

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 14, 2009

The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on August 3, 2009 - Legal No. 14160980 IT

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

I. CALL TO ORDER

Mrs. Hightower called the Regular Workshop to order at 9:05 a.m.

II. COMMENTS FROM SUPERINTENDENT

The Superintendent listed all of the changes that had been made to the August 18, 2009 Regular Meeting agenda since it was initially published.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

Mrs. Hightower referred to a memorandum issued by Mrs. Waters, dated July 28, 2009, to all Board Members and the Superintendent, regarding the procedure for rule adoption/review. In that document, Mrs. Waters had laid out specific steps that should be taken for the adoption of a specific change, as well as, the way in which the on-going review process should be handled.

IV. CONSENT AGENDA

A. Curriculum and Instruction

1. Appointment of Paperwork and Data Collection Teacher Representative (Ursula LaMontagne)

At the request of Mr. Slayton, Mr. Paul Fetsko, Assistant Superintendent for Curriculum & Instruction, stated that he would provide Board Members with a copy of the report that was completed by the District's Paperwork and Data Collection Teacher Representative.

Kathy Breakall requested that the District ensure that the opportunity to serve as the District's Paperwork and Data Collection Teacher Representative was adequately advertised to all teachers in the school system.

B. Finance

6. Disposal of Capitalized and Non-Capitalized Assets:
 - b) Auction List I for August 2009

Upon inquiry by Mr. Bergosh, Mrs. Laura Shaud, Director of Budgeting, confirmed that the various musical instruments listed on the auction list for August 2009 were no longer repairable.

C. Human Resource Services

2. Educational Support Personnel

- f. Special Requests

3. Request approval of three job descriptions from the Educational Support Personnel, Human Resources Division.

Human Resources Generalist, Paygrade 19
Lead Payroll Specialist, Paygrade 22
Property Audit Specialist, Paygrade 15

Upon inquiry by Mrs. Moultrie, Mr. Jerry Caine, Manager-Educational Support Personnel, confirmed that these three revised job descriptions were the result of desk audits that were requested by each of the employees currently in these positions. He noted that a third party, Human Resource Management Partners, had conducted the desk audits and had prepared the revised job descriptions based upon the information gathered from those audits. Mrs. Hightower was concerned that neither the person currently holding the position of Property Audit Specialist, nor that person's supervisor, had actually been given an opportunity to review the revised job description prior to it being placed on this agenda. The Superintendent ultimately decided to pull these job descriptions from the agenda. He indicated that he would ensure that all appropriate parties had reviewed the job descriptions prior to presenting them for Board approval.

4. Request that employee # 45012-4108-97 be paid retroactive pay in the amount of \$34,435.69. The period of retroactive pay is from 9/21/06 through 12/3/08.

Mr. Bergosh stated for the record, that he had "heartburn" with having to pay approximately \$35,000.00 in retroactive pay to employee #45012-4108-97. In light of this situation, he expressed his desire to have a thorough conversation with the Superintendent and the other Board Members on the topic of outsourcing/privatization. The Superintendent stated that he would bring forth the topic of outsourcing/privatization as an "open discussion" item at the September 10, 2009 Special Workshop.

D. Purchasing

14. Unauthorized Purchase of Classroom Supplies

Ms. Rebecca Hewitt, Principal of Bellview Elementary School, addressed the Board regarding how and why this unauthorized purchase had occurred.

E. Operations

1. Facilities Planning

- B. Miscellaneous

4. First Amendment to Contract for Sale and Purchase between the School Board of Escambia County, Florida and Escambia County, Florida – Wedgewood Middle School

There was much discussion with regard to the need for a confirmed closing date for the sale of the Wedgewood property. The Superintendent noted that the County had

mentioned August 21, 2009 as a tentative date for closing; however, if that date was not confirmed prior to the School Board's Regular Meeting on August 18, 2009, his intent was to pull this item from that agenda.

F. Student Transfers

No discussion was held.

G. Internal Auditing

No discussion was held.

V. UNFINISHED BUSINESS

-No items submitted

VI. NEW BUSINESS

A. Items from the Board

-No items submitted

B. Items from the Superintendent

No discussion was held.

C. Items from the General Counsel

-No items submitted

VII. COMMITTEE/DEPARTMENTAL REPORTS

1. School Concurrency Review Procedure – [*Handout provided*]

Mr. Shawn Dennis, Assistant Superintendent for Operations, provided Board Members with a copy of the Concurrency Implementation Procedures Manual prior to this meeting. He noted that the intent of the procedures manual was to provide guidelines as a resource for the development community, local government and School District staff in the implementation of public school concurrency. Under the school concurrency process, projects must be reviewed by the School District Facilities Planning Department as part of local government's development review process in accordance with the Interlocal Agreement. This process would determine if sufficient capacity is available at project buildout for elementary, middle and high school.

VIII. PUBLIC FORUM

Mrs. Hightower called for public hearing; however, there were no speakers.

IX. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 12:23 p.m.

Attest:

Approved:

Superintendent

Chair