 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

2. Recommend that employee #5602-9360-1 be terminated effective Wednesday, March 17, 2010, for misconduct as more specifically identified in the notice letter to employee.

**ADD**

3. Recommend that employee #7101-0461-6 be suspended without pay effective Wednesday, March 17, 2010, pending the completion of the District investigation regarding misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent's recommendation regarding employee #5602-9360-1, as outlined in *Item VII.B.2*, and regarding employee #7101-0461-6, as outlined in *Item VII.B.3*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

**DELETED**

~~1. Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge (with Recommended Order: Escambia County School Board vs. Erica Adams Brown, Case No. 09-3952/Escambia County School Board vs. Joe Nathan King, Case Nos. 09-3953 and 09-4998)~~

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:30 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair