

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 18, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on August 3, 2009 - Legal No. 14160980 IT*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Aaron Burke, High School Pastor at Brownsville Assembly of God, gave the invocation and Madeline Bryan, a 2<sup>nd</sup> grade student at N.B. Cook Elementary, led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30 p.m. There were no individuals who requested to address the Board during Public Forum.

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:33 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

##### 2. Stellar Employee Recognition

The Superintendent announced that Mr. John Beasley, Supervisor for the Grounds Crew (Maintenance Department), was the Stellar Employee for the month of August. Mr. Beasley received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Recognition of Five-Star School Recipients

*The Five-Star School Award was established to recognize outstanding community involvement in schools across the state. In order to qualify, schools must demonstrate high levels of participation in the following areas: business partnerships, family involvement, volunteers, student community service, and school advisory councils.*

The following elementary schools were recognized for achieving Five-Star School Award status by the Florida Department of Education: Jim Allen, Beulah, Bratt, Hellen Caro, N.B. Cook, Cordova Park, Ensley, Lipscomb, Navy Point, Pleasant Grove, Scenic Heights, A.K. Suter, and Warrington.

4. Standards of Behavior – Resolution

The Superintendent read the following resolution:

WHEREAS, it is the vision of the School Board of Escambia County that together we create a district where parents want to send their children, students want to learn, teachers want to teach, and employees want to work; and

WHEREAS, as part of the journey to bring this vision to reality, a group of employees representing various employee groups, worked together for almost two years to bring forth standards that exemplify who we are and what we do; and

WHEREAS, the standards were presented to all employees for their valuable insight and agreement and the positive response to the standards was overwhelmingly supported across all employee groups; and

WHEREAS, these standards consist of pride, teamwork, privacy, safety, service, stewardship, and accountability, and employees are encouraged to abide by and support these standards during their work day;

NOW, THEREFORE BE IT RESOLVED, that the School Board of Escambia County adopts these standards as the model for our daily service to our students, each other, ourselves, and the public, as we work together to achieve our mission to provide an environment that creates opportunities for all students to achieve their highest potential while building a foundation for continuous learning;

BE IT FURTHER RESOLVED that a copy of this Resolution shall be spread upon the minutes of said meeting and a copy be tendered to Kelly Krostag, Chair of the Standards of Behavior Committee.

Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt a resolution regarding employee standards of behavior, was approved unanimously.

5. Certificate of Achievement for Excellence in Financial Reporting

Mrs. Barbara Linker, Assistant Superintendent for Finance & Business Services and her staff were recognized for their excellence in financial reporting with two national awards:

- Certificate of Achievement for Excellence in Financial Reporting [*from the Government Finance Officers Association (GFOA)*]
- Certificate of Excellence in Financial Reporting [*from the Association of School Business Official International (ASBO)*]

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “A”)

A. Rule(s) Adoption

-None

B. Permission to Advertise

1. Notice of Intent to Advertise to Adopt Amendment to School District Rule 6Gx17-1

Motion by Mrs. Moultrie, seconded by Mr. Boone, to advertise an amendment to School District Rule 6Gx17-1, carried unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.1]***

The Superintendent recommended the following administrative appointments:

- Robert Doss, from Teacher/West Florida High to Director II/Transportation, effective July 22, 2009

- Jeff Garthwaite, from Principal/Carver Century to Coordinator I-Stimulus, effective July 30, 2009
- Janet Penrose, from Dean/Bailey Middle to Assistant Principal/Bailey, effective July 27, 2009

Motion by Mr. Slayton, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for administrative appointments (as outlined in the backup documentation), carried unanimously.

The Superintendent alerted the Board that his recommendation for the following administrative appointment was inadvertently omitted from the backup documentation:

- Sandra Edwards to Director II of Comprehensive Planning, effective July 1, 2009

Motion by Mr. Slayton, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative appointment of Sandra Edwards to Director II of Comprehensive Planning, effective July 1, 2009, carried unanimously.

IV. APPROVAL OF MINUTES

1. 06-30-09 SPECIAL MEETING
2. 07-14-09 SPECIAL WORKSHOP
3. 07-15-09 REGULAR WORKSHOP
4. 07-21-09 REGULAR MEETING
5. 07-23-09 SPECIAL MEETING
6. 07-30-09 SPECIAL MEETING

Motion by Mr. Boone, seconded by Mrs. Moultrie, to approve the minutes as listed, *Items 1 through 6*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.3.a by Mrs. Moultrie; and Items V.E.1.B.4 and V.E.1.B.6 by Mr. Slayton. On motion by Mr. Slayton, seconded by Mr. Bergosh, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “B”)

**DELETED**

1. Appointment of Paperwork and Data Collection Teacher Representative (Ursula LaMontagne)
- ~~2. Agreement between the School Board of Escambia County, Florida and Shelley M. Barter, Piano Instructor~~

**DELETED**

- ~~3. Agreement between the School Board of Escambia County, Florida and Lisa Burrige and Ruth (Talis) Jayme, Art Teachers~~

**DELETED**

- ~~4. Agreement between the School Board of Escambia County, Florida and Brigitte Heye, Dance Instructor~~

5. End of Year Reports for the 2008-2009 School Improvement Plans
6. Services Agreement between Lakeview Center, Inc. and Escambia County School Board
7. Interdistrict Agreement between the School Board of Escambia County, Florida and the School Board of Santa Rosa County, Florida and PACE Center for Girls, Inc.

**DELETED**

- ~~8. Contract between the School Board of Escambia County, Florida and Informed Families, the Florida Family Partnership, Inc. Tobacco Prevention and Intervention Grant~~

**DELETED**

- ~~9. Cooperative Agreement between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.~~

**DELETED**

- ~~10. Contract for Services between the School Board of Escambia County, Florida and the Children’s Home Society of Florida, Western Division~~

11. Cooperative Agreement between the School Board of Escambia County, Florida and West Florida Historic Preservation, Inc.

12. Memorandum of Agreement between the School Board of Escambia County, FL and the Florida Department of Corrections
13. Agreement of Clinical and Field-Based Experiences between the University of West Florida and the School Board of Escambia County, Florida
14. Contract for Services between EscaRosa Coalition on the Homeless and School Board of Escambia County

B. FINANCE

(Supplementary Minute Book, Exhibit “C”)

1. Check Register for July 2009
2. Recap of General Fund Reserves
3. Resolutions to amend District School Budget:
  - a) Resolution 11 - General Operating Fund
  - b) Resolution 11 - Special Revenue – Other Fund
  - c) Resolution 12 - Capital Projects Fund
  - d) Resolution 2 – Special Revenue – Food Service Fund
  - e) Resolution 1 – Debt Service Fund
  - f) Resolution 1 – Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) No item submitted – State Fiscal Stabilization Fund
4. Legal Services:
  - General Fund
    - a) Hammons and Longoria \$ 806.00
    - b) Hammons and Longoria \$ 139.50
    - c) Hammons and Longoria \$ 55.00
    - d) Hammons and Longoria \$ 350.20
    - e) Hammons and Longoria \$ 122.00
    - f) Rumberger, Kirk & Caldwell \$ 2,065.00
    - g) Shell, Fleming, Davis & Menge, P.A. \$ 312.00
5. Legal Services:
  - Risk Management Fund
    - a) Hammons and Longoria \$ 5,294.75
    - b) Steven J. Baker, P.A. \$ 20,489.55
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap List I for August 2009
  - b) Auction List I for August 2009

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “D”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Brian, Samandis	Teacher	McArthur Elem	08/17/09	10
Brown, Amanda	Teacher	Tate High	08/17/09	10
Burt, Rebecca	Teacher	Tate High	08/17/09	10
Carvale, Jennifer	Teacher	West Florida High	08/17/09	10
Davidson, Meredith	Teacher	Myrtle Grove Elem	08/17/09	10
Edwards, Jennifer	School Psychologist	Psychological Services	08/03/09	12
Freeland, Debra	Teacher	Spencer Bibbs Elem	08/17/09	10
Gruden, David	Teacher	Holm Elem	08/17/09	10
Herndon, Andrea	Teacher	Ensley Elem	08/17/09	10
Horne, Thomas	Intervention Specialist	Workman Middle	08/17/09	10
Hyder, Cherie	Teacher	Warrington Middle	08/17/09	10
Kellar, Brittany	Teacher	Warrington Middle	08/17/09	10

Madison, Julie	Teacher	Warrington Middle	08/17/09	10
McClain, Adrian	Teacher	Workman Middle	08/17/09	10
McClendon, Casey	Teacher	Oakcrest Elem	08/17/09	10
McDonough, Linda	Teacher	Warrington Elem	08/17/09	10
Melton, Deborah	Teacher	Escambia Westgate	08/17/09	10
Morgan, Rebecca E.	Teacher	Pleasant Grove Elem	08/17/09	10
Owens, Jessica	Teacher	Brown Barge Middle	08/17/09	10
Padgett, Dynita	Teacher	Warrington Elem	08/17/09	10
Papillion, Tara	Teacher	Navy Point Elem	08/17/09	10
Pernans, Raquel	Teacher	West Florida High	08/17/09	10
Piatt, Hytza	Teacher	Pensacola High	08/17/09	10
Pietruszewski, Wendy	Teacher	Warrington Elem	08/17/09	10
Ramsey, Alice	Speech Pathologist	ESE/Speech Dept	08/17/09	10
Rembert, Cheryl	Teacher	Tate High	08/17/09	10
Resmondo, Mindy	Teacher	McArthur Elem	08/17/09	10
Ripley, Kimberly	Teacher	Escambia Westgate	08/17/09	10
Rollins, Scott	Teacher	West Florida High	08/17/09	10
Ryan, Deidre	Teacher	Oakcrest Elem	08/17/09	10
Sanderson, Teresa	Teacher	Warrington Elem	08/17/09	10
Schultheis, Matthew	Teacher	Yniestra Elem	08/17/09	10
Seals, Charles	Technician IV	Technology Support	08/19/09	12
Shald, Lynda	Teacher	Oakcrest Elem	08/17/09	10
Smith, Melody	Teacher	Bellview Elem	08/17/09	10
Smith, Verna	Teacher	Hall Center/Reading	08/17/09	12
Terwey, Marcia	Behavior Analyst	Hall Center/ESE	08/11/09	12
Thomas, Kimberly	Reading Coach	Spencer Bibbs Elem	08/17/09	10
Truett, Chet	Teacher	Ernest Ward Middle	08/17/09	10
Woodham, Paula	Tech Coordinator	Bellview Elem	08/17/09	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Atallah, Raja	Ernest Ward Middle	08/17/09	10
Ayres, Benjamin	Warrington Middle	08/17/09	10
Bailey, Mary	Bailey Middle	08/17/09	10
Bianco, Nancy	Scenic Heights Elem	08/17/09	10
Blackburn, Matthew	Pleasant Grove Elem	08/17/09	10
Brewer, James	Pensacola High	08/17/09	10
Byrnes, Amanda	Myrtle Grove Elem	08/17/09	10
Cahoon, Yvonne	Oakcrest Elem	08/17/09	10
Caldwell, Brian	Tate High	08/17/09	10
Celis, Kimberly	Holm Elem	08/17/09	10
Clark, Adam	Warrington Middle	08/17/09	10
Clark, Frances	Warrington Middle	08/17/09	10
Coleman, Ivy	Warrington Middle	08/17/09	10
Coleman, Lisa	Warrington Middle	08/17/09	10
Crews, Jennifer	Warrington Elem	08/17/09	10
Crittenden, Sarah	Pensacola High	08/17/09	10
Currier, Peggy	Hall Center/Art	08/17/09	10
Davis, Nicole	Ferry Pass Middle	08/17/09	10
Doucette, Ruth	Oakcrest Elem	08/17/09	10
Early, Sandra	Pensacola High	07/30/09	11
Easton, Patricia	Hall Center	08/17/09	10
Egly, Bridgette	Workman Middle	08/17/09	10

Fewell, Jason	West Florida High	08/17/09	10
Fowler, Leal	Tate High	08/17/09	11
Fox, Carrie	Ynuestra Elem	08/17/09	10
Gandrup, Kim	Hallmark Elem	08/17/09	10
Harms, Jessie	Scenic Heights Elem	08/17/09	10
Hawkins, Patricia	Pine Forest High	08/17/09	10
Hetherington, Chad	Sherwood/Bratt Elem	08/17/09	10
Hicks, Christin	McArthur Elem	08/17/09	10
James, Deborah	Escambia High	08/17/09	10
Joyner, Tammy	Pine Forest High	08/17/09	10
Karalekas, Angela	Pine Meadow Elem	08/17/09	10
Kern, Natalie	McArthur Elem	08/17/09	10
Lang, Stephanie	Tate High	08/17/09	10
Lucas, Charlotte	Clubbs Center	08/17/09	10
Macneil, Wanda	Oakcrest Elem	08/17/09	10
McConaghy, Ashley	Scenic Heights Elem	08/17/09	10
McCormack, Sheena	Warrington Middle	08/17/09	10
McGill, Julie	Ferry Pass Middle	08/17/09	10
McGowan, Anne	Pine Forest High	08/17/09	10
Mellor, David	Brown Barge Middle	08/17/09	10
Mincy, Michael	Pensacola High	08/17/09	10
Montoya, Jennifer	McArthur Elem	08/17/09	10
Moore, Rachel	Hall Center	08/17/09	10
Myrick, Susan	Hall Center	08/17/09	10
Newell, Matthew	Hall Center	08/17/09	10
Olt, Phillip	Brown Barge Middle	08/17/09	10
Richardson, Michael	Hall Center	08/17/09	10
Roberts, Rebecca	Ferry Pass Elem	08/17/09	10
Russell, Courtney	Bellview Middle	08/17/09	10
Speed, Cindy	Weis Elem	08/17/09	10
Thrift, Jennifer	Bellview Elem	08/17/09	10
Tran, Soi	McMillan Center	08/17/09	10
Tullos, Kylee Ann	Escambia High	08/17/09	10
Warren, Allison	Beulah Elem	08/17/09	10
Werner, Holly	Hellen Caro Elem	08/17/09	10
West, Kristen	Ferry Pass Middle	08/17/09	10
Wheeler, John	Clubbs Center	08/17/09	10
White, Heather	Spencer Bibbs Elem	08/17/09	10
Young, Deidre	Ynuestra Elem	08/17/09	10

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Baptiste, Victoria	Warrington Middle	08/17/09	10
Blackman, Christina	McArthur Elem	08/17/09	10
Hicks, Frank	Montclair Elem	08/17/09	10
Katz, Ami	Bellview Middle	08/17/09	10
Mills, Christine	McArthur Elem	08/17/09	10
Stallworth, Sherri	Ernest Ward Middle	08/17/09	10
Wesley, Lauren	Woodham Middle	08/17/09	10

3. 4<sup>th</sup> year annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Corder, Tadd	Ernest Ward Middle	08/17/09	10
Cummings, Thomas	Cordova Park	08/17/09	10

Hunt, Linda	Pleasant Grove Elem	08/17/09	10
Jordan, Jeffrey	Hall Center	08/17/09	10
Knight, Heather	Pensacola High	08/17/09	10
Wright-Evans, Joyce	Title I	07/30/09	11

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Adams, Helen	Pensacola High	Pine Forest High	08/17/09	10
Anderson, Jeffrey	Pine Forest High	West Florida High	08/17/09	10
Bell, Saundra	Warrington Middle	Title I	08/17/09	10
Blankenship, Kanika	Ferry Pass Middle	Warrington Middle	08/17/09	10
Brown, Gina	Tate High	Pine Forest High	08/17/09	10
Cagle, Kellee	Bellview Middle	Brown Barge Middle	08/17/09	10
Cain, Kristin	Jim Allen Elem	Pine Meadow/Jim Allen Elem	08/17/09	10
Coats, Laura	Pine Forest High	Warrington Middle	08/17/09	10
Collins, Jennifer	Ferry Pass Elem	Blue Angles/Ferry Pass Elem	08/17/09	10
Collins, Kathy	Yniestra Elem	Longleaf Elem	08/17/09	10
Cloud, Jessica	Molino Park Elem	Bratt Elem	08/17/09	10
Davis, Shenita	Clubbs Center	Warrington Middle	08/17/09	10
Domeier, Patricia	George Stone	Pensacola High	07/30/09	11
Doss-Sheater, Susan	Hallmark Elem	Yniestra Elem	08/17/09	10
Evans, Sabrina	Semmes Elem	Beulah/Molino Park Elem	08/17/09	10
Farmer, Curtis	Bellview Middle	Warrington Middle	08/17/09	10
Fischer, Dianna	Brown Barge Middle	Bellview Middle	08/17/09	10
Fleming, Karen	Workman Middle	Warrington Middle	08/17/09	10
Foster, Donna	Edgewater Elem	Semmes Elem	08/17/09	10
Fussell, Linda	Brown Barge Middle	Bellview Middle	08/17/09	10
Garrison, Pam	Montclair Elem	Warrington Middle	08/17/09	10
Guillory, Phaidra	Montclair Elem	Warrington Elem	08/17/09	10
Hall, Dedra	Bellview Middle	Warrington Middle	08/17/09	10
Hardeman, Natalie	Montclair Elem	Warrington Middle	08/17/09	10
Harvey-Thomas, Sylvia	Ferry Pass Middle	Warrington Middle	08/17/09	10
Haynes, Mauri	West Pensacola Elem	IT Reading Coach	08/17/09	10
Hieb, Deborah	Bailey Middle	Warrington Middle	08/17/09	10
Hobbs, Laura	Ferry Pass Middle	Warrington Middle	08/17/09	10
Jeremiah, Lindsey	Spencer Bibbs Elem	McArthur Elem	08/17/09	10
Kennedy, William	Warrington Middle	Bailey Middle	08/17/09	10
Keyes, Michael	Bailey Middle	Escambia Westgate	08/17/09	10
Krostag, Kelly	Tate High	Hall Center/Inst Coach	08/17/09	10
Lagergren, Amanda	Edgewater Elem	Cook Elem	08/17/09	10
Lett, Donda	Escambia High	Pensacola High	08/17/09	10
Lowery, Jeremy	West Florida High	Hall Center	08/17/09	10
Maloy, Robin	Scenic Heights	Longleaf Elem	08/17/09	10
Manderson, Wendy	Brown Barge Middle	Bellview Middle	08/17/09	10
Marsh, Melissa	Brown Barge Middle	Bellview Middle	08/17/09	10
Mason, Jeff	Brown Barge Middle	IT Tech Coordinator	08/17/09	10
Mayo, Pamela	Blue Angels Elem	Navy Point Elem	08/17/09	10
McClarren, Ashley	Lincoln Park Elem	Molino Park/Oakcrest Elem	08/17/09	10
McCraw, Elizabeth	Woodham Middle	Warrington Middle	08/17/09	10
McGee, Cassi	Scenic Heights Elem	Pine Meadow Elem	08/17/09	10
McKinnon, Susan	Suter Elem	Ensley/Lipscomb Elem	08/17/09	10
McNair, Shanaue	West Pensacola Elem	Pine Meadow Elem	08/17/09	10
Parker, Debbie	Hallmark Elem	Yniestra Elem	08/17/09	10
Phinney, Lori	Myrtle Grove Elem	Pleasant Grove Elem	08/17/09	10

Powell, Kelsey	Pensacola High	Warrington Middle	08/17/09	10
Richardson, Sondra	Ferry Pass Middle	Warrington Middle	08/17/09	10
Ringo, Gayle	Woodham Middle	Ferry Pass Middle	08/17/09	10
Ripstein-Yedlowski, R.	Spencer Bibbs Elem	Weis Elem	08/17/09	10
Roberts, Meredith	Longleaf Elem	Bratt Elem	08/17/09	10
Sanders, Kimberly	Bailey Middle	Bratt Elem	08/17/09	10
Sawyer, Linda	Pensacola High	Warrington Middle	08/17/09	10
Scanlon, Kevin	Semmes Elem	Warrington Middle	08/17/09	10
Scott, Lisa	Woodham Middle	Warrington Middle	08/17/09	10
Sexton, Cee-Em	Hallmark Elem	Ynuestra Elem	08/17/09	10
Simmons, Angela	Spencer Bibbs Elem	Hallmark/Ynuestra Elem	08/17/09	10
Simmons, Elizabeth	Escambia High	Bailey Middle	08/17/09	10
Smith, Inga	Bellview Middle	Pensacola High	08/17/09	10
Smith, Robert	Ferry Pass Middle	Bailey Middle	08/17/09	10
Spoke, Craig	West Florida High	George Stone	08/17/09	10
Sutton, Carolyn	Washington High	Warrington Middle	08/17/09	10
Tart, Candace	Lipscomb Elem	Scenic Hgts/Warrington Elem	08/17/09	10
Thomas, Derrick	Oakcrest Elem	Warrington Middle	08/17/09	10
Upmanis, Kristy	Longleaf Elem	Warrington Elem	08/17/09	10
Vandusen, Colleen	Navy Point Elem	Myrtle Grove Elem	08/17/09	10
Varias, Ashley	Holm Elem	McArthur Elem	08/17/09	10
Washington, Jennifer	Bailey Middle	Warrington Middle	08/17/09	10
Webb, Janice	Workman Middle	Scenic Heights Elem	08/17/09	10
White, Bernie	IT	Warrington Middle	08/17/09	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Rehwinkel, Aislinn	Escambia High	08/17/09	10

2. Reappointments

-None

3. Transfers

-None

4. 4<sup>th</sup> Year

-None

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Broome, Ryan	Bellview Middle	08/17/09	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Boling, Anthony	Teacher	Warrington Elem	06/03/09	10
Brown, Carla	Teacher	Brentwood Elem	06/30/09	10
Burks, Catherine	Teacher	Escambia High	06/03/09	10
Bright, Holly	Teacher	Sherwood Elem	07/30/09	10
Cortes, Michelle	Teacher	Washington High	07/14/09	10
Cowart, Jill	Teacher	Pleasant Grove Elem	06/03/09	10
Freeman, Christi	Teacher	West Florida High	06/04/09	10
Garcia, Raiza	Teacher	Warrington Middle	06/03/09	10
Green, Sarah	Teacher	Warrington Middle	06/03/09	10



Griffin, Linda	Teacher	Pleasant Grove Elem	06/30/09	10
Harn, Kimberly	Occupational Therapist	Special Education	06/03/09	10
Hogan, Barbara	Teacher	Longleaf Elem	06/03/09	10
Ivanac, Sara	Teacher	Bailey Middle	07/23/09	10
Jones, Sallie	Teacher	Lincoln Park Elem	01/01/08	10
Kannapel, Rebecca	Teacher	Semmes Elem	06/03/09	10
Karsten, Annette	Teacher	West Pensacola Elem	08/05/09	10
Lee, Tiffani	Teacher	Bellview Elem	07/31/09	10
Martenak, Melissa	Teacher	Ferry Pass Middle	07/21/09	10
Mincey, Camille	Teacher	Warrington Middle	07/31/09	10
Randolph, Philicia	Teacher	Hallmark Elem	07/28/09	10
Roper, Jana	Teacher	Oakcrest Elem	03/13/09	10
Scott, Jr., Charles	Teacher	Pine Forest High	06/30/09	10
Stuart, Helen	Teacher	Judy Andrews Center	06/23/09	10
Vieitz, Brandon	Teacher	Holm Elem	06/03/09	10

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Moore, Brian T.	Teacher/Escambia High	2009-2010 School Year
Parazine, Sonny	Asst Principal/Warrington Elem	11/02/09-03/22/10
Posta, Alicia	Teacher/Lipscomb Elem	08/17/09-06/18/10

g. Special Requests

1. The following employees are returning from Leave of Absence:

Carlson, Jennifer	Teacher/Tate High	08/17/09
Gibb, Marietta	Teacher/Ferry Pass Elem	08/17/09
Leavitt, Sherie	Teacher/Bellview Middle	08/17/09
Ruckman, Erin	Teacher/Tate High	08/17/09
Sarfert, Lisa	Teacher/Tate High	08/17/09
Thead, Beth	Intervention Specialist/Escambia Westgate	08/17/09
Walker, Janie	Band Director/Ransom Middle	08/17/09

2. Approval to rehire the following Child Care Site Director:

Thomas, Joyce	McArthur Elem	08/17/09
---------------	---------------	----------

3. Reporting the death of Diane Turner-Ford, media specialist at Lincoln Park Elem.

4. Approval for the following teachers to attend Houghton Mifflin Pre-K curriculum training August 12, 13 and 14th, at McMillan Center. They will receive regular hourly rate of pay for one and one-half days funded by ESE and Title I.

Hubbard, Harrett	Collins, Stephanie	Caver, Cathy
Holley, Shelia	Joffrion, Priscilla	Reaves, Courtney
Tran, Soi	Watson, Johnnye	Khatena, Renea
Westry, Sharonlyn	Hallford, Linda	Nowak, Margaret
Crites, Jessica	Smart, Debra	Hammic, Rebecca
Dunmore, Gracey	Stephens, Tegan	Pritchett, Erin
Teinmann, Christine	Layton, Debra	Leonard, Melinda
Casey, Sherry	Harman, Julie	Licudine, Josie
Merritt, Nicole	Sheppard, Tasheba	Stoker, Terri
Barnes, Marsha	Kappler-Bennett, Kirsten	Bibb, Barabara
Roush, Marilyn	Turner, Kay	Gaffney, Stephanie
St. Clair, Beth	Word, Betty	Hall, Susan

Blackburn, Candice  
Salon, Heather  
Lawrence, Debra  
Ryals, Jo

Dubus, Debbie  
Abbuhl, Alicia  
Weaver, Polly  
Kinnard, Nicole

Newsome, Angelia  
Jones, Sharon  
Cole, Stephanie

5. Request approval for Pam Sexton, teacher at ESEAL, to be the instructor for Competency 6-Demonstration of Accomplishments for the Reading Endorsement Program. Mrs. Sexton will be paid her regular hourly rate of pay from Title II funds for a total of 180 hours from August 24, 2009 through May 18, 2010.

6. The following teachers were incorrectly reported on July's Agenda as 10 month employees:

Code, Charlie	12 month	effective 07/01/09
Nichols, Jimmie	12 month	effective 07/01/09
Smith, Mary Joe	11 month	effective 07/30/09
Slay, Scott	12 month	effective 07/01/09

7. Correct name of school for Megan Broderick, teacher, to read Bailey Middle instead of Workman Middle.
8. Request approval for Jeff Garthwaite to be paid his regular rate of pay from July 1 through July 29, 2009 to facilitate a smooth transition of property and personnel during the closure of Carver/Century. Funding for this time would be posted to ARRA (Title I Stimulus) funds.
9. Request approval for the following teachers to be paid at regular rate of pay for training on Head Start Performance Standards, Curriculum Implementation and Observation and Assessment. The training will be held August 4th, 5th, 6th and 11th at Gibson Head Start Center and McMillan Pre-K Center. Participants will attend training from 8:00 a.m. to 3:00 p.m. with an hour for lunch. Head Start will reimburse the District for the training.

Stephens, Tegan	Teacher
Pritchett, Erin	Teacher
Tiemann, Christie	Teacher

**DELETED**

- ~~10. Request approval for the following instructional employees to work as Escambia Virtual Academy part time instructors per Escambia Virtual Academy Franchise.~~

<del>Jacobs, Barbara</del>	<del>Middle School Language Arts</del>
<del>Niekerson, Tracey</del>	<del>Reading</del>
<del>Baggett, Victoria</del>	<del>Language Arts 9-12</del>
<del>Clark, Shirley</del>	<del>Language Arts 9-12</del>
<del>McLendon, Carolyn</del>	<del>Biology</del>
<del>Sawyer, Linda</del>	<del>Earth Science</del>
<del>Mosko, Chelsea</del>	<del>Marine Science</del>
<del>Jackson, Genea</del>	<del>Middle School Science</del>
<del>Young, Nicole</del>	<del>Social Studies 9-12</del>
<del>Wells, Marcus</del>	<del>Social Studies 9-12</del>
<del>Wesley, Lauren</del>	<del>Middle School Social Studies</del>
<del>Butler, Susan</del>	<del>Spanish</del>
<del>Lowery, Jeremy</del>	<del>Math 9-12</del>
<del>Rainey, Robert</del>	<del>Math 9-12</del>
<del>Nodhturft, Minette</del>	<del>Middle School Math</del>

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Best, Terri	Acctg Spec IV	Acctg Operations	07/21/09 Prom
French, Roy Jr	Cust Wrkr I	Warrington Mid	07/27/09
Kirby, Daniel R	Cust Wrkr I	Warrington Mid	07/27/09
McLamb, Cynthia	Sch Data Spec II	School Choice	08/03/09 Prom
Moss, Paul	HVAC Tech	Maintenance	07/23/09 Prom
Pettway, Mary	Admin Sch Sec III	Woodham Mid	07/27/09 Prom
Suarez, Vicki	Admin Sec II	Media Services	08/04/09 Prom
Taylor, Michelle	Admin Sch Sec III	Stone Vo-Tech	07/20/09 Prom

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Adams, Judith	Admin Clerk II McArthur Elem	Admin Sch Sec II Brentwood Elem	08/03/09
*Pelfrey, Nancy	Admin Sec I Stone Vo-Tech	Admin Sch Sec III Stone Vo-Tech	06/29/09- 07/17/09

*\*Temporary promotion until advertised and filled permanently.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Battis, Carolyn	Tea Asst Spec	W Pensacola Elem	07/02/09
Bell, Loretha	Cust Wrkr I	Tate High	07/09/09
Bonifay, Helen	Admin Sch Sec II	Pleasant Grove Elem	08/31/09 Ret
Ellis, Jennifer	Tea Asst	Oakcrest Elem	07/15/09
**Fisher, Phyllis B	Tea Asst Spec	McArthur Elem	07/01/09 Ret
Fountain, Tongee	Cust Wrkr I	Ernest Ward Mid	08/04/09
Harter, Linda F	Erly Childh'd Asst	Warrington Elem	08/14/09
Luciano, Brittellen	Tea Asst Spec	Esc County Jail	08/14/09
*Morris, Sheila	Sch Data Spec II	Media Services	06/18/09 Ret
Murphy, Shari	Tea Asst Spec	Holm Elem	07/28/09
Peaden, Pamela	Admin Clerk II	Cordova Park Elem	07/28/09
Szombathelyi, Judith	Fd Serv Asst I	Pleasant Grove Elem	07/27/09
**Whitfield, Donna R	Sch Bus Oper	Transportation	07/02/09 Ret

*\*Inadvertently omitted from previous Board agenda.*

*\*\*Documentation received post previous Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Kirby, Daniel R	Cust Wrkr I	Warrington Mid	07/27/09

e. Leaves of Absence

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Dutton, Debra (Ext)	Sch Data Spec II	Myrtle Grove Elem	07/27/09-01/20/10
Evans, Yvette M	Sch Bus Oper	Transportation	08/28/09-08/27/10
Giannotti, Joseph	Tea Asst Spec	Transportation	08/24/09-06/04/10
Jones-Salter, Virginia	Cust Wrkr I	W Florida High	08/05/09-09/16/09
Rosenberg, Wendy	Erly Childh'd Asst	Oakcrest Elem	08/24/09-10/28/09

- f. Special Requests
  1. Request correction: Richard Battis, Teacher Assistant Special, was reported on July agenda under Resignations/Retirements as resigning from Transportation; however, his correct work location should have been reported as ESEAL.
  2. Request correction: Ola Lee was reported on July agenda under Terminations as a Teacher Asst Spec but should have been reported as a Teacher Asst.

**DELETED**

- ~~3. Request approval of three job descriptions from the Educational Support Personnel, Human Resources Division.~~

~~Human Resources Generalist, Paygrade 19  
Lead Payroll Specialist, Paygrade 22  
Property Audit Specialist, Paygrade 15~~

4. Request that employee # 45012-4108-97 be paid retroactive pay in the amount of \$34,435.69. The period of retroactive pay is from 9/21/06 through 12/3/08.

3. Risk Management

- a. Escambia County Sheriff's Department School Resource Officer Contract

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve *Item V.C.3.a.* Mrs. Moultrie advised that because she was an employee of the Escambia County Sheriff's Office, she would need to abstain from voting on this item. (Mrs. Moultrie filed a Memorandum of Voting Conflict form with Mrs. Holley DeWees, Administrative Recording Secretary.) Motion was approved 4 to, 0, with Mrs. Moultrie abstaining from vote.

- b. Vision Care (Humana Comp Benefits) Renewal
- c. Approval of Trailer Residents at Various Schools/Centers

4. Employee Services  
-No items submitted

5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Paper Products for School Cafeterias II, RFP #094803
2. Bid Award: General Food Items, RFP #094703
3. Bid Award: Classroom Supplies, Bid #094602
4. Bid Renewal: Courier Services, RFP #074101
5. Annual Agreement Renewal: Fingerprinting and Background Investigations of New and Existing Employees and Vendors
6. Relocation of Communications Equipment at Brownsville Middle School
7. System Support and Extended Warranty for GPS Driven Student Transportation Information System
8. Annual Dues to the Southern Association of Colleges and Schools (SACS)
9. Child Care Services for Students in the Teen Age Parent Program
10. Dell Computers for Bellview Middle and Northview High Schools
11. Apple Computers for Warrington Elementary School
12. Architectural/Engineering Services for Lincoln Park Elementary School
13. Fast ForWord Reading Software for Various Schools

14. Unauthorized Purchase of Classroom Supplies  
*ITEMS PREPARED BY FACILITIES PLANNING:*
15. Bid Award: Fuel Compliance Phase II, Tank Closures at the J.E. Hall Center
16. Renewal of Contract Services: Aluminum Covered Walks and Ramps at Various School District Facilities Annual Purchase Agreement
17. Amendment 4: Construction Management Services at Risk for Pensacola High School Athletic Facilities Additions and Upgrades
18. Change Notice #2 to Purchase Order #297283 – Cordova Park Elementary School
19. Change Notice #8 to Purchase Order #263879C – Washington High School
20. Change Notice #4 to Purchase Order #299550 – Tate High School
21. Change Notice #1 to Purchase Order #302146 – Pine Forest High School
22. Change Notice #2 to Purchase Order #301651 – Bratt Elementary School
23. Change Notice #1 to Purchase Order #300978 – Bratt Elementary School
24. Change Notice #1 to Purchase Order #301275 – A.V. Clubbs Alternative Middle School
25. Change Notice #1 to Purchase Order #301003 – Ernest Ward Middle School
26. Change Notice #2 to Purchase Order #302144 – Various Schools
27. Change Notice #2 to Purchase Order #301277 – A.V. Clubbs Alternative Middle School
28. Change Notice #1 to Purchase Order #301276 – Montclair Elementary School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Facilities Planning

A. Final Payments

1. Scenic Heights Elementary School Covered Play Area & Multi-Purpose Room
2. Brown Barge Middle School Media Center

B. Miscellaneous

1. District-wide Door Panic Hardware
2. Pre-Qualification of Contractor
- ~~3. Public Right of Way Easement between the School Board of Escambia County, Florida and Escambia County, Florida~~
4. First Amendment to Contract for Sale and Purchase between the School Board of Escambia County, Florida and Escambia County, Florida – Wedgewood Middle School

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Item V.E.I.B.4*. Upon inquiry by Mr. Slayton, the Superintendent confirmed that closing would occur on August 21, 2009. Motion carried unanimously.

**DELETED**

**AMENDED**

- ~~5. Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Friendship Missionary Baptist Church – Brownsville Middle School~~
6. Revised Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Escambia County, Florida AND First Amendment to Contract for Sale and Purchase – Molino Elementary School

**DELETED**

**ADD**

Motion was made by Mr. Slayton and seconded by Mr. Bergosh to approve *Item V.E.I.B.6*. Staff responded to general questions posed by Mr. Slayton with regard to various aspects of this item. It was noted that closing would occur on August 21, 2009. Motion carried unanimously.

2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted

5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “H”)

1. Internal Adjustment Reports
  - a. Inventory for fourteen (14) cost centers
2. Other  
-No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “I”)  
1. Administrative Appointments

This item was handled earlier in the meeting.

**ADD** 2. Recommend that employee #325073 be suspended without pay for five (5) working days. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes. The approval of this recommendation does not alter the pending suspension without pay pending disposition of criminal charges involving a disqualifying offense. The five day suspension to become effective as determined by the Superintendent upon the disposition of criminal charges.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent’s recommendation regarding employee #325073, as outlined in *Item VII.B.2*. Motion carried unanimously.

**AMENDED/ADD** 3. Recommend that employee #45020-4108-269 be suspended without pay pending the outcome and disposition of pending criminal charges as more specifically noticed through separate notice letter. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes.

**ADD** 4. Recommend that employee #654528 be suspended without pay effective Wednesday, August 19, 2009, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee. The approval by the Board of this

recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation regarding employee #45020-4108-269, as outlined in *Item VII.B.3*, and regarding employee #654528, as outlined in *Item VII.B.4*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:30 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair